



COMPTON COMMUNITY COLLEGE DISTRICT
ADMINISTRATIVE REGULATIONS

AR 7122 Faculty Recruitment and Selection

ISSUED: October 20, 2009
REVISED:

The CEO directs that the following regulations apply to the Compton Community College District:

- I. **Statutory Requirements:** Faculty are academic employees as defined by Title 5 to have responsibility for the operation of the instructional or student services program (Education Code 87400; California Code of Regulations, Title 5, 53402).
 - II. **Recruitment and Selection:** Faculty are Recruited and Selected in accordance with the process delineated in the Agreement Between the Compton Community College District and the Compton Community College Federation of Employees (Certificated Unit).
 - III. **Employment Qualifications:** All persons employed as faculty shall meet the minimum qualifications for their instructional discipline or other academic field as specified in Minimum Qualifications for Faculty and Administrators in California Community Colleges published by the Board of Governors of the California Community Colleges.
- IV. **District Procedural Requirements**
- A. The Dean, Human Resources, shall establish procedures to retain all Class 2 records of every faculty recruitment and selection process for a minimum of three years. Such records shall include announcements, verification of minimum qualifications and interview committee materials. All Class 1 records related to faculty actually hired shall be kept permanently.
 - B. The Academic Affairs and Student Services Deans shall establish procedures to insure that faculty are assigned to instructional disciplines or other academic fields in accordance with their minimum qualifications.