

# Business & Industrial Studies

Professional Development Needs Assessment - Faculty - Spring 2021  
 April 14, 2021

n=4, approximately 40% response rate of 10 Full-time faculty



## What is your gender?

- 3 male
- 1 female

## Please choose your employee group:

- 4 Full-time faculty (100%)

## What is your area?

- Academic Affairs- 2
- Student Services-1
- Other-1

## How long have you worked at Compton College?

- Less than 5 years- 2
- 21-30 years- 2

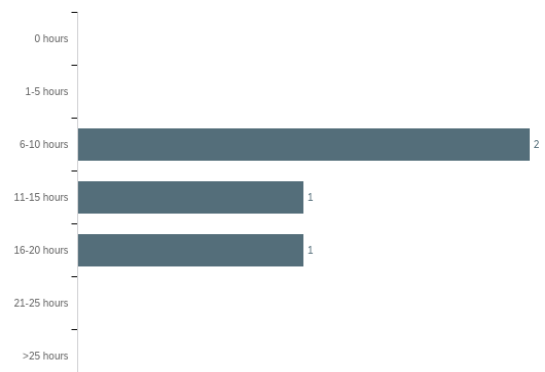
## What is your ethnicity?

Answer	%	Count
Black/African American	50.00%	2
Latinx	25.00%	1
Do not wish to answer	25.00%	1
Total	100%	4

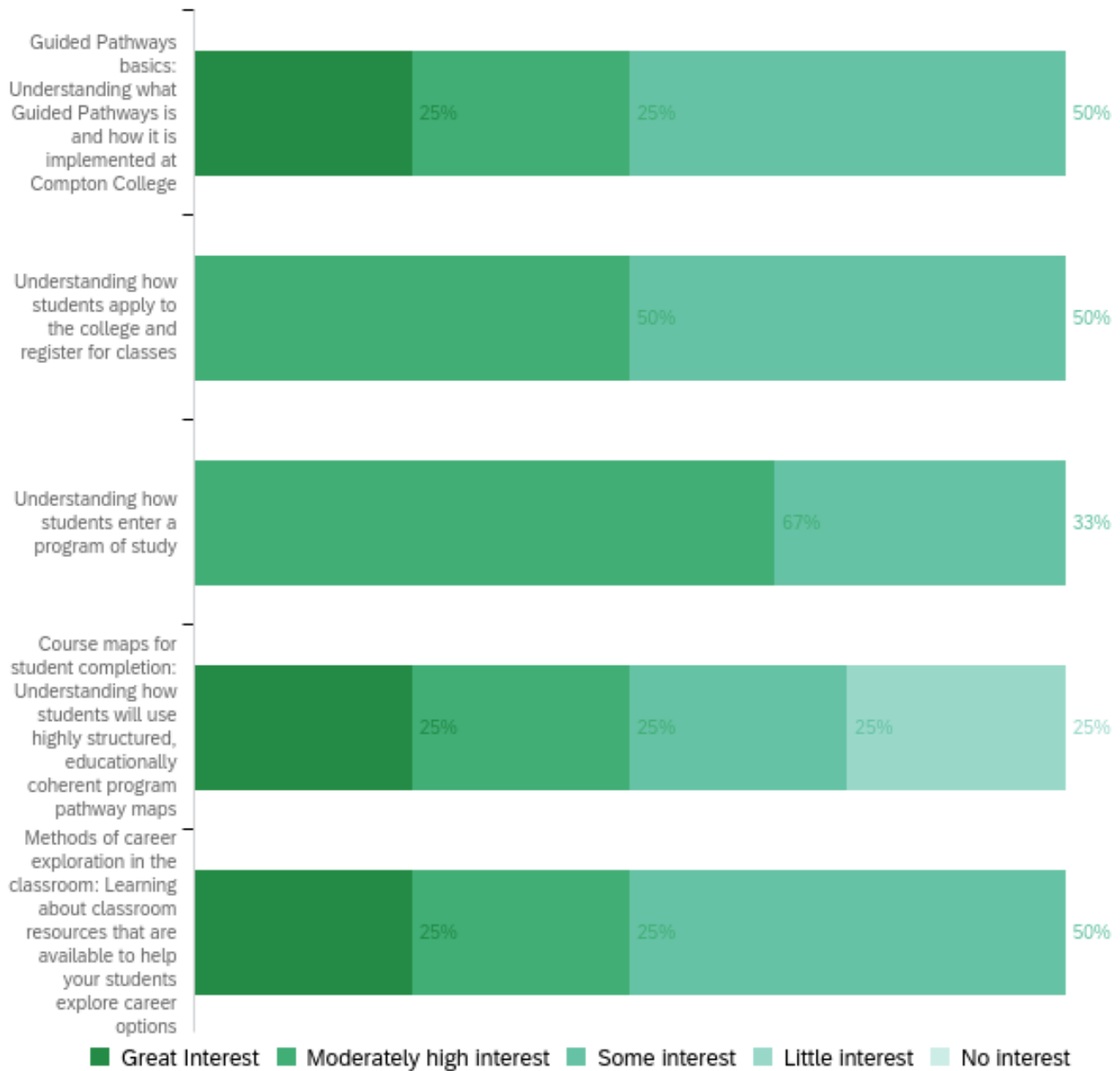
## In 2020-2021, what kept you from participating in professional development activities?



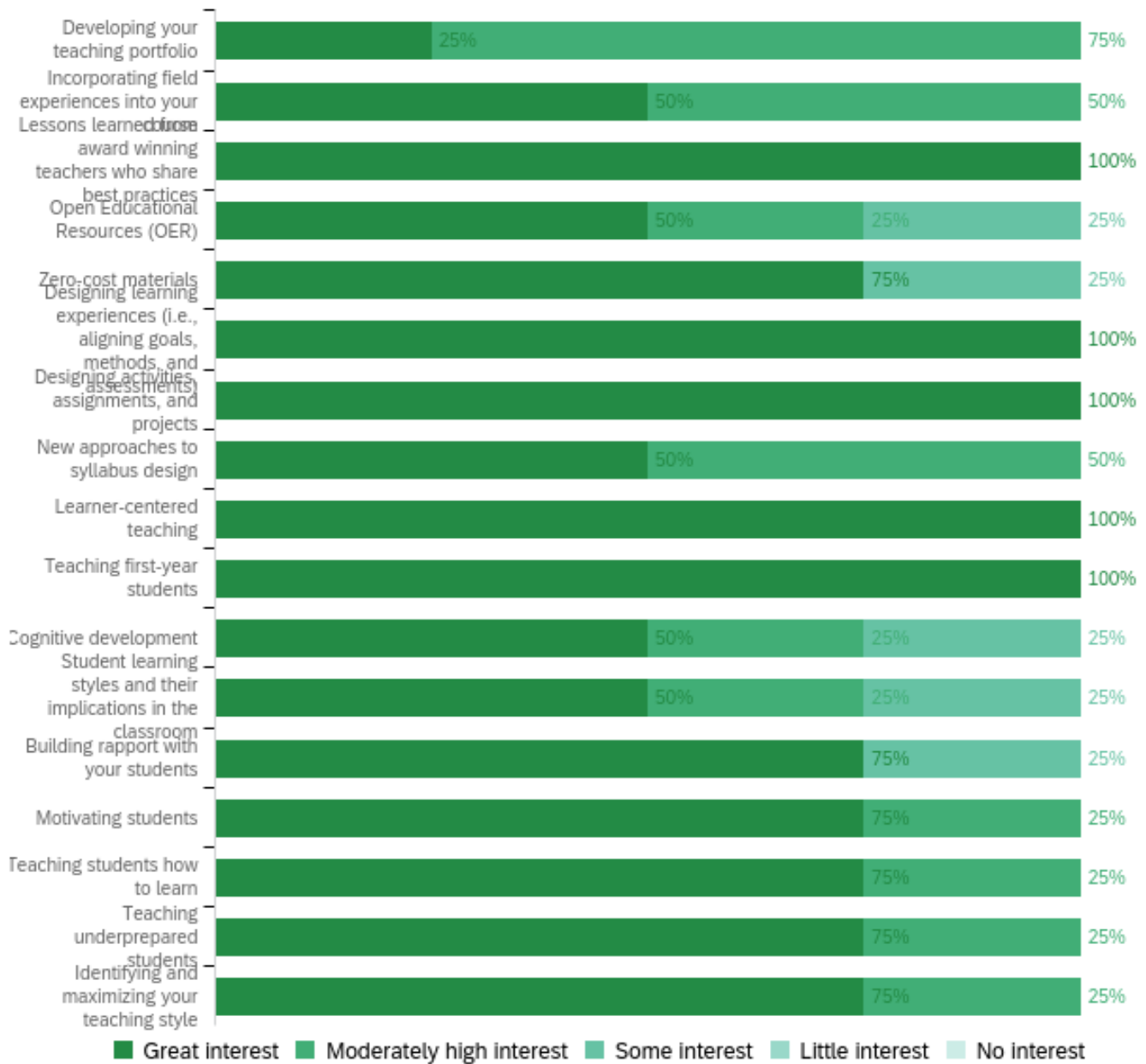
## How many professional development hours did you attend in the last year (2020-2021)?



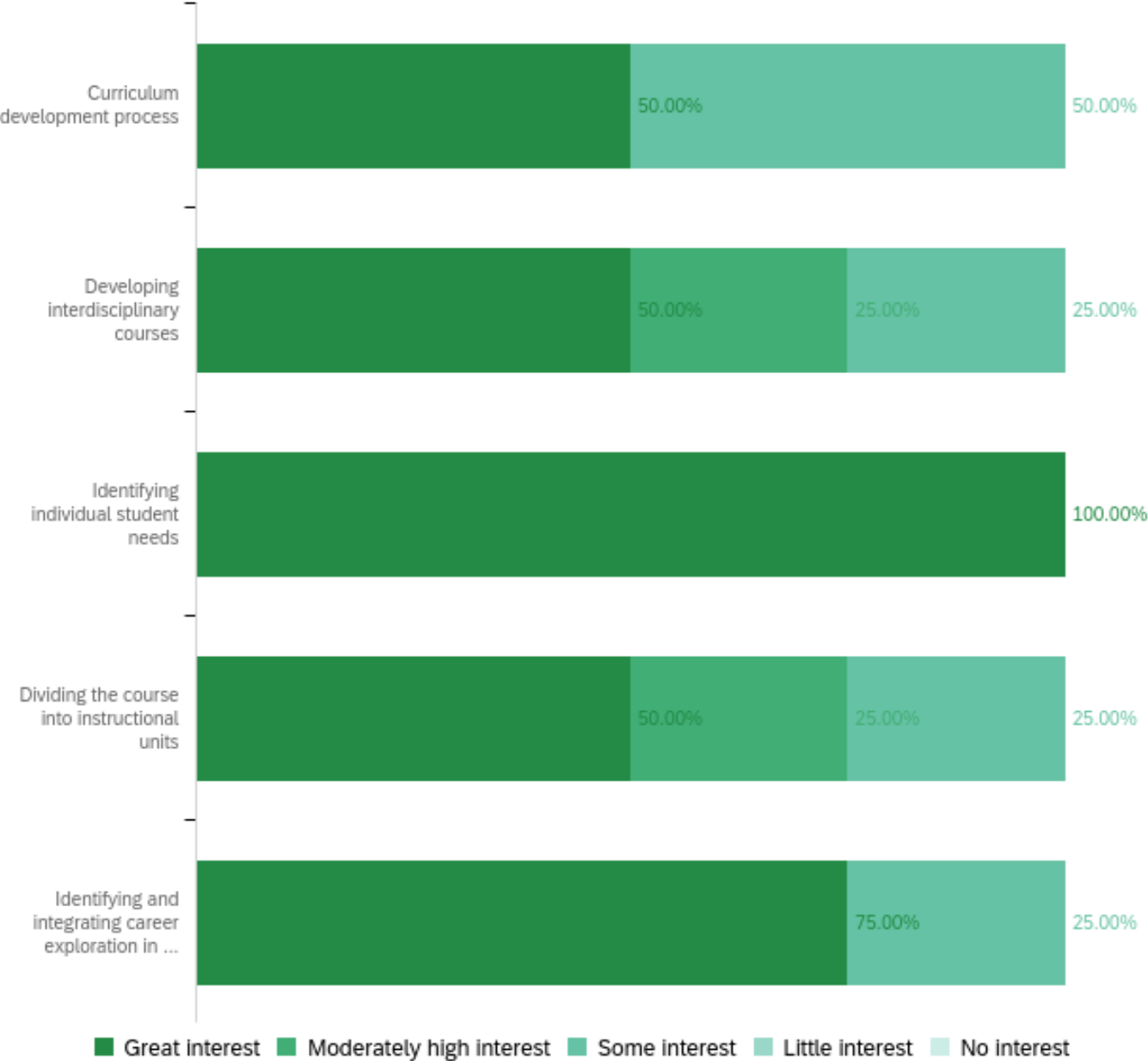
**Please rate your level of interest in the professional development topics to implement Guided Pathways:**



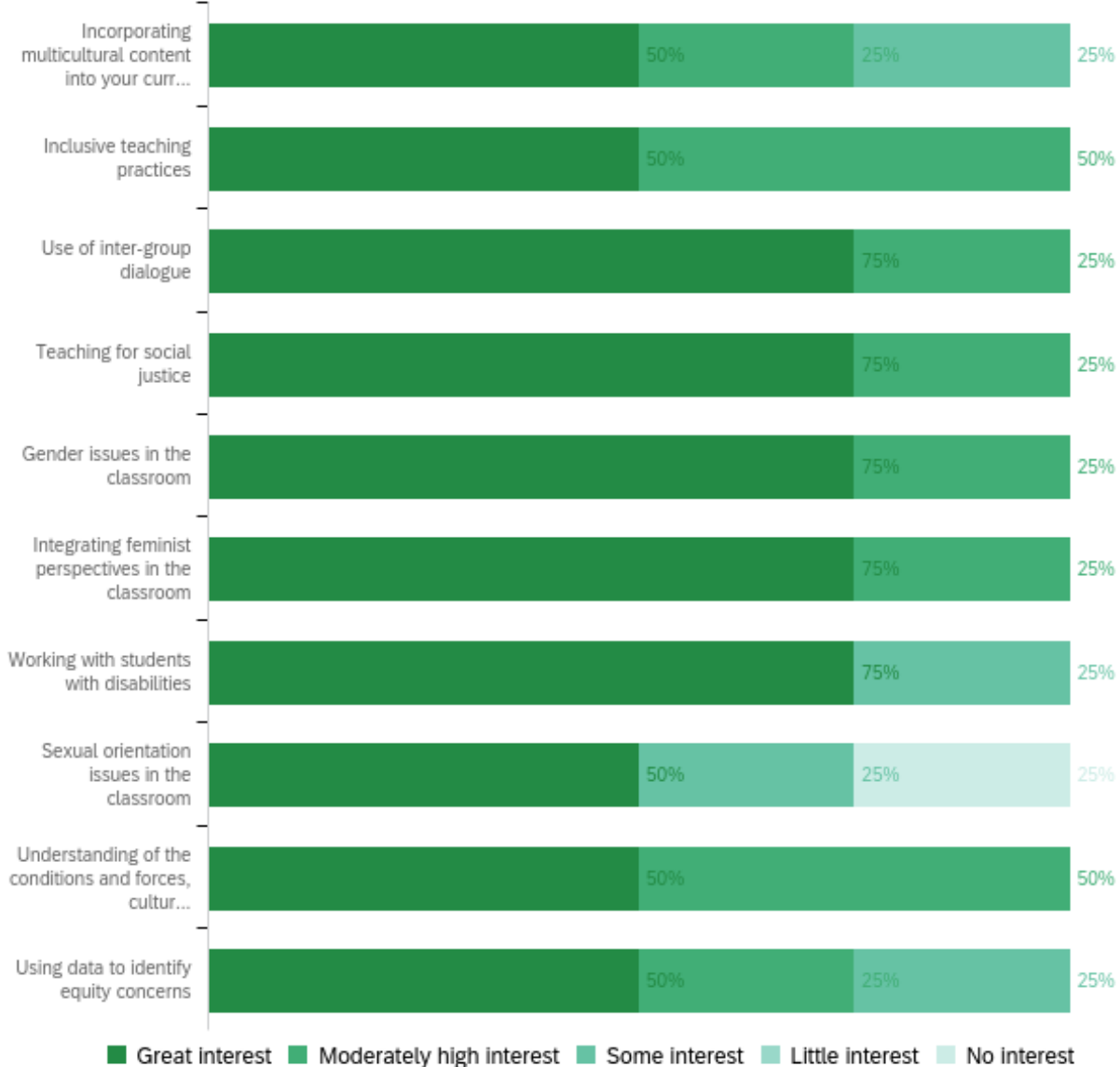
**Please rate your level of interest in the professional development topics to enhance your teaching:**



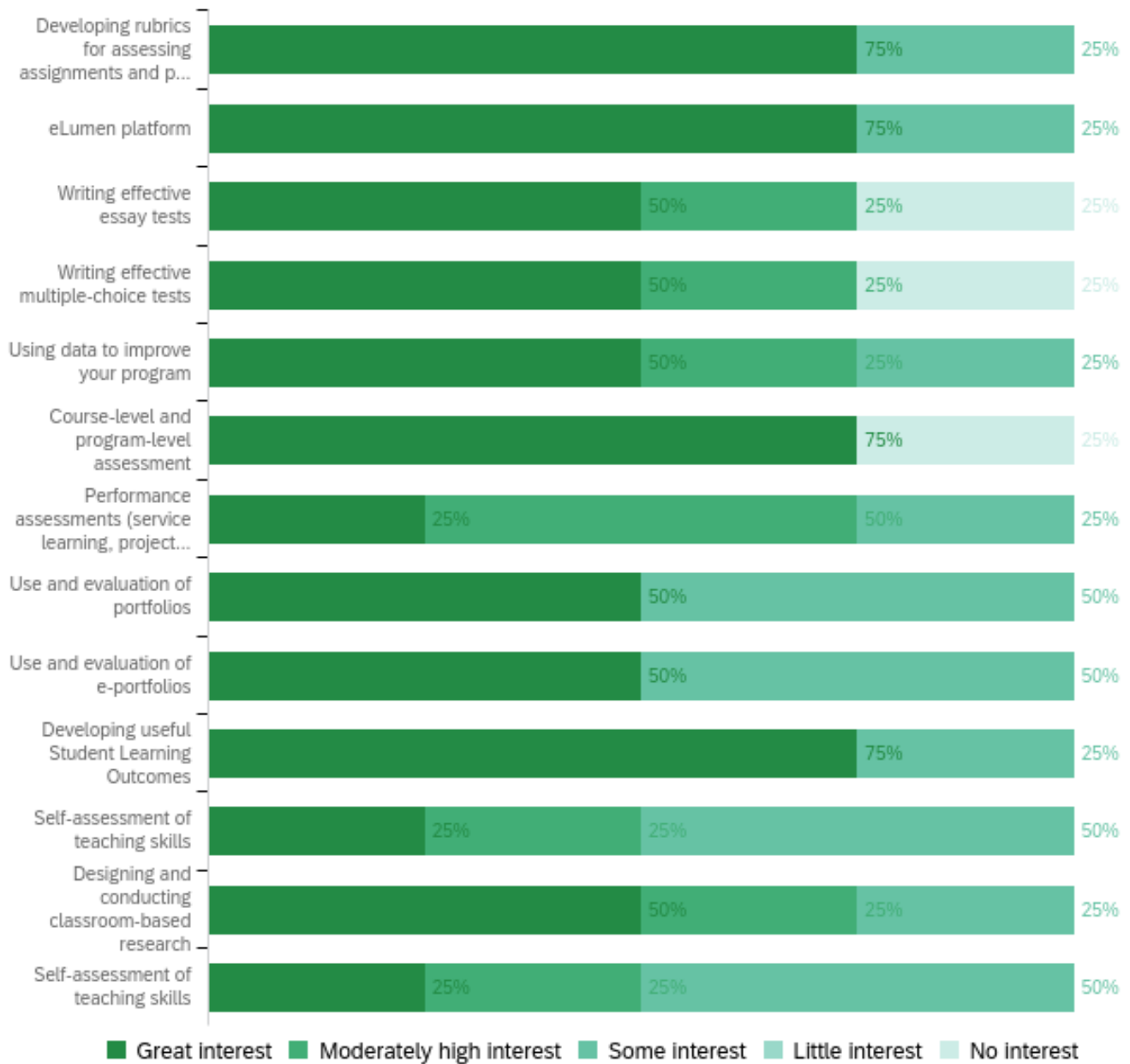
**Please rate your level of interest in the professional development topics to engage in curriculum development:**



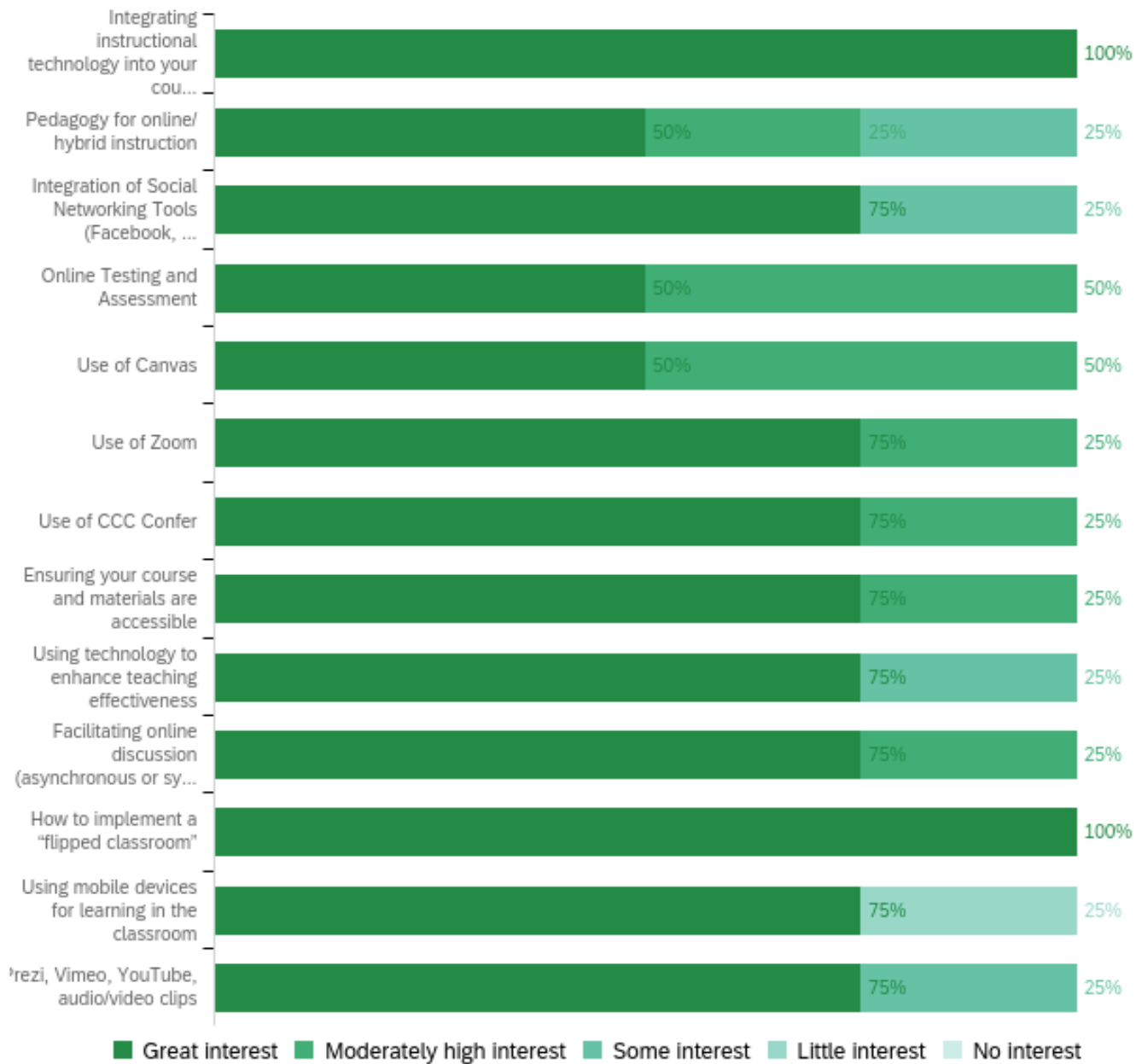
**Please rate your level of interest in the professional development topics to enhance diversity and inclusion in your classroom:**



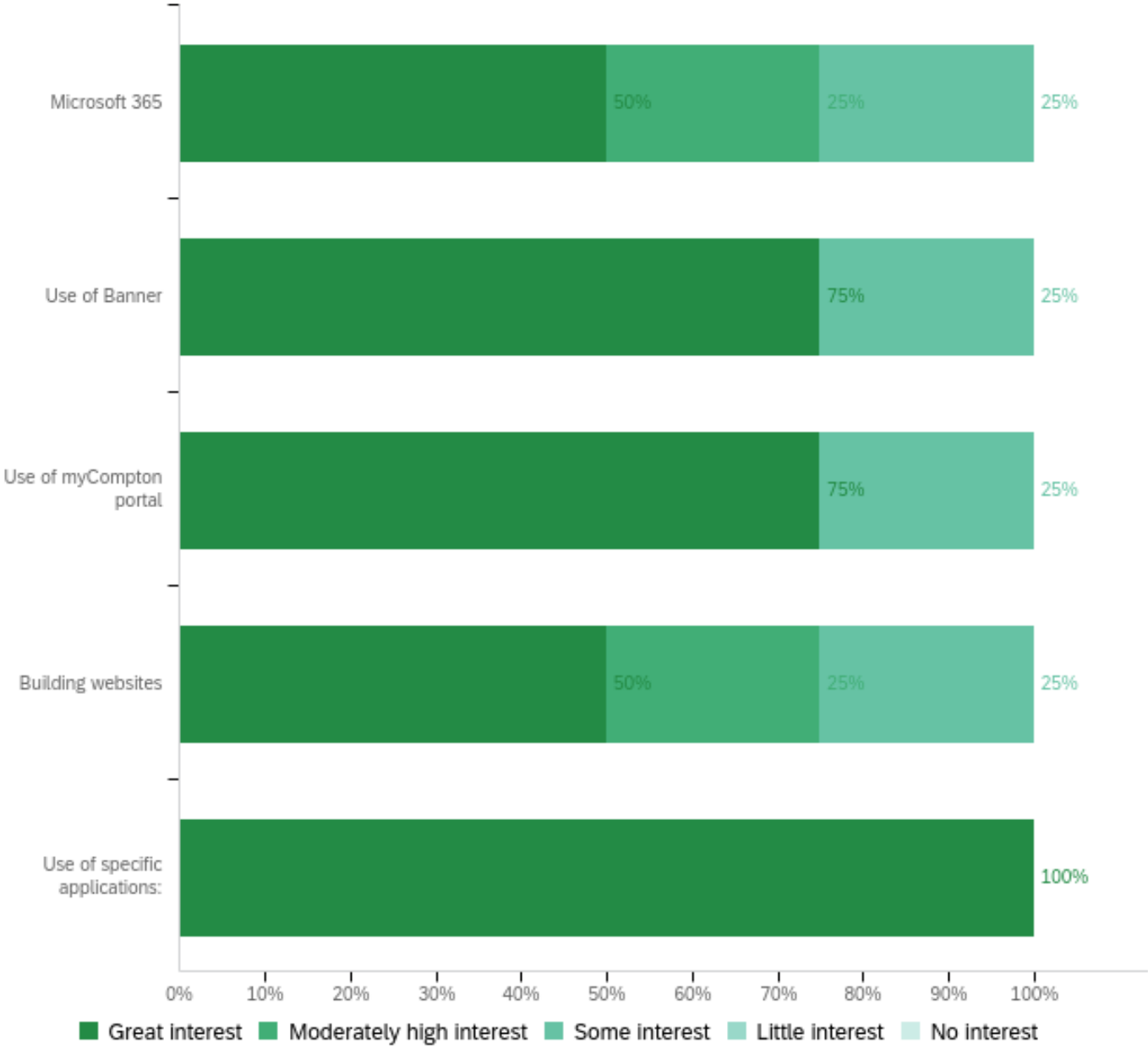
**Please rate your level of interest in the professional development topics to improve assessment:**



**Please rate your level of interest in the professional development topics to improve your use of technology:**

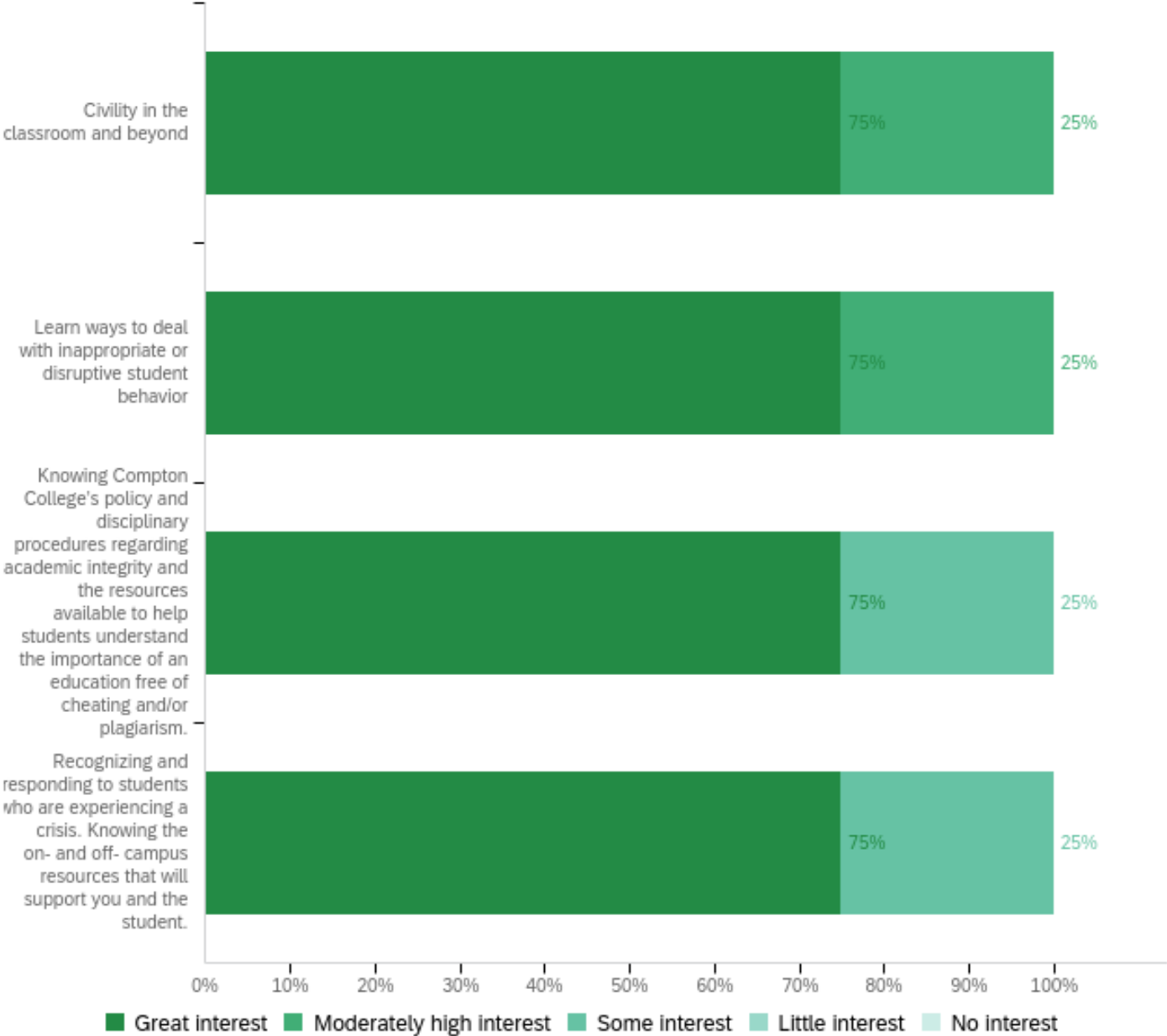


Please rate your level of interest in the professional development topics to improve your general use of technology:

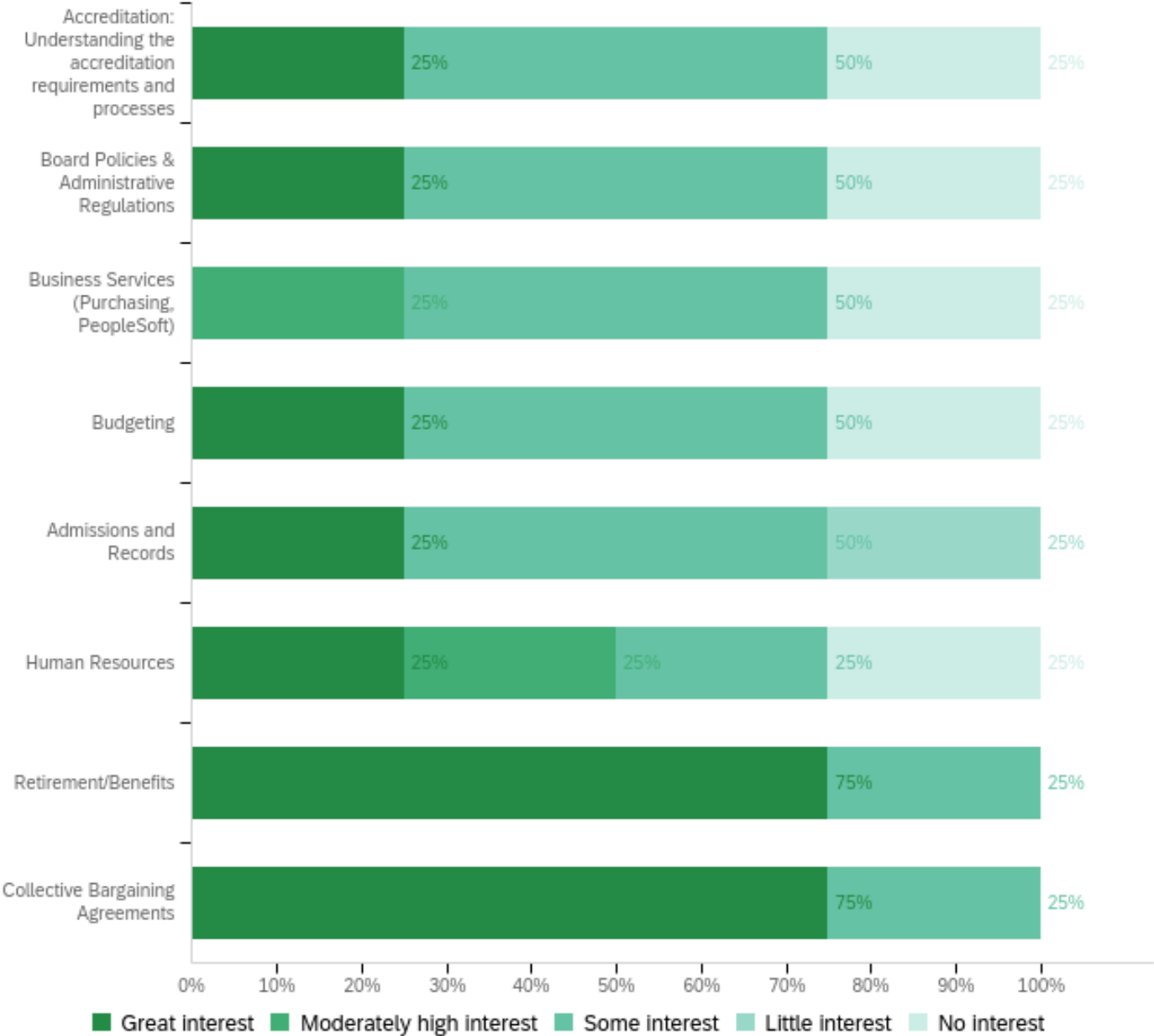




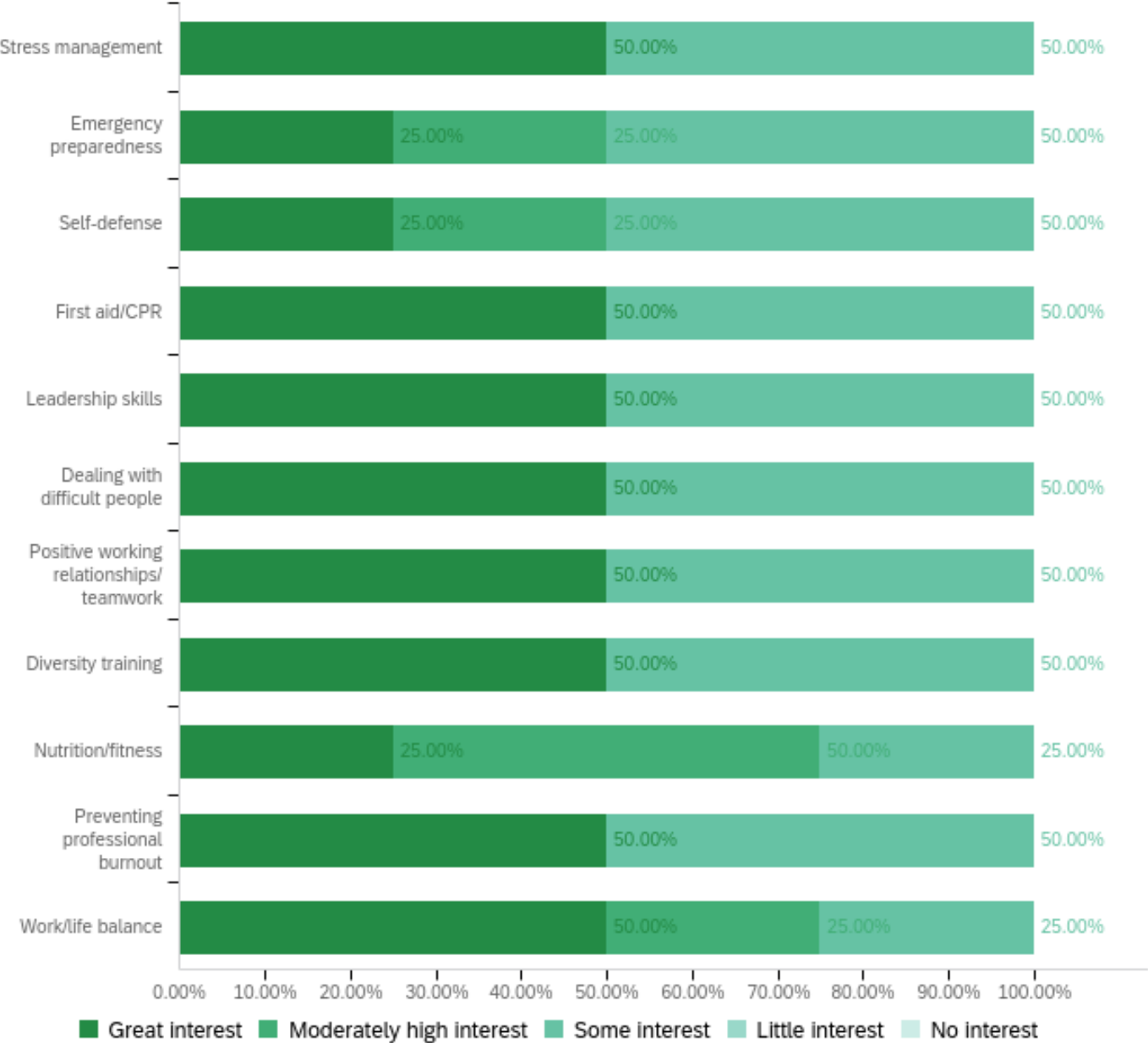
**Please rate your level of interest in the professional development topics to improve your classroom management:**



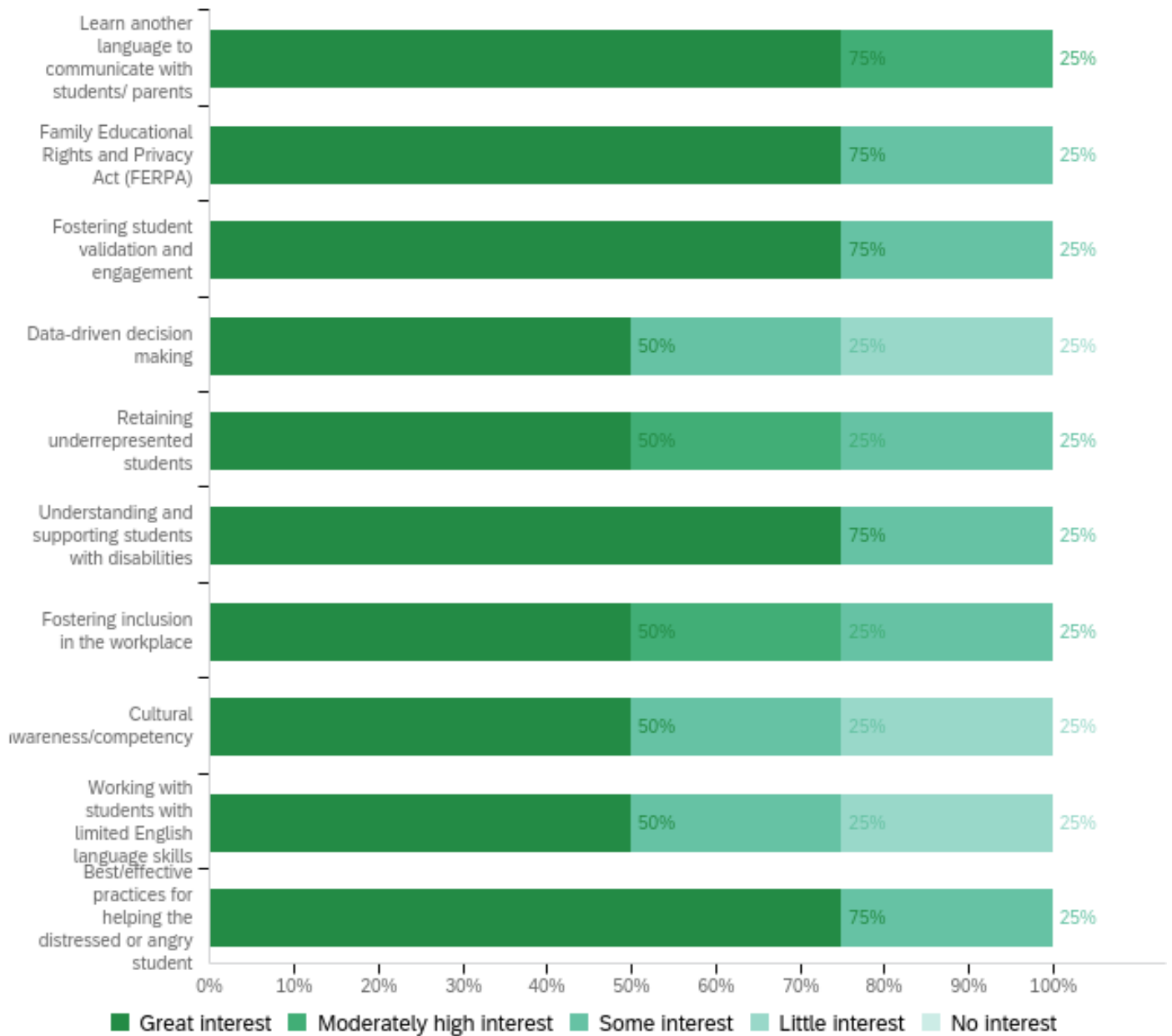
**Please rate your level of interest in the professional development topics to increase your understanding of Compton College policy or procedures:**



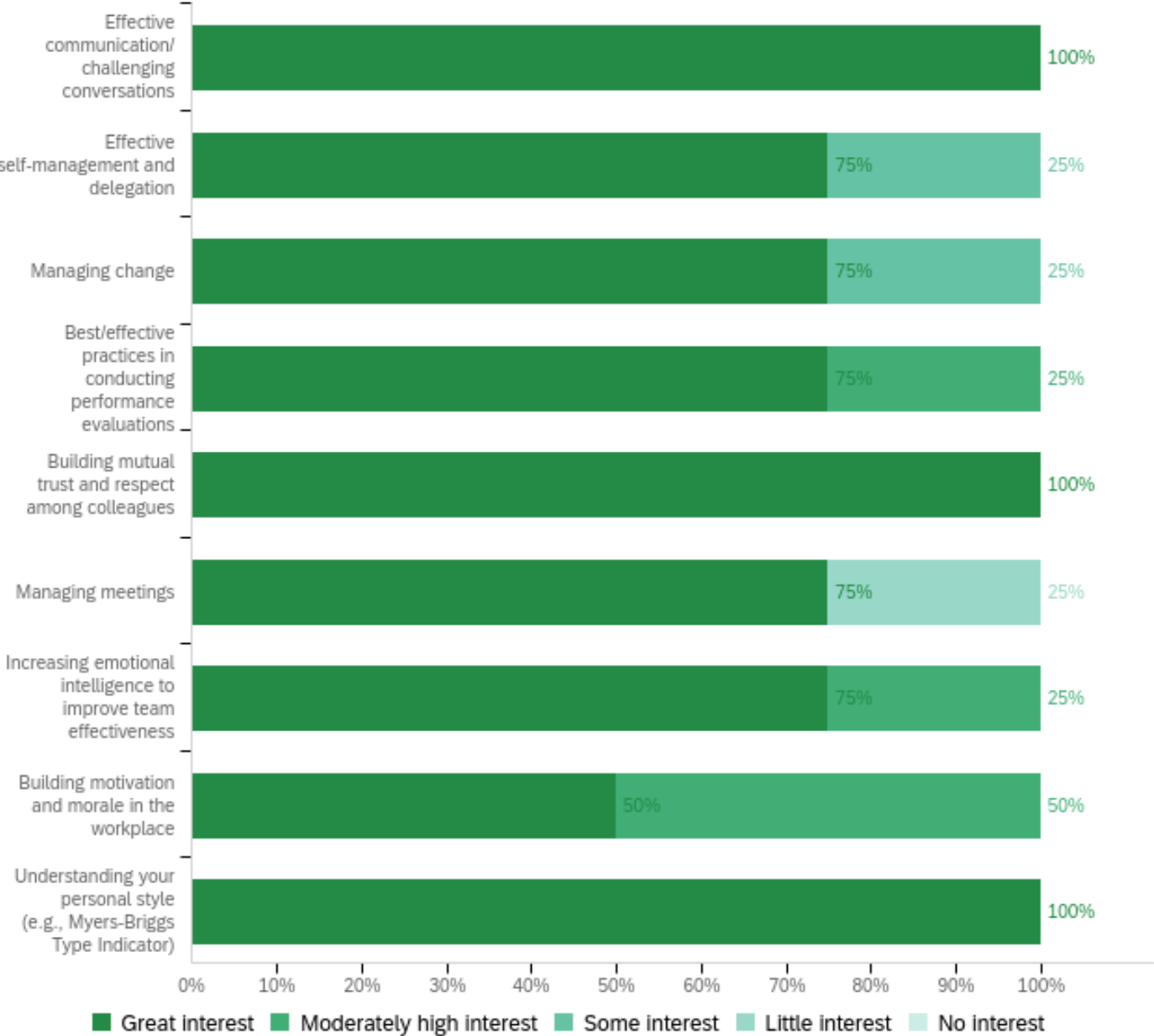
**Please rate your level of interest in the professional development topics related to improving your health and wellness:**



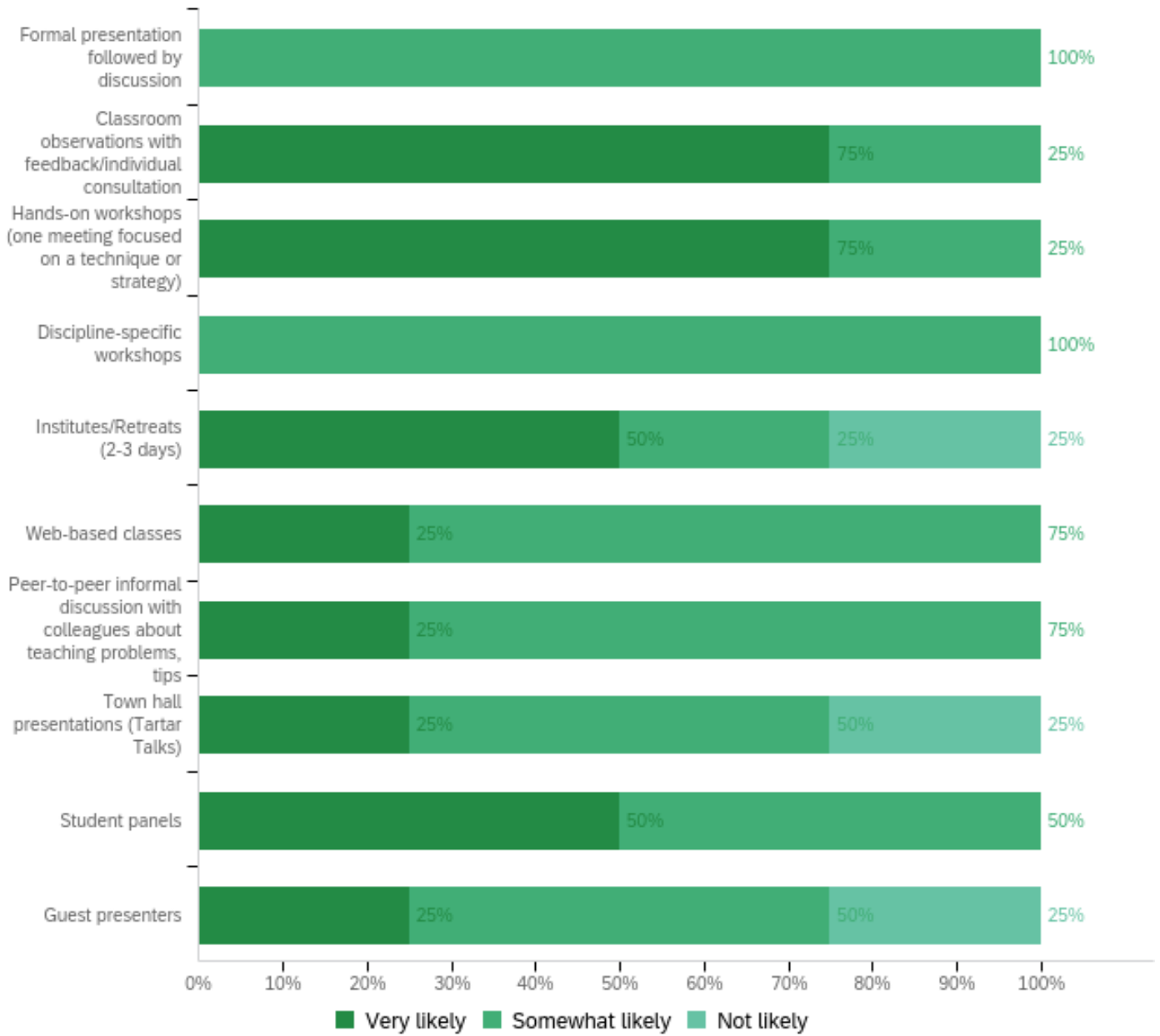
**Q25 - Please rate your level of interest in the professional development topics to enhance your work?**



**Please rate your level of interest in the professional development topics to enhance your leadership skills:**



## In which of the following types of activities would you be most likely to participate?



**Rank the types of trainings you prefer:**

Field	Mean	Count
1-2 hour segments	1.00	3
Half day	2.33	3
Brown bag lunches	2.67	3
Full day	4.00	3
Other	5.00	3

**What days do you prefer for trainings:**

Answer	%	Count
Thursday	28.57%	2
Friday	28.57%	2
Monday	14.29%	1
Tuesday	14.29%	1
Saturday	14.29%	1
Wednesday	0.00%	0
Sunday	0.00%	0
Total	100%	7

**What do you need to enhance your career?**

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Professional development/Trainings that is directly related to Counseling.

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Training on latest smart classroom technology

**What support or learning opportunity would help you do your job better?**

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More trainings and conference attendance.

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Technical and financial support

**Is there anything else we should know to help build a robust, useful professional development offering?**

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Guest speakers.

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Short and interactive