Campus Community,

As we approach the last week of this semester, thank you to everyone for all you do in support of student success at Compton College. It's been a very busy semester, and I know our students appreciate the support we all provide, especially during these times.

As I reflect on 2025, the last couple of weeks watching the construction of the Compton College Student Housing Project have been incredible, and it took the involvement of many individuals to make this happen. We are currently in week 51 of the construction of the Student Housing Project. All 89 volumetric modulars have been installed, and the Student Housing Project is scheduled for completion by summer 2027. At the *November 17, 2025*, Board of Trustees meeting, the Board approved Resolution No.11-17-2025A, a Resolution to Establish a Student Housing Fund to Support Affordable Housing Initiatives at Compton Community College District. During the week of *December 8, 2025*, the Compton CCD is moving forward with issuing the Request for Proposals for Property Management Services to manage the Student Housing facility. There are so many things happening related to student housing. Thank you to everyone involved in this project.

Today's President/CEO Message includes information about the upcoming Compton College Employee Holiday Celebration, Nursing Pinning Ceremony, and much more.

Winter and Spring 2026 Enrollment Update

As of *today, December 4, 2025*, Compton College has generated:

- 321 FTES for the **Winter 2026** term. 2,846 (83%) of the available Winter seats are currently filled.
- 717 FTES for the **Spring 2026** term. 5,034 (30%) of the available seats are currently filled.

With one more week left in this semester, please encourage your students to register for winter and spring classes. Every enrollment counts. If students need registration assistance, they can visit the Welcome Center in the Student Services Building. If they need to see a counselor, they can drop in or schedule an appointment.

2026-2027 Financial Aid Applications Open

As we prepare for the 2026-2027 academic year, we encourage you to inform and motivate your students to apply for financial assistance through the FAFSA, CADA, and Compton College scholarship applications, which are now open. These resources are crucial in helping students manage the costs of their education, whether they plan to continue at Compton College or transfer to another institution. Your support and encouragement can make a significant difference in their ability to secure the financial aid they need to focus on their studies and achieve their academic goals. Please direct students to the Financial Aid Lab in the Student Services Building, Room 122, for assistance with their applications. Let's work together to ensure our students take advantage of these opportunities and set themselves up for success in the upcoming year.

Annual Compton College Employee Holiday Celebration

Join us on *Wednesday, December 10, 2025*, from noon to 2:00 p.m. in the Art Gallery (first floor, L-SSC)

for our Holiday Celebration! All full-time faculty, classified professionals, and managers are invited. Arrive early and wear your most festive, outrageous, or ugly holiday gear!

Farmers' Market Holiday Closures

The Compton College Farmers' Market will hold its last market of the year on *Wednesday*, *December 17, 2025*, before closing for the holidays on *December 24, 2025*, and *December 31, 2025*. *Compton College vouchers expire on December 17, 2025*, so this is the final chance to stock up before winter break. The market will reopen on *Wednesday*, *January 7, 2026*, when new vouchers will be issued for winter and spring students.

Nursing Pinning Ceremony

Congratulations to our students participating in the upcoming Nursing Pinning Ceremony scheduled for 6:00 p.m. *Thursday, December 11, 2025*, in the gymnasium. This celebration honors students graduating with an Associate of Science Degree in nursing. We are extremely proud of these students who have dedicated their careers to caring for our

community. Thank you to the faculty and staff in the Compton College <u>Nursing Program</u> for educating, mentoring, and guiding our students to excel in this important profession.

Summer 2026 Enrichment Program Proposals

The Vice President of Academic Affairs, Dr. Sheri Berger, emailed faculty, classified professionals, and managers on *Wednesday, November 26, 2025*, about the process for submitting proposals for Summer Enrichment Activities for Summer 2025. This year, we are asking for proposals and will announce which projects are funded after we receive all submissions. The deadline to submit proposals is *Friday, January 9, 2026*. The purpose of summer enrichment activities is to engage K-12 students on the Compton College campus. These activities will build lifelong connections to the College. Additionally, these activities provide access to the community we serve.

To submit proposals, please obtain dean or director approval before submitting the fillable Word form to Dr. Berger, which was emailed to all employees on *November 26, 2025*. The form will ask for the name of the proposed activity, basic program information, including a description, program length, target audience, the proposed budget, personnel, supplies, contracts, and an evaluation plan.

Board of Trustees to Hold Annual Organizational and Regular Meeting December 8, 2025

On *Monday, December 8, 2025*, the Compton Community College District Board of Trustees will convene in the Boardroom of the Administration Building for its Annual Organizational Meeting and regular session. The closed session will begin at 5:00 p.m., followed by the open session at 6:00 p.m., which is open to the public. In accordance with Education Code Section 72000, the organizational meeting will include the election of officers, the setting of the 2026 meeting schedule, and the appointment of representatives to various organizations. The Board Agenda, posted 72 hours in advance on the http://www.boarddocs.com/ca/compton/Board.nsf/Public under the "Meetings" tab, will provide full details.

President/CEO Closing the Loop

Beginning in **September 2025**, we have been working on a plan to improve the Compton College Football Program. As many of you are aware, the Compton College Football program has faced persistent challenges for several years, both on and off the field, resulting in multiple winless seasons, frequent forfeits, and severe scoring deficits. In addition, in **November 2025**, you might have seen many social media posts about the Compton College Football Program and the ABC News story about one of our football players, which is available here. Over the years, participation among football players has declined to unsafe levels, with the 2025 season ending with only 18 eligible athletes and four games shortened due to injuries and low numbers. From 2018 to 2025, the program endured repeated forfeits, California Community College Athletic Association probation for rule violations, and elevated injury rates, while roster numbers continued to decline. The current structure is unsustainable and poses significant health and safety risks; without intervention, the program will continue to underperform athletically and academically, negatively impacting institutional reputation and student success.

To ensure the health, safety, and academic success of our football student-athletes while building a competitive team, I am recommending a comprehensive reorganization of the Compton College Football Program. The proposed reorganization includes revising the Head Men's Football Coach job description and creating a new Manager of Football Operations and Athletic Facilities position to provide strong leadership, compliance oversight, and operational efficiency. The Manager of Football Operations and Athletic Facilities will report to the Dean of Athletics and Student Support Services. They will be responsible for managing the daily operations of the football program and coordinating the use and maintenance of athletic facilities. This position is also critical, as the new Physical Education Complex is scheduled to open in *June 2027* and will have administrative oversight of the facility. The Manager of Football Operations and Athletics Facilities position will be paid from Facilities Usage funds, as we anticipate increased revenue from renting our football stadium and the new Physical Education Complex.

The new Manager of Football Operations and Athletics Facilities will have two Associate Head Coaches, one for offense and one for defense. The Associate Head Coaches positions will be adjunct faculty positions and reporting to the Manager of Football Operations and Athletic Facilities. The proposed reorganization will address years of persistent challenges, previously noted, all of which have compromised student-athlete well-being and the institution's reputation. The goal is to implement the Football reorganization and the new positions prior to the fall of 2026.

Final Thoughts

Today, December 5, 2025, I had the opportunity to attend the Basic Needs Summit, whose theme was Sustaining Hope: Meeting Student Needs in Uncertain Times, with some of our Basic Needs Staff. During the summit, I was reminded that the first summit was held at Compton College in 2018, and I recently agreed to host the 2028 Basic Needs Summit there, as it will be the 10th anniversary of the Basic Needs Summit.

As a follow-up to the <u>President/CEO Message - June 6, 2025</u>, regarding the Compton College California Black-Serving Institution Designation Application being submitted, *today, December 5, 2025*, I was informed that the Black-Serving Institution Governing Board, established under <u>Senate Bill 1348 (Bradford)</u>, <u>Postsecondary Education:</u>

<u>Designation of California Black-Serving Institutions</u>, officially approved our application.

Compton College has achieved the Black Serving Institution Designation. Special thanks to Dr. Antonio Banks, director of Black and Males of Color Success, for leading this effort on behalf of Compton College.

In closing, we appreciate your ongoing commitment to Compton College. Thank you for your efforts to contribute to the success of our students and community. Wishing you all a safe and enjoyable holiday season.

Sincerely,

Keith Curry, Ed.D.

(he/him/his)

President/CEO

Compton College