

From: Keith Curry <kcurry@compton.edu>
Sent: Friday, September 12, 2025 4:25 PM
Subject: President/CEO Message - September 12, 2025

Campus Community,

This week has brought a series of deeply troubling national events that weigh heavily on many of us. From the Supreme Court's decision allowing federal immigration enforcement to consider race, language, and occupation, to the U.S. Department of Education's announcement regarding funding for minority-serving institutions, and the fatal shooting of Charlie Kirk on a college campus, these developments have sparked concern, fear, and reflection across higher education and beyond.

While Compton College is not directly impacted by the federal funding change at this time, we recognize the implications of the Supreme Court decision and what it means to our students, families, and the community we serve. In times like these, Compton College and Compton Community College District remain steadfast in our values: *equity, inclusion, and support for all*.

As I shared during our **June 13, 2025**, commencement ceremony, "We are not defined by the challenges we face, but by how we respond to them — with courage, with compassion, and with community."

Let me be clear: our dedication to the safety, dignity, and well-being of every member of our campus, especially undocumented students, immigrant students, and those from mixed-status families, is unwavering. At Compton College and Compton Community College District, every student belongs. And every student will be supported.

To reinforce this commitment, our Chief of Police and Compton College District Police Officers will be visiting our off-site dual enrollment and adult school locations in the coming weeks to ensure students know they are seen, valued, and supported. Campus Police will also increase their visibility on campus. We encourage students to stop and ask questions, stay informed, and remember: if you see something, say something.

'Know Your Rights' Red Cards are available for pickup at the Community Relations Office (Administration Building, Room 112) and the Student Development Office (R-61). These cards provide important information on immigration rights and are available in both English and Spanish.

Next week, students will receive an email reminder about [Administrative Regulation 3415 – Immigration Enforcement](#), along with a link to the [Protocol guide](#) that summarizes their rights and responsibilities on campus in relation to immigration enforcement activities.

Today's President/CEO Message includes several important updates: newly Board-approved Board Policies and Administrative Regulations, the finalized 2025-2026 Emergency Operations Plan, the new career resource for students, a policy statement regarding the use of Artificial Intelligence (AI) tools in Institutional Standing Committee meetings, and more!

Fall 2025 Enrollment Update

As of *yesterday, September 11, 2025*, Compton College has generated 1,707 FTES for the Fall 2025 term. 12,093 (72%) of the available seats are currently filled.

Fall 2025 enrollment is showing strong growth, with headcount up over 12%, FTES up 3.8%, and seats filled up 7.5% compared to last year. Students can still enroll in 8-week "Late Start" classes beginning **Saturday, October 18, 2025**. Please encourage students to take full course loads and remind them that support services like tutoring and workshops are available to help them succeed.

Stay Connected with Campus Events

Compton College hosts a variety of events throughout the semester to support student success and engagement. From transfer fairs and career workshops to cultural celebrations and academic support sessions, there's always something happening on campus.

For example, the [Transfer Fair](#) will take place on *Monday, September 22, 2025, from 10:00 a.m. to 2:00 p.m.* Meet representatives from over 40 colleges and universities from 10:00 a.m. to 1:00 p.m., followed by workshops from 1:00 to 2:00 p.m. This event is open to current Compton College students and the public.

To view all upcoming events, visit the [Compton College online calendar](#) or log in to the MyCompton portal. The calendar is updated regularly and shared with all employees each week via email.

Compton CCD Emergency Operations Plan Approved

The Board of Trustees officially approved the [2025–2026 Emergency Operations Plan \(EOP\)](#) on *September 8, 2025*, and the final version is now posted online, [here](#). This plan outlines how our campus prepares for, responds to, and recovers from emergencies. All employees are expected to review and become familiar with the following key sections:

- Purpose and Objectives (page 8)
- Emergency Management Phases (page 10)
- Concept of Operations (page 19)
- Organization and Assignment of Responsibilities (pages 20-25)
- Incident Management Team Overview (page 27)
- Assembly Areas, Student Release, and Communications (pages 42-43)
- Planning and Preparedness (pages 46-47)
- Procedures for Before, During, and After an Incident (refer to specific Functional and Threat/Hazard-Specific Annexes (pages 39-114) as needed)

Important Reminder: Under California Government Code Sections 3100–3109, all public employees are designated as [Disaster Service Workers](#). This means that in the event of an emergency or disaster, employees may be called upon to perform duties outside their normal job responsibilities to support emergency response efforts.

Campus Police and Professional Development will coordinate training opportunities throughout the year. Thank you for your commitment to campus safety and preparedness.

Now Live: Handshake – Compton College's New Career Platform

We're excited to launch [Handshake](#), our new online platform connecting students with internships, part-time and full-time jobs, career events, and employer networking opportunities.

Faculty and staff can support student success by:

- Promoting Handshake in classes and campus activities.
- Encouraging students to activate their accounts and complete their profiles.
- Sharing events and opportunities posted on the platform.

Let's work together to ensure students take full advantage of this powerful career resource. For questions, contact Nicole Smith, Job Placement Specialist, at nsmith1@compton.edu.

Compton College 2035 Institutional-Set Goals Update

The [Institutional-Set Goals Dashboard](#) has been updated to include disaggregated views of student outcomes by Guided Pathway Division and student major, as well as for students receiving services from CalWORKs, EOPS/CARE/NextUp, and the Special Resource Center, along with outcomes for student-veterans. Additional

updates are planned through October to expand disaggregation for academic programs and student support programs. These updates will help inform programmatic goal setting and support progress toward the long-term goals of [Compton College 2035](#).

Online Facilities Work Order System

Please remember to use our online Facilities Work Order system (*available via MyCompton*) to report any facility issues or concerns and to make requests to the Maintenance and Operations (M&O) Department. The Asset Essentials system allows both submitters and M&O managers to track requests efficiently. If M&O is unaware of an issue, they can't address it. Thank you for your cooperation!

Compton Community College District 2025-2026 Final Budget

At its regular meeting on *September 8, 2025*, the Compton Community College District Board of Trustees approved the 2025-2026 CCCD Final Budget, which may be viewed online [here](#). The 2025-2026 Compton District Final Budget maintains a reserve above the minimum 10% level as required by [Compton Community College District Board Policy 6200 Budget Preparation](#).

The 2025-2026 Compton District Final Budget includes a 2.3% Cost of Living Adjustment (COLA) to fill two faculty positions; future funding for the Compton College Enterprise Resource Planning system cost of \$1,043,488; future cost associated with the Compton District Personnel Commission of \$400,000; and one-time augmentations/enhancements totaling \$280,000. Additionally, the 2025-2026 Compton District Final Budget includes the following expenses to address Compton District's long-term liabilities: Other Post-Employment Benefits (OPEB) payment of \$250,000; and the line of credit repayment of \$775,069. For more details, view the Board presentation [here](#).

Please note that we are currently in the process of closing the financials for fiscal year 2024-2025. Final figures will not be available until the completion of the annual financial audit for that period.

President/CEO Closing the Loop

- My responses to the [Academic Senate](#) – Summary of Decisions made at the *June 5, 2025*, meeting are available [here](#). The recommendation to formally designate Compton College as a “sanctuary campus” was not accepted, based on legal counsel’s advice that such a designation is problematic and may create a false sense of security. While the term itself carries no legal authority and could jeopardize federal funding, the college remains deeply committed to supporting all students regardless of immigration status. Many of the actions outlined in the Academic Senate Resolution have already been implemented, and Compton College and Compton Community College District continue to uphold policies that reflect its values of equity, dignity, and respect.
- Early this month, I approved the recommendation for the installation of video and audio cameras in the Special Resource Center (SRC) Testing Center to enhance proctoring efficiency, support ADA compliance, and uphold academic integrity. Recordings will be securely stored and automatically deleted weekly unless flagged for misconduct, and students will be informed via signage and the SRC Testing Agreement. The SRC will cover all costs. For full details, see the [September 8, 2025 Board Letter](#), pages 4–5.
- As recommended by the Artificial Intelligence (AI) Taskforce and discussed at the Consultative Council Meeting on *Monday, September 8, 2025*, I have approved the policy statement guiding the responsible use of artificial intelligence tools during meetings of institutional standing committees, workgroups, and task forces convened by the President/CEO, ensuring transparency, equity, and alignment with our mission. Click [here](#) to read the full policy statement.

Board Policies and Administrative Regulations

At the *September 8, 2025*, Compton Community College District Board of Trustees meeting, the following Board Policies (BP) were approved, and the Administrative Regulations (AR) listed below were issued.

- [Board Policy 2022](#) – Board Trustees Communication Protocols
- [Board Policy 2100](#) – Board Elections
- [Board Policy 2350](#) – Public Participation
- [Board Policy 3520](#) – Local Law Enforcement
- [Board Policy 6600](#) – Capital Construction
- [Board Policy 6740](#) – Citizens' Bond Oversight Committee
- [Board Policy 6750](#) – Parking
- [Administrative Regulation 3436](#) – Hazing
- [Administrative Regulation 3501](#) – Campus Security and Access
- [Administrative Regulation 3505](#) – Emergency Response Plan
- [Administrative Regulation 3516](#) – Registered Sex Offender Information
- [Administrative Regulation 3520](#) – Local Law Enforcement
- [Administrative Regulation 5017](#) – Responding to Inquiries of Immigration Status, and National Origin Information
- [Administrative Regulation 5035](#) – Withholding of Student Records
- [Administrative Regulation 6740](#) – Citizens' Bond Oversight Committee Membership & Meetings

Final Thoughts

Thank you to the handful of students who attended the in-person student forum on ***Wednesday, September 10, 2025***. It was a valuable opportunity to connect directly with students and hear their perspectives on what's working well and where we can improve. Overall, students shared both positive feedback and constructive criticism. They highlighted the supportive staff, their classroom experience, and the availability of free meals as strengths, while also raising concerns about communication delays, limited faculty availability, and access to resources. Suggestions included expanding tutoring hours, improving how campus events and activities are promoted, noting that flyers aren't effective.

We're following up on several items and encourage students to continue sharing their ideas through the Collaborative Governance Process. Plus, a new "Hey Look!" social media campaign will give students a fun way to spotlight the campus resources that work for them and help their peers succeed. The next Student Forum is scheduled for ***Wednesday, November 12, 2025, from 2:30 to 3:30 p.m.*** in Student Services Building 212.

In closing, I read the new Fall 2025 EOPS/CARE/NextUp Newsletter, which is available [here](#), and it includes program updates, student highlights, and key dates for the semester. It's a helpful resource for students participating in these support programs at Compton College.

Sincerely,

Keith Curry, Ed.D.
(he/him/his)
President/CEO
Compton College