From: Keith Curry <kcurry@compton.edu> Sent: Friday, August 22, 2025 11:37 AM

Subject: President/CEO Message - August 22, 2025

Campus Community,

Welcome Back, Compton College!

The Fall 2025 semester kicks off Saturday, and we're excited to welcome our students back to campus! To support last-minute enrollment needs, Student Services will be open tomorrow from 8:00 a.m. to Noon.

Don't forget to wear your Compton College ID, nametag, or Ask Me button to make it easy for students to spot someone who can assist.

A big thank you to everyone who participated in New Student Welcome Day on Wednesday. We welcomed 120 new students—despite the heat, your energy and dedication made a lasting impression. Your commitment to student success is deeply appreciated!

Let's make this semester a great one!

Today's President/CEO Message includes links to the 2025-2026 Compton College Catalog and Final 2025-2026 Compton CCD Budget, as well as Board-approved Board Policies and Administrative Regulations, and the 2025-2026 Professional Development Calendar.

Fall 2025 Enrollment Update

As of *August 21, 2025*, Compton College has generated 1,519 FTES for the **Fall 2025** term. 10,356 (62%) of the available Fall seats are currently filled.

Fall classes start tomorrow, and we still have seats available. Encourage students to enroll full-time or consider our eight-week "Late Start" courses beginning in October. We must continue to encourage students to check the class schedules on the Compton College website, meet with a counselor, and register early to ensure a smooth start to the semester. *Every Full-Time Equivalent Student Counts!*

Reminder: Students adding a class on or after their first day need an authorization code from the instructor. Waitlisted students who receive a seat notification should act immediately to secure their spot.

2025-2026 Compton College Catalog Now Available Online

The 2025-2026 Compton College Course Catalog is available online as a <u>PDF</u>. The catalog includes the new UC and Cal-GETC admission and transfer requirements (pages 64-65), updated course descriptions for various academic programs, updated board policies and administrative regulations, the Common Course Numbering crosswalk (page 112), Course Identification Numbering System (pages 113-114), and more. Printed copies will be available at the bookstore for purchase by the end of September. Click <u>here</u> to access the catalog.

2025–2026 Compton College Professional Development Calendar

<u>This year's calendar</u> offers a wide range of learning opportunities designed to support your growth—whether you are a faculty member, classified Professional, or a manager/supervisor. Sessions will be available in virtual, hybrid, and in-person formats to fit your schedule and preferences.

All offerings are aligned with our <u>2025–2026 Goals</u> and the <u>Compton College 2035 Comprehensive Master Plan</u>, with a strong focus on Completion by Design and our commitment to equity and excellence through our partnership with Achieving the Dream, Inc.

Here's what you can expect:

- Innovative teaching strategies to enhance learning across disciplines
- Practical applications of artificial intelligence (AI) in instruction, student services, and operations
- Customer service and de-escalation training for frontline employees
- Targeted support for Black and male students of color to boost success and retention
- Opportunities to build community among faculty, staff, and managers
- Flexible, inclusive, and impactful sessions that meet your professional needs

Together, these offerings aim to build capacity, support equity-minded leadership, and foster a culture of continuous improvement and student-centered innovation. Click <u>here</u> to view the 2025-2026 Professional Development Calendar.

Compton College's First Year Experience (FYE) Program Relaunches with Summer Bridge Success This summer, Compton College relaunched its First Year Experience (FYE) Program to support first-time college students in their transition to higher education. Thirty students completed a one-unit HDEV course and participated in student success workshops through cross-campus collaboration. FYE provides personalized support to help students build academic skills, connect with campus resources, and form meaningful relationships with faculty, staff, and peers. Led by Program Manager Alexis Linares-Sierra, the program empowers students to take ownership of their college journey.

Applications are open through *Friday*, *September 5*, *2025*, including during peak registration. Encourage eligible students to apply and start strong at Compton College! Stop by SSB-114 or send an email to alinaressierra@compton.edu for more information.

Compton Community College District Board Policies and Administrative Regulations

At the *August 18, 2025*, Compton Community College District Board of Trustees meeting, the following Board Policies were approved, and the Administrative Regulations and Administrative Procedure listed below were issued.

- Board Policy 2710 Conflict of Interest
- <u>Board Policy 3503</u> Missing Student Notification
- Board Policy 5420 Associated Student Government Finance
- Administrative Regulation 3503 Missing Student Notification
- Administrative Regulation 6250 Budget Management
- Administrative Regulation 6340 Bids and Contracts
- Administrative Procedure 7112A Personnel Assignment Processing (PAR)

Please note that Administrative Form 6701A-1 Facility Use Application, Administrative Form 6701A-5 Facility Reservation Guidelines, and Administrative Form 6701A-6 Facility Usage Rules have been retired as they will be incorporated into Administrative Regulation 6700 - Civic Center and Other Facilities Use.

September 8, 2025, Board of Trustees Meeting and Public Budget Hearing

The public is invited to the upcoming Compton Community College District Board Meeting and Budget Hearing on *Monday*, *September 8*, *at 6:00 p.m.* in the Board Room in the Administration Building. The Board Agenda is posted 72 hours in advance of the meeting. Agendas are posted on the BoardDocs website under the "Meetings" tab at https://www.compton.edu/district/board-of-trustees/meetings.aspx.

The Budget Hearing will allow the public to comment on the proposed 2025-2026 Compton Community College District Final Budget. The 2025-2026 final budget is now on file and available for public inspection online here.

President/CEO Closing the Loop

- 1. In the President/CEO Message June 6, 2025, I shared an update on the Employee Retention Tax Credit (ERTC), a refundable credit for eligible organizations that retained employees during the COVID-19 pandemic. At the August 18, 2025, Board of Trustees meeting, the Board of Trustees approved Resolution No. 08-18-2025D, allocating an additional \$2 million of ERTC funds to support the Visual and Performing Arts (VAPA) Complex construction project.
 - On *August 11, 2025*, Compton CCD received \$2,697,708.38 in ERTC funds from the federal government. After paying a 10% service fee to CWDL, the net proceeds from this payment, combined with the \$5,190,418.83 million received on *May 28, 2025*, are a total \$7,618,356.41. These funds have been allocated as follows: \$4 million to the VAPA Complex and \$3.6 million to Basic Student Needs, as approved by the Board. One final ERTC payment is still pending; we now anticipate receiving a total of \$8.1 million in ERTC funds from the federal government. We will continue to provide updates and share the finalized allocation plan in future President/CEO Messages.
- 2. Additionally, as a follow-up to previous communications regarding the employee free meal program, the program was originally scheduled to end on *August 22, 2025*. However, as announced during the Fall 2025 Professional Development Day, the one-free-meal program for employees has been extended through *December 19, 2025*.

Final Thoughts

Thank you to everyone who participated in yesterday's Fall 2025 Professional Development Day. I hope you enjoyed reconnecting with colleagues. Special thanks to our guest speakers and Compton College employees who presented.

If you missed my presentation or want to revisit it, you can view the PDF here.

As we begin the new academic year, let's continue to show *patience and grace*. If you see a student in need, please take a moment to help.

Sincerely,

Keith Curry, Ed.D. (he/him/his)
President/CEO
Compton College