# Compton College "Tartar Talks"

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President CEO
Compton College

Tuesday, April 23, 2019



## **Compton College 2024**

- Implement Oliver W. Conner College Promise Programs with Compton, Lynwood, and Paramount Unified School Districts by fall 2019
- Implement the Tartar Focused & Directed Pathways to Completion (Guided Pathways) by 2019
- Enroll 6,400 Full-Time Equivalent Students (FTES)
- Improve overall student completion rates by 2022-2023
- Compton College wins an <u>Aspen Prize for Community</u>
   <u>College Excellence</u> by 2024

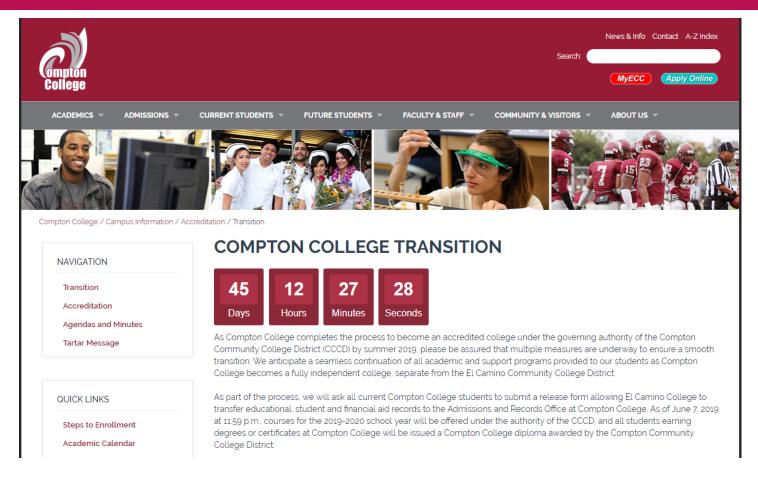




## **COMPTON COLLEGE TRANSITION**



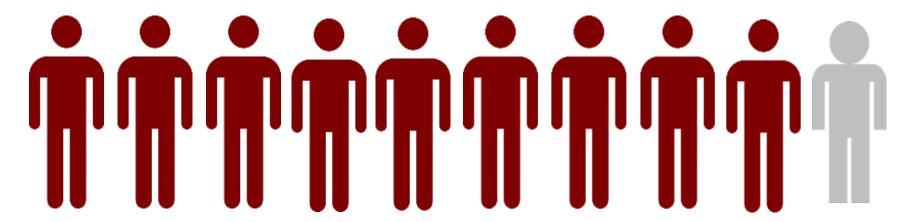
## **Compton College Transition**



www.compton.edu/campusinformation/accreditation/transition/



# **Worried about Transition-**Faculty, Staff and Admin





Nine out of ten faculty/staff/admin report that they are worried about the transition (90%).



### **Transition Concerns**

- 1. Release Form... not many turned in, confusion as to its purpose... students are concerned about choosing Compton vs. ECC
- 2. Will students [still] be able to take classes at ECC [if Compton College does not offer them]?
- 3. IT needs to be at a higher standard (like ECC)
- 4. Can Banner produce a class schedule?
- 5. MIS Reporting needs
- 6. Training Systems in Math/Science Building
- 7. Additional Parking for students and faculty
- 8. ✓ Hot water in the gym lockers
- 9. Current/future course offerings
- 10. Transcripts/Records accurate info? Available here?
- 11. Financial Aid for fall 2019
- 12. Participation in Accreditation process
- 13. Training on new systems
- 14. Two years of free tuition?



### **Transition Concerns**

- 15. Need Professional Development Facilitator
- 16. Curriculum Development Process
- 17. Software needs current and future
- 18. Solar/Covered parking
- 19. Continued support/training ex. Banner
- 20. Return of governance to the BoT; get rid of Special Trustee
- 21. Adequate staffing for initiative
- 22. Funding for implementing initiatives
- 23. Budget for staffing in general
- 24. General Education pathways ready for summer?
- 25. Accuracy of Maps for Meta-majors
- 26. "Student Comfort levels" re: Compton College's accreditation status; anxiety... is a Compton College degree/certificate "valid"?; less classes offered/fewer options
- 27. Transportation status of Blue Line
- 28. Roads outside campus, pot holes



### **Transition Concerns**

- 29. Loss of potential income re: FTES
- 30. Marketing vs. other colleges all chasing students
- 31. Staff Engagement: keep excitement; growth/potential
- 32. Fear of Retaliation (investigation into allegations)
- 33. Improve Outreach
- 34. Improve customer service
- 35. Do we have [valid] SLOs for Compton College?
- 36. Clear understanding of Accreditation status / process
- 37. Talking Points for faculty and staff re: Transition
- 38. Who is contact for more info re: Transition
- 39. FAQs/flyers for faculty and staff
- 40. Is there a contingency plan?





# MISSION STATEMENT



## **Mission Statement**

"Compton College is a welcoming and inclusive community where diverse students are supported to pursue and attain student success. Compton College provides solutions to challenges, utilizes the latest techniques for preparing the workforce and provides clear pathways for completion of programs of study, transition to a university, and securing living-wage employment."





## **COLLABORATIVE GOVERNANCE**



# Definition of Collaborative Governance

"Decisions at Compton College are the result of the participation and collaboration among all constituent groups, including the Board of Trustees, administration, faculty, staff, and students. Collaborative Governance at Compton College is the cornerstone necessary to achieve the mission, vision, and strategic initiatives of our institution. Collaborative Governance ensures diverse and creative input, transparency, and accountability so that decisions are made that will drive student success at Compton College."





# TARTAR COMPLETION BY DESIGN



## Tartar Completion by Design



CONNECTION
Initial Interest through
Submission of Application



ENTRY
Enrollment through
Completion of
"Gatekeeper" Courses



PROGRESS
Entry into Course of Study through Completion of 75% of Requirements



COMPLETION
Complete Course of Study
through Earning a Credential
with Labor Market Value

TRANSITION

Movement to Four-Year
University or to Workplace
with Living Wage





# COMPTON COLLEGE GUIDED PATHWAYS



## **How does Guided Pathways fit?**

- Programs that are fully mapped out and aligned
- Redesigning and integrating basic skills
- Structured onboarding process
- Instructional support
- Early alert
- Proactive academic/career counseling



CONNECTION
Initial Interest through
Submission of Application

### ENTRY

Enrollment through
Completion of
"Gatekeeper" Courses



**PROGRESS** 

Entry into Course of Study through Completion of 75% of Requirements



**COMPLETION** 

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**TRANSITION** 

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## **Key Elements of Guided Pathways**

### Programs that are fully mapped out and aligned with

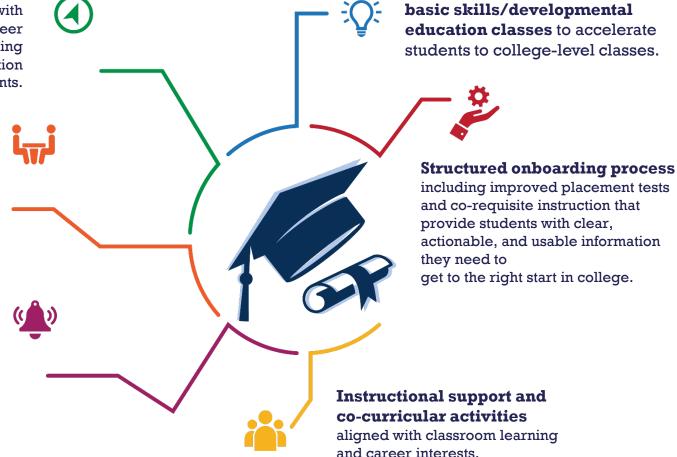
further education and career advancement while also providing structured or guided exploration for undecided students.

## Proactive academic and career advising

from the start through completion and/or transfer, with assigned point of contact at each stage.

#### Early alert systems

aligned with interventions and resources to help students stay on the pathway, persist, and progress.





Redesigning and integrating

## **Guided Pathway Divisions**

- Science, Technology, Engineering, and Math (STEM)
- Health & Public Services
- Business and Industrial Studies
- Fine Arts, Communication and Humanities
- Social Sciences



# Degrees and Certificates offered at Compton College

**Associate Degrees: Certificates:** 

A.A. Degrees: 12

AA-T Degrees: 10

A.S. Degrees: 14

AS-T Degrees: 5

TOTAL: 41

Certificates of Accomplishment: 9

Certificates of Achievement: 27

**TOTAL: 36** 

- Approved by the Academic Senate on September 6, 2018, effective fall 2019.
- Curriculum approved by the CCCD Board of Trustees on September 11, 2018.
- Programs approved by the CCCD Board of Trustees on September 25, 2018.



# Degrees and Certificates offered at Compton College

#### **Administration of Justice**

#### Air Conditioning and Refrigeration

Air Conditioning

Air Conditioning and Refrigeration Electric Controls

Heating, Ventilation, and Air Conditioning (HVAC) and Refrigeration

Refrigeration

#### **Automotive Collision Repair/Painting**

Automotive Collision Repair

Automotive Collision Repair/Painting: Damage Estimating

Automotive Painting and Refinishing

**Automotive Collision Investigation** 

**Automotive Accident Reconstruction** 

#### **Automotive Technology**

Automotive Brakes/Suspension Transmission/Drive Train Technician

Automotive Engine Rebuilding/Repair Technician

Automotive Technician I

Automotive Technician II

Automotive Tune-Up Technician

Automotive Air Conditioning Technician

Automotive Brakes and Suspension Technician

Automotive Engine Rebuilding and Repair Technician

Automotive Transmission and Drive Train Technician

#### **Business**

**Business Administration** 

**Business Management** 

**Business Marketing** 

Retail Management

#### **Child Development**

Early Childhood Education

Early Intervention Assistant

**Special Education Assistant** 

#### **Communications Studies**

#### **Computer Information Systems**

**Computer Systems Applications** 

#### Cosmetology

Cosmetology Level II

Cosmetology Level I

#### **English**

#### **Ethnic Studies**

African American Studies Option

American Cultures Option

Chicano Studies Option



# Degrees and Certificates offered at Compton College

### General Sciences General Studies

Arts and Humanities Emphasis

Biological and Physical Sciences Emphasis

Culture and Communications Emphasis

Fine and Applied Arts Emphasis

Kinesiology and Wellness Emphasis

Social and Behavior Sciences Emphasis

#### History

#### **Liberal Studies**

Teacher Preparation Option

**Elementary Teacher Education** 

#### **Machine Tool Technology**

**Machinist Option** 

**Numerical Control Programmer Option** 

**CNC Machine Operator** 

#### **Mathematics**

#### Music

Commercial Music

#### Nursing

**Upward Mobility Option** 

#### **Physical Education**

Kinesiology

Fitness Trainer

**Physical Sciences** 

**Physics** 

**Political Sciences** 

**Psychology** 

Sociology

**Studio Arts** 

#### **Spanish**

**Transfer Studies** 

CSU General Education – Breadth

Intersegmental General Education Transfer

Curriculum (IGETC)

#### Welding



## Compton College Guided Pathways

#### TARTAR SUCCESS TEAMS

Dean

**Division Chair** 

Faculty (by discipline within a meta-major)

**Guided Pathway Counselor** 

**Academic Counselor** 

**Instructional Coordinator** 

Student Services Advisor

Student Support Services (EOPS/CARE, CalWORKs, SRC, Health

Center, Financial Aid, and Admissions & Records)

Student Success Center

Strong Workforce/Adult Education

Research & Planning

**Professional Development** 



# Thank You!

### **QUESTIONS?**

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