Logo

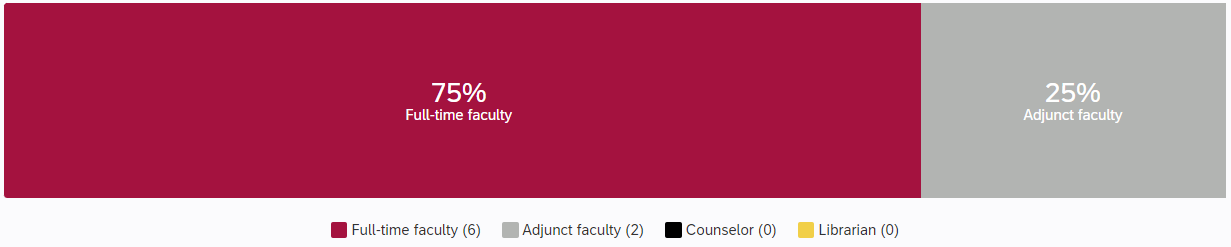
Description automatically generated

Professional Development Needs Assessment

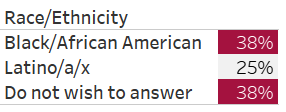
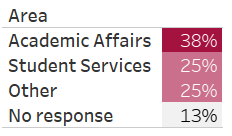
Spring 2023- Faculty

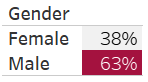
**Science, Technology, Engineering, and Math**

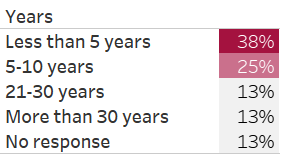
*n=8*

**

**What is your ethnicity? What is your area?**



**What is your gender? How long have you worked at Compton College?**



**What kept you from participating in professional development activities?[[1]](#footnote-1)**

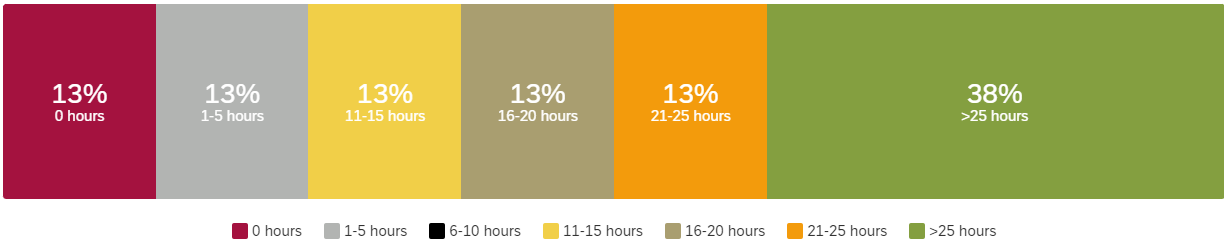
A graph of a number of people

Description automatically generated with medium confidence

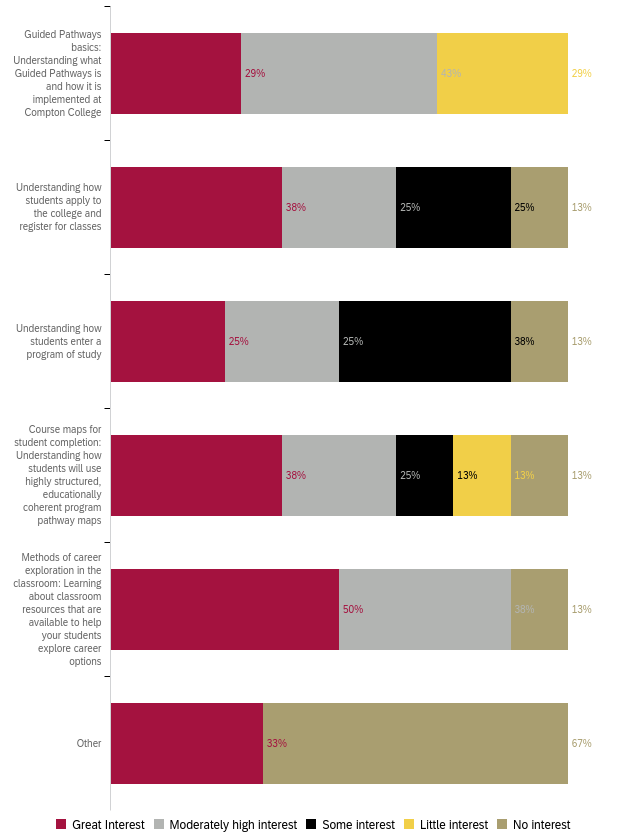
**How many professional development hours did you attend in the last year?**

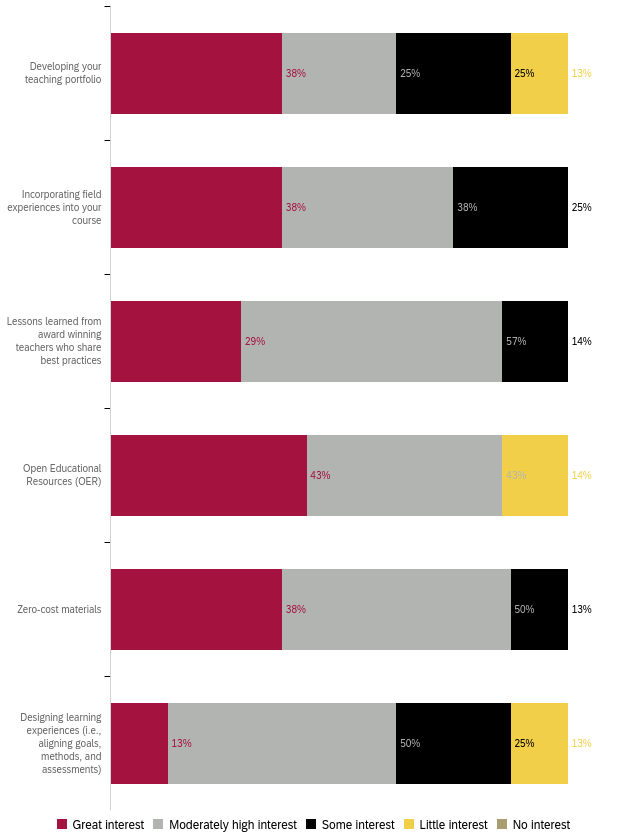
**A graph of percentages

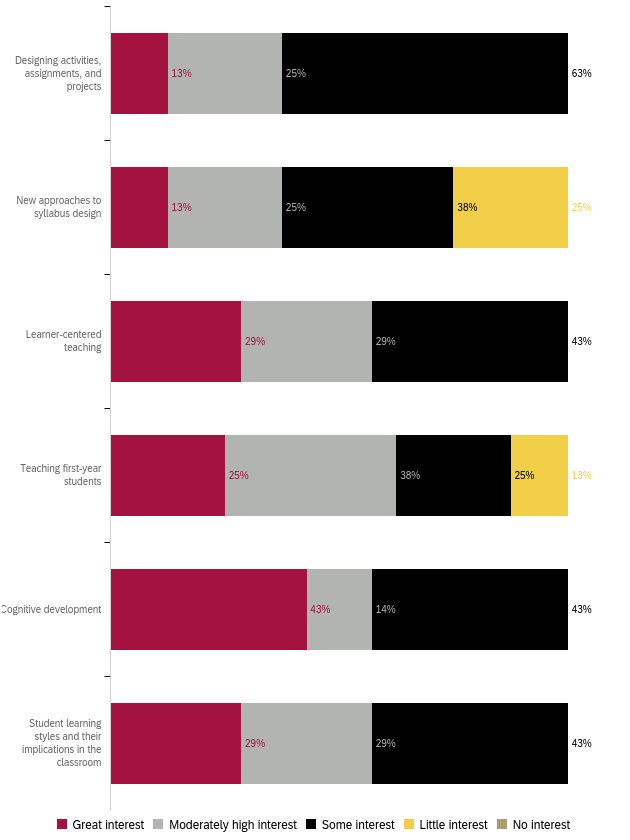
Description automatically generated with medium confidence**

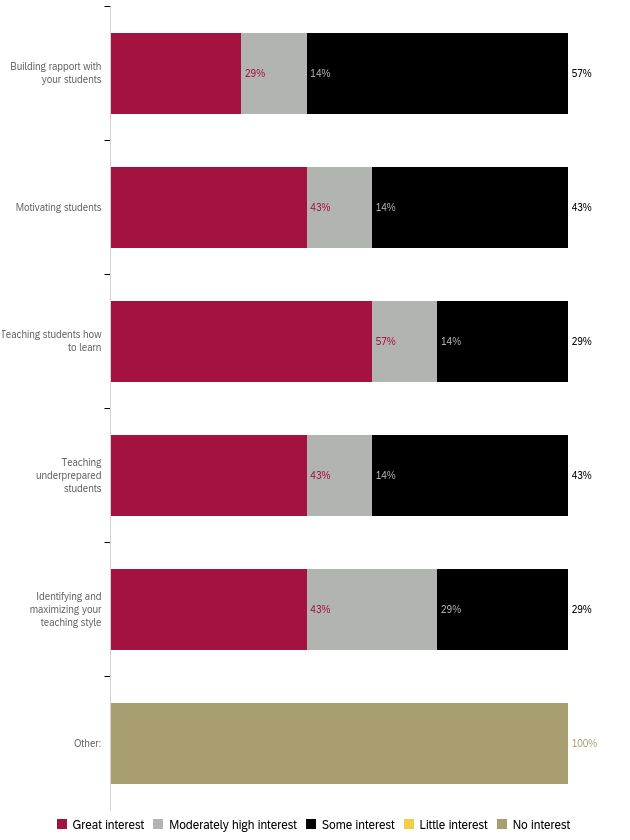
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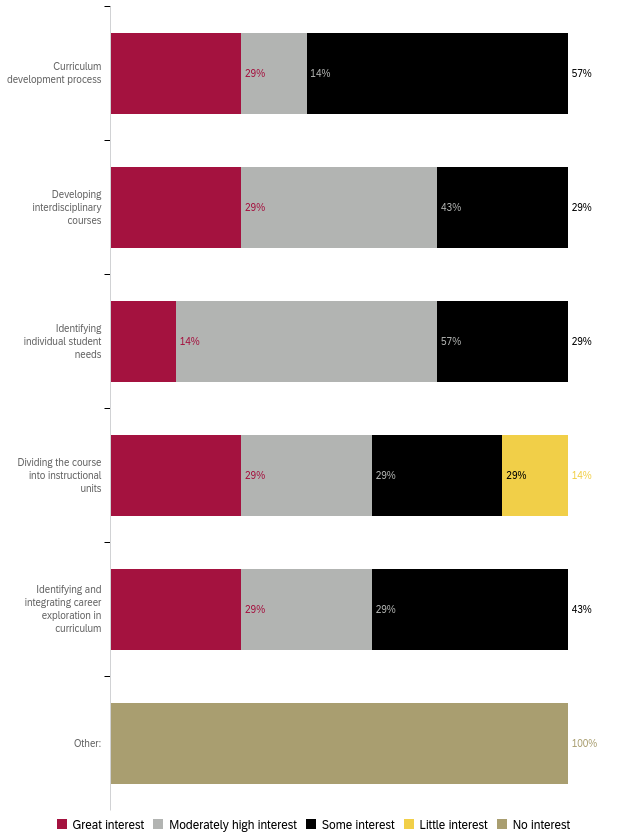
**Professional Development for Guided Pathways[[2]](#footnote-2)**

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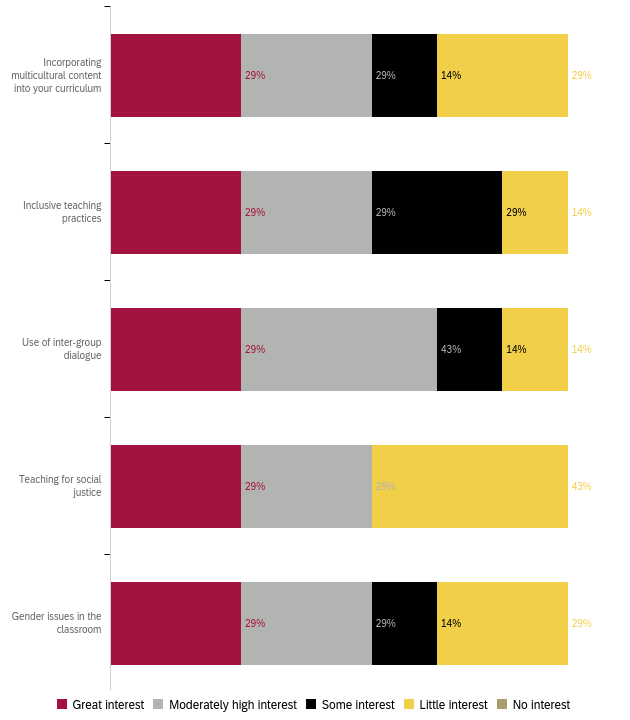
**Professional Development to Enhance Teaching**

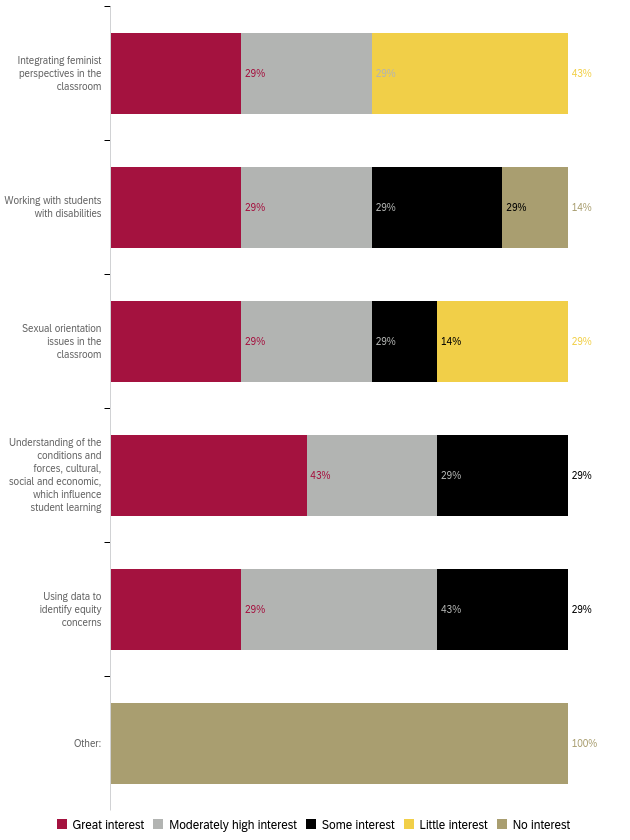
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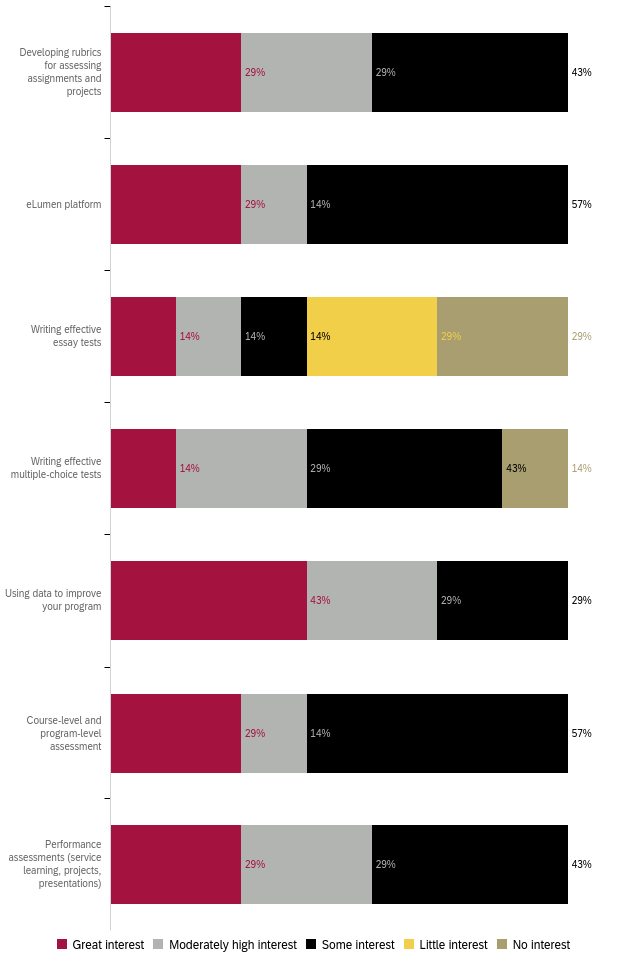
**Professional Development for Curriculum Development **

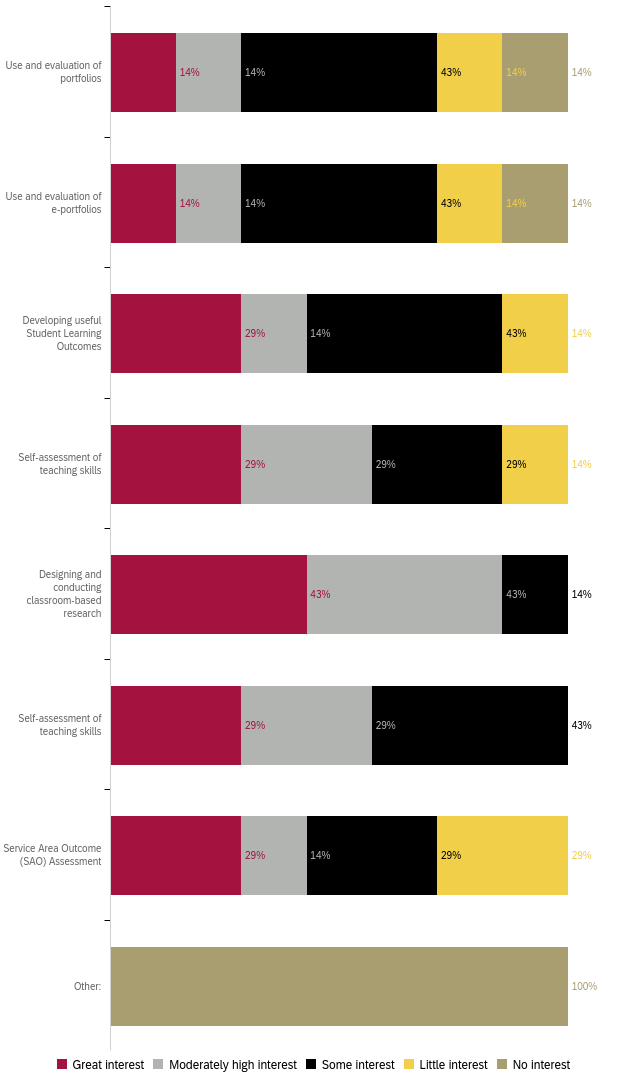
**Professional Development for Diversity, Equity, and Inclusion in the Classroom**

****

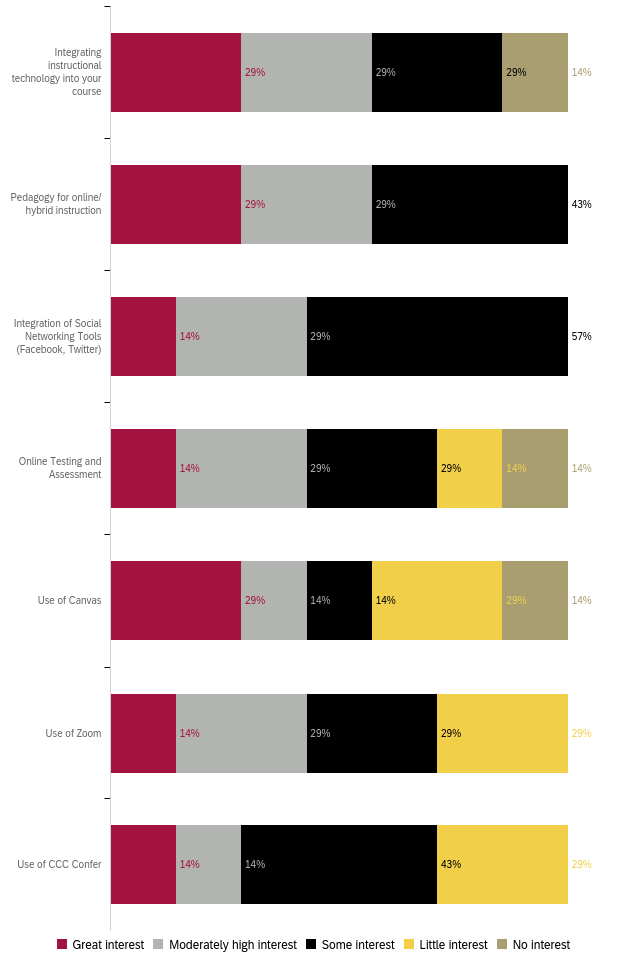
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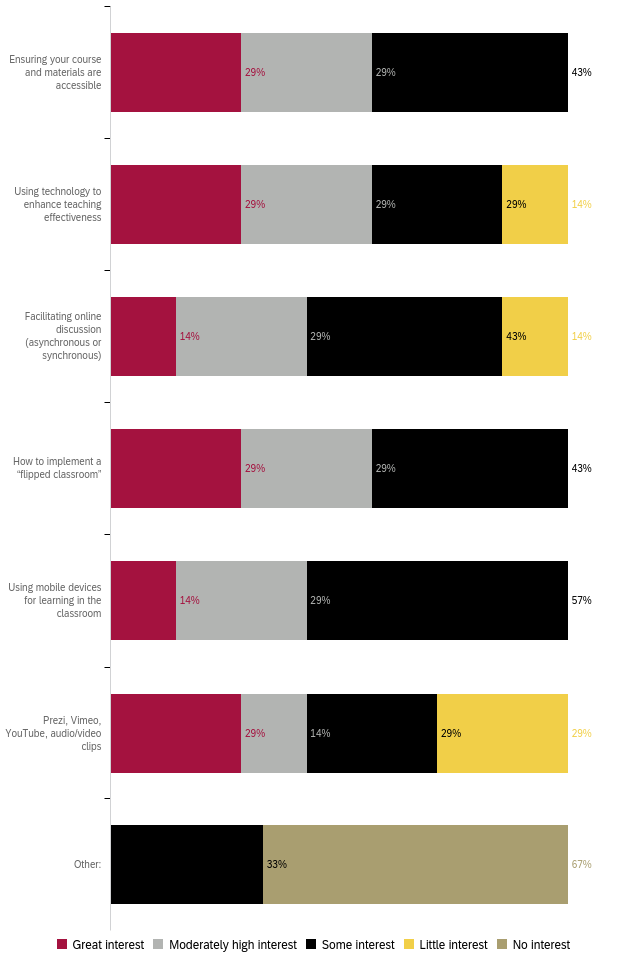
**Professional Development to Improve Assessment**

****

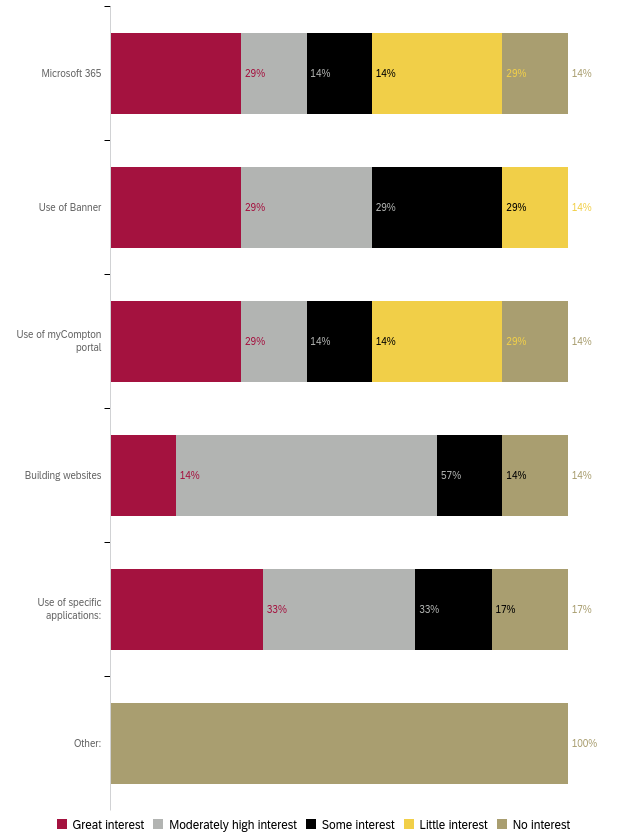
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**Professional Development for Use of Technology**

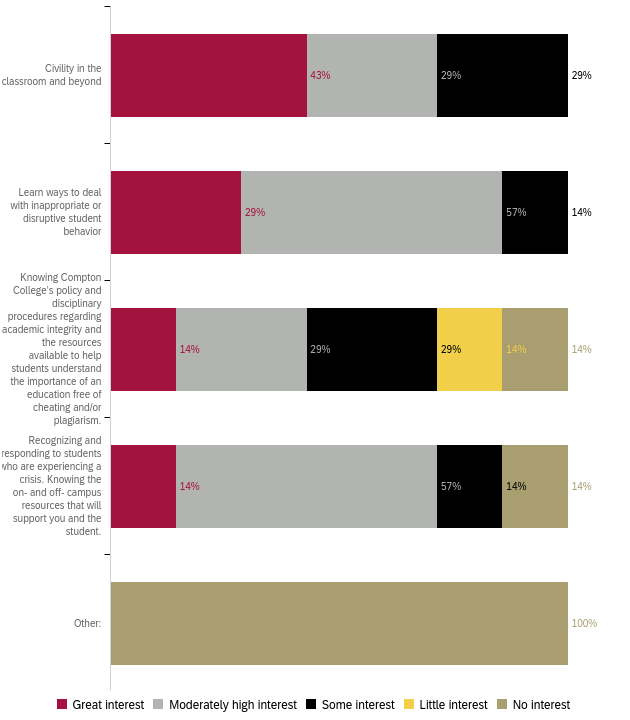
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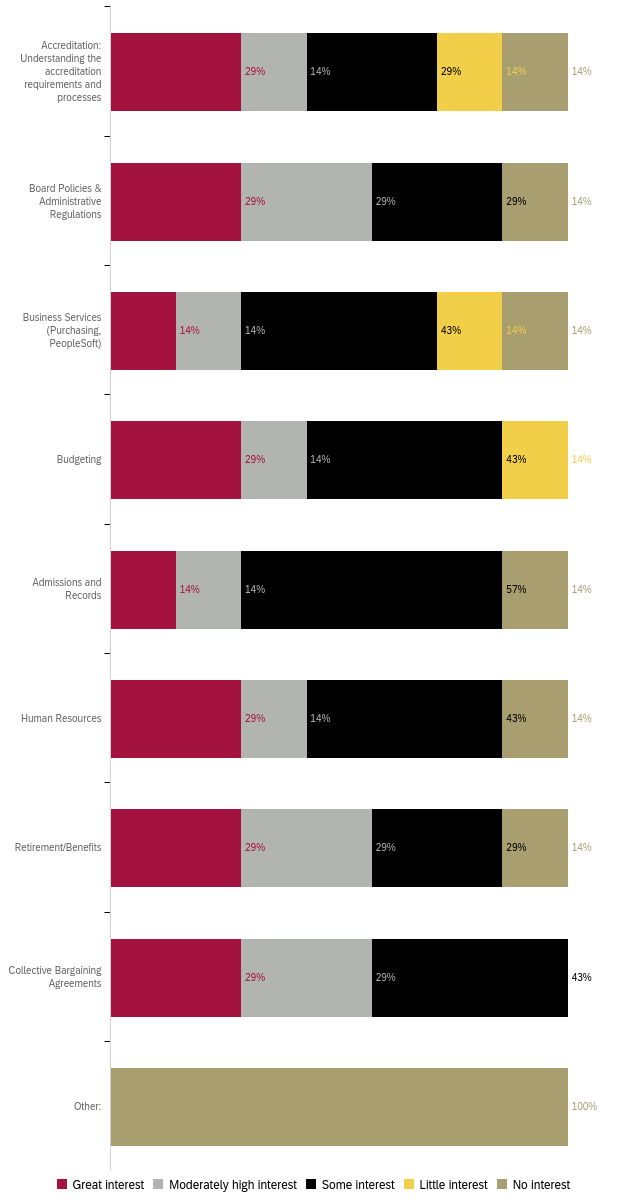
**Professional Development for General Use of Technology[[3]](#footnote-3)**

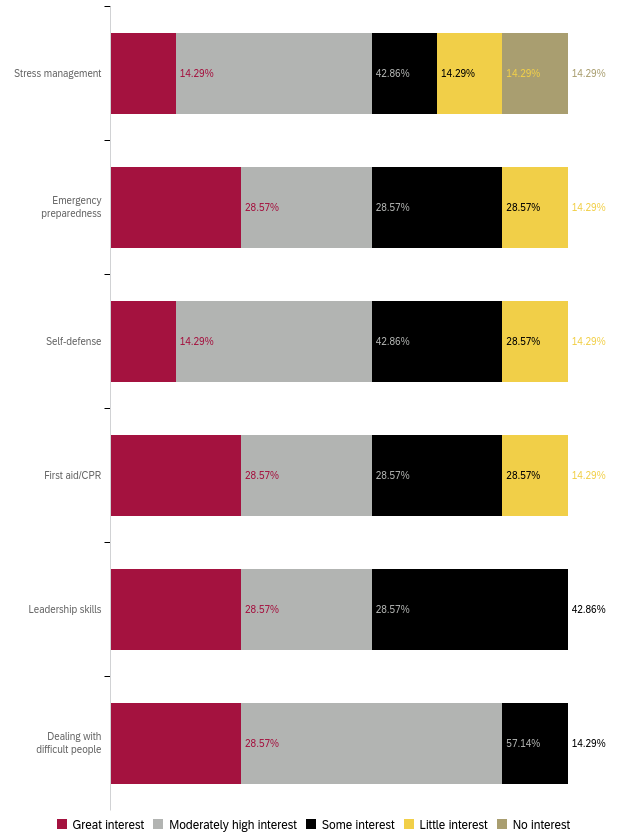
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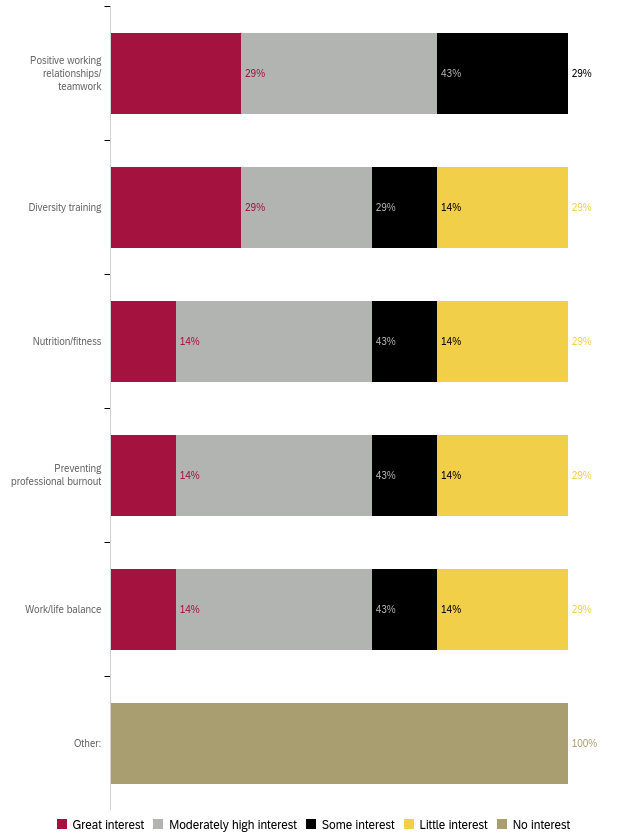
**Professional Development for Classroom Management**

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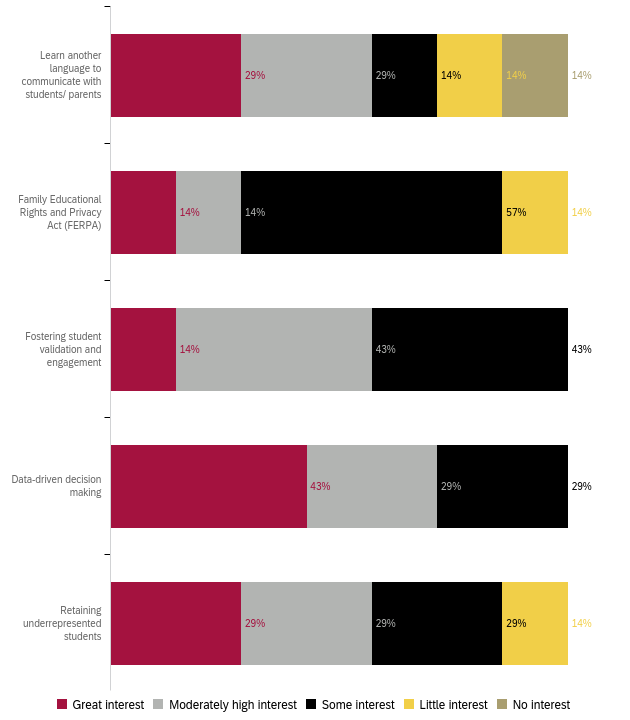
**Professional Development for Compton College Policies and Procedures**

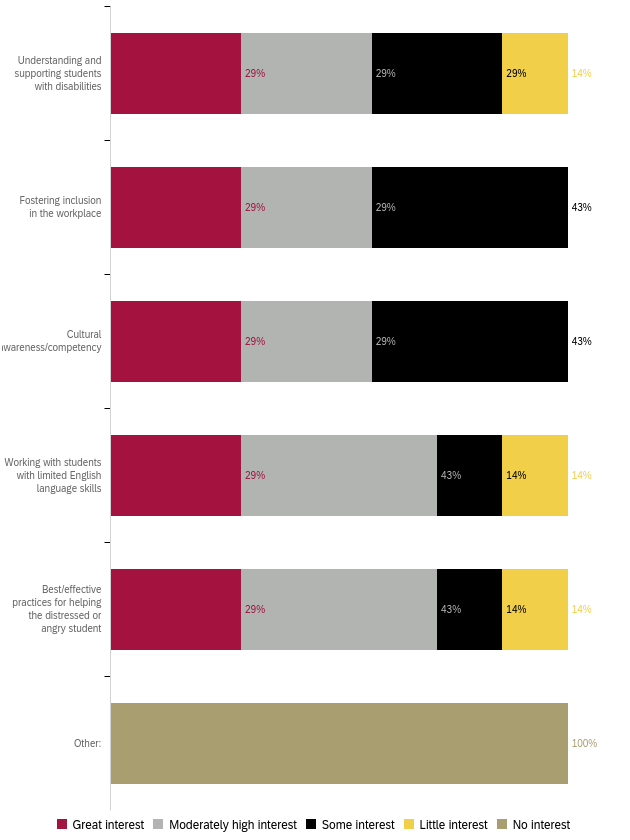
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**Professional Development for Health and Wellness **

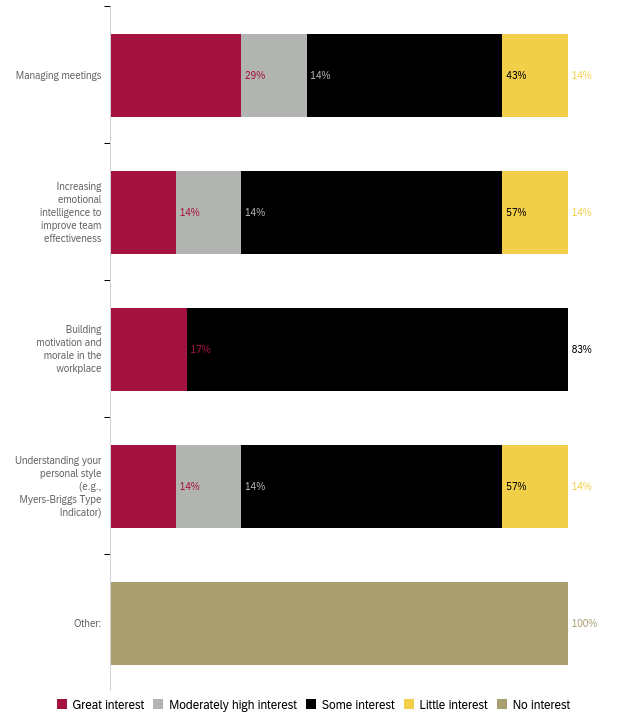
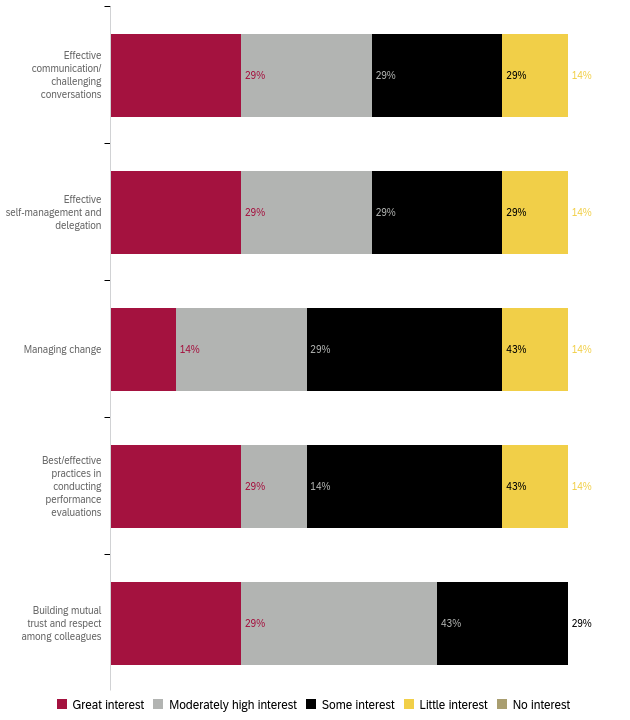
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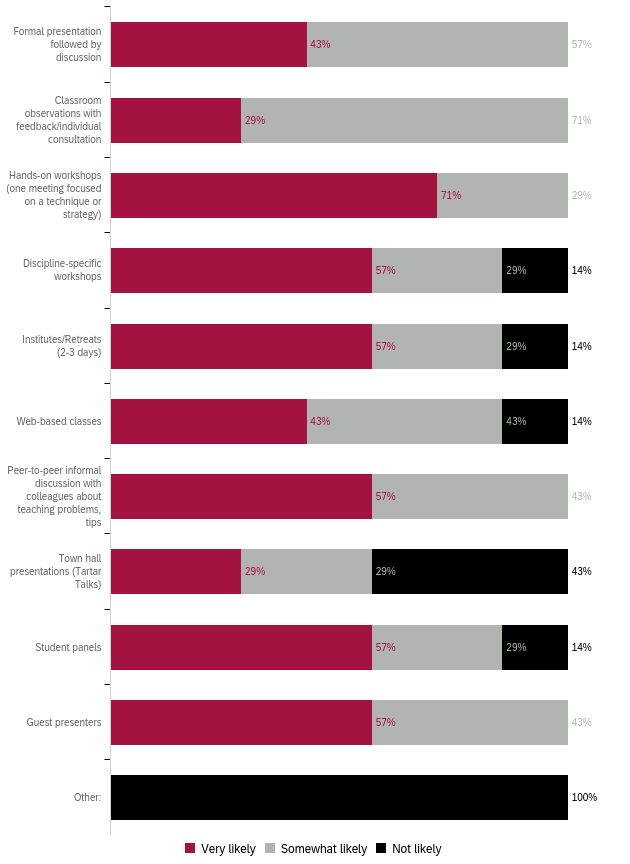
**Professional Development to Enhance your Work**

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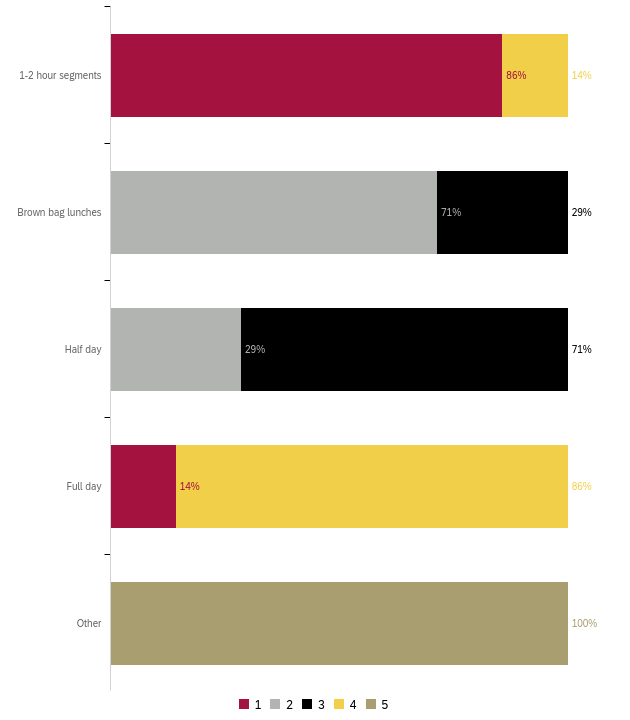
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**Professional Development for Leadership Skills**

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**Preferred Professional Development Format **

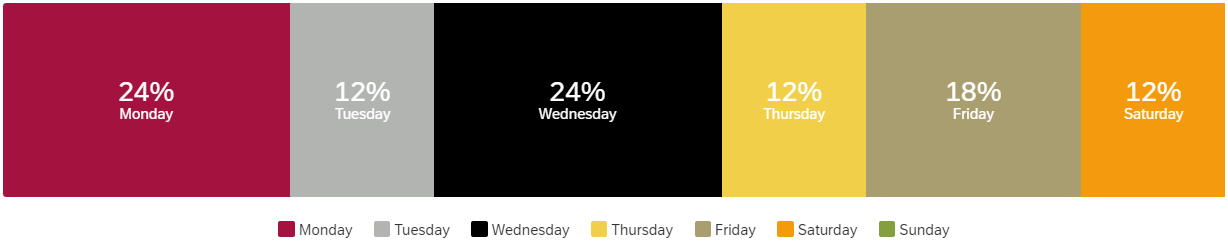
**Preferred Format: Ranked 1 (first) to 5 (last)**

****

**Preferred Day for Training**

**A graph of percentages

Description automatically generated with medium confidence**



**What do you need to enhance your career?**

**Responses:**

* Salary Increase, Benefits, Tuition Reimbursement, Leadership Development, Conference Presentations
* NA
* Be able to attend convrences.
* Recognition of work ethic and my dedication to teaching.

**What support or learning opportunity would help you do your job better?**

**Responses:**

* Salary Increase, Benefits, Tuition Reimbursement, Leadership Development, Conference Presentations
* NA
* Monthly department meetings: physics and astronomy.
* I'm not sure.

**Is there anything else we should know to help build a robust, useful professional development offering?**

**Responses:**

* Nothing at this time. Thank you! (2)

**Appendix A: “Other” Responses**

**Non-participation “Other” responses:**

* I was participating in various PD activities (2)

**PD for GPD “Other” responses:**

* Equitable Teaching Practices
* Leading from the Middle
* Campus Collaborative PD

**PD for Technology “Specific Applications” responses:**

* Word
* R, RStudio, Python, Excel

1. “Other” responses listed in Appendix A [↑](#footnote-ref-1)
2. “Other” responses listed in Appendix A [↑](#footnote-ref-2)
3. “Specific applications” responses listed in Appendix A [↑](#footnote-ref-3)