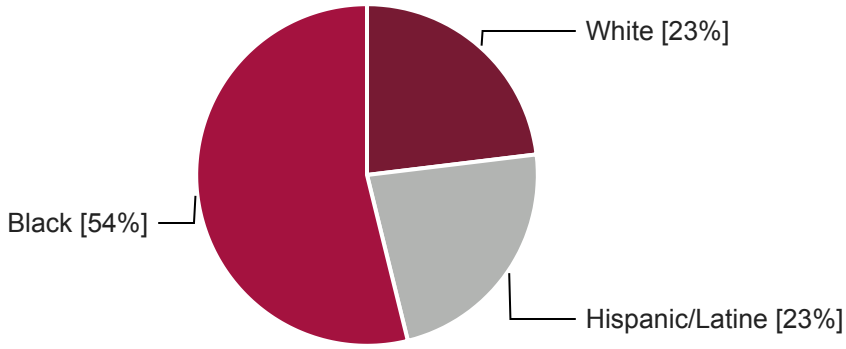
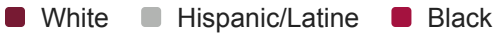
Faculty Professional Development Needs Assessment (Spring 2026)

Demographics

Race/Ethnicity

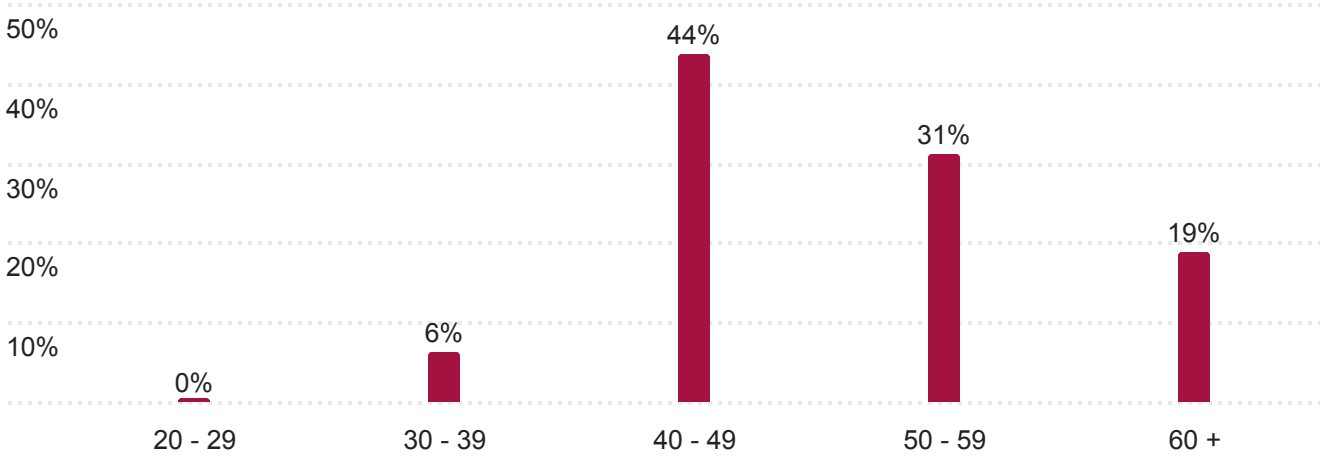
13 Responses





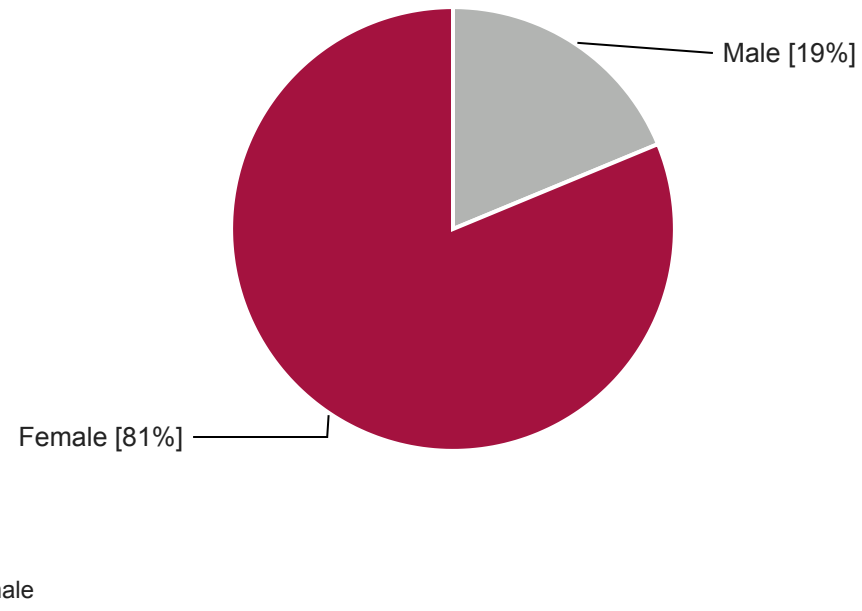
Age

16 Responses



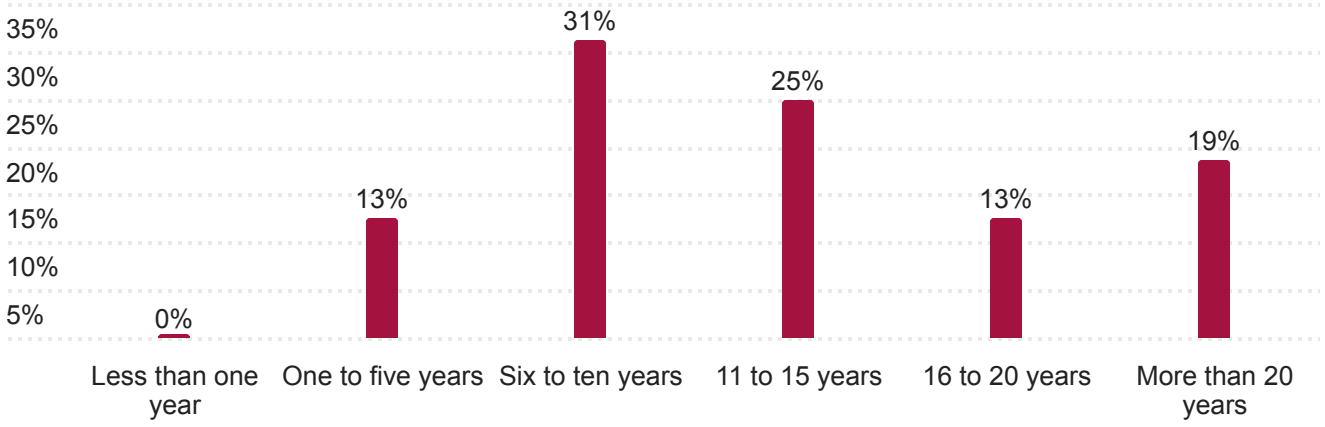
Gender

16 Responses



Years of Service

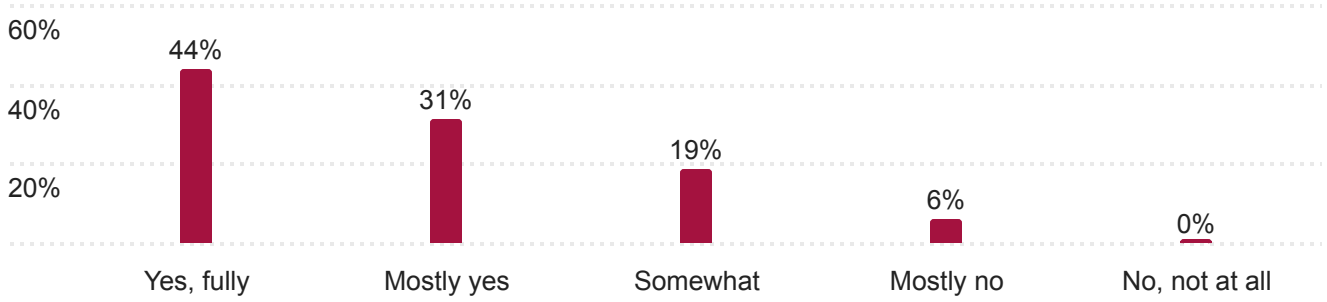
16 Responses



Professional Development Activity Engagement

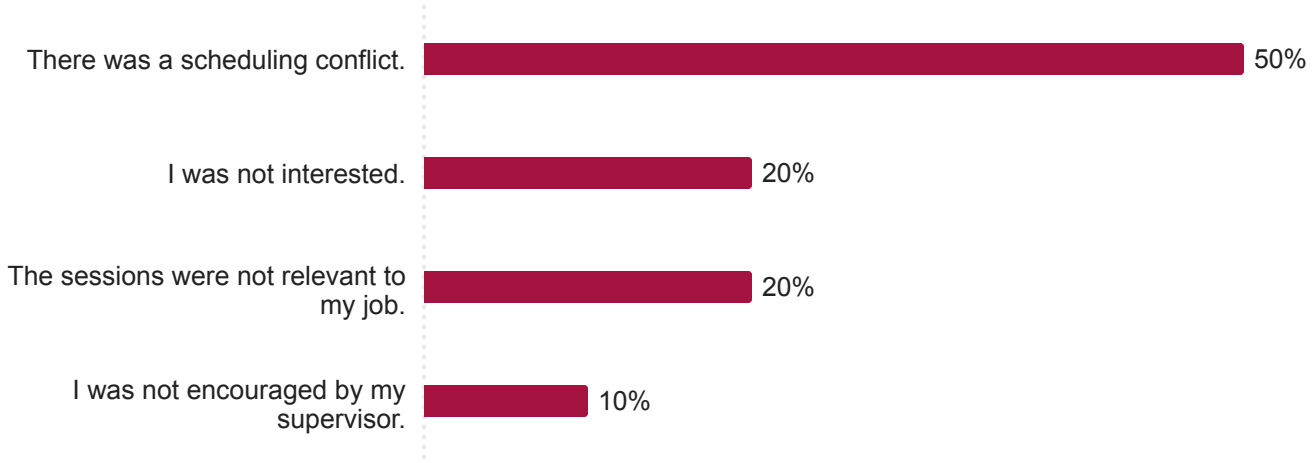
Able to Participate in Activities?

16 Responses



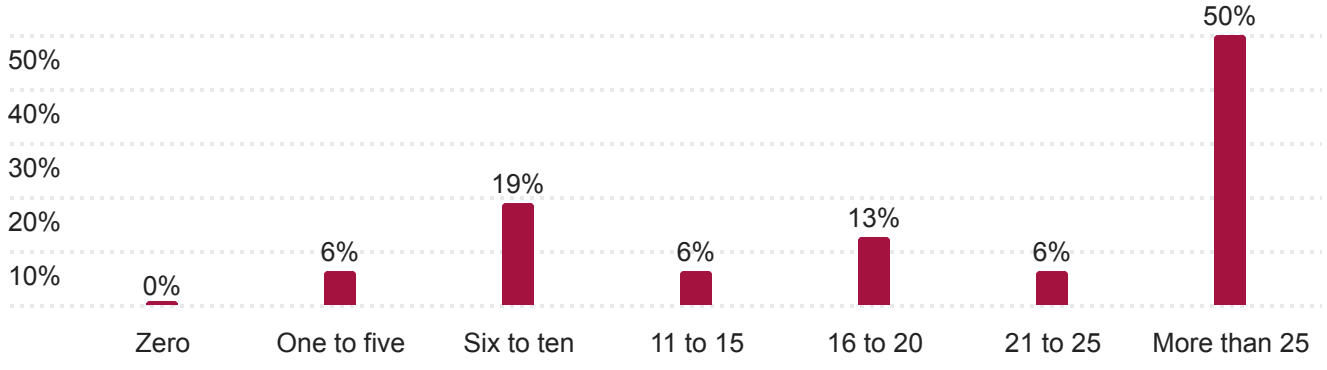
Barriers to Activity Participation

8 Responses



Annual Hours of Activity Attendance (2025-2026)

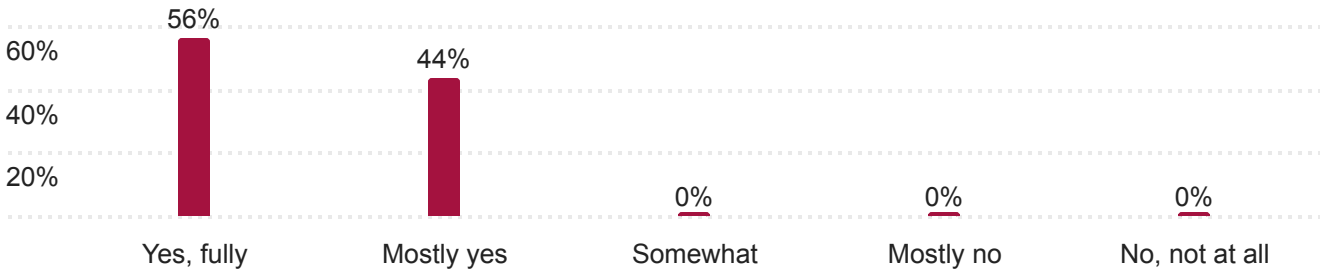
16 Responses



Professional Development Needs

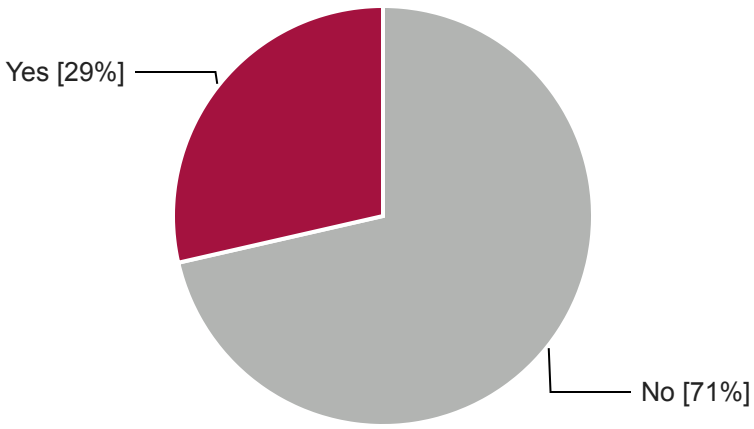
Possesses Skills to Fulfill Role?

16 Responses

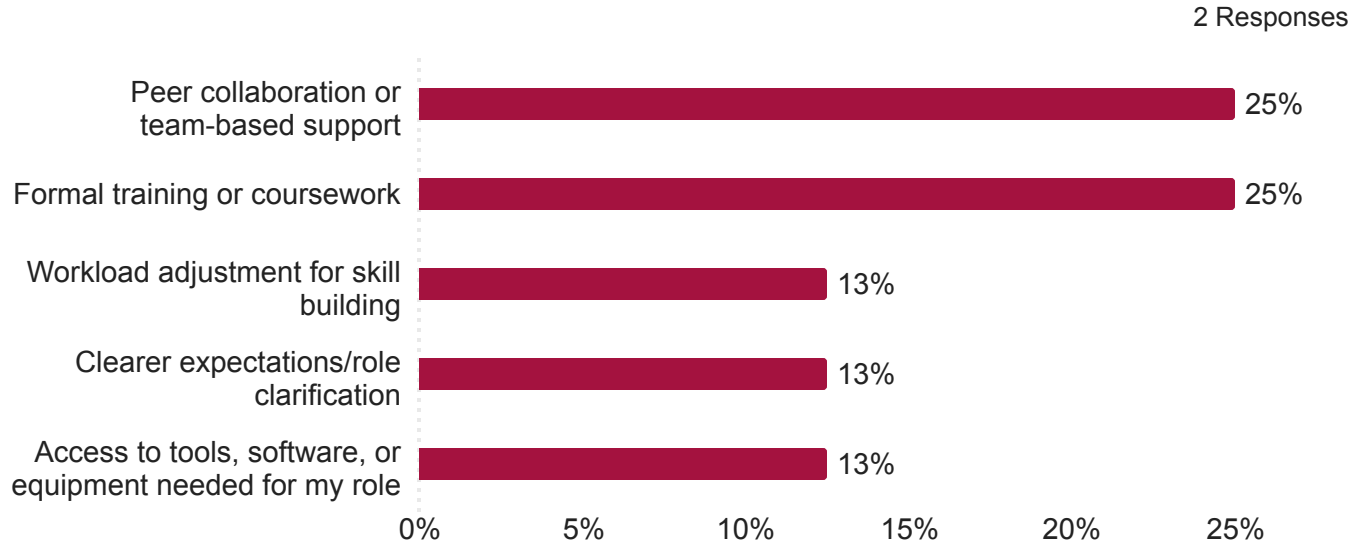


Needs Immediate Support to Fulfill Duties of Role?

7 Responses

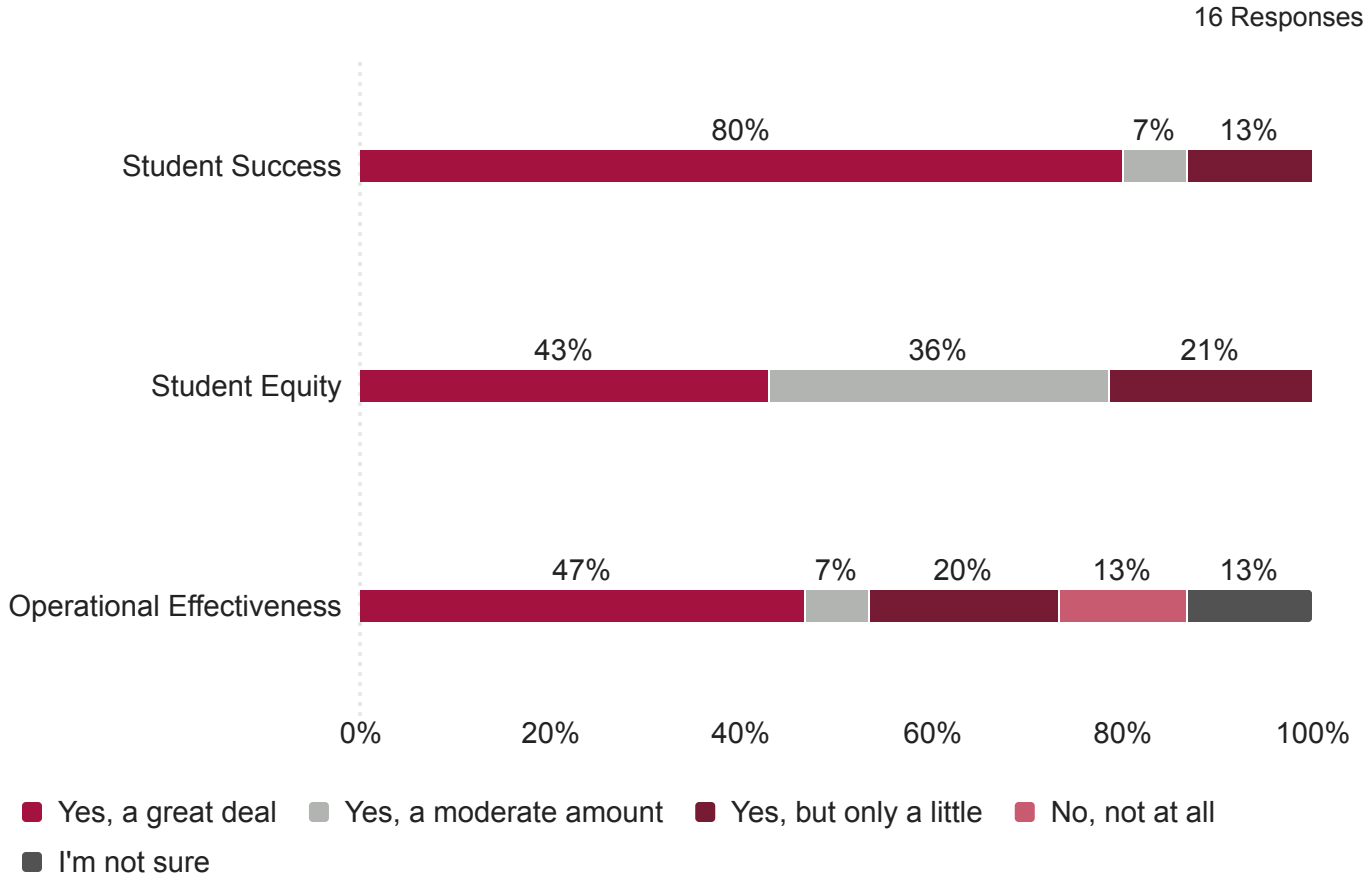


Support Needed to Fulfill Duties of Role



Professional Development Institutional Impact

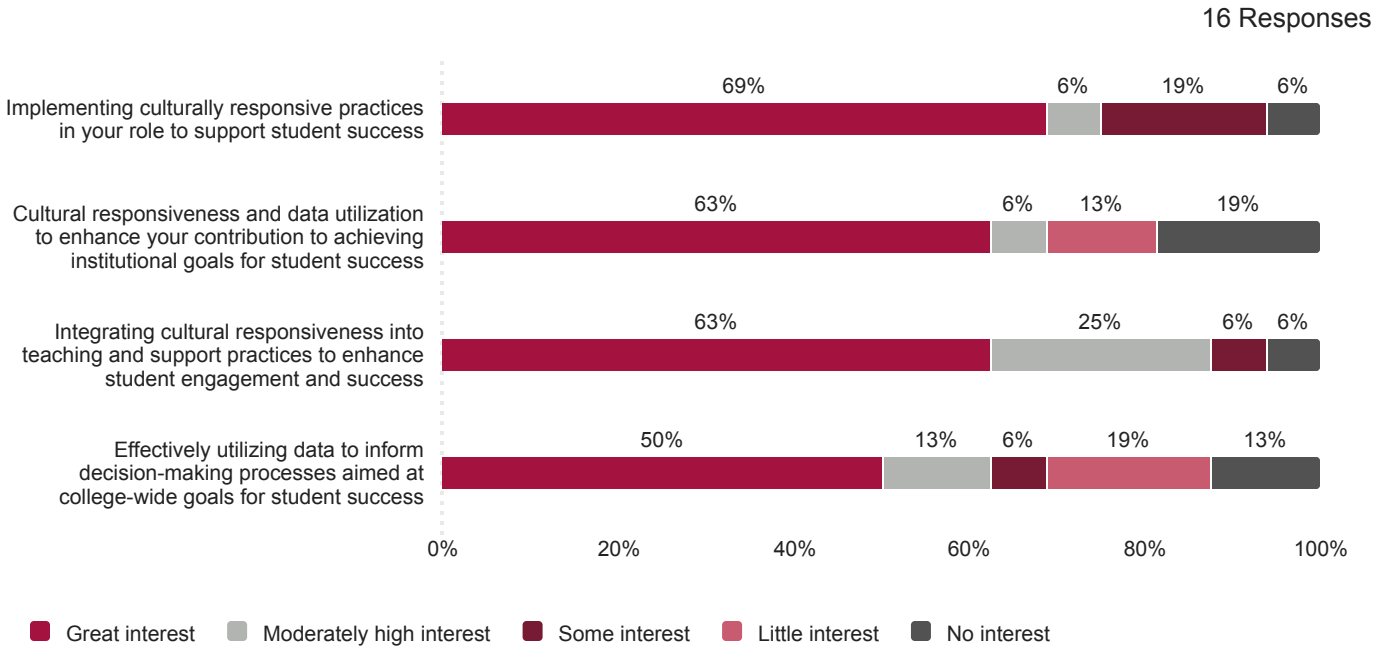
Would receiving Professional Development training impact...



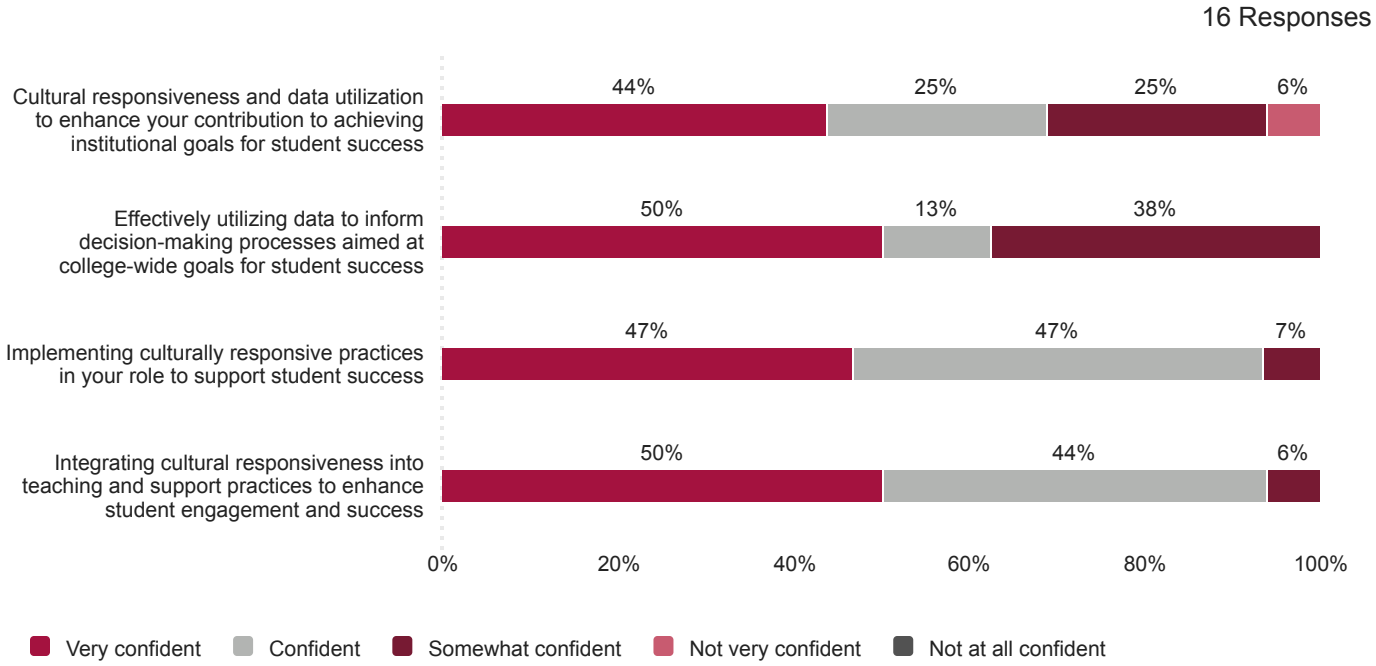
Professional Development Topic Interest and Confidence

Cultural Responsiveness and Data Utilization for Student Success

Interest Level in Training on...



Confidence Level in...



Other Professional Development Topics (Cultural Responsiveness and Data Utilization for Student Success)

5 Responses

Accessibility for Distance Education. Culturally responsive pedagogy for Dual Enrollment classrooms. Accessibility equity for video captioning and other UDL practices.

I would like more training on using data, specifically how to collect data on my students in a meaningful and actionable way.

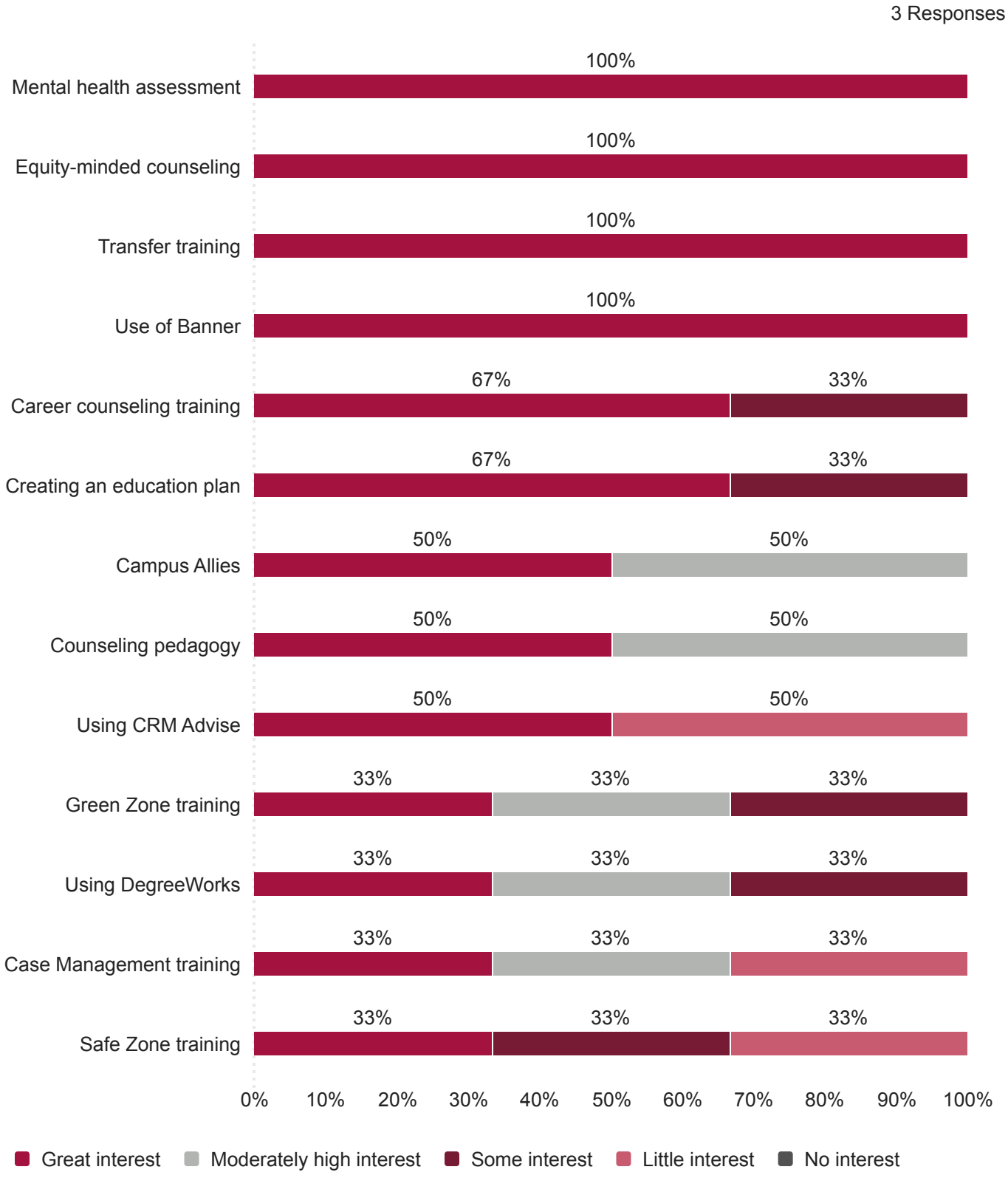
Keeping working with us on the technology tools to use in the classroom with students.

Accessibility workshops.

Too much of this is done. I am sick of it.

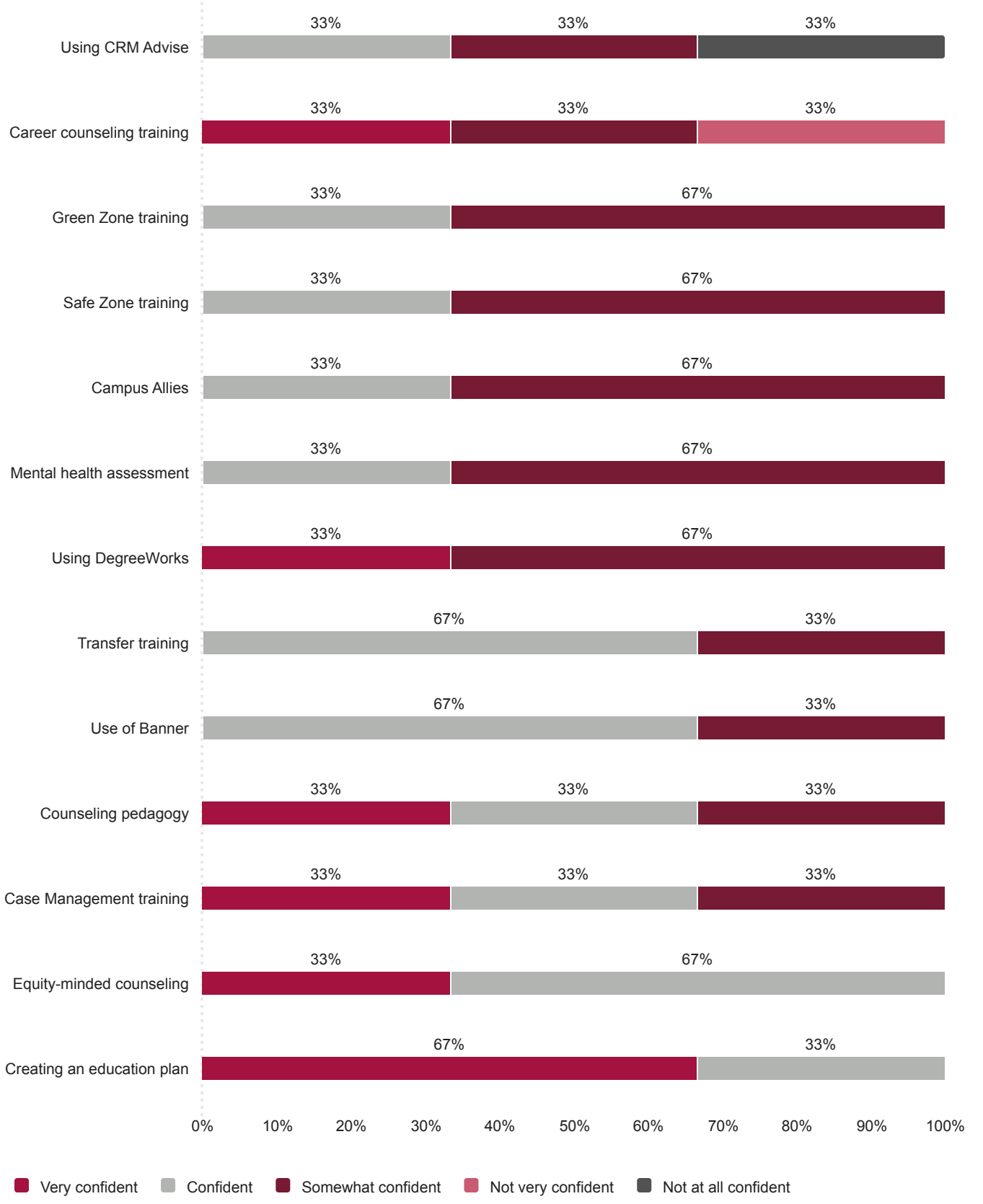
Counseling

Interest Level



Confidence Level

3 Responses



Library

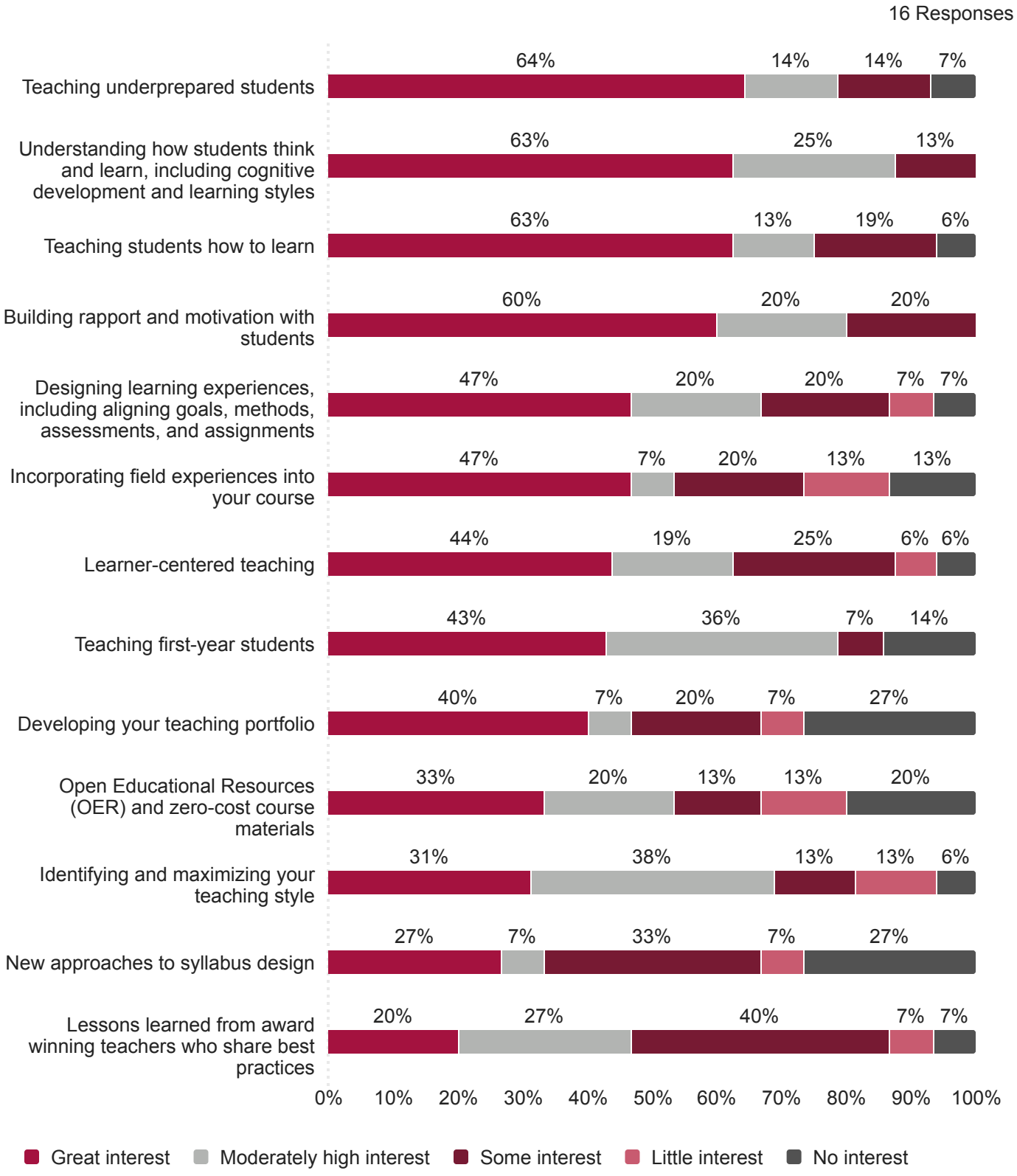
Interest Level

Information on interest level for library topics was limited, since only one individual answered. This individual had great interest in faculty-created pages, social media presence and use for communication with students, and innovative technologies for student outreach and engagement. They had had moderately high interest in user experience (UX) and user centered design.

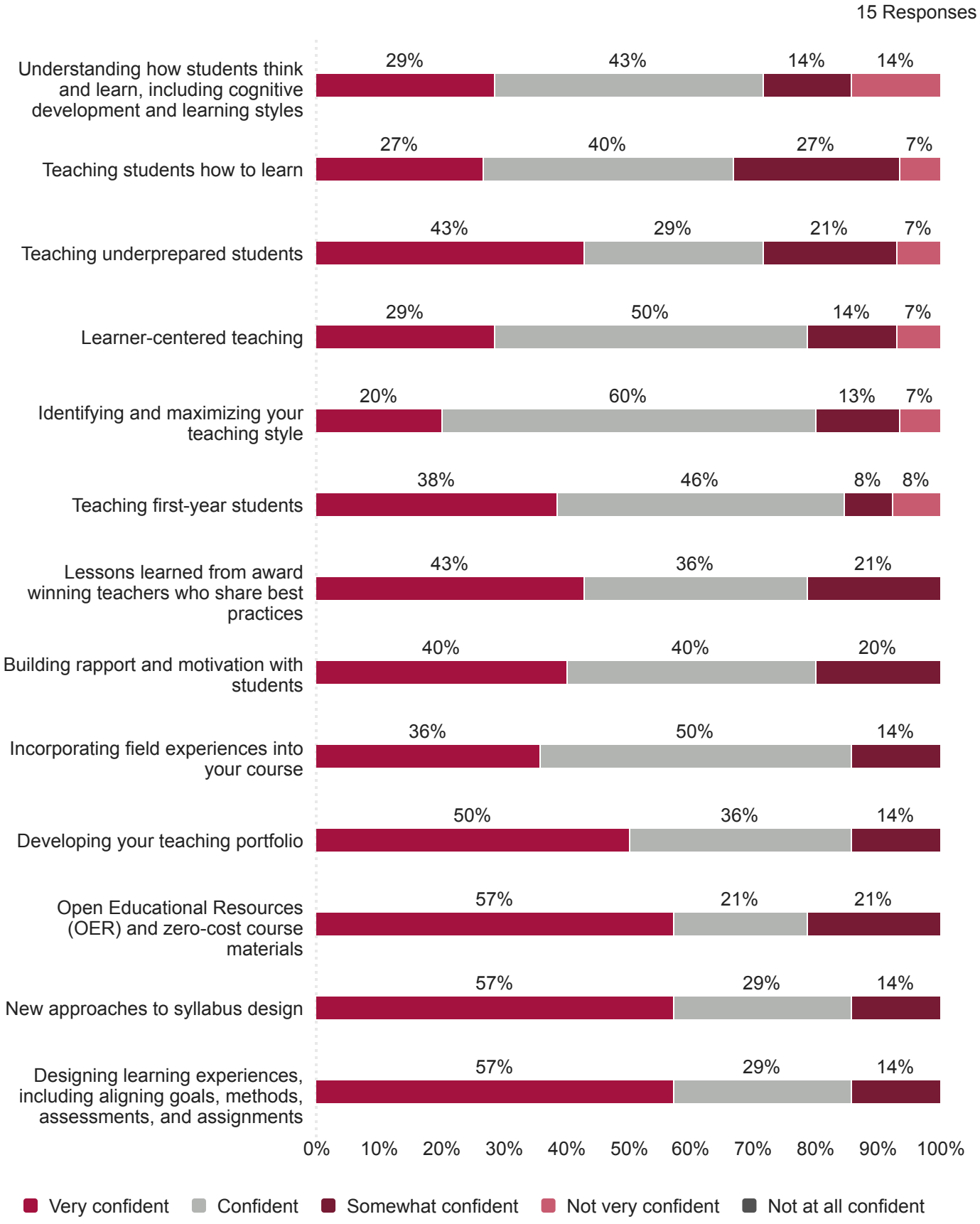
Confidence Level

The person who answered the question about library topics indicated they were confident about social media presence and use for communication with students. For all of the remaining topics mentioned, they noted they were somewhat confident.

Interest Level



Confidence Level



Other Professional Development Topics (Teaching Enhancement)

4 Responses

How to teach learning skills and combat deskilling when students use LLMs and chatbot to study and complete work. How to make lecture presentations and video accessible in classes. How to design quizzes for distance education courses that use honor lock and other tools to limit LLMs and Chatbot usage. How to incorporate Library databases and Films on Demand into lecture and online courses.

Reading apprenticeship.

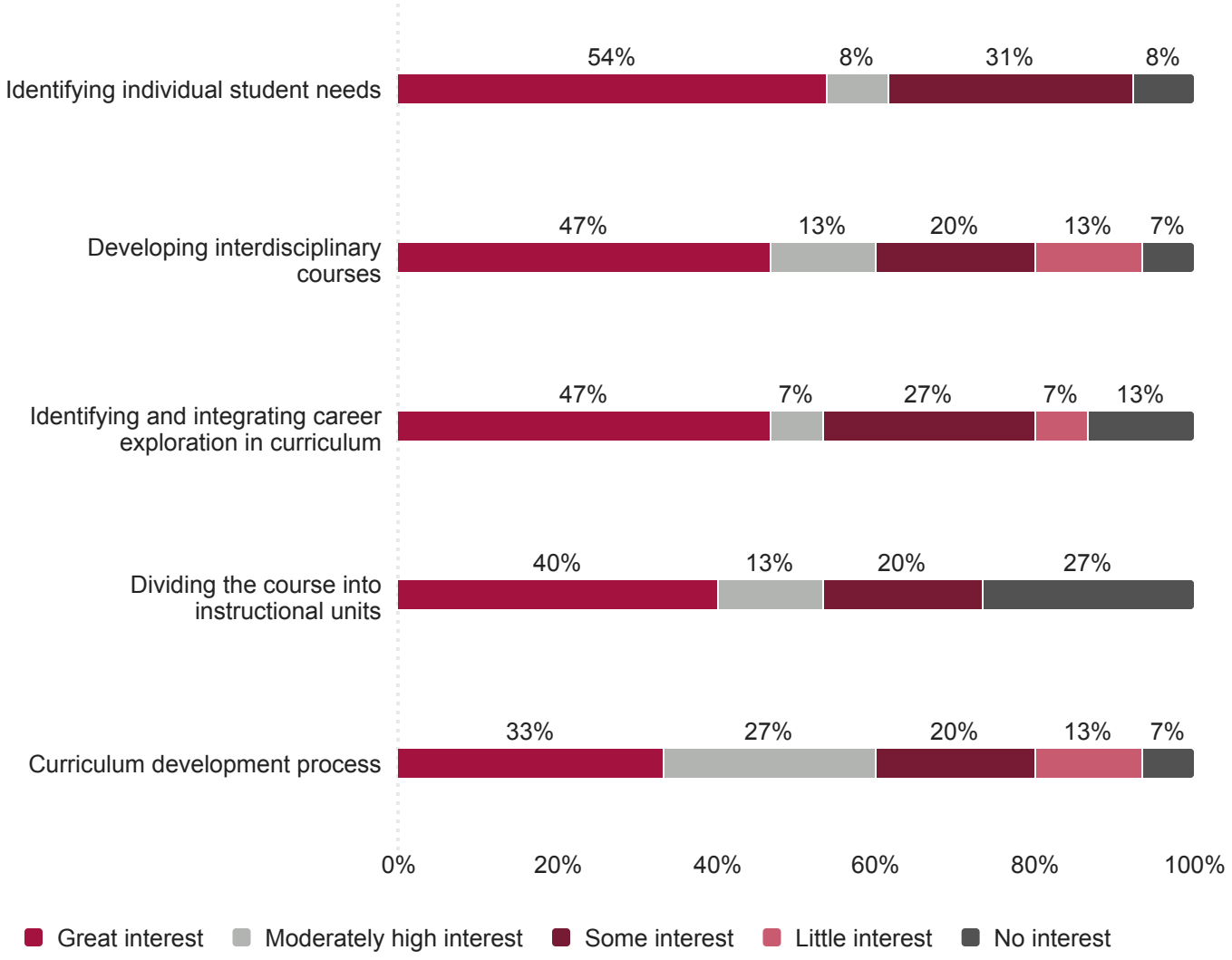
Using the ai tools to enhance teaching

Field specific pedagogy. Specific hands on.

Curriculum Development Engagement

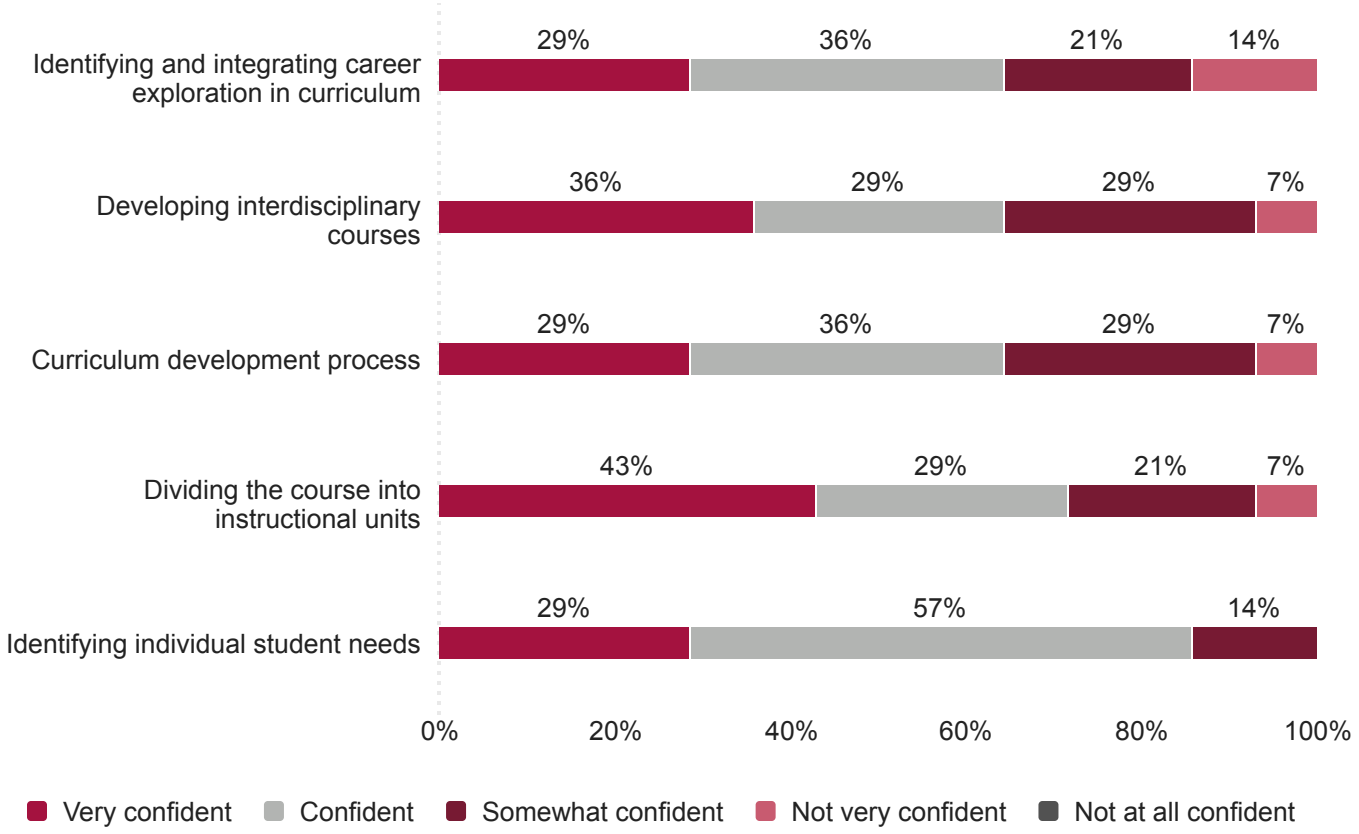
Interest Level

15 Responses



Confidence Level

14 Responses

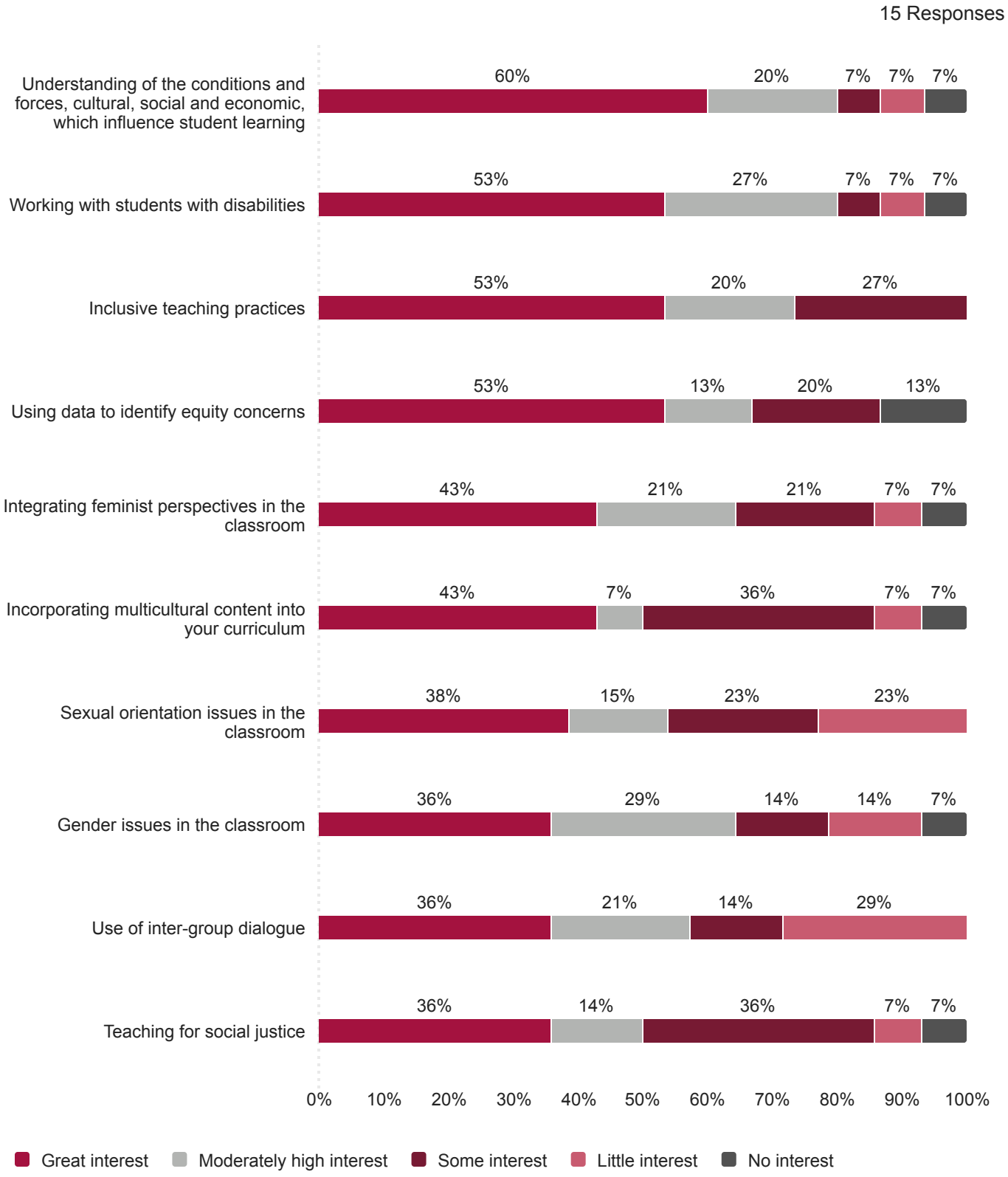


Other Professional Development Topics (Curriculum Development Engagement)

1 Responses

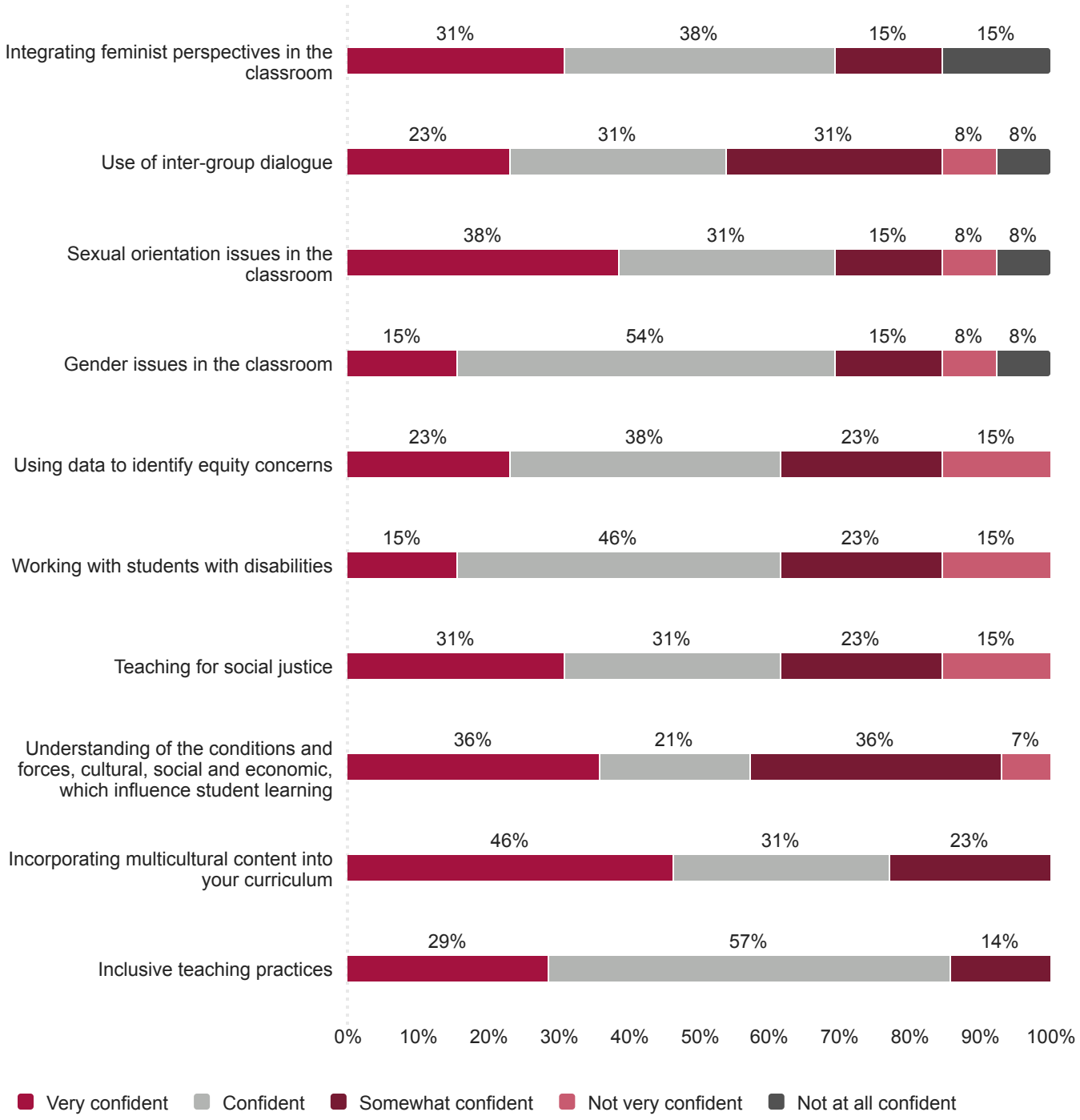
I would love to learn more about curriculum development, but too often new course proposals are rejected by administration. We are not compensated for course redesign, which is a huge undertaking (with no support, not even flex credit)

Interest Level



Confidence Level

14 Responses

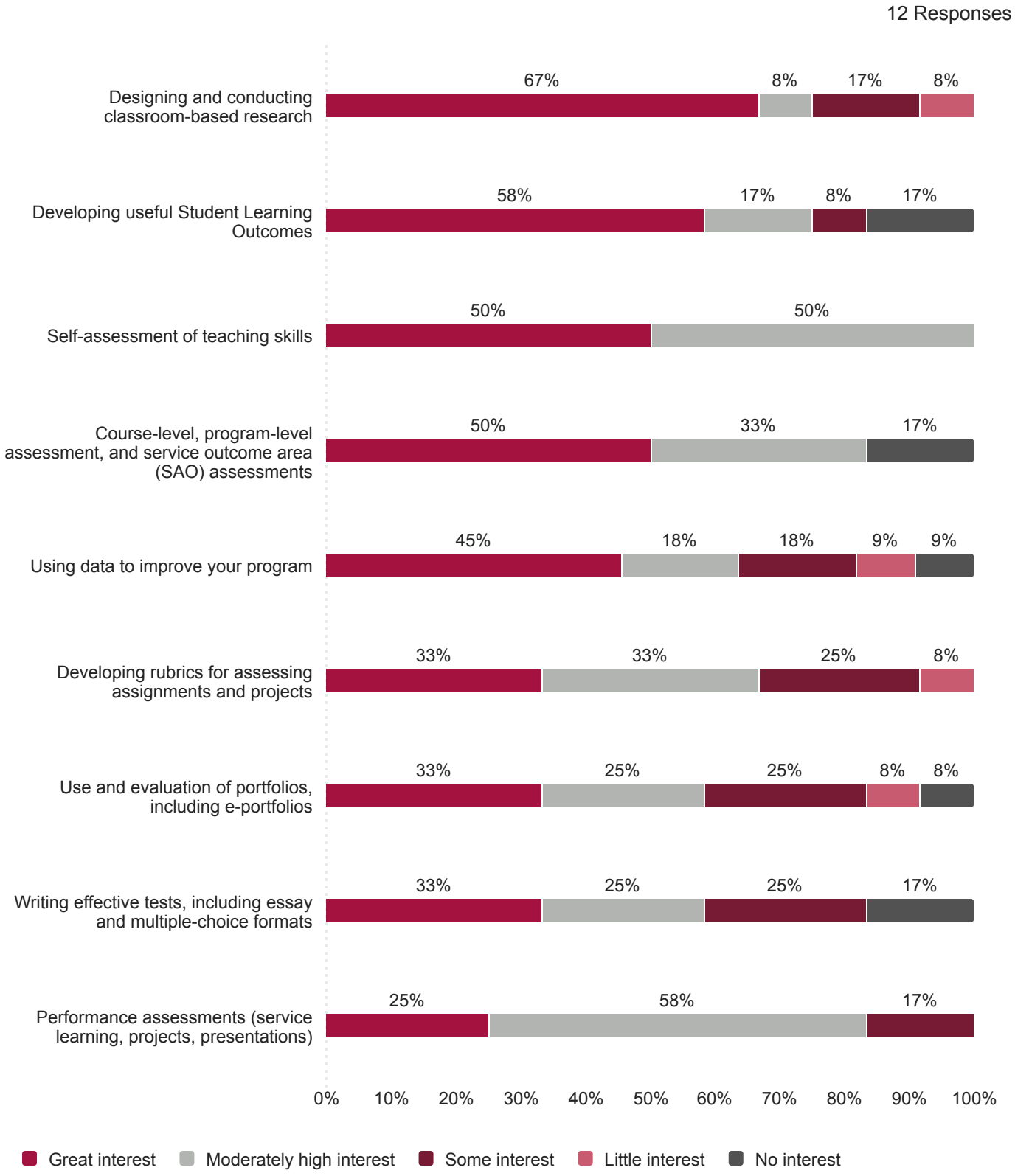


Other Professional Development Topics (Diversity and Inclusion in the Classroom)

1 Responses

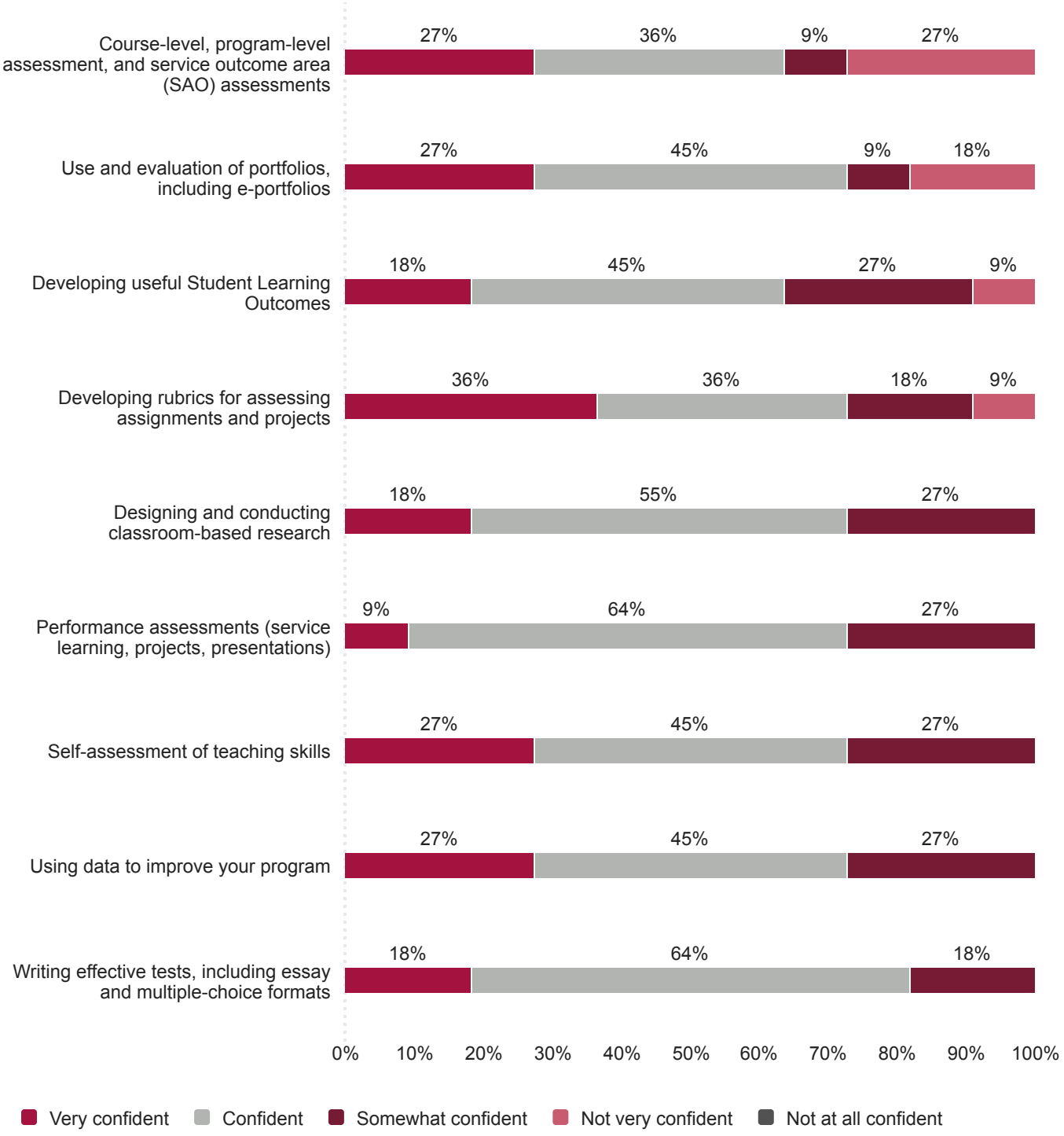
Too much of this is provided. It is important but there is a need for other training by field.

Interest Level



Confidence Level

11 Responses



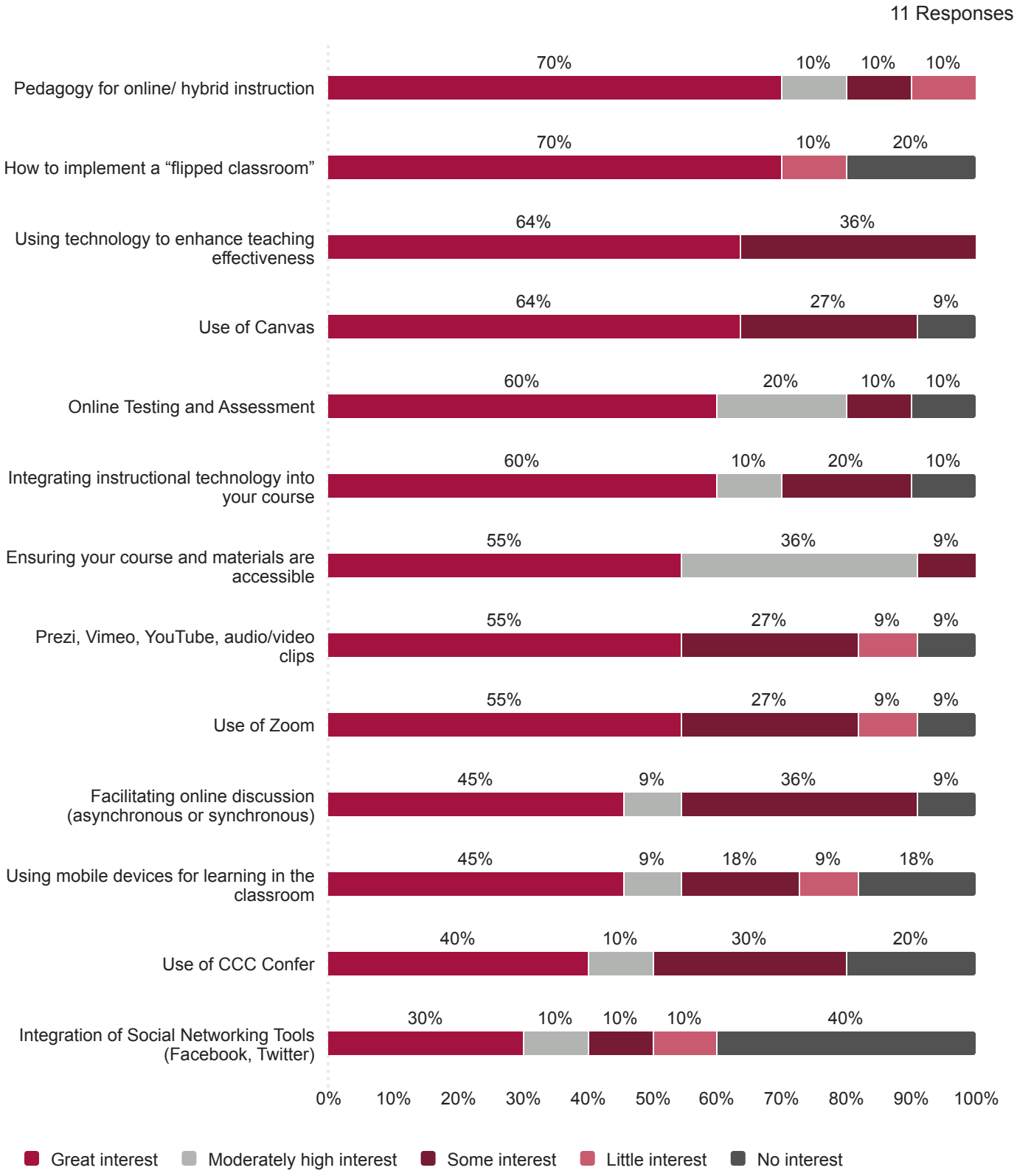
Other Professional Development Topics (Improving Assessment)

1 Responses

Software and other approaches to limiting plagiarism from LLMs and Chatbots.

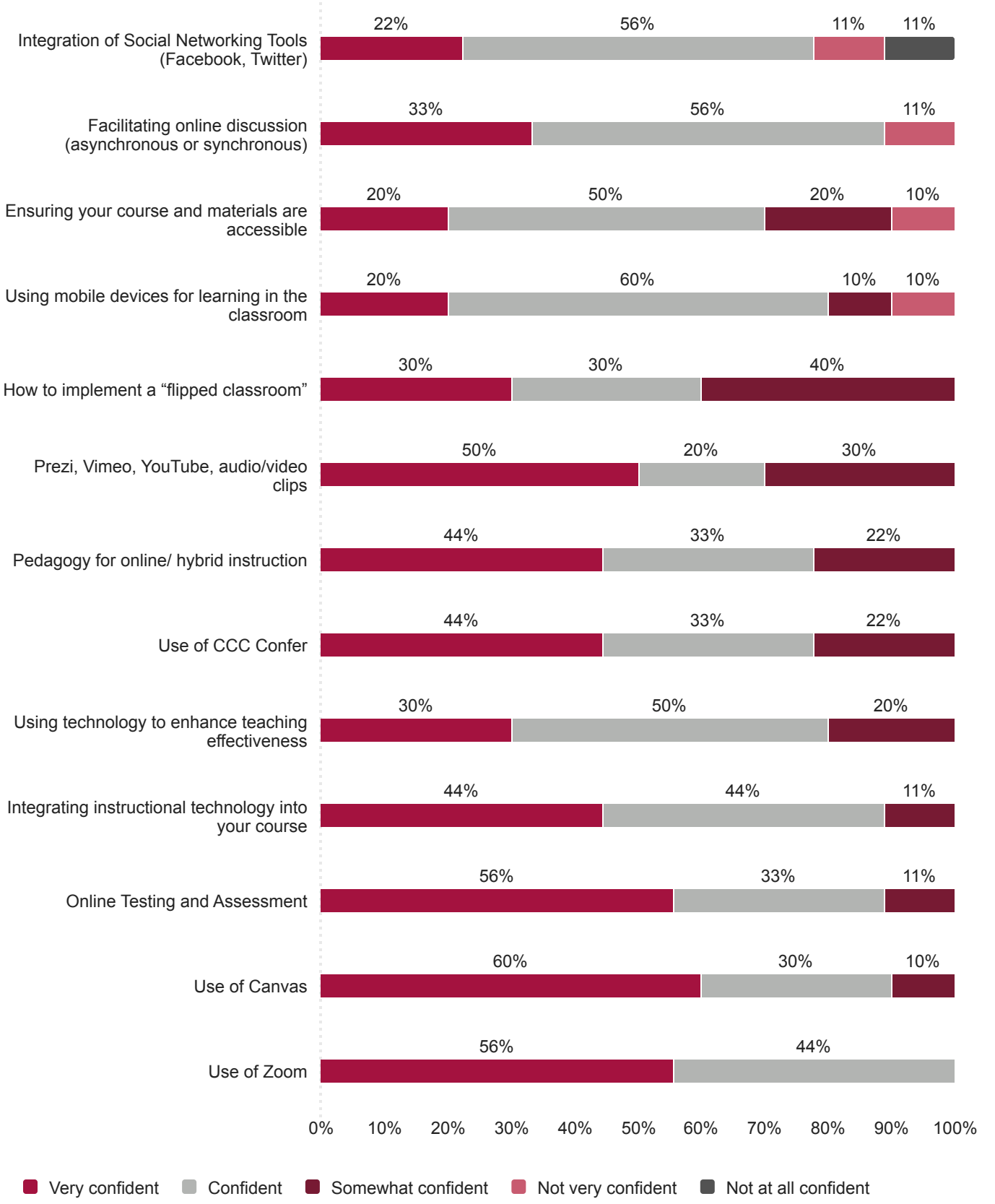
Improving Use of Technology for Teaching

Interest Level



Confidence Level

10 Responses



Other Professional Development Topics (Improving Use of Technology for Teaching)

3 Responses

I have little interest in AI technologies until the college has clear policies on their use for faculty, admin, and students. And I have no interest in working with unethical AI companies (which is most/all of them). The data on screen usage in the classroom is becoming more clear, so adding more of it is a terrible idea.

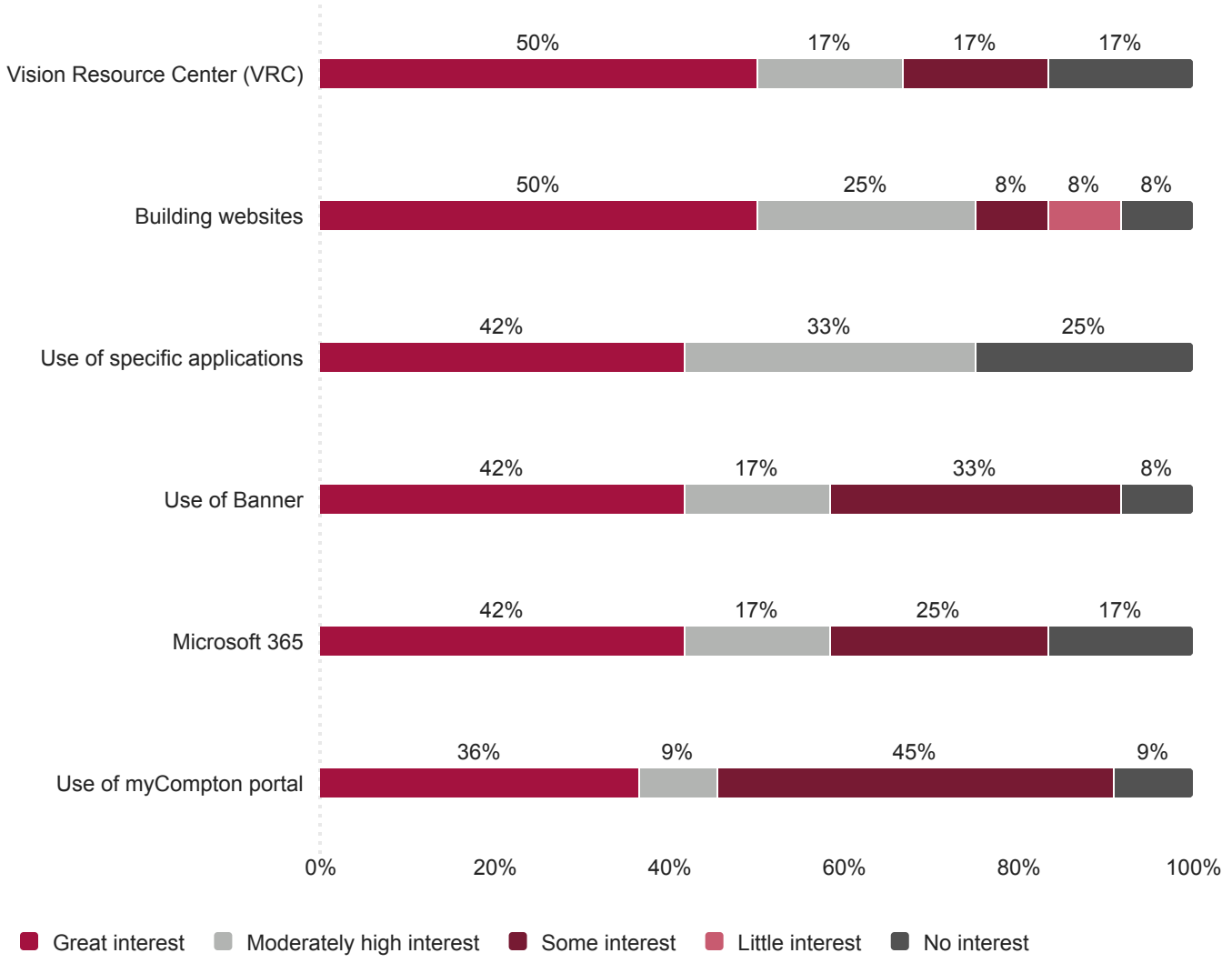
So many students at our campus use mobile devices. It'd be great to show how canvas tools can be used in mobile

Isn't Prezi not accessible?
Incorporation of instructional technology does not work is mostly all of our students can't even navigate Canvas.

Improving General Technology Use

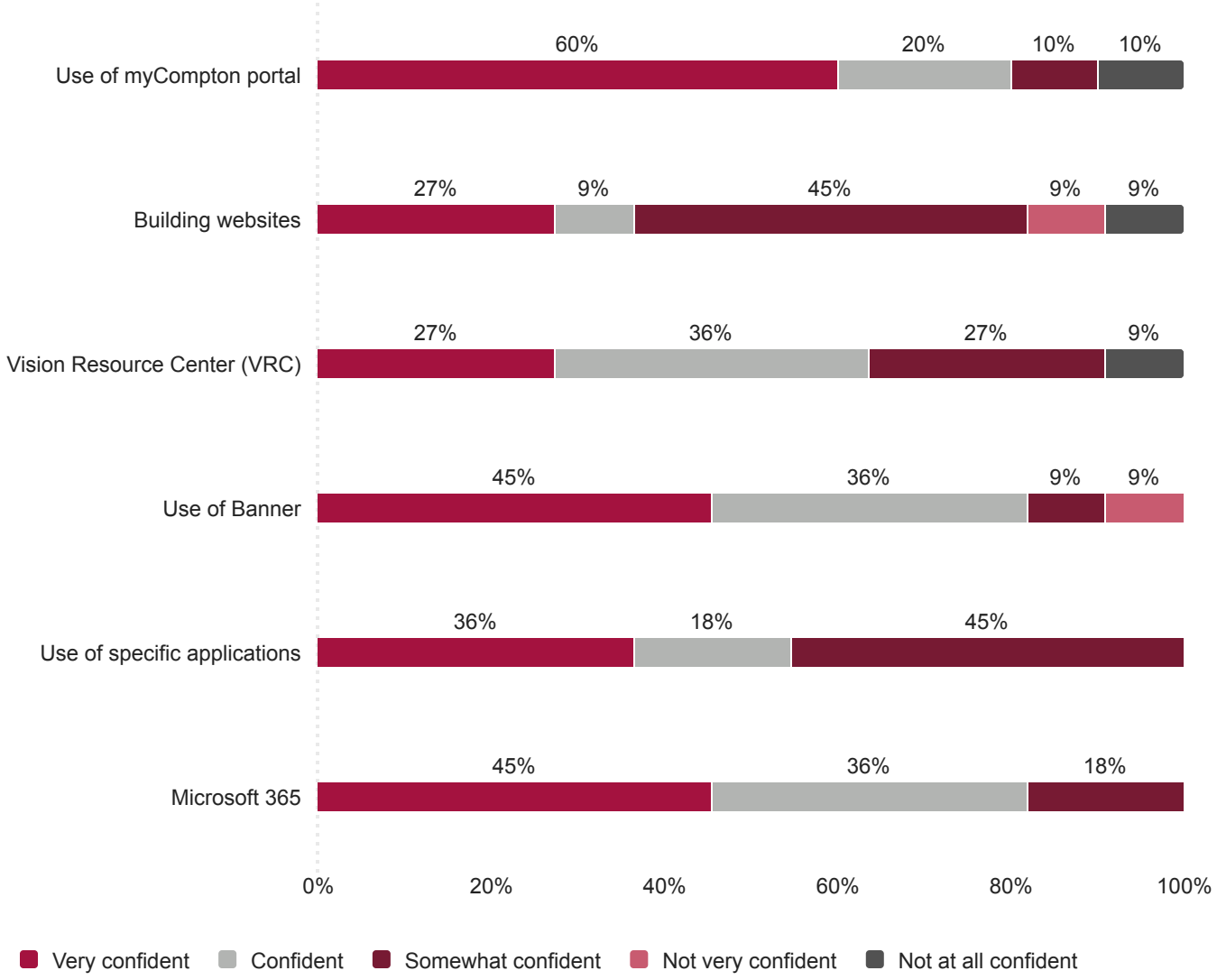
Interest Level

12 Responses



Confidence Level

11 Responses



Specific Applications to Improve Use

2 Responses

Labster

Hypothesis.IS (if we can secure a campus subscription), CidiLabs (if we can secure a campus subscription), LibreText integration into Canvas, text to speech programs that are NOT notebook LMS

Other Professional Development Topics (Technology Use)

1 Responses

Video Production, use of AI for transcripts. Cleaning VTT files for effective captions. Editing videos.

Artificial Intelligence (AI) Tools Used in Work

7 Responses

Claude, Gemini, PlayLab

I am currently testing a PlayLab bot on UDL I picked up at a conference. At this time, as there are NO policies for AI use (for faculty, students, staff, etc) I am not comfortable using it in the workplace. Further their are significant ethical issues with adopting AI that I am uncomfortable with. As an institution that serves Black and Brown students, we should commit to creating a fund to offset the environmental damage it is causing to both the Global South and US low income communities. We also MUST provide extensive training on the significant biases built into these systems. They are NOT neutral.

I have used CHAT GPT to restructure a sentence or two

Chat GPT for writing and career exploration

ChatGPT and Perplexity

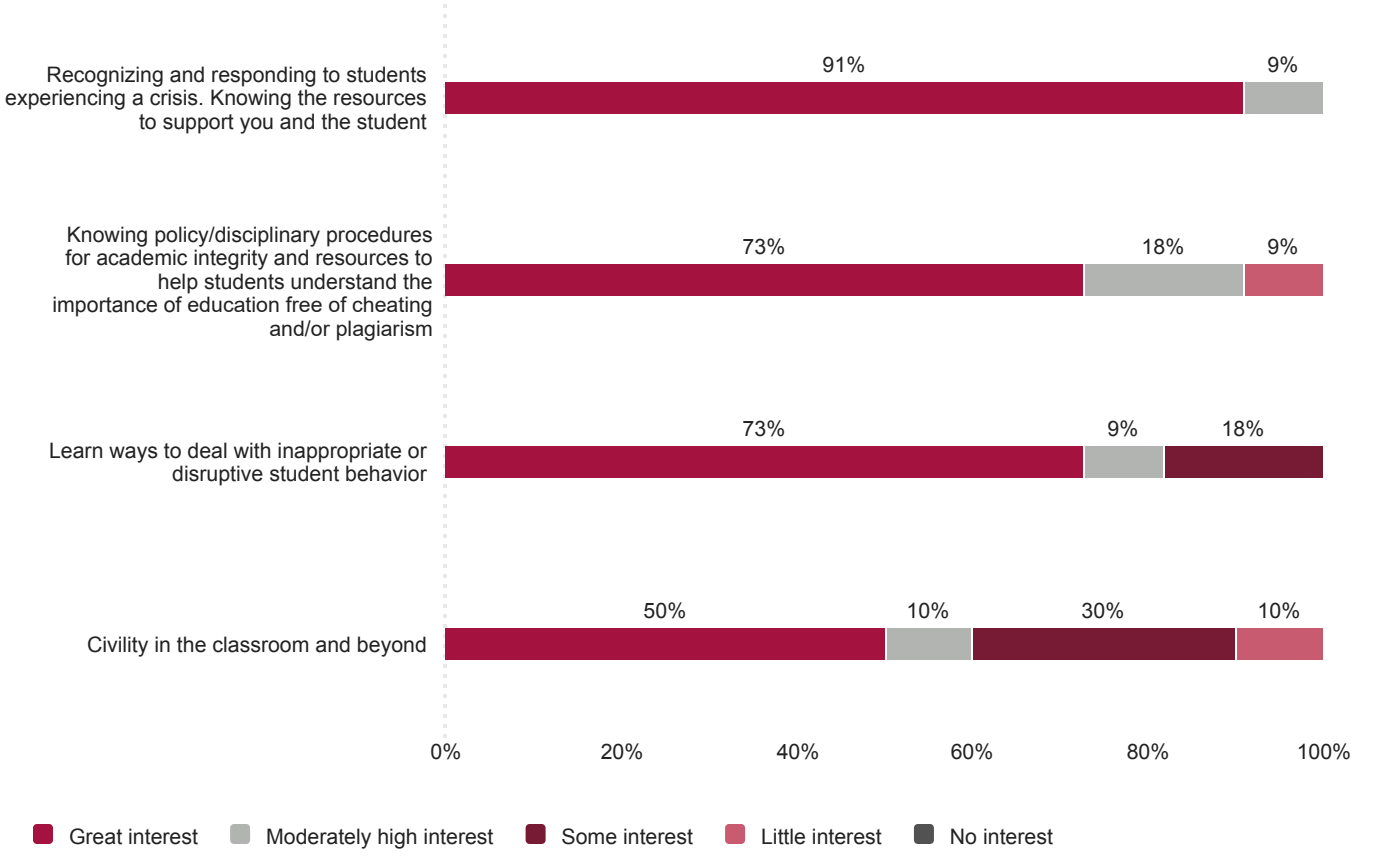
ChatGpt

Gemini, Nano Banana, Claude

Classroom Management

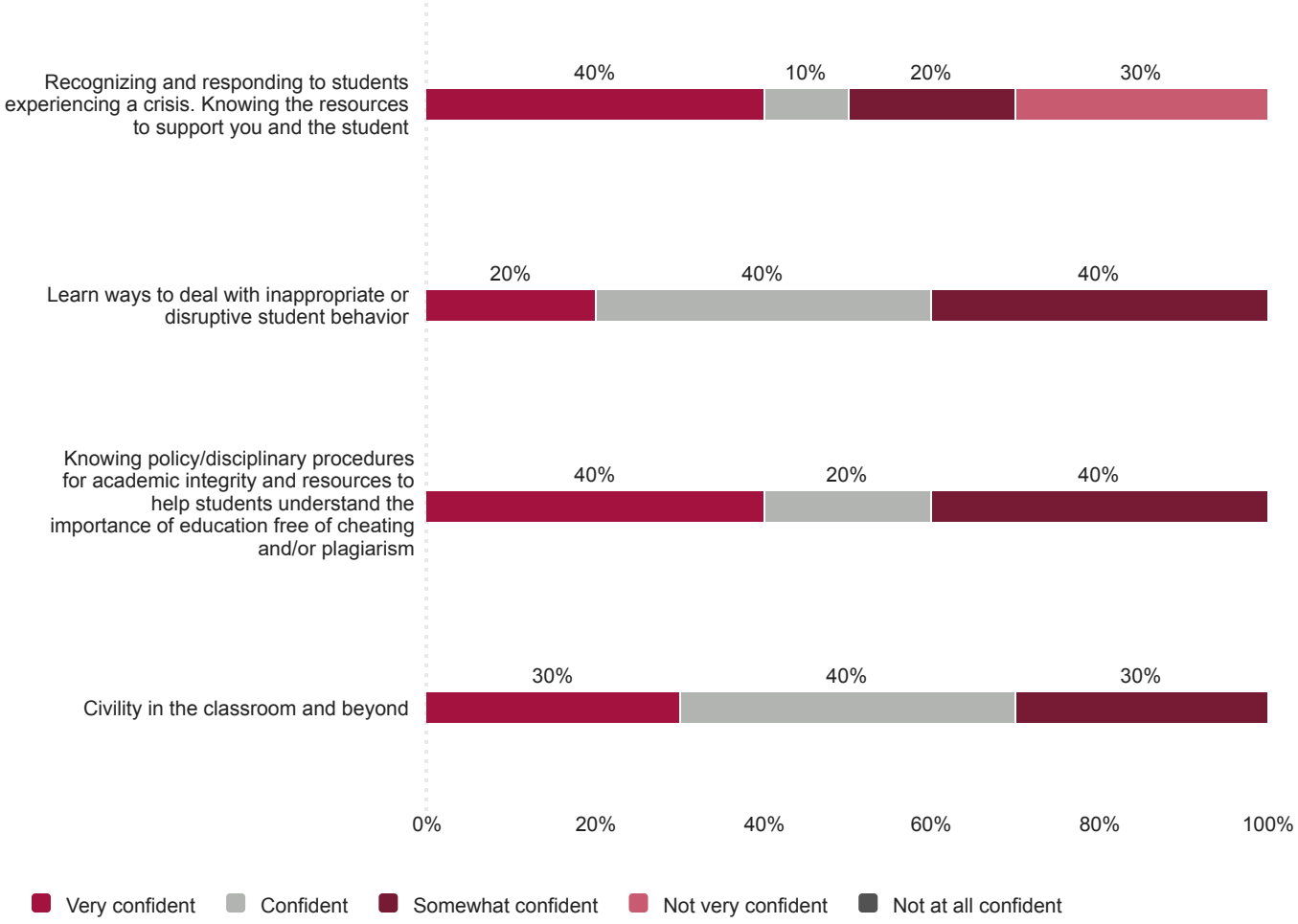
Interest Level

11 Responses



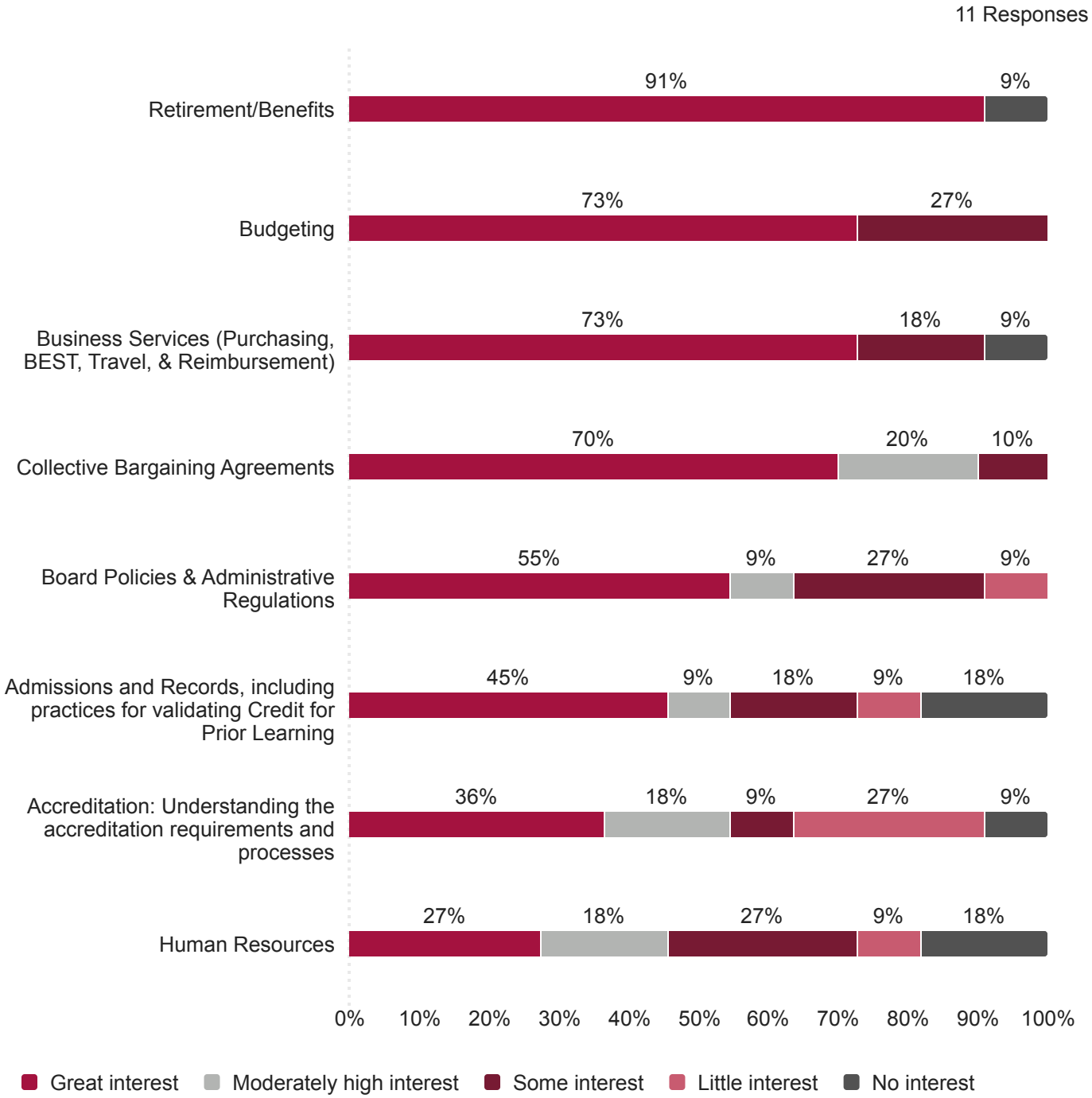
Confidence Level

10 Responses



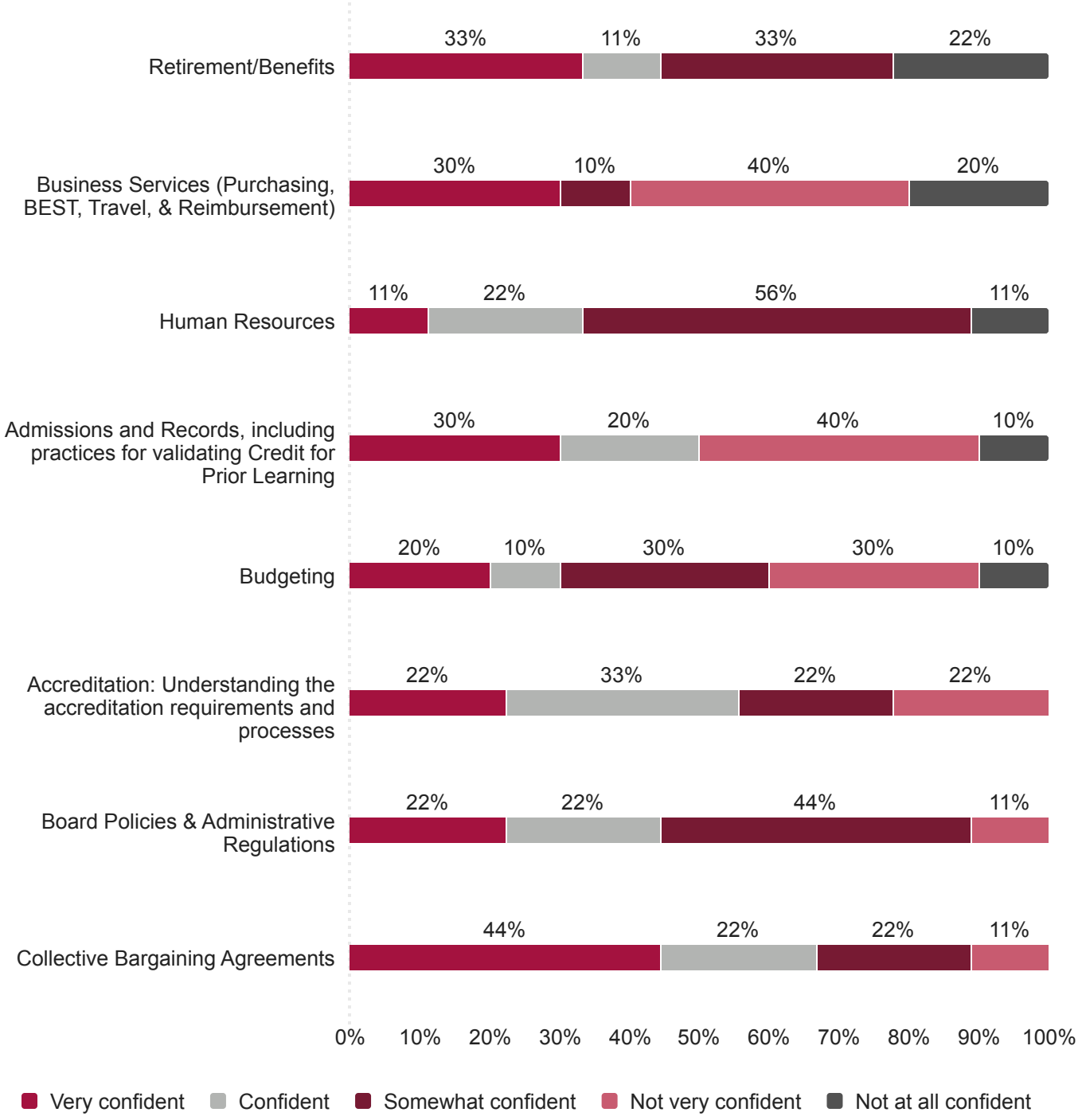
College Policy and Procedures

Interest Level



Confidence Level

10 Responses

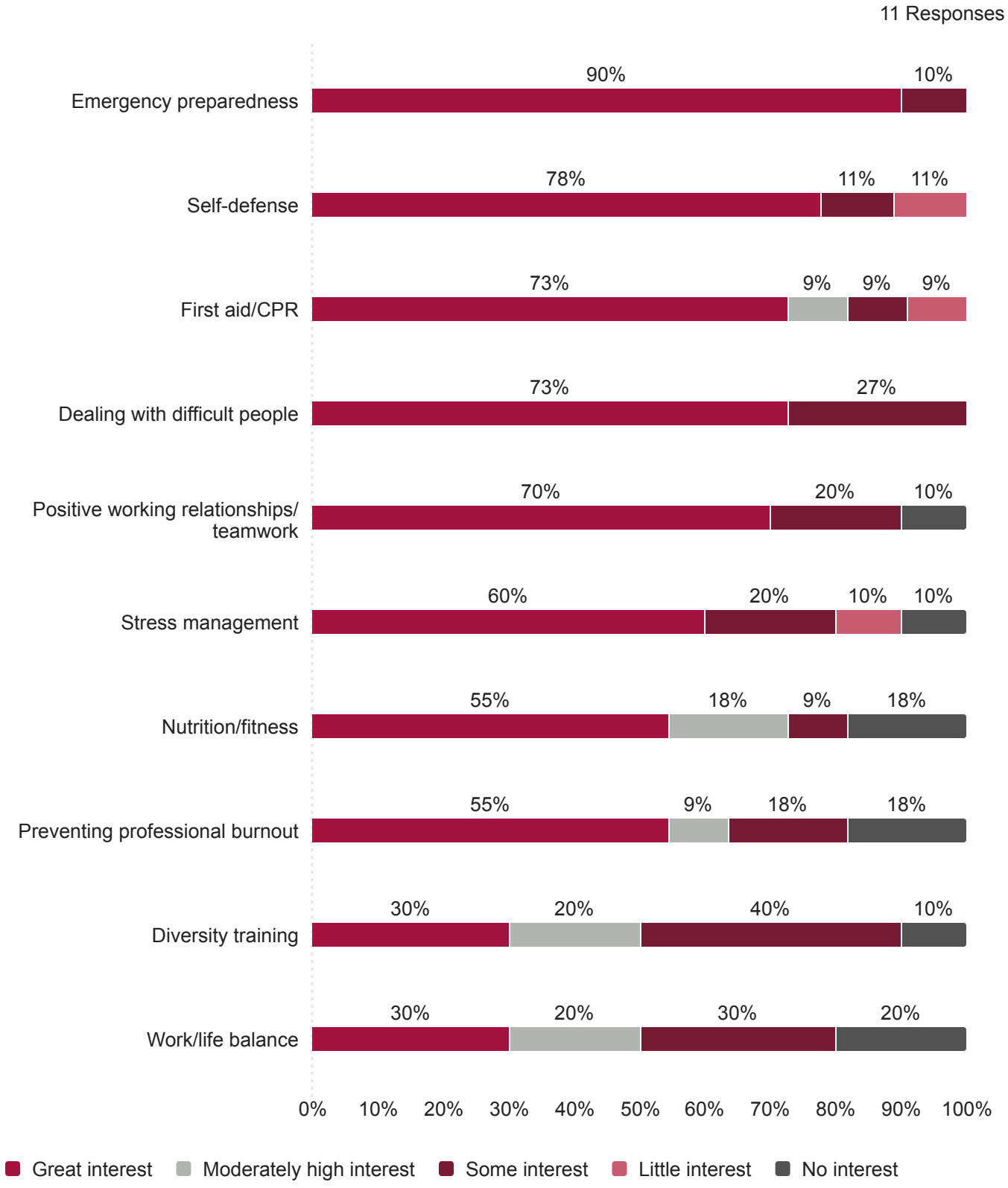


Other Professional Development Topics (Policy and Procedures

1 Responses

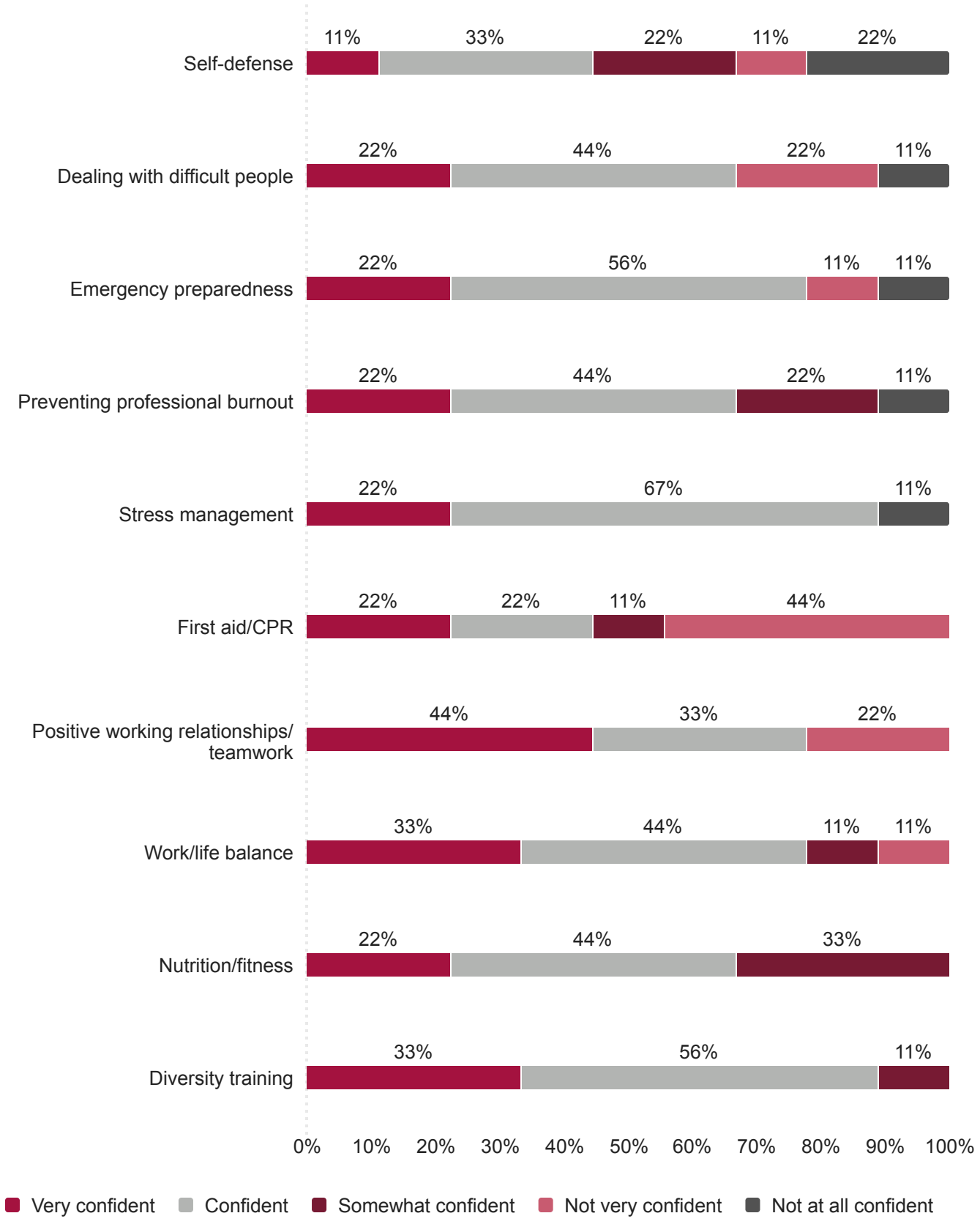
Information sessions about how family members can handle serious illness and death. What is the process with HR reporting? Getting insurance? Family getting last check?

Interest Level



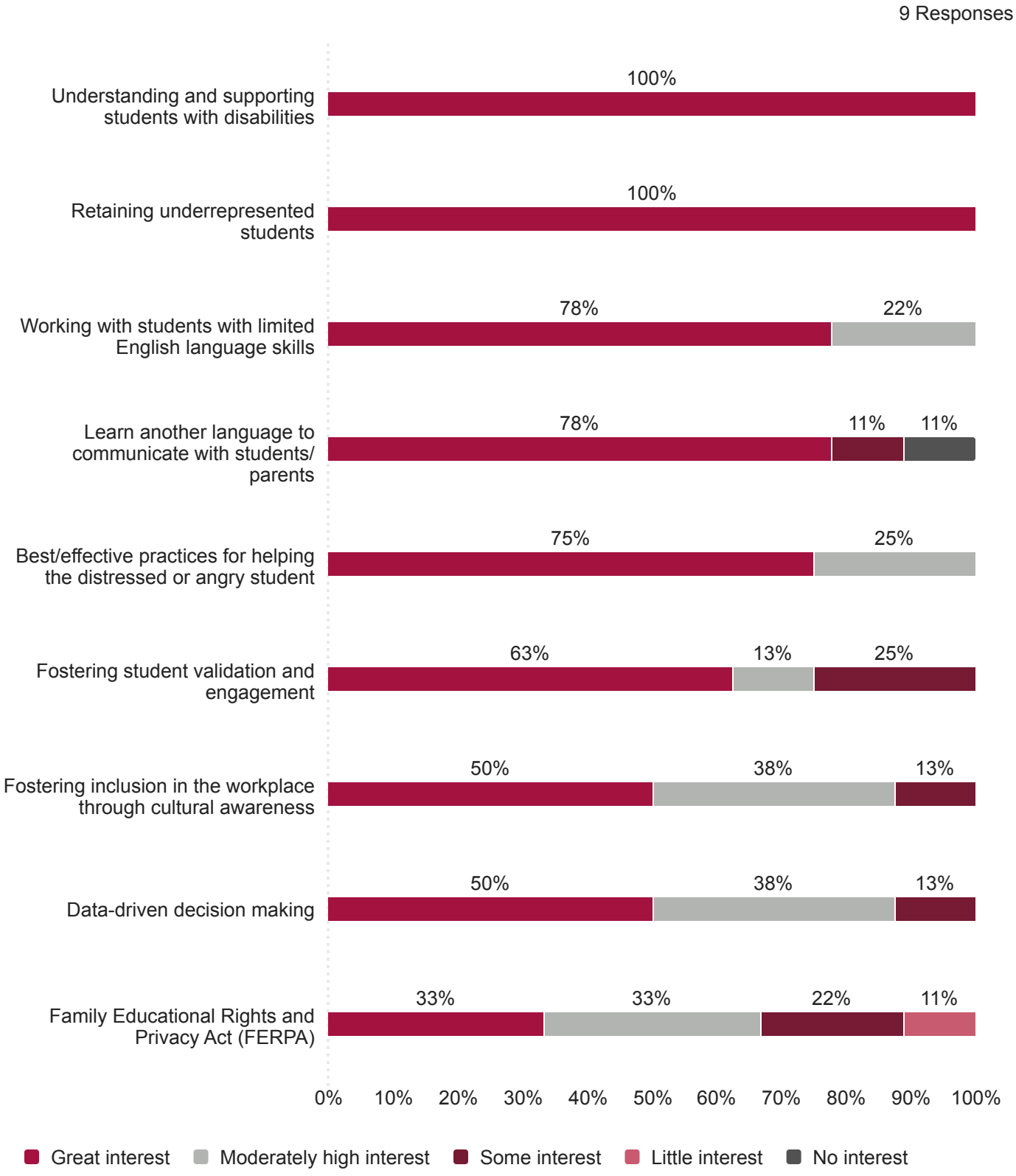
Confidence Level

9 Responses

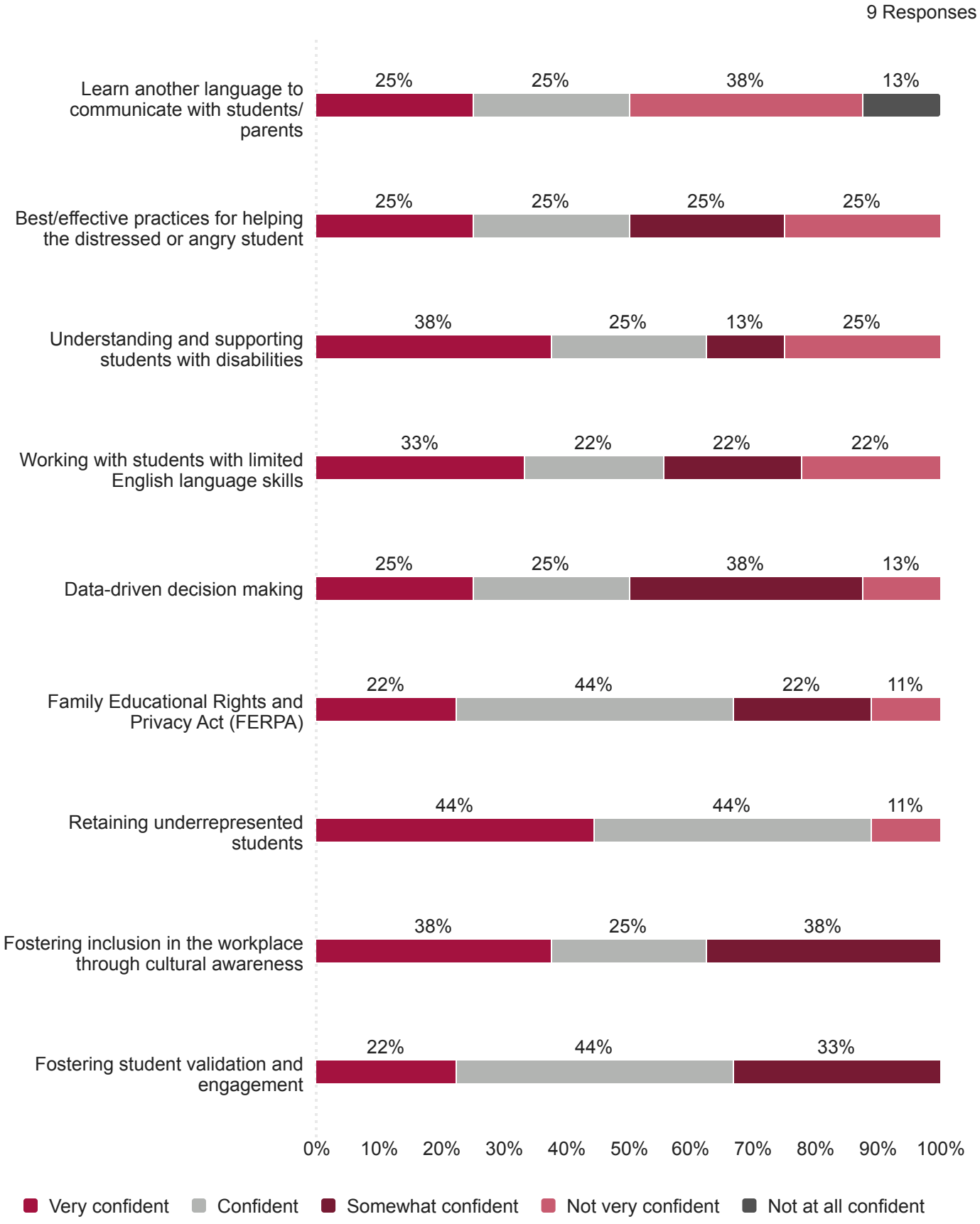


Work Enhancement

Interest Level

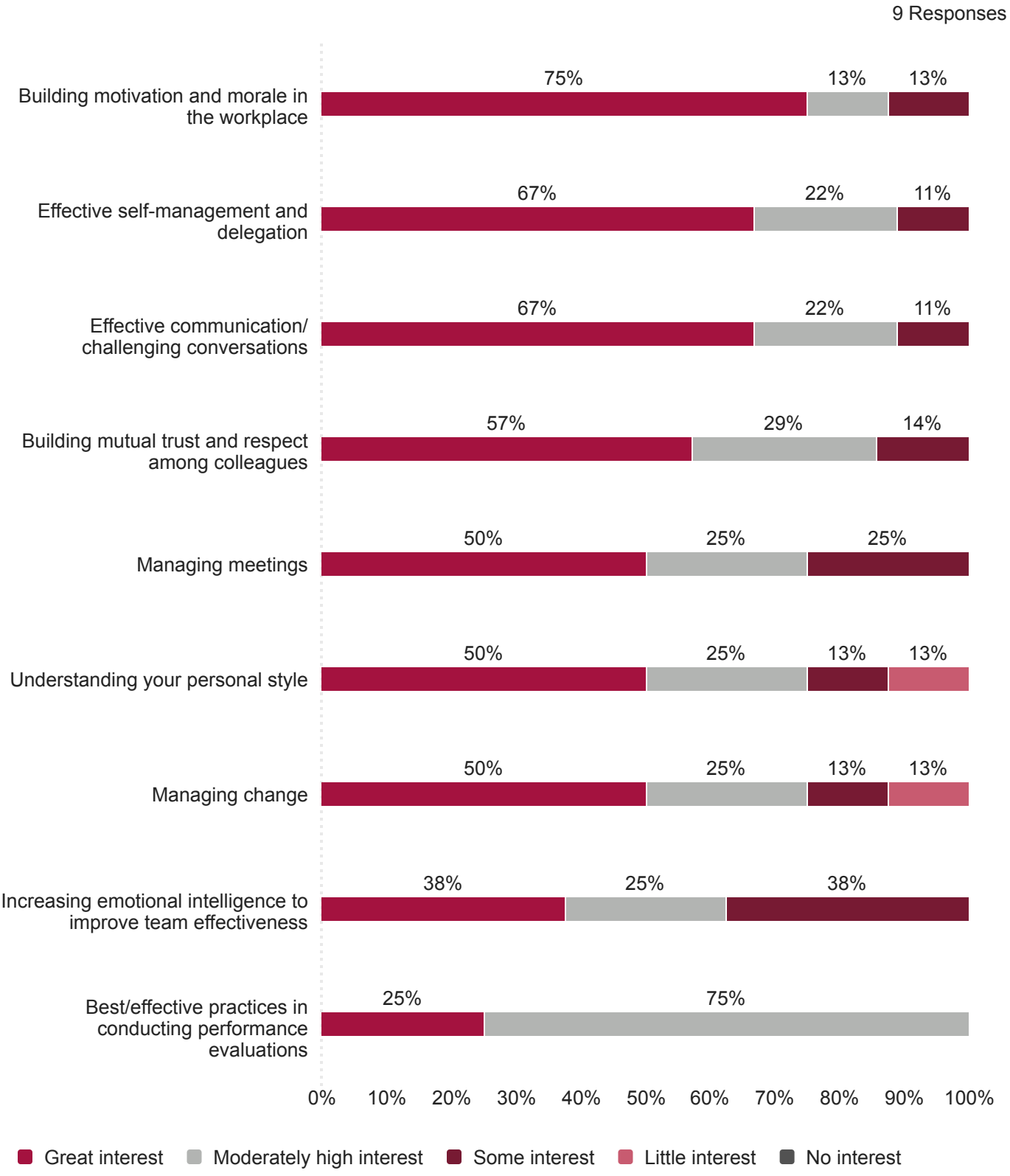


Confidence Level



Leadership Skills

Interest Level



Confidence Level

9 Responses



Other Professional Development Topics (Leadership Skills)

2 Responses

Meeting chair responsibilities. Creating agendas for campus committees. Robert's Rules of Order and other facilitation methods. Share governance processes.

Improving morale & building respect among colleagues MUST start at the top. Dr Curry choosing to reject the Shared Governance report was a major to blow this ever happening. He allows a culture of favoritism and bullying to flourish on this campus. By denying his culpability in this environment, he has made it clear that nothing will change, so why should any of us bother with training in these areas?

Support to Improve Student Engagement and Service in the Classroom

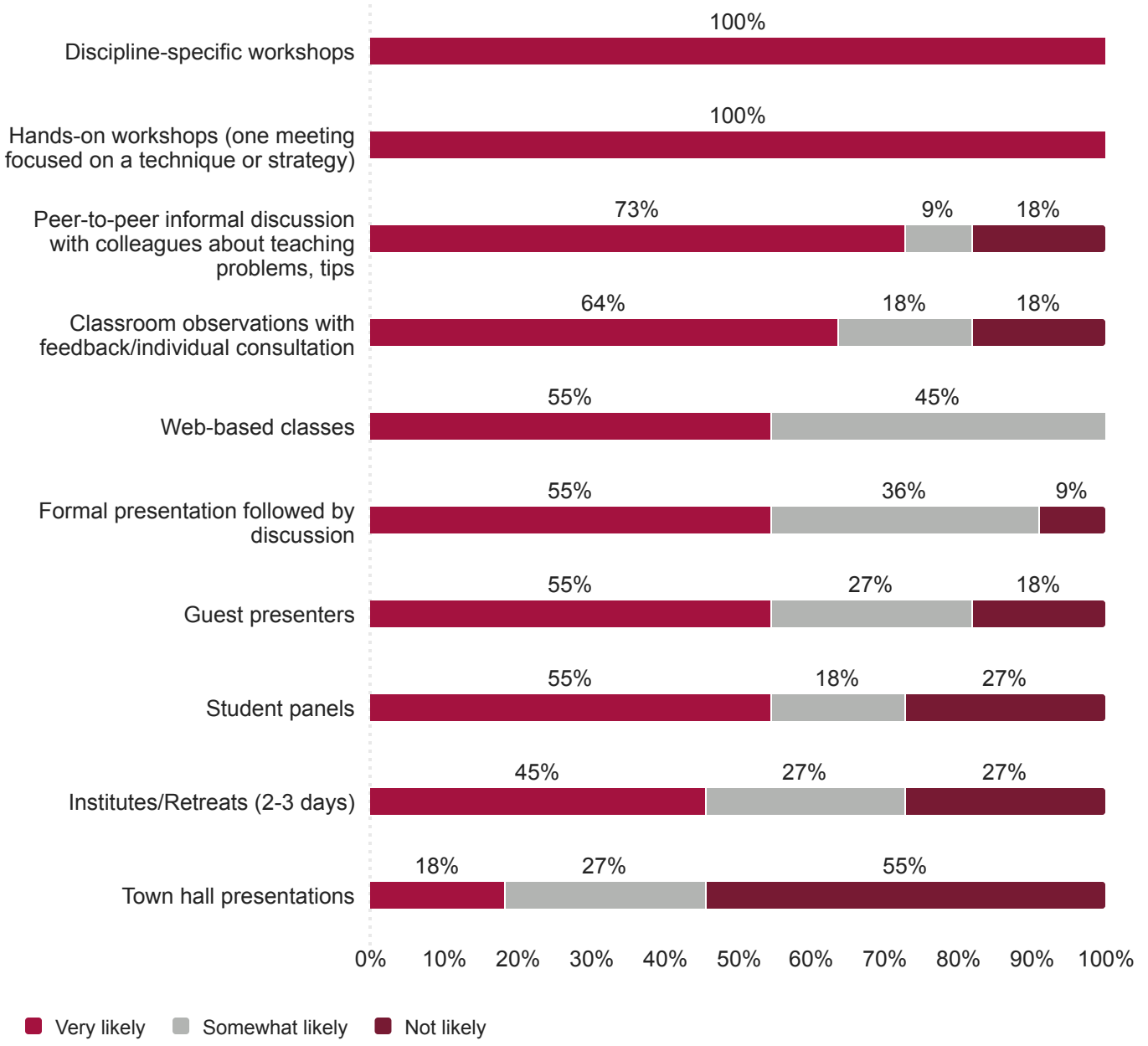
2 Responses

Students need reading support (a transfer level reading class for a start). Since we cannot have that or a reading requirement for graduation (which ever local community college has, every faculty member should be teaching real reading skills in their courses. Faculty should be paid to begin the POCR process so we can bring back high quality online courses (both the faculty mentor and the faculty member improving their course). Failing/struggling students should NOT be advised to drop a 16 week class and enroll in an 8 week class.

How to handle students without electronic resources but encouraged to take online of hybrid classes.

Likelihood of Participating in Activities

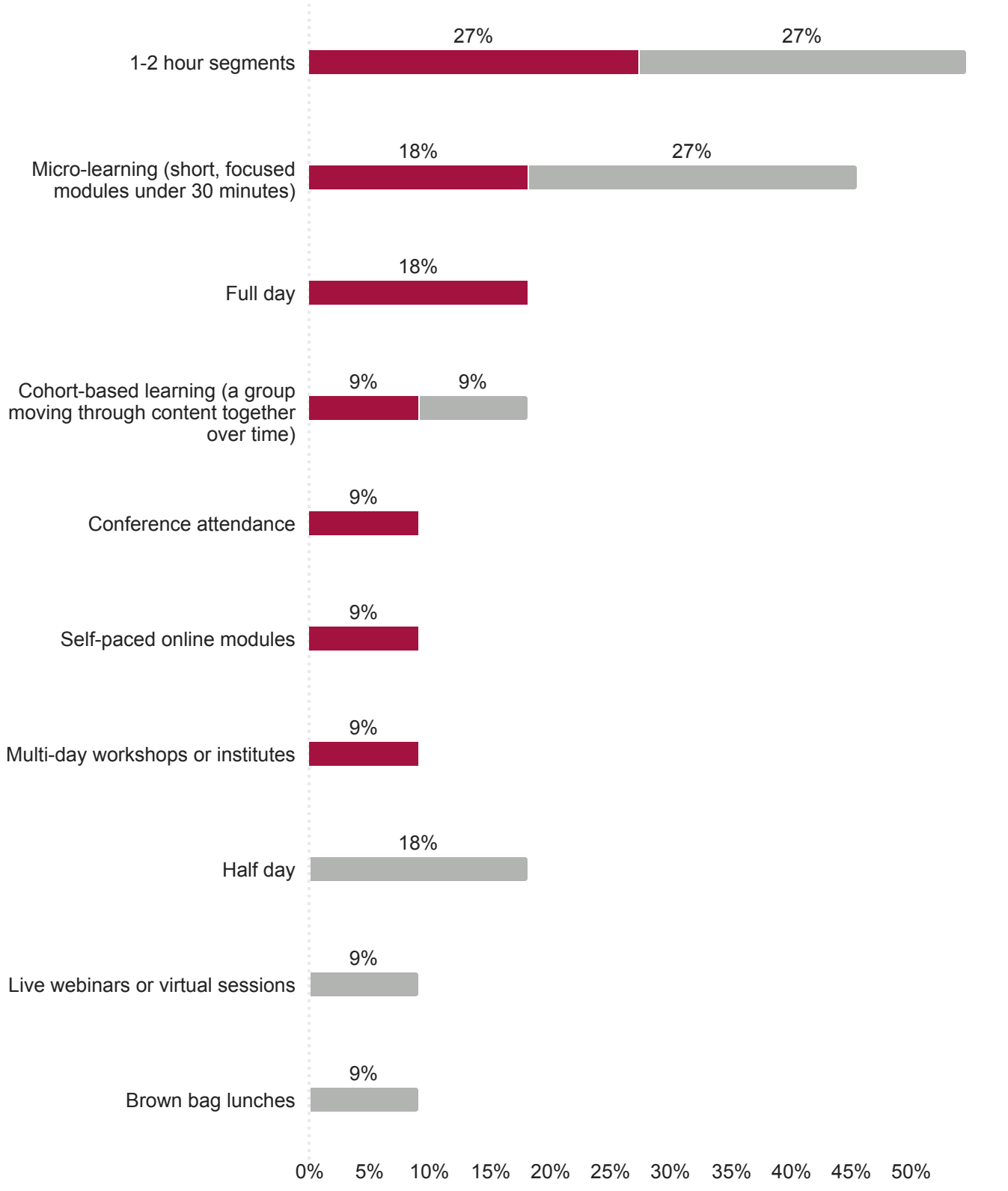
11 Responses



Preferred Training Types

*Burgundy shows the percent ranking that type as most preferred. Gray shows the percent ranked as second most preferred.

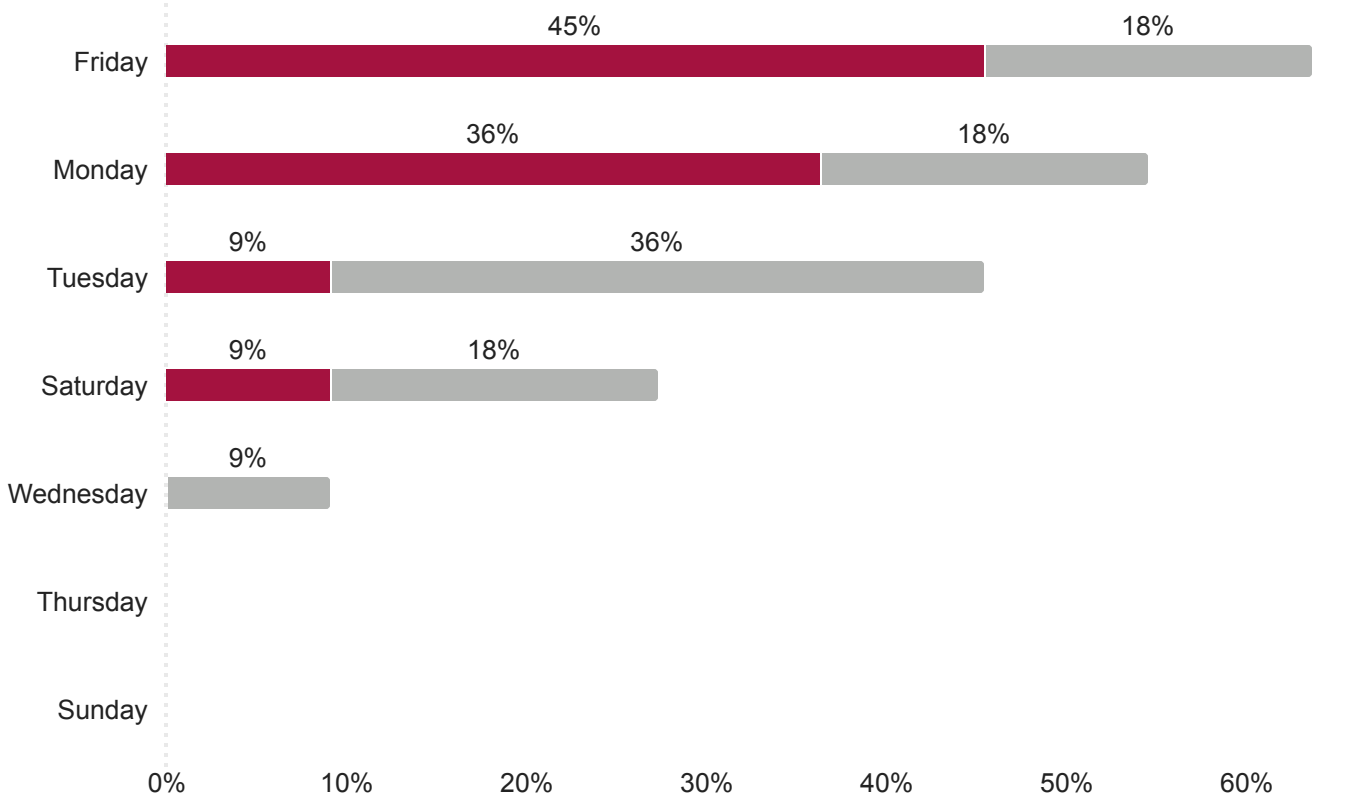
11 Responses



Preferred Training Days

*Burgundy shows the percent ranking that type as most preferred. Gray shows the percent ranked as second most preferred.

11 Responses



Additional Comments Related to Professional Development

3 Responses

This survey is too long. While I appreciate the effort put forth in this survey and the impetus to provide better professional development experiences, I think this survey could have been shortened or broken into more than one survey. Additionally, this survey needs a progress bar or completion percentage included so the participant can have an understanding of how far they are in completing this survey. Also, an estimation on how much time this survey would take would have been nice to have in the email or in the beginning of this survey so that I would set aside a better time to complete this survey instead of it taking the entire day in-between my need to work on other things. Finally, I would have liked to have known if I could save my progress and come back to finish this survey later.

I cannot choose what days work best reliably. My schedule changes every semester. Generally Fridays are available to me.

Building a robust PD is great. Thank you for that. Can we also take care of approving and validating PD in the system as well. It is demoralizing to take PD and entering in the system for it to seat there years. Email to get PD validated gets ignored.