

## **2024-2025 COMPTON COLLEGE GOALS**

- 1. Implement the Completion by Design framework to ensure all students complete more quickly with fewer units, transfer, or are employed in their field of study<sup>[1]</sup>.**
  - a. Partner with Achieving the Dream, Inc. to support improved teaching and learning through professional development and improved data use, including disaggregated data used to inform equity-minded practices campuswide.
  - b. Increase capacity and skill level among all faculty for online/remote instruction.
  - c. Enhance online student support services for Compton College students.
  - d. Monitor 504/508 concerns and complete an institutional self-assessment of Universal Design for Learning current practices
  - e. Support AB-1705: Continue innovation in supporting student success in English and math while evaluating and refining current programs.
  - f. Evaluate Guided Pathways structure.
  - g. Integrate Student-Centered Funding Formula metrics into institutional planning process and institutional-set goals.
  - h. Sustain basic needs resources (e.g., housing, food, mental health, technology, and transportation) for Compton College students through the Compton Support Network.
  - i. Expand eLumen as the assessment and planning system for the college.
  - j. Expand the use of Open Educational Resources (OER)/Zero Textbook Cost (ZTC) to reach 85% by 2035.
  
- 2. Grow enrollment to 4,125 Full-Time Equivalent Students (FTES) for the 2024-2025 year.**
  - a. Grow enrollment through the implementation of the Compton College 2035 Enrollment Management Plan, including annual outreach, retention, and persistence strategies.
  
  - b. Continue implementing the Adult Strategic Enrollment Management Plan.
  
  - c. Offer 1,474 course sections during the 2024-2025 year, with a 65% average fill rate.

3. **Continue to improve facilities to support student learning and success.**
  - a. Prioritize scheduled maintenance/site improvements for Compton College to ensure the health and safety of students and employees.
  - b. Monitor the planning for the Vocational Technology Building Renovation, the Math/Science Building Renovation, and the new Visual and Performing Arts Complex.
  - c. Begin construction on the new Physical Education Complex and the new Student Housing Project.
  - d. Receive a recommendation from the Facilities Committee about establishing a beautification mindset campuswide and establishing a cleaning schedule or other solution(s) to ensure a clean, safe, and compliant campus ready for student learning.
  - e. Integrate facilities safety and physical environment satisfaction assessments into the program review process.
  
4. **Continue to develop and enhance partnerships with schools, colleges, universities, businesses, and community-based organizations to respond to the educational, workforce training, and economic development need.**
  - a. Establish partnerships with businesses and community partners to support Compton College program development in high-demand areas.
  - b. Have a fully operational Foundation for the Compton Community College District that meets the needs of Compton College and Compton College students.
  - c. Increase participation among the College Promise programs with Lynwood, Paramount, and Compton unified school districts.
  - d. Increase faculty voice in communication with dual enrollment partners, including faculty-to-faculty and counselor-to-counselor dialogues.
  - e. Continue to implement the California Volunteer Grant with the Californians for All College Corps Program
  - f. Establish and/or enhance partnerships with four-year colleges/universities, including University of California, California State Universities, historically Black colleges and universities (HBCUs), Hispanic-serving institutions (HSIs), and private colleges/universities.
  - g. Maintain participation in the California Virtual Campus Online Education Initiative (CVC-OEI).
  - h. Submit a successful Developing Hispanic Serving Institution (DHSI) grant to the US Department of Education.

**5. Create a stronger sense of connection among employees, students, the college, and the community.**

- a. Enhance stakeholder engagement in decision-making; Revise the Collaborative Governance Handbook at Compton College.
- b. Continue to implement and evaluate Diversity, Equity, Inclusion, and Accessibility (DEIA) activities, including the Compton College Response to the Chancellor's Call to Action and the 2023-2026 Equal Employment Opportunity Plan.
- c. Support and champion equity-minded practices designed to engage traditionally marginalized groups, including but not limited to, men of color, LGBTQ+, persons with disabilities, foster youth, and formerly incarcerated students.
- d. Develop capacity to track student engagement and campus events attendance.
- e. Continue to enhance communication with students, employees, and the community in alignment with the Achieving the Dream, Inc. partnership.
- f. Focus Professional Development Days on activities designed to increase community engagement and camaraderie, inclusive of staff, faculty, and administration.
- g. Continue to develop and be responsive to the Compton College employees' professional development needs in alignment with the Achieving the Dream, Inc. partnership.

**6. No audit findings.**

- a. Maintain fiscal business processes to ensure no audit findings.
- b. Complete the annual audit in a timely manner.
- c. Implement Fiscal Crisis and Management Assistance Team (FCMAT) action plan activities to ensure the fiscal health of the institution.

**7. Complete the Compton College strategic planning cycle.**

- a. Complete the strategic planning cycle by December 31, 2024.