



# PROFESSIONAL LEARNING & ENGAGEMENT COMMITTEE

## Minutes



**Facilitator:** Pilar Huffman  
**Date:** April 28, 2023

**Recorder:** Dr. Hoa Pham  
**Time:** 11:00 a.m. **Location:** Zoom Meeting

<p><b>Vision:</b>            Compton College will be the leading institution of student learning and success in higher education.</p>
<p><b>Mission Statement:</b>            Compton College is a welcoming and inclusive community where diverse students are supported to pursue and attain student success. Compton College provides solutions to challenges, utilizes the latest techniques for preparing the workforce and provides clear pathways for completion of programs of study, transition to a university, and securing living-wage employment.</p>

<b>ATTENDEES:</b>		
<u>X</u> Fazal Aasi	<u>X</u> <u>  </u> Pilar Huffman	<u>X</u> DeVora Seay
<u>X</u> Sarah George	<u>X</u> Hoa Pham	<u>X</u> Andreee Valdry
<u>X</u> Antonio Banks	<u>  </u> Paul Medina	<u>  </u> LaVetta Johnson

<p><b>AGENDA:</b></p> <ol style="list-style-type: none"> <li>1) <b>Member check-in</b></li> <li>2) <b>Minutes approval</b>            Approved with requested change: Classified Professional have a Book Club and is currently reading and discussing book entitled “1941.”</li> <li>3) <b>Spring 2023 Professional Development Needs Survey</b>            P.H.- Reminder to take 10 minutes to complete survey through Qualtrics and provide feedback about PD needs</li> <li>4) <b>Achieving the Dream Virtual Coach Visit</b> <ol style="list-style-type: none"> <li>a) <b>2023-2024 PD Calendar</b>                P.H.- Invitation will be sent to attend the Achieving the Dream Virtual Coach visit on May 10. The purpose is to obtain data for PD needs for 2023-2024 calendar year.</li> </ol> </li> <li>5) <b>Faculty Teaching &amp; Learning Project Proposals</b>            P.H.- There is a transparent process for approval of the Faculty Teaching and Learning Project Proposals. P. Huffman does a campus tour to request proposals from all Divisions. If the proposal is not approved, a detailed email is sent to let individuals know what is needed. P. Huffman meets and works together individuals to make sure documents are done effectively.</li> <li>6) <b>Preparation for recapping PD for 2022-2023</b>            P.H.- Encourage preparation for everyone in the past year who has participated in PDs at outside conferences or workshops elsewhere in the Chancellor’s Office and what is happening on our campus collectively. This is in addition to the Professional Development Needs survey. Consider what was experienced as an individual and what is happening on our campus collectively. As a group, at next/last meeting, want to have a lengthy discussion to recap professional development at our campus and then brainstorm how to be even more effective next year. Come prepared to have an engaging conversation.</li> </ol>
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**7) Around the Room Discussion (PD Table Topics)**

a) Faculty

-No report

b) Classified Professionals

D.S.-Classified Professional week is May 15-19 and will include a plethora of topics with a keynote speaker about the Power of Less. Other topics are understanding our sphere of influence, leadership within classified professionals, power of community, campus initiatives, and retirement planning. Will be presented by some classified professionals and some outside speakers. Classified professionals presented the Caring Campus Initiative to managers, supervisors, and staff but the initiative involves everyone. It is an ongoing workgroup to help with relationships with all our colleagues and make it a better atmosphere at Compton College.

c) Managers/Supervisors

P.H.- For this group, they are planning a retreat that happens annually for managers to support student success from a managerial perspective and scope. It is happening in August and there will be more to report once it happens in the summer this year.

**8) Professional Development Committee Updates**

a) Classified Development Committee

P.H.- It's ongoing and looking forward to the Achieving the Dream visit in May, and we are closing our PDs on campus. Dr. Christopher Emdin will be on campus today in the Little Theater to close out on his learning series on Ratchademic teaching set up for faculty. Although there was not a lot of participants but there is a lot of interest with Dr. William Sims related to being an Anti-Racist in the classroom and outside of the classroom and supporting our students. Classified professionals are encouraged to attend if you are on campus. In general, if you have recommendations about PDs that you can share here or individually, just send them to me in an email because PD calendar is done through shared governance, meaning your input is valuable.

b) Faculty Development Committee

A.V.- Not to forget to vote for the Book Marker contest that is going on today. Come into the library and vote or there is also a link that Lynn Chung sent out. We have 5/6 candidates. Artwork was submitted by students.

D.S.- Come visit us in the new Student Services Building in the SRC to see how students are being served. We are on the first floor on the right next to the sliding door in room 150. We know that students can be challenging and we want to honor faculty who go above and beyond to work with the students. If you have not participated in Black Hour this week for Black Student Success, you are encouraged to participate.

Shared a story about a homeless student who pitched a tent and eventually became a student at that student. When asked what can we do for you? Students responded "Can you just listen?"- That is a strong statement.

c) Management Development Committee

A.B.- Come to the last Black Hour or the afterparty where we will recap the events and insights for the week. Thanks to those who were able to participate in today's session about using Anti-Racist as a practice of liberation in the institution. It was a powerful session and perhaps we can have Dr. Sims rejoin us.

P.H.- Thank you for everyone's participation and for representing your area. Please take a moment to take the PD survey with your recommendations.

Meeting adjourned at 11:43am.

**9) Future Agenda Items**

**Next Scheduled Meeting:** Friday, May 26, 2023 at 11:00 a.m. via Zoom