



CONSULTATIVE COUNCIL MEETING MINUTES

Facilitators: Keith Curry/Minodora Moldoveanu
Date: March 7, 2022

Recorder: Paula VanBrown
Location: Zoom

Vision

Compton College will be the leading institution of student learning and success in higher education.

Mission Statement

Compton College is a welcoming and inclusive community where diverse students are supported to pursue and attain student success. Compton College provides solutions to challenges, utilizes the latest techniques for preparing the workforce and provides clear pathways for completion of programs of study, transition to a university, and securing living-wage employment.

Attendees:

Christine Aldrich	Colleen Edwards	Abdul Nasser
Ibrahim Ali	Pilar Huffman	Heather Parnock
Sheri Berger	Nicole Jones	Chris Perez
Stephanie Leonor Del Cid	Amankwa McKinzie	Lauren Sosenko
Keith Curry	Minodora Moldoveanu	

MINUTES

1. Review minutes from February 28, 2022 – Approved

2. President/CEO Items

A. COVID-19 Update

B. Entry to Campus Protocol Phase-Out Timeline

Dr. Keith Curry introduced the Entry to Campus Protocol Phase-Out Timeline document (included in today's agenda package). The staff has been working on this for the last two weeks, and a draft has been shared with the Health, Safety, and Parking Committee, and they will be making changes to it.

Ibrahim Ali reviewed the document and noted that the items listed with the bullets at the top of the page would continue. Those with dates, timeframes, and justifications are items that will sunset. He said the Los Angeles County guidelines guide our principles as to what is in and what will not occur any further. There are also some Compton CCD Board of Trustees Resolutions on vaccinations and COVID-19 MOU. The date for discontinuance of symptom screening has been moved from June 13, 2022, to April 18, 2022, as there is no longer a Los Angeles County Department of Public Health requirement.

Mr. Ali asked for discussion, feedback, and comments from the committee. Dr. Curry stated that he is very adamant about opening up the campus and thinks this will also help with enrollment and people receiving services. He said this is his priority right now, and he also wants to be sure people are safe. We must follow the County guidelines, and that will be our guide for everything. The mask mandate is significant, and most schools keep it through the semester's end. The Health, Safety, and Parking committee is concerned about masks, and we will reassess this in June.

Heather Parnock reported this document will be reviewed/edited again by the Health, Safety, and Parking committee on March 16, 2022, and should be complete by the end of next week.

Colleen Edwards commented that she would feel better if the plexiglass remained in the offices. Dr. Curry said they have until September 1, 2022, for the plexiglass as Los Angeles County will not require this. Amankwa McKinzie commented that he agrees the plexiglass should remain in case of another variant. He said maybe we should ask the student's opinions about using plexiglass in the classrooms. Dr. Curry stated that plexiglass in classrooms is a problem because it is not sustainable based on the County guidelines and social distancing. Colleen Edwards said she would like this to go through December 2022, at least. Dr. Curry asked if this would be for all offices or just for those who currently have it. Colleen Edwards replied that her office has a plexiglass and feels very comfortable.

Stephanie Leonor Del Cid suggested doing a faculty survey and seeing what they want to do. Dr. Curry said members should take this back to their constituent groups for discussion and feedback. We have to be flexible and communicate. Dr. Curry said he understands that September 1, 2022, and the plexiglass are issued.

Heather Parnock explained that June 13, 2022, is the removal of plexiglass in the classrooms and that date is tied to the summer term. We will be increasing in-person classes, so there will be a need to increase classroom capacity, especially in the labs and computer areas. The plexiglass limits our capacity, so that's our goal with that. Heather Parnock continued stating that the removal of the plexiglass in the offices in the areas where there is face-to-face contact with the public and customer service areas, and she will note that concern.

Heather Parnock reported the timeline is based on terms. April 18, 2022, is tied to spring. The June dates are either the end of spring or right before summer. September 1, 2022, we just didn't want to make any moves in the middle of peak registration for fall. If there are spikes or a new variant, or Los Angeles County retracts their reopening, we have to be able to pivot. We have an outbreak plan to revert to specific practices or protocols, so maybe that is another item to say not sunseting is our Pandemic Emergency Operations Plan.

Christine Aldrich said she thinks it is essential to keep the plexiglass up, especially in Tartar Village, where they work with students. Many companies are keeping the plexiglass up just to ensure social distancing. She commented that it would be to our advantage just to keep it up. Dr. Curry asked if the new Student Services building opens on September 1, 2022, the staff would expect the plexiglass to be moved from Tartar Village to the new building? He said he is not planning on having the plexiglass moved to this new building, and there are a lot of variables to that. Dr. Curry said he is willing to go to October 1 to remove the plexiglass and then, in the summer, do a reassessment of plexiglass in the offices. We will talk about this in August so people will have a sense of where we are. Hypothetically, if the numbers change, and he has to go back on the classroom decision, we have time to do that. No members disagreed.

Dr. Curry commented that he doesn't want to do too much outside of Los Angeles County guidelines because he doesn't want us to be creating our guidelines. He said the only area he is concerned about against the County is the mask mandate because he thinks this is a big issue with the safety of some of our employees, and we will reassess this in June. He said he is okay with extending the mask mandate through the fall because that is a big worry for some employees.

Chris Perez commented on the new normal and how operational we can be with the plexiglass. He said he agrees with keeping the plexiglass through the end of the fall semester. Realistically, who knows what will happen keeps it in the forefront. If there is another outbreak, the less we have to pivot back, the better. Not just for us but also for our students as we debate the mask mandate. As we reopen, we will be around more people, and even though it [COVID] may not be fatal as often, people are still going to get sick. The new building will have more people, maybe non-vaccinated people, there. As a safety measure, we are having that plexiglass suitable for everyone regardless of whether the County needs that or not. The worst-case scenario is that we are overly cautious about COVID. From the student's perspective, I don't see them as looking at this as a bad thing. It shows the campus is doing something for their protection and the employees. If there is another outbreak, infection, or variant, at least we are ready to pivot back to where we were, and if not, we just had extra plexiglass for a few months, and we move forward.

Dr. Curry stated the Entry to Campus Protocol Phase-Out Timeline will be updated and discussed again next week. Heather Parnock will send out the information to this committee to access the L.A. County's Update on COVID-19 for anyone wanting to listen.

3. Facilities Update

Linda Owens, Chief Facilities Officer, updated Compton College and Compton Community College District facilities projects (document included in this agenda).

4. 2021-2022 Consultative Council Goals

Dr. Curry reviewed the Consultative Council Goals document. He stated that he wants to talk about the 2022-2023 Enrollment Management Plan next week. He said a problem with the Civility Statement is what happens if you do not follow it? What is that course of action? Do we just follow the contract? Do we follow what happens in the Student Code of Conduct?

Amankwa McKinzie said typically, the contract is to be followed. There is a formal and an informal process, so it is pretty much laid out. Dr. Curry commented that it hadn't been made clear what happens if you violate the Civility Statement. Who will be responsible for a follow-up? Is there an investigation based on the reason why it was violated? Was it reported to Human Resources? What does that process look like? He said we came up with the Civility Statement, but we never talked about the next steps as a group. Dr. Curry recommended that we form a subcommittee of this group to work with Human Resources, look at the Civility Statement and the contract, have a conversation about that, and then come back with recommendations. For this subcommittee, Dr. Curry suggested Amankwa McKinzie, Abe Ali, Dr. Moldoveanu, and maybe Holly Schumacher. We need to be clear about how this process works.

Dr. Moldoveanu mentioned how the Academic Senate handled a similar issue.

Abe Ali commented that we could look at samples of best practices out there and that he has had some experience in putting together some policies and procedures. If we had a policy in place and it was a discipline issue, it would violate policy. He said he thinks the question is, is this more of a process or Administrative Procedure? How do we go about a) concluding that; b) who does what and when; and c) what due process does one have if a violation of civility is determined? Once a determination of policy violation is made, that takes a clear path regarding if it deals with a union, represented, non-represented, or management employee. It's basically under professional conduct and the board policies. Abe Ali said he would be happy to give some examples and show what some other districts do.

Dr. Curry said Amankwa McKinzie, Abe Ali, Dr. Moldoveanu, and maybe Holly Schumacher would meet and report back to this committee.

Dr. Curry instructed Lauren Sosenko and Sheri Berger to provide an accreditation update at the next meeting. Items 7, 8, and 9 of the Consultative Council Goals will be on the Consultative Council agendas for the next few weeks.

5. Campus Committees Update

A. 2021-2022 Institutional Standing Committees

Dr. Curry included this document in the agenda package this week for review.

6. Thinking Out of the Box

7. Other Items

Stephanie Leonor Del Cid shared that she attended the Faculty Association of California Community Colleges in Sacramento last week, and it was a fantastic event. She said she saw how advanced Compton College students are in the OER Department and how they help students. Other colleges that are advanced in other things are behind in this and have no idea how to begin this. She said her entire community college experience with Compton College has been free of charge for books, and she wants to give flowers to EOP&S, counselors, and Dr. Curry.

Pilar Huffman mentioned that she sent an email a few weeks ago asking for input for an upcoming t-shirt that will be given to all employees at Compton at an event in April. She reported she had received a few suggestions and the proposed concept was to talk about racial equity and be anti-racist. She shared some of the suggestions and took suggestions from the committee: "United Against Racism"; "One Campus, One Family, One Race," and "Racism Stops with Me" were the top suggestions. Pilar Huffman will obtain all three mockups and report back to this committee next week.

8. Future Agenda Items

A. 2022 Compton College Commencement Ceremony – June 10, 2022

B. 2022-2023 Compton College Outreach and Recruitment

**The next Consultative Council meeting is scheduled for
Monday, March 14, 2022, at 2:00 p.m. via Zoom Meeting**