

Academic Senate Minutes — November 20th, 2025
Time: 2:00 p.m. - 3:30 p.m. | **Location:** In-Person IB1-106

Statement of Purpose

The Academic Senate is organized under the provisions of the California Code of Regulations, Title 5. It shall represent the faculty and make recommendations to the administration and to the Board with respect to academic and professional matters, so long as the exercise of such functions does not conflict with the lawful collective bargaining agreement.

The passage of AB 1725 in 1988 granted the Academic Senate the role as the college's primary authority on academic and professional matters.

Our purpose is to represent all faculty in dealings with Administration and the Board of Trustees, in developing, revising, and implementing college-wide policies and procedures that concern faculty. The Academic Senate should strengthen the role faculty plays in the collaborative governance process. Furthermore, the Academic Senate should provide a platform where faculty discuss, debate, formulate resolutions and recommendations, provide opinions on academic and professional matters, as well as on other issues of concern.

The Academic Senate is a democratically elected group of faculty who represent their respective divisions.

Meeting Roles

- **Facilitator:** Sean Moore — Academic Senate President
- **Parliamentarian:** Kent Schwitkis — Senator
- **Recorder:** Michael VanOverbeck — Secretary
- **Timekeeper:** Victoria Martinez — Senator

Role Descriptions

The Facilitator leads the meeting and ensures the agenda is followed. The Parliamentarian oversees meeting procedures and enforces rules. The Recorder documents minutes. The Timekeeper monitors time and helps keep the meeting on schedule.

Vision

Compton College will be the leading institution of student learning and success in higher education.

Mission Statement

Compton College is an equity-driven, inclusive community resource dedicated to providing opportunities and support for historically underserved student populations, particularly students of color. We cultivate a sense of belonging to support students in achieving their academic goals. Compton College provides students with knowledge, strategies, and skills needed for workforce readiness and facilitates clear pathways for program completion and transfer to four-year institutions; all aimed at enhancing the well-being of our local community.

Attendees

Officers:

President – Sean Moore [x] Vice President – Hassan Elfarissi [x] Secretary – Michael VanOverbeck [x]

Senators:

Manzoor Ahmad [] Stephani Baez [x] Eckko Blake [] Roza Ekimyan [x] Samitha Givens [x] Karina Lopez [] Nathan Lopez [x] Victoria Martinez [] Janette Morales [x] Jesse Mills [x] Carlos Maruri [] Mayela Rodriguez [x] Kent Schwitkis [] Juan Tavarez [x] Mandeda Uch [] Andree Valdry [] Pam West [] Jose Villalobos []

Ex Officio Voting Members:

David Chavez [x] Brad Conn [x] Charles Hobbs [x]

Nonvoting Attendees:

Brian Dean [] Sheri Berger [x] Nichelle Elaine Spencer [] Adrian Trinidad [x] Frank Harris [x] Diane White [x] KC Greaney [x] Lorena Villarreal [x], Amari Williams [x] Sacramento Ramos [x] Corina Diaz [x]

Time Management Reminder

To help ensure we cover all agenda items, and give everyone a chance to share, please try to keep comments brief and focused. Being mindful of time and making space for others to speak helps the meeting flow smoothly and productively. The Timekeeper will kindly provide gentle reminders as needed to keep us on track.

Agenda Structure

While the Brown Act does not require a specific order for agenda items, this agenda lists Action Items first, followed by Discussion/Feedback, then Information Items in both Unfinished Business and New Business sections. All Unfinished Business items are completed before moving on to New Business items in the same order. This structure ensures fairness, transparency, and efficient meetings by addressing previously introduced items before new ones.

Amending Agenda Criteria

In accordance with the Brown Act (Gov. Code § 54954.2), agenda changes may only be made during the meeting if an immediate need for action arises after posting, with a brief explanation and approval by a two-thirds vote (or unanimous if fewer than two-thirds are present). This process helps ensure transparency and protects the public's right to be informed.

Agenda

Meeting started at 2:08pm

1. Approval of Agenda

- November 20, 2025
- **Supporting document:** Included in the Packet

Mayela R. motioned to approve the agenda. Stefani B. seconded. Unanimously approved.

2. Approval of Minutes

- November 6, 2025
- **Supporting document:** Included in the Packet

Roza E. motioned to approve the minutes. Janette M. seconded. Unanimously approved.

Mayela R. motioned to open up 3a-f. Janette M. seconded.

3. Reports and Follow-up Questions

No action will be taken on these reports. Senators may discuss them and ask questions for clarification within the allotted time

a) President, Academic Senate

- **Supporting documents:** (a) Summary of Decisions Approved by Academic Senate on September 18, 2025 (Sent to the District) and (b) Summary of Decisions Approved by Academic Senate on November 6, 2025 (Sent to the District)
[Summary-of-Decisions-Approved-By-Academic-Senate-On-September 18, 2025](#)
[Summary-of-Decisions-Approved-By-Academic-Senate-On-November 6, 2025](#)
- **Time:** 2 minutes
 - Faculty development chair has been approved for a 20% release time.
 - Update from the bylaw revision team.

b) Vice President, Academic Senate

- **Time:** 1 minute
 - Legislation updates with immigration enforcement. SB98
 - SB19
 - AB727
 - Department of Education responsibilities

- c) **College Curriculum Committee Chair**
 - **Time:** 1 minutes
- d) **Distance Education Faculty Coordinator**
 - **Time:** 1 minutes
- e) **Vice President, Academic Affairs**
 - **Time:** 2 minutes
 - **Chancellor’s office moving forward to have all colleges transition away from TOP codes to using CIP codes.**
- f) **ASG Representative**
 - **Time:** 1 minutes

Stefani B. motioned to close 3a-f. David C. seconded.

4. Curriculum Consent Agenda Items—November 11, 2025 College Curriculum Committee meeting:

Note: There are no items presented for approval due to the campus closure on November 11, 2025, in observance of Veterans Day. The next meeting is scheduled for November 25, 2025.

5. Tabled Items — Unfinished Business

Mayela R. motioned for the vote to approve 5a. Roza E. seconded. Unanimously not approved. Motion does not carry.

- a) **Second Reading: Dual Enrollment Handbook — (Discussion/Action)**
 - **Supporting Document:** Second Read – Faculty Dual Enrollment Handbook 2025-2026 (OneDrive link below)
[Second Read - Faculty Dual Enrollment Handbook 2025-2026](#)
 - **Requested by:** Dr. Sheri Berger
 - **Time:** 5 minutes

Note: The document was shared campus-wide for comments and then **presented** to the **Academic Senate** on **November 6, 2025**, for further discussion. Based on faculty feedback and those discussions, Academic Affairs reviewed and revised the document. The **revised version** is now being **presented** for a second reading and a vote for approval by the body.

- Recommend removing “Best practices for the Dual Enrollment Learner” on page 20 and page 21 numbers 1-6.
 - Although it was originally recommended to include this, the senate felt that this is important information but not the correct location.

- Recommend removing pg 13 “Classroom management for dual enrollment instructors” (Should be in a different location and not in the Dual enrollment handbook).
- Don’t want to imply that the dual enrollment student is something different than a Compton College student.
- Dual Enrollment Handbook should come back with edits for a third read.

David C. motioned to open 5b. Charles H. seconded.

b) First Reading: AR 4260 - Prerequisites and Corequisites — (Discussion/Feedback)

- **Supporting document:** Included in the Packet
- **Time:** 10 Minutes

Roza E. motioned to close 5b. Mayela R. seconded.

Mayela R. motioned to open 5c. Jesse M. seconded.

c) First Reading: BP 4260 - Prerequisites and Corequisites — (Discussion/Feedback)

- **Supporting document:** Included in the Packet
- **Time:** 10 Minutes

Mayela R. motioned to close 5c. Jesse M. seconded.

7. New Business

Mayela R. motioned to open 7a. Jesse M. seconded.

a) Plan – Compton College’s 2035 Strategic Initiative: Return on Investment and Economic Mobility document (Presentation/Action)

- **Supporting documents:** (a) Compton College’s 2035 Strategic Initiative: Return on Investment and Economic Mobility (document) and (b) Compton College’s 2035 Strategic Initiative: Return on Investment and Economic Mobility (PowerPoint)
[Compton College 2035 Strategic Initiative - ROI and Economic Mobility Framework](#)
[Compton College’s 2035 Strategic Initiative - Return on Investment and Economic Mobility PPT](#)
- **Time:** 25 minutes (20-minute presentation + 5-minute discussion)

Brad C. motioned to close 7a. Jesse M. seconded.

Michael V. motioned to approve 7a. Brad C. seconded. Motion carries.

Nays: Nathan L., David C.

Abstain: Stefani B.

David C. motioned to table 7b-e. Jesse M. seconded. Unanimously approved

b) Hiring Prioritization Committee Recommendations — (Action)

- **Supporting document:** Hiring Prioritization Committee Recommendations from November 14, 2025 (OneDrive link below)
[Hiring Prioritization Recommendation from November 14, 2025](#)
- **Time:** 5 Minutes

- c) **Resolution: Establishing a Formal District Policy for Faculty Regalia, Jackets, Milestone Pins, and Certificates (Action)**
 - **Supporting document:** Establishing a Formal District Policy for Faculty Regalia, Jackets, Milestone Pins, and Certificates (One Drive link below)
[Establishing a Formal District Policy for Faculty Regalia, Jackets, Milestone Pins, and Certificates.docx](#)
 - **Time:** 5 Minutes

- d) **Handshake Overview - Digital Job Board — (Presentation/Q & A)**
 - **Supporting document:** (OneDrive link below)
[Handshake Overview - Digital Job Board PPT](#)
 - **Time:** 15 minutes (10-minute presentation + 5-minute discussion)

- e) **Form a Workgroup to Design a New Sanctuary Campus Resolution — (Discussion)**
 - **Time:** 5 Minutes

8. Future Agenda Recommendations

- **Time:** 2 minutes

David C. motioned to open the floor for public comment. Jesse M. seconded.

9. Public Comments

- **Time:** 1 minute per person

Note: Members of the public may address the Senate during the Public Comments section on any agenda item or other matters within the Senate's jurisdiction.

Comments are limited to one minute per speaker to ensure fairness and efficiency. No prior notice is required; comments may be made spontaneously during this time.

Jesse M. motioned to close the floor for public comment. Mayela R. seconded.

End of Agenda

Meeting ended at 3:32pm