



# Academic Senate Agenda

Facilitator: Dr. Minodora Moldoveanu, PresidentDate: March 3rd, 2022Time: 2:00-3:30 p.m.

Recorder: Noemi Monterroso, Secretary Location: Zoom Conference https://compton-edu.zoom.us/j/96592370976

Vision:

Compton College will be the leading institution of student learning and success in higher education.

#### **Mission Statement:**

Compton College is a welcoming and inclusive community where diverse students are supported to pursue and attain student success. Compton College provides solutions to challenges, utilizes the latest techniques for preparing the workforce and provides clear pathways for completion of programs of study, transition to a university, and securing living-wage employment.

_X_ McPatchell, David	_X_ Van Overbeck, Michael
_X_ Mills, Jesse	Villalobos, Jose
_X_ Moldoveanu, Minodora	_X_ West, Pamella
_X_ Monterroso, Noemi	_X_ Woodward, Valerie
_X_ Moore, Sean	Guests
_X_ Morales, Janette	_X_ Berger, Sheri (VP Acc. Aff.)
_X_ Phillips, Jasmine	_X_ Schumacher, Holly (Ex Officio
Phillips, Marjeritta	Voting Member, Union Pres.)
_X_ Schwitkis, Kent	DeLilly, Carol (Dean of Nurs.)
_X_ Sidhu, Rajinder	
_X_ Skorka, Evan	
Thomas, Shirley	
	_X_ Mills, Jesse _X_ Moldoveanu, Minodora _X_ Monterroso, Noemi _X_ Moore, Sean _X_ Morales, Janette _X_ Phillips, Jasmine Phillips, Marjeritta _X_ Schwitkis, Kent _X_ Sidhu, Rajinder _X_ Skorka, Evan

# Agenda

Public comments will be allowed during the discussion portion of each agenda item whether they are direct, indirect, oral, written, or otherwise, and will be limited to 3 minutes per person.

# 1. Call to Order at 2:04pm

# 2. Approval of Agenda

- a. Amendments to Agenda
  - Remove Agenda Item 5a and 5e FILM 95 needs one more reading in Curriculum Committee
  - Add item 6a First/Second/Approve to keep Desiree Corona-Ramirez as permanent Guided Pathways Committee Tri-Chair

# Carlos M. motioned to approve Agenda as amended. Valerie W. seconded. Approved

# 3. Review and Approval of Minutes from December 2nd, 2021

# Kent S. motioned to approve. Michael V. seconded. Approved

- 4. Reports (10 min)
  - a. President's Report Minodora M.
    - i. Compton College is scheduled to open fully on April 18, 2022. Will not have current entry protocol. Proof of vaccination still needs to be uploaded and proof of negative Covid test
    - ii. Citlali Gonzales resigned. Counseling departments need to elect a senator to finish her term
    - iii. Dr. Curry plans to:
      - 1. Hire full time CalWORKs Counselor
      - 2. Institutional hiring freeze for non-faculty positions (includes administration and classified)
    - iv. Reminder to committees: make sure that agendas and minutes are posted on website to help ISER writers with their reports
    - v. BOT approved new redistricting maps during their last meeting
    - vi. Kent Schwitkis invited to be on the All-space-considered show associated with Griffith Observatory.
    - vii. Attended Accreditation Conference. Learned new things about accreditation process. ACCJC is revising the 127 standards that we are evaluated on and will now include faculty in the process of writing the standards
  - b. ASG Report Stephanie Leonor
    - i. Created many Black history month events (i.e., film viewing, race matters workshops, open mic night, black author series, food truck).
    - ii. Interviewed candidates for the Student Trustee position.
    - iii. Attended ASCCC Student Forum series
    - iv. Started new Emerging Leadership series
    - v. Will resign as ASG President because does not meet 6 units requirement and will be able to transfer after SP22. Other students in ASG are also dealing with this issue. ASG will look into ways to have flexibility with the unit requirement for future semesters. Thankful for Senate for all the work they do.
  - c. Vice President's Report Carlos M.
    - i. Will try to elect new Senator during next Counseling meeting
    - ii. Encourage any adjunct to participate as adjunct representative in Senate
    - iii. Curriculum Chair term is coming up. Elections will be held in April
  - d. Accreditation Faculty Coordinator Report Amber G.
    - i. Minodora: tomorrow is accreditation writing workshop 1-3pm. First draft of standards will be written this semester. Need more faculty on writing teams for better representation. Work is distributed among team members so it is manageable.
  - e. Academic Affairs Report VP Berger
    - i. AB705 requires colleges to maximize the chance for students to complete transfer ENGL/MATH within a year. Report to Chancellors office due March 11. Group has met to discuss reporting requirements to make sure everyone is on the same page for data submission.

- 1. Will be revising ENGL/MATH placement model (based on HS GPA). Will clarify how to use HS courses to place them in Compton College courses
- 2. English department is not planning to offer ENGL RWA anymore. This change follows new memo that recommends placing students into transfer level. Math will continue to offer below transfer level courses.
- 3. Will revisit how we assess Competency requirements
- ii. AB1705 was proposed at end of January: law to modify AB705 to make it more explicit. Will require all students to be enrolled in college level English and Math courses
- iii. New Articulation platform MAP is launching as part of Prior Learning. Compton College is part of cohort 2 for MAP. MAP is meant to articulate courses at Compton with classes that appear on joint services transcripts for a variety of disciplines. Will most likely begin with CTE courses since they are more straight forward. Will be implementing Fall 2022
- f. Curriculum Report Sean
  - i. First Curriculum Committee meeting Feb 22, 2022. 5 more meetings for SP22
  - ii. 4 professional development Curriculum Open Labs approved 3/14, 3/28, 4/25, 5/9 @ 3-4pm
  - iii. Met with Chairs on Feb 23<sup>rd</sup> regarding faculty that need to review courses in CNET
  - iv. Welcome Nathan, Rashid, and student Sadia Escobar to curriculum committee
  - v. Will attend ASCCC Spring 2022 Plenary as Compton College delegate
- g. Faculty Development Report Andree
  - i. Not Present
- h. Enrollment Committee Report
  - i. No Report
- i. OER Committee Report
  - i. No Report

#### 5. Consent Agenda (2 min)

- Sean M. motioned to approve Consent Agenda as amended. Kent S. seconded
- a. <u>2-Year CTE Course Review—No Proposed Changes</u>: FILM 95 Cooperative Work Experience Education
- b. <u>2-Year CTE Course Review—Conditions of Enrollment</u>: MTT 103 Conventional and CNC Turning.
- c. <u>6-Year Standard Course Review—No Proposed Changes</u>: ASTR 120H Honors The Solar System; ASTR 125 Stars and Galaxies; and ENGL 241 American Literature II.
- <u>Distance Education—Fully Online</u>: ASTR 120H Honors The Solar System; ASTR 125 Stars and Galaxies; ENGL 241 American Literature II; and MTT 103 Conventional and CNC Turning.
- e. <u>Distance Education\_EFOMA: FILM 95 Cooperative Work Experience Education.</u>
- f. Updated Textbook: POLI 101H Honors Governments of the United States and California.
- g. <u>New Courses—Distance Education Fully Online</u>: PHYS 101 Physics for Engineers and Scientists I; and PHYS 102 Physics for Engineers and Scientists II.

# 6. Unfinished Business (40 min)

- a. First Read/Second Read/Approve: Keep Desiree Corona-Ramirez as permanent Guided Pathways Committee Tri-Chair
  - Valerie W. motions to approve Desiree Corona Ramirez as GP Committee Tri-Chair. Carlos Maruri seconded. Approved
- b. First Read/Second Read/Approve: CNET Course Inactivation revision to Basic

Course Information to include a Division Date and check boxes for justification rationales. (3 min)

# Sean M. motioned to open discussion on item 6b. Kent S. seconded.

- Revision in CNET to increase transparency. Courses have come to academic senate for inactivation but senate did not approve due to many questions. For more transparency the template was revised. It adds inactivation date. The faculty can start the process but has to be approved by division before an inactivation date can be added. It also requires a reason for inactivation. It's a way to increase transparency on inactivation requests/process.
- Valerie W.: How can we make sure that the decision is discipline oriented? How much input do other disciplines in the division have in the decision, especially since it's coming to a division vote for approval?
- Valerie W.: Does it need to be unanimous decision by division?
  - It would just need majority vote
- Jasmine P.: Faculty initiate process but Senate ultimately decides the inactivation?
- Kendahl R.: Is there a way for an inactivation request to be flagged in the system to make sure something is not inactivated by mistake?
  - It is reviewed and approved by every member in the curriculum committee to avoid this type of mistake
- David McP.: How long would faculty recommend a course be inactivated?
  - General rule of thumb is if the course has not been offered in the past 5 years and is not planned to be offered in three years (~8-year period)

# Kent S. motioned to approve this change. Sean M. seconded. Approved

- c. First Read/Second Read/Approve: BP 4045 Textbooks and Instructional Materials (3 min)
  - Carlos M. motioned to open discussion. Sean M. seconded.
  - Kent S. motioned to approve. Valerie W. seconded. Approved.
- d. First Read/Second Read/Approve: BP 4100.1 Catalog Rights (3 min)
  - Carlos M. motioned to open discussion. Don M. seconded.
  - Karina L: does "EW" count for continuous enrollment?
    - Carlos: covered under documented military or medical leave
  - VP Berger: Provided feedback from Dean and Managers meeting for changes that were not included in draft provided to Senate
  - Recommended to revisit this BP with edits in future meeting
  - Jasmine P. motioned to close discussion. Sean M. seconded.
- e. First Read/Second Read/Approve: AR 4102 Career and Technical Education Programs (3 min)
  - Don M. motioned to open discussion on item. Carlos M. seconded.
  - VP Berger: will resend email from Deans and Managers with recommendations
  - Carlos M. motioned to close discussion. Jasmine P. seconded.

- f. First Read/Second Read/Approve: BP 4226 Multiple and Overlapping Enrollments (3 min)
  - Don M. motioned to open discussion. Valerie W. seconded.
  - VP Berger: As we work on AR, be mindful of the 10-minute gap that we need to collect apportionment. We can't collect apportionment for students more than 50 minutes in every 60min hour.
    - Will continue working with dean/chairs to schedule appropriately to prevent overlapping courses
  - Theresa B. motioned to approve BP4226. Pamella W. seconded. Approved
- g. First Read/Second Read/Approve: AR 4236 Advanced Placement Credit (3 min)
  - Carlos M. motioned to open discussion. Jasmine P. seconded.
  - VP Berger: Replace AA/AS GE reqs with Compton College General Education requirements (we only have one GE pattern now)
  - Carlos M. motioned to approve policy as amended. Michael V. seconded. Approved.
- h. Academic Senate Constitution Proposed Edits & Civility Issues (25 min)
  - Carlos M. motioned to open discussion. Jasmine P. seconded
  - Reviewed example of Uncivility by Dr. Paul Flor in an email communication. Situation has been elevated to HR and is being investigated.
  - Civility Issues Item was included because of the discussion tone during last Senate meeting. Asks to review proposed edits collegially
  - David McP.: Were you able to share other academic senate that has similar bylaws as proposed edits
    - Minodora shared Cerritos College, MtSAC, Glendale Community College
    - Original purpose to move subcommittee chairs from e-board to voting members in Senate was because they already have a lot of meetings to attend and not being compensated for their time
  - Sean M.: Shared examples of other colleges that include Curriculum Chair in Senate e-board (i.e., LBCC, Orange Coast Community College, Irvine Valley College, Citrus College, Cuesta College, Fresno City College, Chaffee College). Curriculum Chair has been part of e-board at Compton College for decades and gets release time from the 120 percent that is shared amongst the officers. This makes this a different position from the other subcommittee chairs. Curriculum Chair is voted in by Senate. Also, Curriculum is the first item on the 10+1 items and highlights the importance of this position in e-board. Other colleges have faculty vice president of curriculum that chairs curriculum committee.
  - Hoa P.: Curriculum Chair is voted in by Senate but subcommittee chairs are not. This might be what makes Curriculum Chair different. If this is the case, why are we removing Curriculum Chair from e-board?
    - Minodora M.: Other positions are approved by Senate as well
    - Hoa P: Are the other subcommittee chairs voted in by senate?
      a. Holly S.: Yes. The bylaws say that is the process
    - Sean M: Maybe we can have the subcommittee chairs be elected/voted by committee members instead of appointed by Senate President.
      - a. Minodora M.: Typically select people to chair a committee that have been a part of the committee. Not a bad idea to have chair be elected by committee then final approval by Senate
    - Sean M.: If Curriculum Committee Chair is no longer an officer and will be treated like all subcommittee chairs, how will release time work? How will it affect the release time provided to that position?
      - a. Minodora M.: It won't affect release time. Whoever is in that role will still get the release time through Senate because that is the system we have right now.
      - b. Sean M.: It is the system right now because Curriculum Chair is an officer. That's why the pay is provided to all the officers. If that changes,

#### the release time will be different

- i. Minodora: Doesn't think the change will affect the release time of Curriculum Chair.
- Hoa Pham: Why change that someone can be removed due to not fulfilling duties to now just by a written justification?
- Judy C.: Faculty Development developed a job description/position for subcommittee chair to receive release time but it hasn't happened yet. Process of writing the job description was to include how the person was voted in, attendance, reasons to be recalled, etc., however isn't expecting subcommittee chair to be part of e-board
- Kent S.: This constitution guides all subcommittees, unless they create their own constitution and is approved by Senate.
- Sean M.: Addressed comments in the chat. Curriculum Chair was part of e-board when he stepped into position. Can we address discussion on the chat about reasons for removing someone outside of not fulfilling duties?
  - Michael V.: addressed comment in the chat about an example being someone violating civility standards. Maybe we should add this clause in constitution instead of removing 'not fulfilling duties'
    - a. Kent S.: This should be covered under the 'just cause' for recall
    - b. Sean M.: removing 'not fulfilling duties', might leave room for ambiguity and interpretation and perspective/perception. If we do add civility clause, it might be a good idea to attach a date; people might interpret that it could be retroactive
    - c. Jasmine P: If there was a civility problem before, why wouldn't we be able to use it for that reason. Purpose of constitution is to decide how we operate as a body. Doesn't believe anyone would want to support uncivility so a date wouldn't matter.
    - d. Sean M.: Is the reason it's being done to make it retroactive?
    - e. Minodora: The civility statement has already been part of the constitution. We are not adding new rules regarding uncivility, there is nothing retroactive regarding uncivility
    - f. Valerie W.: Maybe we can add "for example..." for 'just cause'.i. Sean M.: This might help with some clarity
    - g. Jasmine P.: Maybe adding a "not limited to job duties". We want to keep it open because we can't really list examples of every single thing people can do to hinder the process of Senate moving forward
- Kent S. motioned to table discussion to next meeting and ask that Senators provide specific examples of revisions to areas of concerns. Sean M. seconded. Approved

# Jasmine P. motioned to extend meeting by 8 minutes. Pamella W. seconded. Approved (Nay: Theresa B., Kent S.)

#### 7. New Business (15 min)

- a. AB 361 Resolution to Continue Remote Meetings in March 2022 (2 min)
  - Needs to be done in a monthly basis to keep meeting remotely
  - Charles H. motioned to approve AB361. Valerie W. seconded. Approved
- b. Equity Definition Update (3 min)
  - Jasmine P. motioned to table item 7b until next meeting. Michael V. seconded. Approved
- c. Proposed New Programs of Study Select Programs to Research and Forward Formal Recommendation to Administration (10 min)
  - Michael V. motioned to open discussion. Jasmine P. seconded
  - During a previous Senate meeting, senators proposed New Programs of Study that should be offered at Compton College. Now we need to submit proposals that are substantiated by data and will have a

good chance of succeeding. Goal for this meeting it to highlight 5-6 of the proposed programs and assign senators to do research to present during next Senate meeting. We need to submit proposals to the district by the end of April

- David McP. motioned to extend meeting until 3:50pm. Michael V. seconded. Approved. (Nay: Noemi M., Sean M., Janette M., Valerie W.).
- Katherine: Expand current Biomanufacturing program to offer a Bachelors in Biomanufacturing. Research has already been completed.
- Highlighted courses that will be explored further: Respiratory Therapy, Special Education (Cassandra W./David McP.), Speech Language Pathology (David McP.), Software/App Development (Victoria M.), Game Design (Victoria M.), Cannabis Industry (faculty that attend conference), Urban Horticulture, Radiology Tech (Minodora M.), Machine Learning/Artificial Intelligence (Michael V./Victoria M.)
- Sean M. motioned to close discussion. Michael V. seconded. Approved

#### Sean M. motioned to adjourn meeting. David McP. seconded. Approved.

#### 8. Discussion Items (15 min)

- a. Propose Hiring Freeze at Compton College Due to Low Enrollment (5 min)
- b. CSUDH MA Students Propose Process for Them to Intern at Compton College (5 min)
- c. Dual Enrollment Issues Propose Recommendations (5 min)

#### 9. Informational Items

#### **10. Future Agenda Items**

- a. SOAA one reading only
- b. New Senator Orientation
- c. Elections
  - Senate Secretary
  - Curriculum Chair
  - Adjunct Representative

# **11. Public Comment**

#### 12. Adjournment at 3:52pm

Next Scheduled Meeting: March 17th, 2022, at 2:00 pm Zoom Link: <u>https://compton-edu.zoom.us/j/96592370976</u>