



## ACADEMIC SENATE MINUTES

Thursday, October 1<sup>st</sup>, 2015 1:00 p.m. Board Room

<u>Senators</u>	<u>ATTENDANCE</u> <u>Visitors</u>
Eyob Wallano	Aurora Cortez-Perez
Jerome Evans	Shemiran Lazar
Kendahl Radcliffe	Jesse Mills
Andree Valdry	David McPatchell
Mandeda Uch	Amber Gillis
Vanessa Haynes	Phillip Humphries
Mahbub Khan	Roza Ekimyan
Thomas Norton	Abiodun Osanyinpeju
Shirley Thomas	Carmel Aguilar
Nikki Williams	Dr. S. Arroyo
Paul Flor	Raymond Box
Christopher M Halligan	
Kent Schwitkis	
Jose Villalobos	

- I. **CALL TO ORDER** – 1:05 p.m.
- II. **APPROVAL OF AGENDA** – Evans/Schwitkis - Approved
- III. **APPROVAL OF MINUTES** – Schwitkis/Wallano – Approved
- IV. **REPORTS**

**President's Report-** Paul Flor reporting.

- **Fall Plenary-** The early registration date is coming up on October 12. Any senators interested in attending should express interest to make the early registration date.
- **Curriculum Meeting-** It would be good to send 5 faculty members to this meeting.

**Board Representative** – Jerome Evans reporting

- **Latino Heritage-** Runs from September 15<sup>th</sup> to October 15<sup>th</sup>. A calendar of events was handed out to highlight specific dates of events.
- **Campus Resource Education Day-** Will be held on October 8<sup>th</sup> with Irma Archuleta as the guest speaker.
- **Health Expo-** Will be held in the Student Lounge on October 8<sup>th</sup> for all faculty, staff, and administrators.

- V. **ACTION ITEMS-UNFINISHED BUSINESS**

**Adjunct Representative-** Marcelo Cabral is the new Adjunct Faculty Representative elected by acclamation. Nomination by Norton/Halligan.

## **VI. NEW BUSINESS**

**State of the District-** Dr. Keith Curry presented the current state of the college.

- 2015-2016 Overarching Priorities- These were handed out and discussed. They are tied to the Strategic Initiative with El Camino College.
  - 1. Increasing student enrollment- The goal is to increase enrollment by 5 %. We are in declining enrollment and have entered into stability. We must begin targeting K-12 in our area to get them enrolled in the school. We are working with Compton Unified to open a new school. This is the first since 1947 and the Center is a direct partner with them. Early college will generate FTES but not as many as anticipated because of undocumented students. New programs will add FTES: Cosmetology is in the process of selecting a site and it expected to open in 2016-2017. The Fire Academy will be an extension of El Camino's and will require a full time fire tech instructor to help build the program. We need to find out why students who enroll for one year do not come back for a second year. \$100,000 has been allocated to enrollment management for these purposes.
  - 2. Support Accreditation- El Camino has the job to ensure that the Compton Center is fiscally sound and has a 5 year budget plan in place. PERS and STRS rates have increased drastically and this has been allocated in the budget. The Personnel Commission must be brought back as we move forward with accreditation. The budget item for this was pointed out in the 5 year budget plan. There is a lot of debt with OPEB and we are trying to eliminate this \$14 million debt to free up yearly money. Because Compton Center's accreditation stems on our partnership with El Camino College, non-participation in the process of accreditation by faculty can cause our partner school to decide to dissolve the partnership. If we do not meet our self-study deadline, we do not know what the repercussions will be.
  - 3. Student Success coordinate with Institutional Effectiveness Outcomes- Information on this was provided as a separate handout in the packet given at the meeting.
  - 4. Develop and enhance partnerships- We are currently doing this. Dr. Curry highlighted the Health Center that is in partnership with Molina Health and is expected to open spring 2016.
  - 5. Implementation of Planning and Budget Process- Our current planning and budget is not streamlined and this is the main focus with the Strategic Planning Committee run by Roza Ekimyan and Abiodun Osanyinpeju.
  - 6. Improve Facilities- The football stadium was important to renovate since outside schools will be holding games here and this will generate money as well as recruitment of students to the college. The Allied Health building is scheduled for its grand opening on January 26, 2016. It is a state of the art building. Theater renovations will begin soon to help host events and bring back student plays. Instructional Building 1 will begin in early 2017 where half of the row buildings will be demolished for this new building. \$4.1 million was invested to bring campus wifi and faculty needs to begin the discussion on how they will incorporate more technology into their classrooms. Money

is available to help train faculty through professional development on integrating technology.

- 7. Enhance communication- Provost/CEO message will go out next week to help keep student, employees, and the community informed.
- 8. Support Professional Development- Money has been designated for professional development for faculty, staff, and administrators.

Questions: The floor was opened for any questions.

Pratt: Must we have a Personnel Commission?

Curry: Yes

Rachelle: We are a merit district so we must have one. The classified staff or community must vote to say that we do not need a commission. Further discussion followed on whether the classified staff would be given the option to not institute a commission and the purpose of the commission was discussed.

Pratt: Stated that faculty are paying more in STRS deductions and we do not have a choice in when or how the deductions are taken as the district does.

Curry: The district has a lot of debt and needs to ensure that it is fiscally sound.

Arroyo: What is being done to ensure that maintenance is done and workers are held accountable?

Curry: Money has been allotted to fix bathrooms which are a priority. Maintenance staff are now group cleaning to see if this new method will help with the maintenance issues.

**Common Assessment-** Tom Norton reported on the discussion of the common assessment tool that took place in Sacramento. The outcomes will be locally determined. The assessment will include a writing sample and the current discussion is how the sample should be scored: by machine or person. More information will be presented as it is decided.

**MOTION TO ADJOURN** -Flor/ Schwitkis - Approved - 2:15 p.m.