



COMPTON COMMUNITY COLLEGE DISTRICT

BOARD OF TRUSTEES REGULAR MEETING

Monday, February 28, 2022
MEETING MINUTES

1. The Board of Trustees Meeting was called to order at 5:02 p.m.

Roll Call – Members Present

Sonia Lopez, President
Barbara Calhoun, Vice President
Juanita Doplemore, Clerk
Dr. Sharoni Little, Member
Andres Ramos, Member
Dr. Keith Curry, President/Chief Executive Officer

2. Approval of Closed Session Agenda – Approved

Motion to approve Closed Session agenda made by Dr. Sharoni Little; Seconded by Trustee Barbara Calhoun. **Motion Carried.**

Doplemore	Ramos	Calhoun	Little	Lopez
Yes	Yes	Yes	Yes	Yes

3. Requests to address the Board of Trustees – Closed Session Agenda Matters

- 3.01 Requests to Address the Board of Trustees – Closed Session Agenda Matters - No requests
- 3.02 Compton Community College District Board of Trustees Future Agenda Items Requests – No requests

4. Recess to Closed Session at 5:07 p.m. in accordance with the Ralph M. Brown Act (Government Code Sections 54950 and following) and Education Code Section 72122, to discuss or take action on the following items:

- 4.01 Public Employee Discipline/Dismissal/Release, Pursuant to Government Code Section 54957 (b); (three cases).
- 4.02 Conference with Labor Negotiators Pursuant to Government Code Section 54957.6.
- 4.03 Public Employee Performance Evaluation Pursuant to Government Code Section 54957(b): Dean of Student Learning, Dean of Student Success, Dean of Counseling & Guided Pathways.
- 4.04 Conference with Labor Negotiators Pursuant to Government Code Section 54957.6.

- 4.05 Public Employee Performance Evaluation Pursuant to Government Code Section 54957(B): (President/CEO).

5. Reconvened to Open Session of the Board of Trustees meeting at 6:14 p.m.

- 5.01 Roll Call – Members Present:
Sonia Lopez, President
Dr. Sharoni Little, Vice President
Barbara Calhoun, Clerk
Juanita Doplemore, Member
Andres Ramos, Member
Dr. Keith Curry, President/Chief Executive Officer
- 5.02 Pledge of Allegiance led by Trustee Juanita Doplemore

6. Report of Actions Taken in Closed Session Pursuant to Government Code Section 54957.1:

There was no reportable action taken by the Board of Trustees in the Closed Session.

7. Approval of Open Session Agenda:

Motion to approve Open Session agenda, as corrected, made by Dr. Sharoni Little; seconded by Trustee Juanita Doplemore. **Motion Carried.**

Doplemore	Ramos	Calhoun	Little	Lopez
Yes	Yes	Yes	Yes	Yes

8. Recognitions:

- 8.01 The Board of Trustees recognized the members of the Compton Community College District Redistricting Committee
- Bruce Boyden, Chair
 - Amadi Williams, Vice Chair
 - Yesenia Currenta
 - Stephanie Leonor Del Cid
 - Paulette Simpson-Gipson
- 8.02 The Board of Trustees recognized Trustee Barbara J. Calhoun, Vice President, Compton Community College District Board of Trustees Vice-President. Trustee Calhoun was congratulated for having completed the Excellence in Trusteeship Program.

9. Requests to address the Board of Trustees – Agenda/Non-Agenda Matters:

- 9.01 Requests to address the Board of Trustees – Open Session Agenda Matters
- Betrina Warren, a community member, asked the Board of Trustees to please return the name of Emily Hart-Holifield to the Library.
 - Amadi Williams, a community member, commented on returning the name of Emily Hart-Holifield to the Library.
 - Richard Earl, President, Concerned Citizens of Compton, commented on returning the name of Emily Hart-Holifield to the Library.
 - Mika Black, a community member, commented on returning the name of Emily Hart-Holifield to the Library and requested a letter of support.

10.02 Compton Community College District Board of Trustees Future Agenda Items Requests.

- Dr. Little requested continued conversation and policy direction around the naming of buildings and student attendance and updates on outreach efforts.
- Trustee Doplemore requested further exploration of partnerships for adult learning - education/certification programs, such as trucking apprenticeship programs. She asked if there could be a presentation on vendors for these types of partnerships and exploring the possibility of bringing that adult education or certification program to Compton College.
- Trustee Calhoun asked when students come to our College is there is a place on our website that tells students what books they need and the cost. Or when they enroll and then go to the bookstore, is that when they find out the cost of the books? Is there a way that students who may have had the book previously might be able to return it if they so choose, and the book is sold for a different price?

10. Board of Trustees Meeting Minutes

10.01 Minutes of the January 24, 2022, Board of Trustees' Meeting

Motion to approve the Minutes of the January 24, 2022, Regular Board of Trustees meeting, made by Dr. Sharoni Little; seconded by Trustee Calhoun. **Motion Carried.**

Doplemore	Ramos	Calhoun	Little	Lopez
Yes	Absent	Yes	Yes	Yes

(Note: Due to a family emergency, Trustee Andres Ramos left the meeting before this vote.)

11. Reports from Representatives and Employee Organizations

11.01 Associated Student Government (ASG) Report – Stephanie Leonor Del Cid, ASG President, reported:

- 1) The ASG, in collaboration with the Office of Student Development, held a series of events in celebration of Black History Month – film viewings, several Race Matters workshops, Black authors series, and an open mic night.
- 2) The ASG had a food truck here today that provided our student's free food.
- 3) The ASG interviewed a prospective candidate for the student trustee position and will be submitting their recommendation soon.
- 4) ASG members attended the SSCCC student forum.
- 5) The ASG has started a new Emerging Leadership Institute series.

11.02 Academic Senate Report – Dr. Minodora Moldoveanu, Academic Senate President, stated the Academic Senate would have its first meeting on Thursday. Dr. Moldoveanu reported that she met with Jeff Freitas, President of the California Federation of Teachers, Amankwa McKinzie, and Holly Schumacher-Zakoren to discuss the Vote of No Confidence lay the foundation for a collaborative working relationship. At the next Board meeting, Dr. Moldoveanu will summarize the last two years of activities and accomplishments of the Academic Senate.

11.03 CCCFE Certificated Employees Report – Holly Schumacher-Zakoren, Absent; no report.

12. Presentations

- 12.01 Compton College CalWORKs/TANF/GAIN – Independence Through Education. Michelle Garcia, Director CalWORKs/TANF/GAIN, gave a PowerPoint presentation, which included:

- Program Components
- Our Students
- Portraits of Success
- Current and Future Goals

Discussion followed:

Dr. Little commented on the importance of the generational impact when people have access to education and a myriad of resources that were shared. Minimally, the books and not having to, in some cases, work two and three jobs they would have time to study and focus. Dr. Little stated she had met several students in the community who have appreciated the holistic wraparound investment in their education and part of our continued communication and being ambassadors, not just the board, but the broader community for the resource of Compton College is the fact that you don't have to escape and move outside of your community to get a quality education and Compton College is unique in many of these circumstances and provides many of these wraparound services.

Trustee Doplemore asked if there is an overlap with the FIST program and are the partners, the partnerships, or employers offering the workforce are they public and private or just coming from a governmental agency? Dr. Garcia replied that apparently, our partners are public entities. They have had a couple of interns at the local courthouse. They are mostly, because of COVID, on our campus, but pre-COVID, they did have students out in other public sectors off-campus.

Trustee Doplemore asked if the FIST program overlaps with that. Dr. Garcia reported they partnered to market their services to ESL students. They partner with other programs on campus to identify students who don't know there's a CalWORKs on campus to ensure that we are bringing them in and registering them for our program.

- 12.02 Science, Technology, Engineering and Math (STEM) Center
Lydell Willis, Director, Basic Needs, and Student Success, and Lorena Fonseca, Program Specialist, gave a PowerPoint presentation, which included:

- STEM Center
- STEM Center Services
- Student Engagement
- Off-Campus Activities
- STEM Achievements
- Future Plans

Discussion followed:

Dr. Little thanked everyone involved in the excellent presentation, Dr. Keith Curry, and the administrative staff for providing an opportunity to understand the specific impact and outcomes of the educational experience here. To address the dearth of STEM students of color, but to give students an experiential learning opportunity that will show them their abilities and allow them to expand. That is very important.

Trustee Doplemore thanked Lorena Fonseca for the presentation on her very robust and engaging STEM program.

Trustee Calhoun thanked the team for the STEM presentation and said she is glad they will apply for the MESA Grant. Trustee Calhoun asked about the possibility of having presentations in-person so they could see the robotics and see their awards. Lorena Fonseca said that is their goal, and the students are doing great online. Maybe next year, there could be in-person presentations.

13. Consent Agenda – Approved

Motion to approve the Consent Agenda (Items 13.01-13.10) with the correction made by Trustee Calhoun; seconded by Trustee Little. **Motion Carried.**

Doplemore	Ramos	Calhoun	Little	Lopez
Yes	Absent	Yes	Yes	Yes

(Correction to item 13.10, #16; Lynda Wilkerson, ~~PB Liaison~~ – s/b SLO facilitator-BIS

13.01 Board Policy 4231 - Grade Change

13.02 Citizens' Bond Oversight Committee Appointment

Academic Affairs

13.03 Memorandum of Understanding with Charles Drew University of Medicine and Science and Compton Unified School District

Student Services

13.04 Ratification - University of California and California Community Colleges Data Sharing Program

Administrative Services

13.05 Purchase Orders, Blanket Purchase Orders, and Personal Services Agreements Contracts Under \$99,100

13.06 Avanti Hospitals dba Pipeline Health Los Angeles – The program maintains a contract with Avanti Hospital, Memorial Hospital of Gardena for the health care student clinical rotation to meet the Board of Registered Nursing requirements and the Certified Nursing Assistant. Schools are challenged for clinic facility placement because so many schools and new schools require placement and decrease in hospital staff availability. The corporate division would like for the programs at Compton College to have an opportunity to utilize all facilities owned by the Avanti Hospitals. There are three additional sites being offered for use by our Nursing program.

13.07 Ratification - Roberta Becka dba RB Services – To provide assistance for a grant application submission to the US Department of Education for the Upward Bound grant program (ALN: 84.047A). Maintaining the core Project Narrative document (Budget Narrative included) and taking responsibility for the creation

of the writing of the initial document template, and subsequent editing of said document with the assistance of Compton College staff.

Contracts Over \$99,100

13.08 Graduate Communications – Expenditure in alignment with the Compton College 2024 key action steps #9-11 of providing outreach to Allied Health and Technical Education Programs, industry partners, and employers. It impacts the Connection (9-11) and Professional Development components of the Action Plan by enhancing the CTE outreach efforts offered through the College's web-based messaging of CTE programs. Contractors have overhauled our CTE webpages with a focus on enrollment and will now add video/photography services creative services support, leading through three phases of development that include messaging, media integration, media buying, and extension of Compton College's Success Story through actual learners and experiences. This work extends ideas and concepts completed in the 2021 proposal submitted by Graduate Communications.

13.09 Non-Resident Tuition and Capital Outlay Fee for 2022-2023.

Human Resources

13.10 Personnel Actions

1A. Management Team Personnel Action

1B. Academic Employment and Personnel Changes

1C. Eligibility Lists

1D. Classified Employees

1E. Temporary Non-Classified Service Employees

14. Action Items

14.01 Compton Community College District Redistricting – Resolution No. 02-28-2022A-Retain Current Boundaries – **Approved.**

Kay Montplairir, Redistricting Consultant, presented the current lines and Plans A and Plan B.

Motion to approve Compton Community College District Redistricting-Resolution No. 02-28-2022A-Retain Current Boundaries was made by Trustee Calhoun; seconded by Trustee Doplemore. **Motion Carried.**

Doplemore	Ramos	Calhoun	Little	Lopez
Yes	Absent	Yes	Yes	Yes

14.02 2020-2021 Measure CC and Measure C General Obligation Bond Audit and Performance Audit Reports – **Approved.**

Heather McGee, Clifton, Larson, Allen, LLC., gave a PowerPoint presentation which included:

- Components of the Audited Fund Financial Statements
 - Financial Statements
 - Independent Auditors' Report on Internal Controls and Compliance
 - Schedule of Findings and Responses
- Components of the Measure CC (2002) and Measure C (2014) Performance Audit

- Independent Auditors' Report
- Objectives
- Selected Highlights – Non-Salary Transactions
- Selected Highlights – Salaries and Benefits

Dr. Curry thanked Dr. Nasser and his team for working on the audit and getting this done promptly. He noted that this is the fourth or fifth year we have had a clean audit for our bond, and it is essential for our residents to know we are monitoring the bond funds and everything is coming back clean.

Motion to adopt the 2020-2021 Measure CC and Measure C General Obligation Bond Audit and Performance Audit Reports were made by Dr. Little; seconded by Trustee Doplemore. **Motion Carried.**

Doplemore	Ramos	Calhoun	Little	Lopez
Yes	Absent	Yes	Yes	Yes

14.03 Compton Community College District Resolution No. 02-28-2022D - Budget Augmentations for the Fiscal Years 2021-2022 – **Approved.**

Motion to approve Compton Community College District Resolution No. 02-28-2022D - Budget Augmentations for the Fiscal Years 2021-2022 was made by Dr. Little; seconded by Trustee Doplemore. **Motion Carried.**

Doplemore	Ramos	Calhoun	Little	Lopez
Yes	Absent	Yes	Yes	Yes

14.04 Compton Community College District Resolution No. 02-28-2022E - Budget Transfers for the Fiscal Year 2021-2022 – **Approved.**

Motion to approve Compton Community College District Resolution No. 02-28-2022E - Budget Transfers for the Fiscal Year 2021-2022 was made by Trustee Calhoun; seconded by Dr. Little. **Motion Carried.**

Doplemore	Ramos	Calhoun	Little	Lopez
Yes	Absent	Yes	Yes	Yes

Motion to group Items 14.05, 14.06, 14.07, and 14.08 was made by Dr. Little; seconded by Trustee Calhoun. **Motion Carried.**

Doplemore	Ramos	Calhoun	Little	Lopez
Yes	Absent	Yes	Yes	Yes

14.05 Amendment - SEWUP Education Construction Insurance - Student Services Building – Authorization is requested from the Board of Trustees to approve the premium proposal dated February 8, 2022, from SEWUP Education Construction Insurance Program. The first Amendment to the agreement, was in the amount of \$5,525.00 and increased the maximum approved compensation \$681,953.09 to \$687,478.09 and will extend the Period of Performance to July 31, 2022, OCIP SEWUP Builder's Risk Insurance. To

provide insurance (Worker's Compensation and Employer's Liability, General and Excess Liability, Owner's Protective Professional Indemnity/Contractors Pollution Liability, and Builder's Risk) coverage for the construction of Student Services Building. – **Approved**

- 14.06 Amendment - Atlas/United Heider Inspection Group Instructional Building 1 – The original agreement was approved on January 15, 2019. This is the second amendment to the agreement; it is in the amount of \$8,518.00 and will increase the maximum approved compensation from \$295,208.00 to \$303,726.00. The Period of Performance shall remain the same. To provide soils, special inspection, and material testing services for the Instructional Building No. 1 Project that will cover the remaining duration of the project – **Approved.**

Human Resources

- 14.07 Management Salary Schedule – **Approved.**
14.08 Amendment No. 4 to Contract of Employment for President/Chief Executive Officer – **Approved.**

15. Discussion/Action Items

Dr. Curry presented and discussed the following items:

- 15.01 Compton College Full-Time Equivalent Students (FTES)
15.02 Future In-Person Board of Trustees Meetings

Dr. Curry recommended the April 18, 2022 Board of Trustees meeting be held in person as the number of COVID cases has declined, so we can begin planning for that if the board is okay with that recommendation.

Dr. Little commented that she wants to make sure there are capabilities for the community members who still want to participate virtually. Dr. Curry responded that we would have the virtual option. He said he has to ask legal counsel about AB 361 regarding board members; can you do AB 361 at the same time. For example, if a board member can't make it, how will they be able to participate with regards to AB 361? Dr. Curry said as we move forward and open up the campus, he feels we have to have the board meetings in person.

Dr. Little stated that she thinks it is essential to get that clear legally, no matter the outcome because there is that designation on some other boards she serves on moving forward. Not necessarily for the circumstances now, but just moving forward because a new precedent has been set on how boards can make decisions around either hybrid for particular reasons or illness. Dr. Little said she would like to clarify it and put it on the record.

Dr. Curry said he would bring this item back to the March 21, 2022, board meeting to talk about how this will work.

Trustee Doplemore asked if this could be voted on next month. Dr. Curry responded that technically we don't need a vote. The question will be in March. If the board decides not to do April, we need to take the only vote in March. The March meeting will be online. Then you would have to approve at the April board meeting or at the March board meeting to do the meeting remotely. If we bring back the resolution

for AB 361, what does that look like for the College if some board members cannot attend in person, and how do we do it related to the Brown Act.

Trustee Calhoun commented that she hopes the April board meeting will be in the Little Theatre. She also mentioned board members who cannot attend in person and asked if this has to be posted outside of their house or on their door, and wherever they are, can somebody else come there and be with them? Dr. Curry said he doesn't know the answer but can come back in April to discuss this.

Dr. Curry stated that his recommendation is to move forward for April, and the only vote would be based on AB 361. As we open up the campus, it is essential that we also understand that we need to be able to provide the board meetings in person. He feels it is also necessary that options for some board members regarding remote participation are provided. He said he thinks this will be a part of the new normal. Some people may attend in person, and others may be online, but we need that flexibility.

Trustee Calhoun asked Dr. Curry if he would check with El Camino Community College District to find out how they are holding their board meetings because she thinks they are back in person, not on Zoom. Dr. Curry responded that he would prefer to do a state-wide survey of all colleges because that would be better information for the board.

16. Grants

Administrative Services

- 16.01 Song-Brown Registered Nursing Health Care Workforce Training Act Grant. – The Department of Health Care Access and Information (HCAI) offers the Song-Brown Grant. The Song-Brown Program funds institutions that train primary care health professionals to provide health care in California's medically underserved areas. The Song-Brown grant program aims to increase the number of students and residents receiving quality primary care education and training in areas of unmet need throughout California. – **Approved**

Motion to approve the Song-Brown Registered Nursing Health Care Workforce Training Act Grant was made by Dr. Little; seconded by Trustee Calhoun. **Motion Carried.**

Doplemore	Ramos	Calhoun	Little	Lopez
Yes	Absent	Yes	Yes	Yes

17. Board Policies/Administrative Regulations

Dr. Curry presented Board Policies and Administrative Regulations Items 17.01-17.02 for information. If board members' binders need updating, please let him know.

18. Information Items

Dr. Curry presented Information Items 18.01-18.30 listed in the agenda for review and information.

19. Future Agenda Items

- 19.01 Compton Community College District Board of Trustees Future Agenda Items Requests
- 19.02 2020-2021 Compton Community College District Financial Audit Report
- 19.03 Compton College Academic Senate
- 19.04 Compton College Financial Aid
- 19.05 Compton College Transfer Center
- 19.06 Compton College Five-Year Fiscal Management Plan
- 19.07 Compton College Dual Enrollment Report
- 19.08 Naming of the Library-Student Success Center
- 19.09 Compton College Financial Aid

20. Oral Reports

20.01 President/CEO:

Dr. Curry thanked the Board of Trustees for their continued support of his work at Compton College and for renewing his contract, and he looks forward to continuing the work being done over the years to support student success.

Dr. Curry reported that we received the Department of Education notification regarding our Hispanic-Serving Institutions designation; it was renewed for 2022-2023. Dr. Curry thanked Lauren Sosenko, director of institutional effectiveness, for her work on this item.

Dr. Curry reported that graduation is scheduled for June 10, 2022, and they are trying to secure the keynote speaker for this event. The graduation ceremony will be held at California State University, Dominguez Hills, at 5:30 p.m. It will be in person, safe, and the graduating classes of 2022, 2021, and 2020 will be recognized. Dr. Curry has also invited speakers from our previous graduations to participate in the platform party. One confirmation has been received, and he is looking for another to respond. Dr. Curry stated he wants to recognize them for being speakers virtually and be at the in-person ceremony. He is excited about the ceremony being held at California State University, Dominguez Hills, so place this event on your calendar.

20.02 Board of Trustees' Reports

Dr. Little thanked everyone for all of their hard work and the continued support on behalf of our students. Dr. Little thanked Dr. Curry for his continued leadership and said she thinks that with all of the myriad challenges and things all institutions face, she is proud that Compton College is continuing to center our students and our community as our primary purpose under his leadership focus. Dr. Little stated she thinks it is not accidental that with all of the great strides that we continue to move towards, whether it be new buildings moving out of receivership, as was noted tonight with the nursing program and the service grants, our institution is the recipient of all our rigorous evaluative processes. People continue to view Compton College at the highest levels and the Board, collectively, appreciates Dr. Curry's service. Dr. Little thanked the faculty and staff for their continued commitment, the broader community, the Redistricting Committee, and allowing her to serve.

Trustee Juanita Doplemore thanked tonight's presenters and thanked the faculty and staff for the fantastic work done and for ensuring the success of all of our students. To the students, she wished them the best and much success as they prepared to return to campus.

Trustee Doplemore thanked her fellow board members for their patience and thanked Dr. Curry for his leadership, guidance, and assistance during her onboarding process.

Trustee Doplemore extended an invitation to join her in her first Townhall meeting on March 1, 2022, at 6:00 p.m.

Trustee Barbara Calhoun thanked everyone – faculty, staff, classified, police officers, and Dr. Curry and his staff for their hard work during these difficult times. Everybody has stepped up and has done the best job they can do.

Trustee Calhoun said she is looking forward to the report from the Academic Senate. Dr. Curry stated he had added the Academic Senate to the Presentations and Reports scheduled for March 2022 to talk about what they are working on, and he will have this report every year on the schedule.

Trustee Calhoun extended kudos to everyone who works at Compton College, whether they have been working in person or remotely. She also thanked St. John's for their service and Dr. Curry for his work and striving to make Compton College successful. She stated that even with our struggles, we all will come through this standing tall and will look back and say, "wow – we made it!"

Trustee Calhoun thanked Stephanie Leonor Del Cid for talking about the student trustee. It is essential to have a student trustee at these board meetings so they can let us know what's happening with the students, what they need, and how we can assist them.

Board President Lopez thanked everyone for their attendance.

21. Next regularly scheduled meeting: Monday, March 21, 2022

Closed session begins at 5:00 p.m.; Open session begins at 6:00 p.m.

22. Adjournment at 8:21 p.m.

***Compton Community College District
1111 East Artesia Boulevard - Compton, California 90221***