

Recommendation Name Example: PECS Instructional Research Recommendation 1	Year and description of the recommendation is 10 characters or less	Recommendation Status	Implementation Timeline	Origin of Expense	Expense Category	How will this resource help you reach your goal for the next year? What activities will you accomplish with this resource? How will this resource help the college reach overarching goals?	Link to Tartar Completion by Date	Anticipated Cost	Primary Strategic Initiative Supporting Recommendation	Any impact on other programs, areas, or units? Describe potential impact.	Code Requirement or External Mandate Explanation	Health and Safety Issue Explanation	Technology Need Explanation	Funding Type	Quality Rank	Priority Rank	Justification/Notes	Area Plan Check Rank	Priority in Area Plan	Area Justification/Notes (incl. Potential funding source)
2023- 2023 Counseling Education, Plans, Cal_Center, Wel come Center Recommendation 5	CEPCWC-9: Fund transportation for students to local campus tours. \$5,000. Ongoing	Not started	2021-2022	Program Review	Facilities	Currently, there is no transportation budget for the Transfer & Career Center. In the past, the district has covered the expense of transportation. A proposed budget for the transportation would allow us to provide additional support.	Transition	\$900	Support the success of all students to meet their education and career goals.	None	None	None	None	Ongoing or permanent funds needed (Enhancement)				1		
STDS-Transfer/Career Center Recommendation 6	STDS-TCS: Fund Northern California University Tour. \$15,000. Ongoing	Not started	2021-2022	Program Review	Facilities	Students are provided the opportunity and expense to visit four-year university campuses in northern California. The Northern CA tour consists of a four-day, six-campus tour. Students are given a guided tour of each campus, an admissions presentation and have the opportunity to visit students.	Transition	\$15,000	Support the success of all students to meet their education and career goals.	None	None	None	None	Ongoing or permanent funds needed (Enhancement)				2		
STDS-Transfer/Career Center Recommendation 7	STDS-TCT: Fund transportation to local university tours. \$5,000. Ongoing	Not started	2021-2022	Program Review	Facilities	Currently, there is no transportation budget for the Transfer & Career Center. In the past, the district has covered the expense of transportation. A proposed budget for the transfer center would allow us to provide additional support.	Transition	\$5,000	Support the success of all students to meet their education and career goals.	None	None	None	None	Ongoing or permanent funds needed (Enhancement)				3		
2022- 2022 Counseling Education, Plans, Cal_Center, Wel come Center Recommendation 15	CEPCWC-15: Fund all Career Assessments Instructors and Program Databases. \$15,000. Ongoing	Not started	2021-2022	Emerging Need	Non-Instructional equipment	Quality educational and support services to promote student success and retention. Assessment tools requesting are including, but not limiting the following: continued subscription to Torika database, additional True Colors materials, and subscription to Career Crossing.	More than one	15000	Support the success of all students to meet their education and career goals.	None	None	None	None	Ongoing or permanent funds needed (Enhancement)				2		
2022-2023 Educational Partnerships Recommendation 5	EdPart5: Provide Companion College promotional items during outreach events and on-campus events. \$70,000. Ongoing	Partially completed	2023-23	Emerging Need	Non-Instructional equipment	display outreach materials as our current outreach materials are worn out and need to be replaced on an annual basis. In addition, there has been a request for school assemblies where our materials will need to be to display and balloons will be required to decorate. Supplies needed include foldable tables and	More than one	\$20,000	Improve enrollment, retention, and completion rates for our students.	Yes	None	None	None	Ongoing or permanent funds needed (Enhancement)				3		
2022-2023 Police Recommendation 1	Police1: Add 1 new police vehicles with emergency lighting and computer equipment installed. \$56,000. Ongoing	Not started	2022-23	Program Review	Non-Instructional equipment	The goal is to purchase one new unmarked police vehicle to replace the 2007 older unmarked police vehicle. The purchasing of this vehicle will help with the cost of repairs to the older vehicle and small and emissions.		\$56,000	Support the success of all students to meet their education and career goals.					Ongoing or permanent funds needed (Enhancement)				3		
2022-2023 Police Recommendation 3	Police3: Retrofit Jail area. \$14,104. One-time	Not started	2022-23	Program Review	Non-Instructional equipment	The goal is to retrofit the temporary jail cells and bring them up to the California standard for temporary holding cells. This will also allow officers to have a safe hold area when dealing with unruly subjects during the pre-bookings process.		\$14,104	Support the success of all students to meet their education and career goals.					One-time funds needed (Acquisition)				5		
2022-2023 Police Recommendation 6	Police6: Increase the number of shuttles in operation. \$2,100. One-time	In progress/not funded	2022-23	Program Review	Non-Instructional equipment	We currently have three golf cart shuttles to assist all students, staff, faculty and community members. This cart has provided help to the students and staff who may need transportation to class from the parking lots. There is one shuttle left out which is now being repaired.		\$2,100	Support the success of all students to meet their education and career goals.					One-time funds needed (Acquisition)				6		
SS-STEM Center Recommendation 1	SS-STEM Center: Establish a STEM Center Advisory Committee. \$0. No funding necessary	Partially completed	2022-23	Emerging Need	Other	The STEM Center Advisory Committee will be re-chartered in the 2022-23 year to increase the number of internships available to Compton College students. The number of internships will be measured by an SAO, but they still need to be developed.	More than one	\$0	Support the success of all students to meet their education and career goals.	Will collaborate with the STEM TST and STEM Guided Pathway.	None	None	None	No funding necessary				3		
SS-STEM Center Recommendation 2	SS-STEM Center: Fund to incentivize student's participation in tutoring and workshops. \$10,000. Ongoing	Not started	2023-23	Emerging Need	Other	STEM Center workshops not only help students get hands on experience with STEM activities but build community and foster positive relationships between students and staff.	More than one	\$10,000	Improve enrollment, retention, and completion rates for our students.	Will collaborate with the STEM TST and STEM Guided Pathway.	None	None	Workshop materials	Ongoing or permanent funds needed (Enhancement)				4		
SS-STEM Center Recommendation 3	SS-STEM Center: Students involv ed in the STEM Center will have comprehensive educational plans. \$0. No funding necessary	In progress/not funded	2022-23	Emerging Need	Other	Educational plans assist in helping students transfer on time and with correct courses needed to get into their STEM field of choice.	More than one	\$0	Improve enrollment, retention, and completion rates for our students.	Other STEM Programming	None	None	None	Existing resources will be used				2		
SS-STEM Center Recommendation 4	SS-STEM Center: Fund to incentivize student's participation in first-semester meetings with STEM Center Staff. \$110,000. Ongoing	Not started	2022-23	Emerging Need	Other	Students who access services in the stem center such as tutoring are more successful than those that do not. The goal is to fund the first-semester meetings with the STEM Center staff and it's staff help with recruitment and class completion.	More than one	\$110,000	Support the success of all students to meet their education and career goals.	Will collaborate with the STEM TST and STEM Guided Pathway.	None	None	None	Ongoing or permanent funds needed (Enhancement)				4		
2022-21 CaWORKs Recommendation 1	CaWORKs1: Increase in reach and outreach efforts to increase number of program participants. \$0. No funding necessary	Not started	Program Review	Other	CaWORKs will work on outreach activities to increase the number of students who are within two semesters of graduation. An 80% completion rate for students who are within two semesters of meeting graduation requirements.	More than one	\$0	Improve enrollment, retention, and completion rates for our students.	Support the success of all students to meet their education and career goals.					No funding necessary				5		
2022-21 CaWORKs Recommendation 2	CaWORKs2: Improve graduation support system for CaWORKs students. \$0. No funding necessary	Not started	Emerging Need	Other	CaWORKs will work on outreach activities to increase the number of students who are within two semesters of meeting graduation requirements. CaWORKs Counselors will assist students' progress toward graduation at the support center and will provide support to students who are struggling with department barriers. All Department student forms will be accessible in Spanish.	More than one	\$0	Improve enrollment, retention, and completion rates for our students.	Support the success of all students to meet their education and career goals.					No funding necessary				10		
2022-21 CaWORKs Recommendation 3	CaWORKs3: Increase in reach and outreach efforts to increase number of program participants. \$0. No funding necessary	Not started	Emerging Need	Other	Student submissions of MARs will increase by at least 15% compared to last academic year. This in turn can also support student success habits such as attendance and meeting deadlines. This effort will serve to provide students with interventions and support to improve and complete with GAIN.	More than one	\$0	Improve enrollment, retention, and completion rates for our students.	Support the success of all students to meet their education and career goals.					No funding necessary				13		
2022-21 CaWORKs Recommendation 4	CaWORKs4: Utilize Canvas to reach and retain current CaWORKs students. \$0. No funding necessary	In progress/not funded	Program Review	Other	CaWORKs staff will increase the use of Canvas by 80%. Staff will increase the frequency of communication with students through Canvas using alerts, discussion boards, and other modules. The program advisor will begin using Canvas to reach and retain current CaWORKs students.	More than one	\$0	Support students through the use of technology.	Support the success of all students to meet their education and career goals.					No funding necessary				16		
2022-21 CaWORKs Recommendation 5	CaWORKs5: Utilize Canvas to reach and retain current CaWORKs students. \$0. No funding necessary	In progress/not funded	Emerging Need	Other	CaWORKs staff will increase the use of Canvas by 80%. Staff will increase the frequency of communication with students through Canvas using alerts, discussion boards, and other modules. The program advisor will begin using Canvas to reach and retain current CaWORKs students.	More than one	\$0	Support students through the use of technology.	Support the success of all students to meet their education and career goals.					No funding necessary				18		
2022-21 CaWORKs Recommendation 6	CaWORKs6: Completion of Comprehensive Ed. Plan after completing 15 units. \$0. No funding necessary	Partially completed	Program Review	Other	CaWORKs will work on outreach activities to increase the number of students who are within two semesters of meeting graduation requirements. CaWORKs Counselors will assist students' progress toward graduation at the support center and will provide support to students who are struggling with department barriers. All Department student forms will be accessible in Spanish.	More than one	\$0	Improve enrollment, retention, and completion rates for our students.	Support the success of all students to meet their education and career goals.					No funding necessary				19		
2022-21 CaWORKs Recommendation 7	CaWORKs7: Increase workstudy participation among CaWORKs students. \$0. No funding necessary	Not started	Emerging Need	Other	Create additional opportunities to promote the benefits of participating in the CaWORKs workstudy program. The outcome will be an expanded number of students participating in the work-study program and gaining hands-on experience.	More than one	\$0	Improve enrollment, retention, and completion rates for our students.	Support the success of all students to meet their education and career goals.					No funding necessary				20		
2023 2023 Counseling Education, Plans, Cal_Center, Wel come Center Recommendation 5	CEPCWC-5: Professional development conferences for counselors. \$5,000. Unknown	Not started	2021-2022	Emerging Need	Other	conference registration for counseling faculty professional development opportunities. Funding for consultants and guest speakers/trainers. Cost to cover materials/supplies, travel, food and lodging. Professional development training keep. Counselors present at the Counseling Field. Additionally, a	More than one	\$5,000	Support the success of all students to meet their education and career goals.	None	None	None	None					7		
2023 2023 Counseling Education, Plans, Cal_Center, Wel come Center Recommendation 7	CEPCWC-7: Fund Northern California university tour. \$15,000. Ongoing	Not started	2021-2022	Program Review	Other	campus in northern California. The Northern CA tour consists of a four-day, six-campus tour. Students are given a guided tour of each campus, an admissions presentation and have the opportunity to visit academic	Transition	15,000	Support the success of all students to meet their education and career goals.	None	None	None	None	Ongoing or permanent funds needed (Enhancement)				8		
2023 2023 Counseling Education, Plans, Cal_Center, Wel come Center Recommendation 8	CEPCWC-8: Fund Counseling Department workshops, i.e. how to understand student self-education plan, grit, resiliency, etc. \$5,000. Unknown	Not started	2021-2022	Emerging Need	Other	The committee will work on activities for students during the semester/intermission. This will help to plan for the events accordingly and for student incentives. Workshops include: how to understand student educational plan, workshop on motivation, resilience, grit, etc.	More than one	\$5,000	Support the success of all students to meet their education and career goals.	None	None	None	None					14		
2022-2023 Educational Partnerships Recommendation 4	EdPart4: Outreach publications and media campaigns to promote Compton College and the Promise Program. \$50,000. Ongoing	Partially completed	2022-23	Emerging Need	Other	additional funding for Educational Partnership publications such as posters, banners, post cards, a dual enrollment, a dual admission video directed at middle school students, annual updates to the Promise video, Promise incentive letter for seniors from CUSD, LEAD and PSDS and the translation of additional funding is needed to be used for our new events even on campus such as the College Promise Night, Senior Day, daily lunches for Summer Bridge participants, Counselor Conference and lunch for Student Ambassador trainings.	More than one	\$50,000	Improve enrollment, retention, and completion rates for our students.	Yes, Community Relations. Need to align campaigns.	None	None	None	Ongoing or permanent funds needed (Enhancement)				11		
2022-2023 Educational Partnerships Recommendation 5	EdPart5: Provide food to participants attending Compton College events. \$40,000. Ongoing	In progress/not funded	2022-23	Program Review	Other	All students will have access to basic needs services through the Tartar Resource Application.	More than one	\$40,000	Improve enrollment, retention, and completion rates for our students.	None	None	None	None	Ongoing or permanent funds needed (Enhancement)				21		
Student Equity Recommendation 1 - Continue to support ongoing basic needs program	Equity1: Provide Tech Support to students. \$100,000. Existing Resources	In progress/not funded	2021-2022	Emerging Need	Other	All students will have access to basic needs services through the Tartar Resource Application.	More than one	\$200,000	Support students through the use of technology.	many additional units on campus. Any students that take advantage of basic needs will benefit.	None	None	Support from IT to help with tech support and shipping of supplies	Existing resources will be used				12		
Student Equity Recommendation 2 - Continue to support ongoing basic needs program	Equity2: Provide meal options for students on and off campus. \$50,000. Existing Resources	Partially completed	2021-2022	Emerging Need	Other	All students will have access to basic needs services through the Tartar Resource Application.	More than one	\$50,000	Support the success of all students to meet their education and career goals.	many additional units on campus. Any students that take advantage of basic needs will benefit.	None	None	Tartar Resource Application	Existing resources will be used				8		
Student Equity Recommendation 3 - Continue to support ongoing basic needs program	Equity3: Continue to offer HERF grants to students through Equity. \$150,000. Existing Resources	Partially completed	2021-2022	Emerging Need	Other	All students will have access to basic needs services through the Tartar Resource Application.	More than one	\$150,000	Support the success of all students to meet their education and career goals.	many additional units on campus. Any students that take advantage of basic needs will benefit.	None	None	Partnership with Equity platform	Existing resources will be used				9		
Student Equity Recommendation 4 - Access to new basic needs services to students on campus	Equity4: New access virtual mental & physical health services virtually. \$180,000. One-time	Not started	2021-2022	Emerging Need	Other	Access to new basic needs services to students on campus.	More than one	\$180,000	Support students through the use of technology.	many additional units on campus. Any students that take advantage of basic needs will benefit.	None	None	Access to additional mental health services platform	One-time funds needed (Acquisition)				15		
Student Equity Recommendation 5 - Access to new basic needs services to students on campus	Equity5: Programs to support transportation on campus. \$100,000. Ongoing	Not started	2021-2022	Emerging Need	Other	Access to new basic needs services to students on campus.	More than one	Unknown	Support the success of all students to meet their education and career goals.	many additional units on campus. Any students that take advantage of basic needs will benefit.	None	None	Unknown	Ongoing or permanent funds needed (Enhancement)				25		
Student Equity Recommendation 6 - Access to new basic needs services to students on campus	Equity6: New partnerships with CBO's to support housing access for students. \$100,000. Ongoing	Not started	2021-2022	Emerging Need	Other	Access to new basic needs services to students on campus.	More than one	Unknown	Support the success of all students to meet their education and career goals.	many additional units on campus. Any students that take advantage of basic needs will benefit.	None	None	Unknown	Ongoing or permanent funds needed (Enhancement)				26		
STDS-Transfer/Career Center Recommendation 4	STDS-TCS: Fund Fall Transfer University Fair. \$7,000. Ongoing	Not started	2021-2022	Program Review	Other	opportunity to meet and interact with a multitude of university representatives all in one day. Transfer university fairs are an excellent opportunity for students to have face to face communication and interaction with four year university representatives. This type of event assist students with becoming informed and	Transition	\$7,000	Support the success of all students to meet their education and career goals.	None	None	None	None	Ongoing or permanent funds needed (Enhancement)						

2023-2023: FCKE1 Recommendation 7	FKCE2: Reestablish partnerships with Compton's CDC program to encourage foster parent/relative parents to enroll in child development classes - \$0- No funding necessary	Not started	2023-23	Emerging Need	Other	To allow foster parents to take child development courses to improve their skills and expand into other child caring business. Reintroducing this program allows for additional access to Compton College's resources and classes, therefore increasing enrollment opportunities.	Entry	\$0	Improve enrollment, retention, and completion rates for our students.	with Compton's current CDC program. We will need to collaborate to discuss how to best	None	ann	None	None	None	None	None	No funding necessary	26	
2023-2023: Police Recommendation 2	Police2: Bike patrol equipment and uniforms and training- \$30,177- Ongoing	Not started	2023-23	Program Review	Other	The completion of the police bike patrol program will allow police officers to interact with students, staff, faculty and the Compton college community. Officers will be able to patrol inter campus areas throughout the campus and off the coast of utilizing the patrol vehicles during certain events on campus.		\$10,177	Support the success of all students to meet their education and career goals.									Ongoing or permanent funds needed (Enhancement)	6	
2023-2023: Police Recommendation 7	Police 7: Deploy additional community outreach resources- TBD- Existing resources	Not started	2023-23	Program Review	Other	Continued recruitment of students (Caldes) as non-ovorn persons, to assist with making lab patrol, check-up services, including of buildings, securing buildings, working special events or courses.		TBD	Support the success of all students to meet their education and career goals.									Existing resources will be used	23	
2023-2023: Counseling, Education, Plann, Cal_Center, Welcome Center Recommendation4	CEPCWC-6: Hire an Argus Consultant to help understand Degree Works script and leverage DWR- \$17,000- Unknown	Not started	2021-2022	Emerging Need	Software, hardware	Use an Argus Consultant to help leverage Degree Works script. This request will help leverage the platform to its potential, including pulling data on course scheduling on SLPs.	More than one	\$7,000	Support the success of all students to meet their education and career goals.	None	None	None	None	None	None	None	None		3	
2023-2023: Educational Partnerships, Recommendation3	EdPart3: Secure 20-25 Wi-Fi Hot Spots and tablets to conduct outreach activities off campus- \$20,000- One-time	Not started	2023-23	Program Review	Software, hardware	Offer to purchase the following hardware: Wi-Fi. This hardware would allow staff to conduct outreach activities such as Enrollment Cycles and Afternoon College check ins at our feeder schools and community locations where there is no available internet. Staff will be able to have electronic sign in that would ensure the safety of all the students, staff, faculty and the community members. This system will utilized within the police department. The dispatchers will be able to assist the officers when interacting with individuals on and off campus by conducting checks through the CLETS, NCTC and other computer systems.	More than one	\$25,000	Improve enrollment, retention, and completion rates for our students.	No								One-time funds needed (Augmentation)	4	
2023-2023: Police Recommendation 4	Police4: Complete installation and fully implement of the police department communication system- \$49,424- Ongoing	In progress/wat funded	2023-23	Program Review	Software, hardware	The Campus's throughout the campus will help monitor any and all activity on campus to ensure the safety of all students, staff, faculty and community members on campus. The police department will assist in monitoring this system 24/7/365/2022-2023. Currently access to counselor. During the intersession (Winter and Summer), all students seeking counseling services, having accessibility to a counselor is a year-round priority and should be reaccommodated.	More than one	\$49,424	Support the success of all students to meet their education and career goals.									Ongoing or permanent funds needed (Enhancement)	2	
2023-2023: Police Recommendation 8	Police8: Continue to build out camera system- TBD- Ongoing	Not started	2023-23	Program Review	Software, hardware	The Counseling Department relies on student workers eligible for work study, and who are primarily assigned to Welcome Center and Call Center. There have been times when there is not adequate staff coverage in the Counseling Department due to the lack of available students. In addition, because of the California Community Colleges Chancellor's Office recommended guidelines for Transfer Centers, continue to strive for a stand-alone center, full time certified coordinator, and sufficient full-time permanent support staff. The goal is to have a stand alone Transfer Center.	TBD		Support the success of all students to meet their education and career goals.									Ongoing or permanent funds needed (Enhancement)	3	
2023-2023: Counseling, Education, Plann, Cal_Center, Welcome Center Recommendation1	CEPCWC-1: Provide additional 1,000 hours of counseling for each winter and summer session- \$154,000- Unknown	Not started	2021-2022	Emerging Need	Staff/fee	The counseling department needs a division chair to help provide assistance with the day to day operations of the counseling department. This individual would assist with program review, SADS, customer service survey, scheduling, creating counseling SOPs, and helping lead counseling innovation.	More than one	\$154,000	Improve enrollment, retention, and completion rates for our students.	None	None	None	None	None	None	None	None		3	
2023-2023: Counseling, Education, Plann, Cal_Center, Welcome Center Recommendation3	CEPCWC-2: Obtain a division chair for the counseling department - \$unknown-unknown	Not started	2021-2022	Emerging Need	Staff/fee	We are limited with support of adjunct counseling. We need additional assistance with seeing students, especially on express. We need support virtually and in person.	More than one	Release time	Improve enrollment, retention, and completion rates for our students.	None	None	None	None	None	None	None	None		2	
2023-2023: Counseling, Education, Plann, Cal_Center, Welcome Center Recommendation4	CEPCWC-3: Provide 500 hours of adjunct counseling each full and spring semester- \$44,000- Unknown	Not started	2021-2022	Emerging Need	Staff/fee	Counselors work on special projects that take place during the semesters and intersessions that require Counselors to receive approval. For example, helping drafting program review, SADS, planning workshops, and working on projects/initiatives for the department.	More than one	\$44,000	Improve enrollment, retention, and completion rates for our students.	None	None	None	None	None	None	None	None		1	
2023-2023: Counseling, Education, Plann, Cal_Center, Welcome Center Recommendation5	CEPCWC-4: Provide 250 hours of overhead for counseling each full and spring. This is to help pay for Counselors working on projects and activities outside of 33.75 hours- \$16,250- Unknown	Not started	2021-2022	Emerging Need	Staff/fee	Pathways initiatives and to serve the large number of underserved/undershielded students a full-time coordinator is required. A coordinator would assist with further developing the existing career center services such as maintaining assessments/databases, keeping up with current job opportunities, resume and	More than one	\$16,250	Improve enrollment, retention, and completion rates for our students.	None	None	None	None	None	None	None	None		5	
2023-2023: Counseling, Education, Plann, Cal_Center, Welcome Center Recommendation10	CEPCWC-10: Hire student workers not solely dependent on federal work study or CalWORKS- \$10,000- Ongoing	Not started	2021-2022	Emerging Need	Staff/fee	Rebate Program Technician to help provide support with coordination of events for the Transfer & Career Center - \$60,000- Ongoing	More than one	10000	Support the success of all students to meet their education and career goals.	None	None	None	None	None	None	None	None	Ongoing or permanent funds needed (Enhancement)	6	
2023-2023: Counseling, Education, Plann, Cal_Center, Welcome Center Recommendation11	CEPCWC-11: College Chancellor's Office recommended guidelines for Transfer Centers, continue to strive for a stand-alone center, full time certified coordinator, and sufficient full-time permanent support staff.	Not started	2023-23	Program Review	Staff/fee	Rebate Program Technician to help provide support with coordination of events for the Transfer & Career Center - \$60,000- Ongoing	Transition	10000	Support the success of all students to meet their education and career goals.	None	None	None	None	None	None	None	None	Ongoing or permanent funds needed (Enhancement)	4	
2023-2023: Counseling, Education, Plann, Cal_Center, Welcome Center Recommendation12	CEPCWC-12: Hire a full-time Career Center Coordinator- \$80,000- Ongoing	Not started	2021-2022	Program Review	Staff/fee	Center. This staff member will be the front line staff for employers, students, and the community members we serve. This person will have duties that include assisting with planning the annual career fair, contact employers, maintain a job list, conduct career center orientations, transport students on tours, collect	Transition	80000	Support the success of all students to meet their education and career goals.	None	None	None	None	None	None	None	None	Ongoing or permanent funds needed (Enhancement)	2	
2023-2023: Counseling, Education, Plann, Cal_Center, Welcome Center Recommendation13	CEPCWC-13: Reinstated Program Technician for the Transfer & Career Center - \$60,000- Ongoing	Not started	2021-2022	Program Review	Staff/fee	Center. This staff member will be the front line staff for employers, students, and the community members we serve. This person will have duties that include assisting with planning the annual career fair, contact employers, maintain a job list, conduct career center orientations, transport students on tours, collect	Transition	60,000	Support the success of all students to meet their education and career goals.	None	None	None	None	None	None	None	None	Ongoing or permanent funds needed (Enhancement)	9	
2023-2023: Counseling, Education, Plann, Cal_Center, Welcome Center Recommendation14	CEPCWC-14: Hire a Student Services Advisor for the Career Center - \$65,000- Ongoing	Not started	2021-2022	Program Review	Staff/fee	With limited transfer counselors, there is a great need for students to minimally	More than one	65000	Support the success of all students to meet their education and career goals.	None	None	None	None	None	None	None	None	Ongoing or permanent funds needed (Enhancement)	11	
2023-2023: Counseling, Education, Plann, Cal_Center, Welcome Center Recommendation15	CEPCWC-16: Hire a full-time student services advisor for the transfer center - \$65,000- Ongoing	Not started	2021-2022	Program Review	Staff/fee	Overload and Summer/Winter General Counselors should be maintained	More than one	65000	Support the success of all students to meet their education and career goals.	None	None	None	None	None	None	None	None	Ongoing or permanent funds needed (Enhancement)	16	
2023-2023: Counseling, Education, Plann, Cal_Center, Welcome Center Recommendation17	CEPCWC-17: Maintain level funding for counseling - \$171,000- Ongoing	Not started	2021-2022	Emerging Need	Staff/fee	Overload and Summer/Winter General Counselors should be maintained	More than one	\$171,000	Support the success of all students to meet their education and career goals.	None	None	None	None	None	None	None	None	Ongoing or permanent funds needed (Enhancement)	8	
2023-2023: Counseling, Education, Plann, Cal_Center, Welcome Center Recommendation18	CEPCWC-18: Hire three (3) full-time Student Services Advisors in the Welcome Center - \$150,000- Ongoing	Not started	2021-2022	Emerging Need	Staff/fee	There currently is no Welcome Center budget. There needs to be a budget to help provide high customer service, which includes having student workers. Having a budget for student workers will help throughout the academic year, with fees for enrollment.	More than one	150,000	Support the success of all students to meet their education and career goals.	None	None	None	None	None	None	None	None	Ongoing or permanent funds needed (Enhancement)	18	
2023-2023: Counseling, Education, Plann, Cal_Center, Welcome Center Recommendation19	CEPCWC-19: Hire student workers in the Welcome Center not solely dependent on federal work study or CalWORKS- \$10,000- Ongoing	Not started	2021-2022	Emerging Need	Staff/fee	Acceptance Testing is no longer utilized to place students in English and Math courses. Counselors have to use AB 705 multiple measures to evaluate student placement. As a result, additional student counselors are needed to complete core services off campus. Dual Enrollment has more than doubled.	More than one	10000	Support the success of all students to meet their education and career goals.	None	None	None	None	None	None	None	None	Ongoing or permanent funds needed (Enhancement)	13	
2023-2023: Educational Partnerships, Recommendation1	EdPart: Hire 4-5 Adjunct Counselors- \$100,000- Ongoing	In progress/wat funded	2023-23	Emerging Need	Staff/fee	application for prospective students, including dual enrollment. Student ambassadors provide firsthand student experiences as Compton College students to prospective students and support students through the steps to enrollment. Currently FTES covers 275 salaries and the department must cover	More than one	\$100,000	Improve enrollment, retention, and completion rates for our students.	None	None	None	None	None	None	None	None	Ongoing or permanent funds needed (Enhancement)	17	
2023-2023: Educational Partnerships, Recommendation2	EdPart2: Hire 15-20 Student Ambassadors- \$80,000- Ongoing	Partially completed	2023-23	Program Review	Staff/fee	Pathways initiatives and to serve the large number of underserved/undershielded students a full-time coordinator is required. A coordinator would assist with further developing the existing career center services such as maintaining assessments/databases, keeping up with current job opportunities, resume and	More than one	\$80,000	Support the success of all students to meet their education and career goals.	None	None	None	None	None	None	None	None	Ongoing or permanent funds needed (Enhancement)	16	
STB6-Transfer/Career Center Recommendation 1	STDS-TC1: Hire a full-time Career Center Coordinator- \$80,000- Ongoing	Not started	2021-2022	Program Review	Staff/fee	Rebate Program Technician to help provide support with coordination of events for the Transfer & Career Center, support the Transfer and Career Center website, and assist with articulation projects.	Transition	\$80,000	Support the success of all students to meet their education and career goals.	None	None	None	None	None	None	None	None	Ongoing or permanent funds needed (Enhancement)	19	
STB6-Transfer/Career Center Recommendation 2	STDS-TC2: Reinstated Program Technician for the Transfer & Career Center - \$60,000- Ongoing	Not started	2021-2022	Program Review	Staff/fee	Rebate Program Technician to help provide support with coordination of events for the Transfer & Career Center, support the Transfer and Career Center website, and assist with articulation projects.	Transition	\$60,000	Support the success of all students to meet their education and career goals.	None	None	None	None	None	None	None	None	Ongoing or permanent funds needed (Enhancement)	21	
STB6-Transfer/Career Center Recommendation 3	STDS-TC3: Hire a full-time transfer center advisor - \$55,000- Ongoing	Not started	2021-2022	Emerging Need	Staff/fee	question and make referrals to Transfer Center counselors or General Counseling as appropriate. The advisor can assist with developing flyers, assist students with transfer research, and university applications. The advisor can also assist with maintaining databases and maintain contact with university during winter and summer session by finding adjunct counseling hours.	More than one	\$55,000	Support the success of all students to meet their education and career goals.	None	None	None	None	None	None	None	None	Ongoing or permanent funds needed (Enhancement)	20	
STB6-Transfer/Career Center Recommendation 4	STDS-TC4: Fund adjunct counseling hours for winter & summer sessions- \$30,000- Ongoing	Not started	2021-2022	Emerging Need	Staff/fee	Currently, there is very limited assistance during winter & summer intersession in the Transfer & Career Center. Funding would ensure students have access to Transfer and Career Center counselors year-round, who are knowledgeable of	More than one	\$30,000	Improve enrollment, retention, and completion rates for our students.	None	None	None	None	None	None	None	None	Ongoing or permanent funds needed (Enhancement)	22	
2023-23: Athletics Recommendation 1	Athletics 1: Hire Full-Time Athletic Trainer- \$82,143.00- Ongoing	Not started	2021-2022	Emerging Need	Staff/fee	Athletic Trainer: With the increase of teams at an institution all-time high with 14 and a new PE Complex on the way along with the potential to add more teams it is prudent to add to the medical infrastructure to best support our student athletes. The full-time position is the ongoing step to the app for athletics as a staff to assist the student athletes in their recruitment, retention, and	More than one	\$82,143.00 plus benefits	Support the success of all students to meet their education and career goals.	None	None	None	None	None	None	None	None	None	Ongoing or permanent funds needed (Enhancement)	15
2023-23: Athletics Recommendation 2	Increase Student Pool for Paid-Time Staffing Assistant Coaches and Game Management Staff- \$40,000- Ongoing	Not started	2021-2022	Emerging Need	Staff/fee	During the 2021-22 academic year athletics has increased its number of teams to an all-time high of 14. In addition, the department has seen an increase in expenses for assistant coaches and game staff. Increased	More than one	\$40,000	Improve enrollment, retention, and completion rates for our students.	None	None	None	None	None	None	None	None	Ongoing or permanent funds needed (Enhancement)	18	
2023-2023: FCKE1 Recommendation 1	FKCE1: Hire a part time administrative assistant to assist with data entry, FCKE1 class scheduling, & certificate creation for participants- \$40,000- Existing Resources	Not started	2023-23	Emerging Need	Staff/fee	Using the position will help the program keep up with state mandated reporting and training that are required by Compton's FCKE program. The sign with the FCKE program SAO to provide mandatory classes for state certified "Response Parents" to maintain system licensure.	Connection	\$40,000	Offer excellent programs that lead to degrees and certificates in Allied Health and technical fields.	Human resources will need to post job, and hire the position	None	None	None	None	None	None	None	Existing resources will be used	12	
2023-2023: Police Recommendation 5	Police5: Increase both sworn and non-sworn field personnel- TBD- Ongoing	In progress/wat funded	2023-23	Program Review	Staff/fee	to fill the staffing of the full-time police officers. This will help ensure the safety of students, staff, faculty and the community members. The hiring of the non-sworn staff will also help with the escorts, building checks, parking and special events on campus.	TBD		Support the success of all students to meet their education and career goals.									Ongoing or permanent funds needed (Enhancement)	21	