AMENDMENT NO.1 TO CONTRACT FOR EMPLOYMENT OF PRESIDENT/CHIEF EXECUTIVE OFFICER

BETWEEN THE COMPTON COMMUNITY COLLEGE DISTRICT AND DR. KEITH CURRY

This Amendment to the Contract of Employment originally entered into as of July 1, 2016, and covering the period commencing July 1, 2016 and ending on June 30 2021 between the Board of Trustees of the Compton Community College District and Dr. Keith Curry is effective when signed by both parties and is dated, for reference only, December 11, 2018.

- I. Section 1 of the July 1, 2016 contract, entitled "Term of Employment," is amended to read as follows:
 - 1. Term of Employment. Dr. Curry is hereby employed for a period of time commencing on July 1, 2017, and ending on June 30, 2021, as President/Chief Executive Officer ("President/CEO") for the Compton Community College District. Dr. Curry is an academic employee as defined in Education Code section 87001(a), an educational administrator as defined in Education Code section 87002(b), and a management employee as defined by Government Code section 3540.1(g). Upon the Governing Board's issuance of a satisfactory evaluation (defined as meets or exceeds all goals) for any fiscal year of this Agreement, the term of this Agreement shall be extended by a period of one (1) year, said extension to be effective on the July 1 following the conclusion of the fiscal year in question, or on issuance of the evaluation, whichever occurs last. On an annual basis, each such extension shall be memorialized by a written amendment to this Agreement.
 - 1.1 The term of this contract is hereby extended by one year to June 30, 2022.
- II. Section 4 of the November 17, 2010 contract, entitled "Salary" is amended to read as follows:
 - 4. Salary. Dr. Curry's annual salary for the 2017-2018 fiscal year shall increase by 2 percent to \$224,400. Dr. Curry's annual salary for the 2018-2019 fiscal year shall be increased by 2 percent (i.e. to \$228,888), and shall be further increased by \$12,000 annually to reflect the permanent restructuring into salary of the stipends set forth in Paragraphs 6.1 and 6.2, resulting in an annual salary for the 2018-2019 fiscal year of \$240,888. Dr. Curry's annual salary for the 2019-2020 fiscal year shall increase to \$247,754. Dr. Curry's annual salary for the 2020-2021 fiscal year shall remain at \$247,754. Dr. Curry's annual salary for the 2021-2022 fiscal year shall remain at \$247,754.

Except as expressly stated in this Amendment, all other terms and conditions of the Contract of Employment shall remain as stated in that document.

President, Governing Board of the

Compton Community College District

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Dated: <u>Bee 11</u>, 2018

Dated: December 11, 2018