

**SECOND AMENDMENT TO CONTRACT FOR EMPLOYMENT  
BETWEEN THE  
BOARD OF TRUSTEES  
OF THE COMPTON COMMUNITY COLLEGE DISTRICT  
AND  
KEITH CURRY**

**WHEREAS**, the Board of Trustees (“Board”) of the Compton Community College District (“District”) and Dr. Keith Curry (“Curry” or “President/Chief Executive Officer”) are parties to a contract for employment, which was entered into effective July 1, 2016, and amended on December 11, 2018 (“Contract”); and

**WHEREAS**, the parties desire to enter into this Second Amendment to the Contract for Employment (“Second Amendment”) for the purpose of extending the term of the Contract, providing an increase in salary, allowing Dr. Curry to use accrued vacation for consulting and speaking engagements, and requiring greater notice from Dr. Curry prior to his ultimate separation from District employment.

**NOW, THEREFORE**, in accordance with the above, the Contract is amended as follows:

1. Section 1, Term of Employment:

1.1 The term of this Contract, previously extended to June 30, 2022, is hereby extended by one year to June 30, 2023.

2. Section 4, Salary:

Effective July 1, 2019 for service performed after that date, Dr. Curry’s annual salary shall be \$301,000. Dr. Curry’s annual salary for the 2020-2021 fiscal year shall be increased by 3% to \$310,030. Dr. Curry’s annual salary for the 2021-2022 fiscal year shall be increased to \$319,331. Dr. Curry’s annual salary for the 2022-2023 fiscal year shall be increased to \$328,911.

3. Section 5, Professional Schedule and Vacation:

5.1 Dr. Curry may use up to 12 days of accrued vacation annually for the purpose of consulting or serving as a speaker for outside entities or employers.

4. Section 8, Amendment, Termination, or Non-renewal

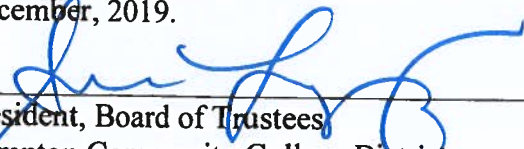
8.3.2 The requirement of a minimum of ninety days written notice to the Governing Board, prior to resignation or retirement, and up to one hundred eighty days written notice to the Governing Board.

Section 8.3.6 is added to the Contract as follows:


8.3.6 Dr. Curry shall notify the Board within twenty-four (24) hours upon becoming a finalist for employment with any other employer.

Except as expressly stated in this Second Amendment, all other terms and conditions of the Contract shall remain the same.

**IN WITNESS WHEREOF**, this Second Amendment has been executed this 17<sup>th</sup> day of December, 2019.

  
\_\_\_\_\_  
President, Board of Trustees  
Compton Community College District

12/17/19  
\_\_\_\_\_  
Date

  
\_\_\_\_\_  
Dr. Keith Curry

12/17/19  
\_\_\_\_\_  
Date