

# Health & Public Service (HEPS)

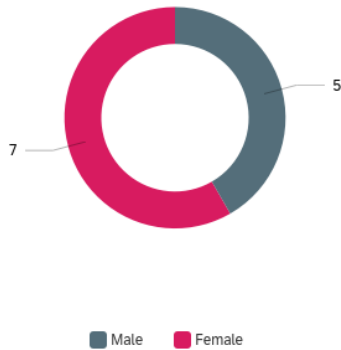
Professional Development Needs Assessment - Faculty - Spring 2021

April 14, 2021

n=12, approximately 83% response rate of (10 of 12) full-time faculty and 4% of adjunct faculty (2 of 52)



## What is your gender?



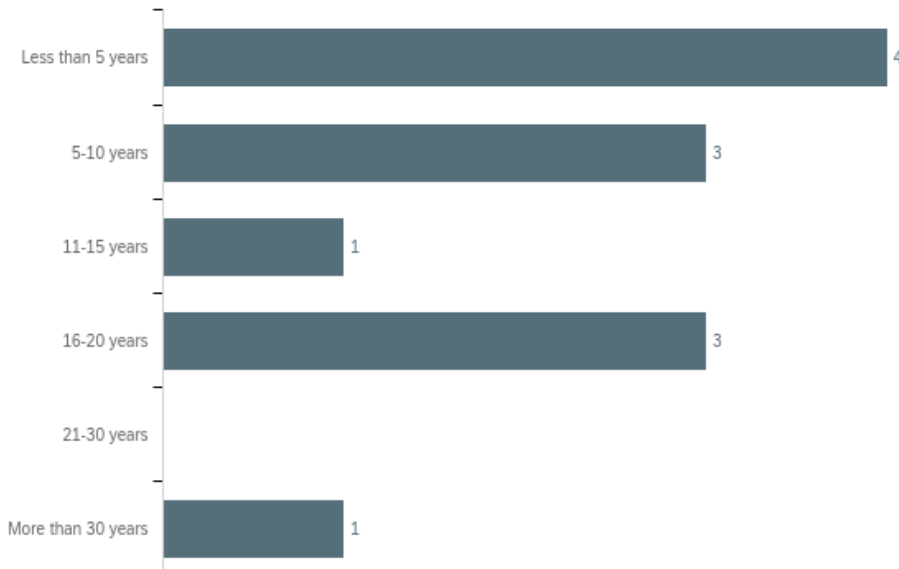
## What is your ethnicity?

Answer	%	Count
Black/African American	72.73%	8
White	9.09%	1
Latinx	9.09%	1
Two or more ethnicities	9.09%	1

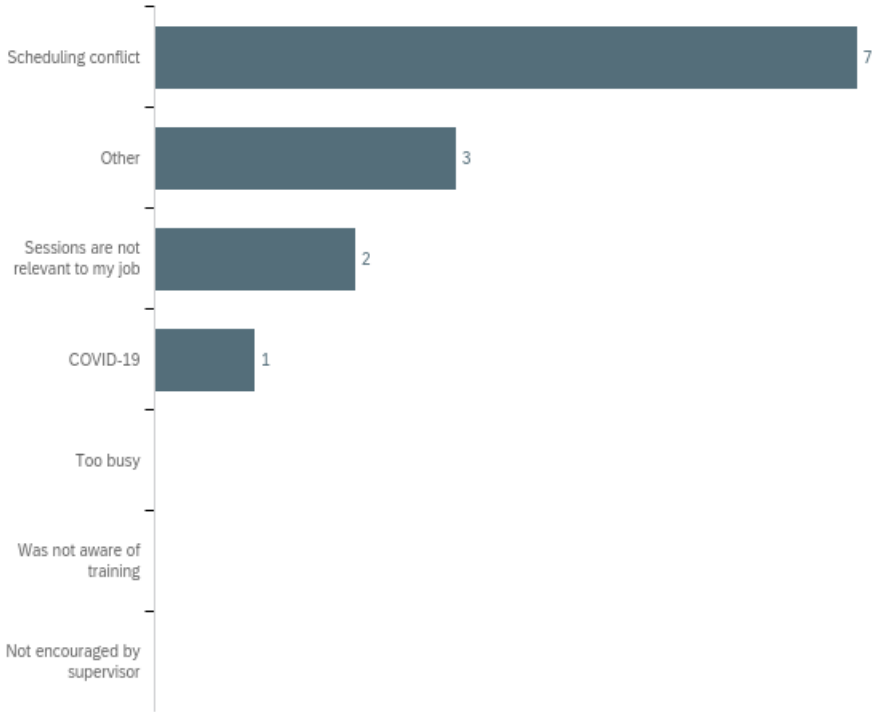
## What is your area?

- Academic Affairs – 5
- Student Services – 4
- Other - 3

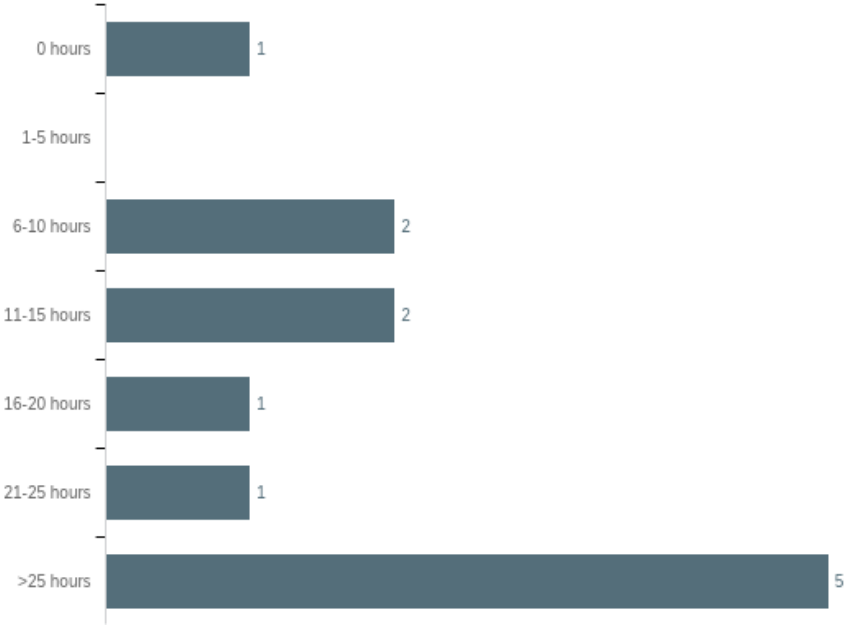
## How long have you worked at Compton College?



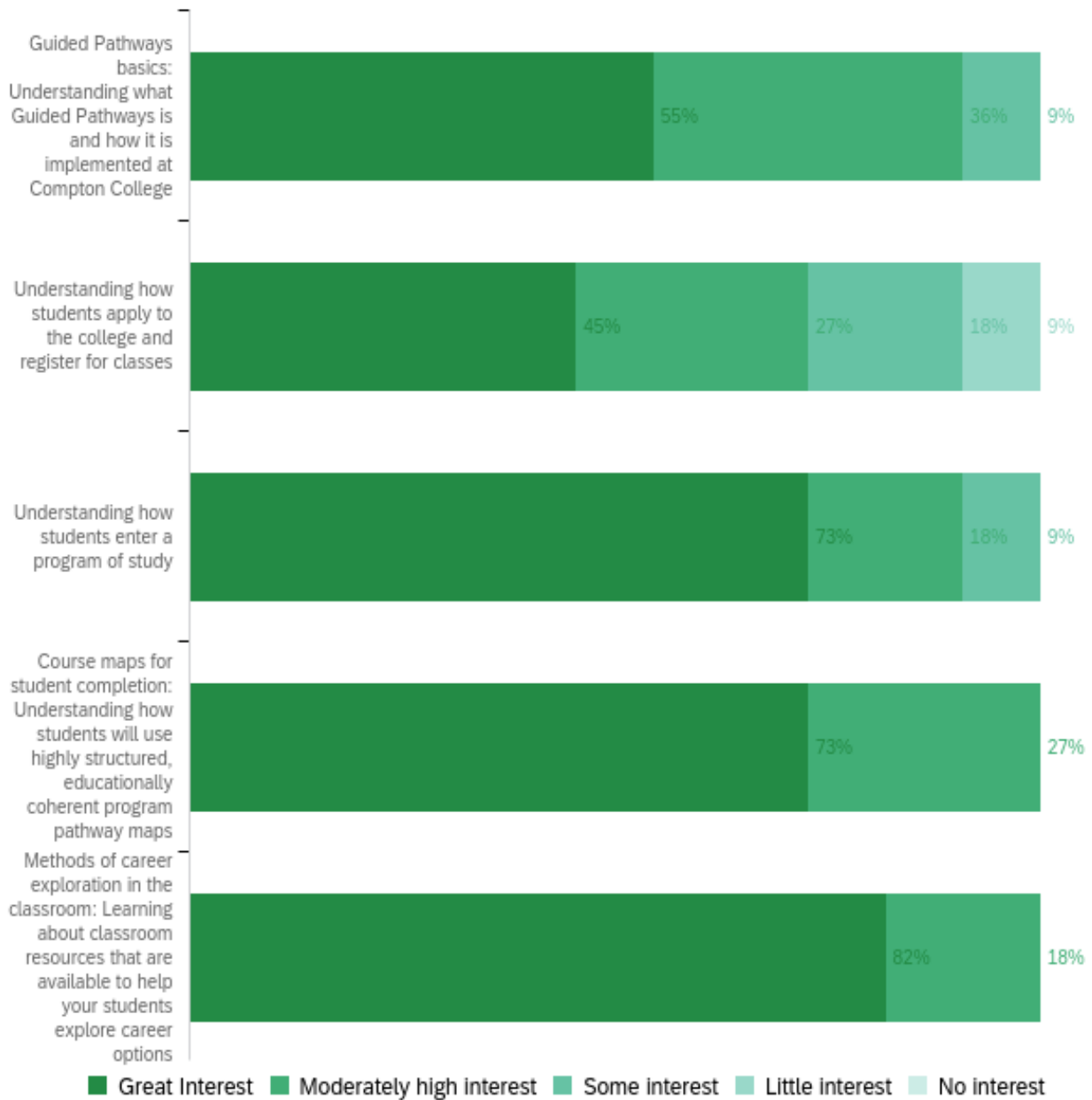
**In 2020-2021, what kept you from participating in professional development activities?  
Check all that apply.**



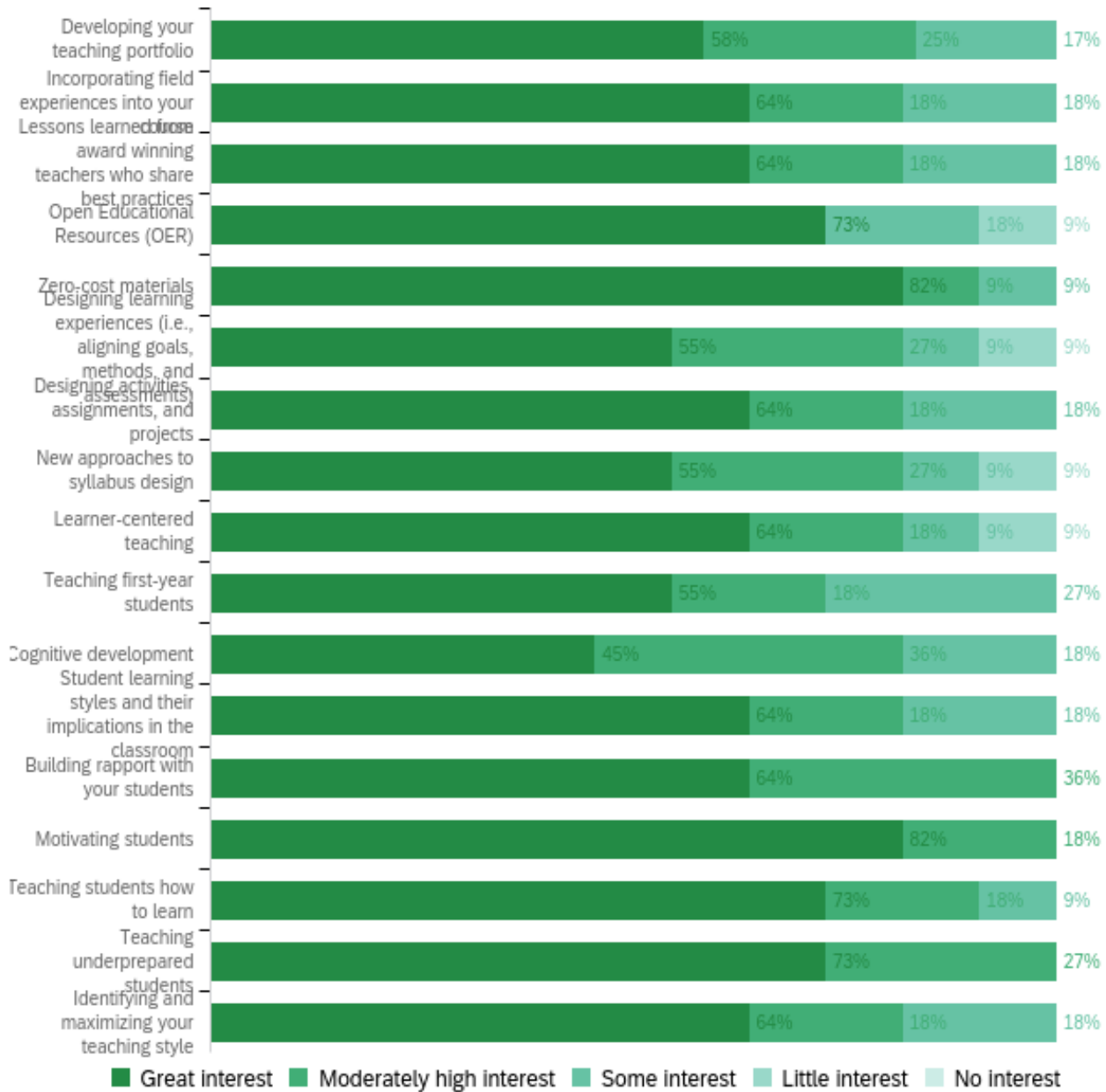
**How many professional development hours did you attend in the last year (2020-2021)?**



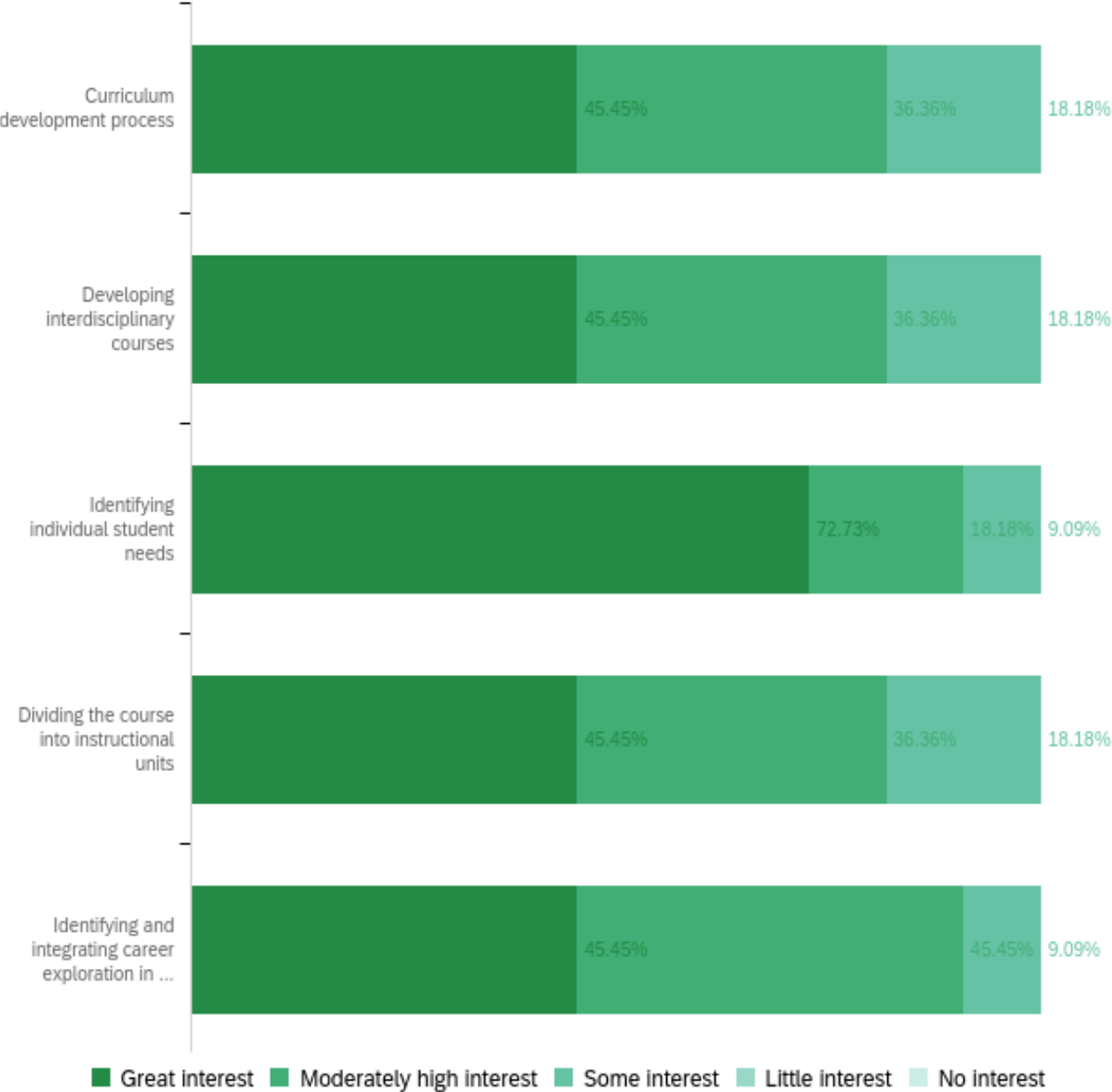
**Please rate your level of interest in the professional development topics to implement Guided Pathways:**



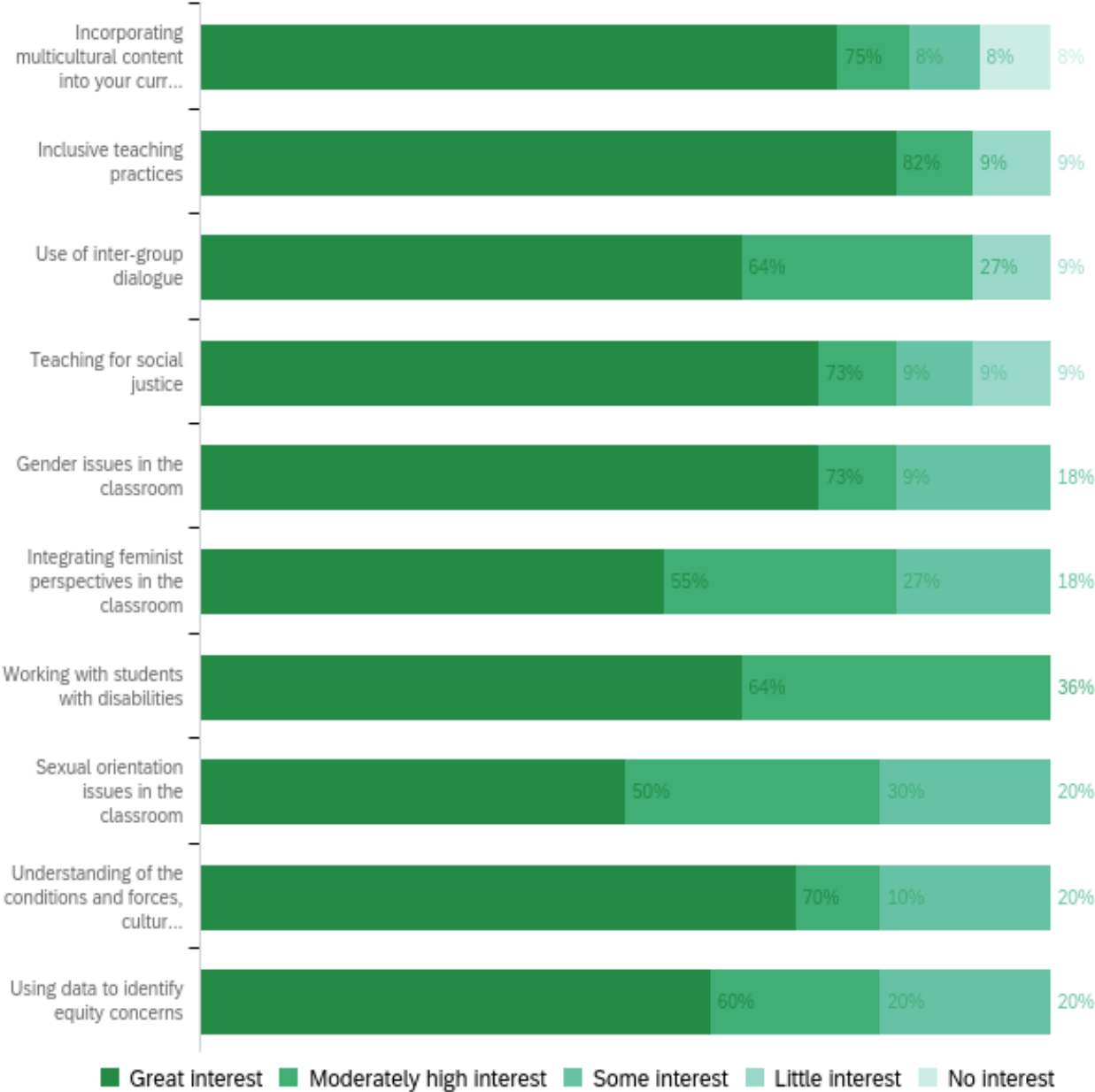
**Please rate your level of interest in the professional development topics to enhance your teaching:**



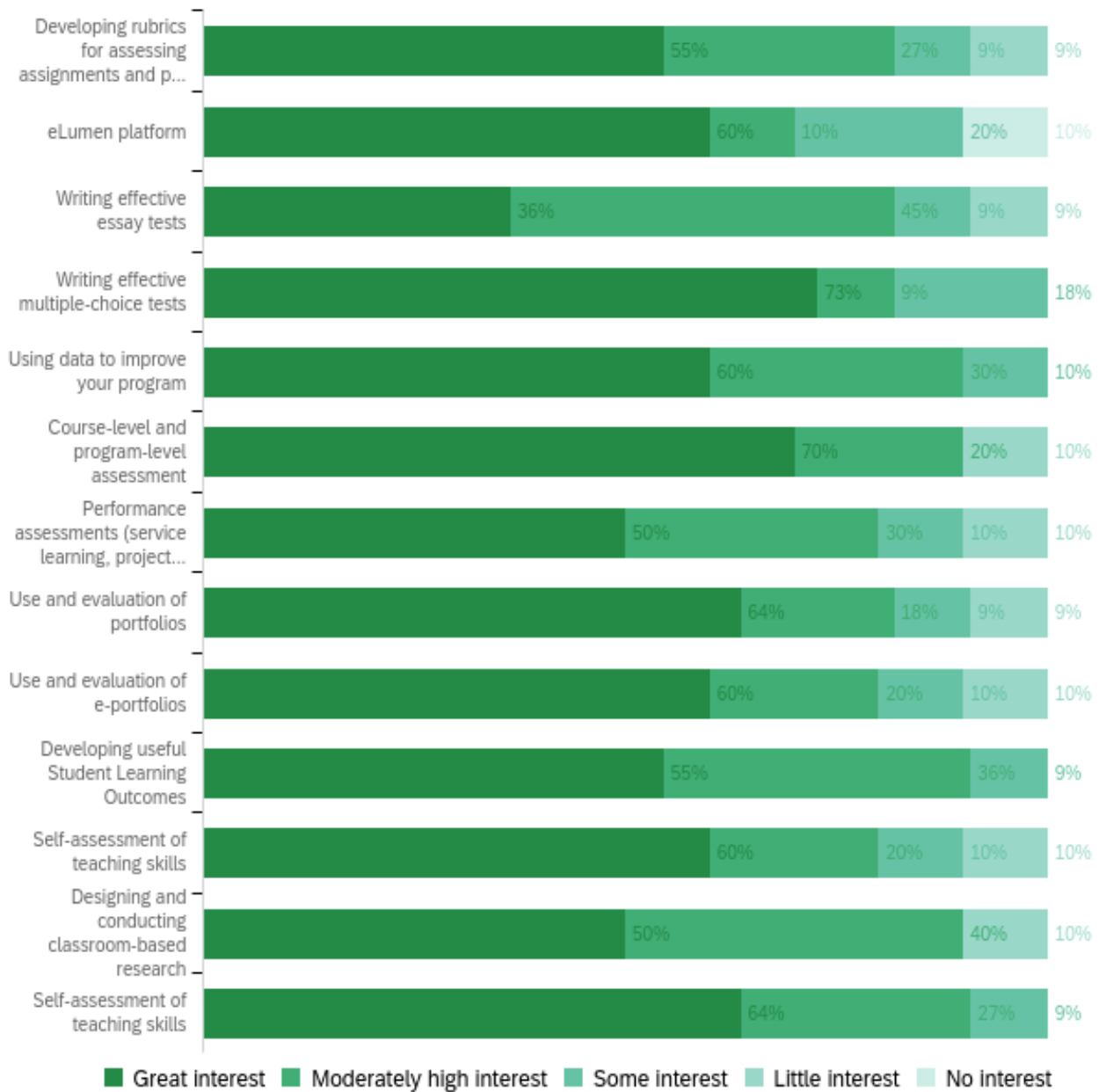
**Please rate your level of interest in the professional development topics to engage in curriculum development:**



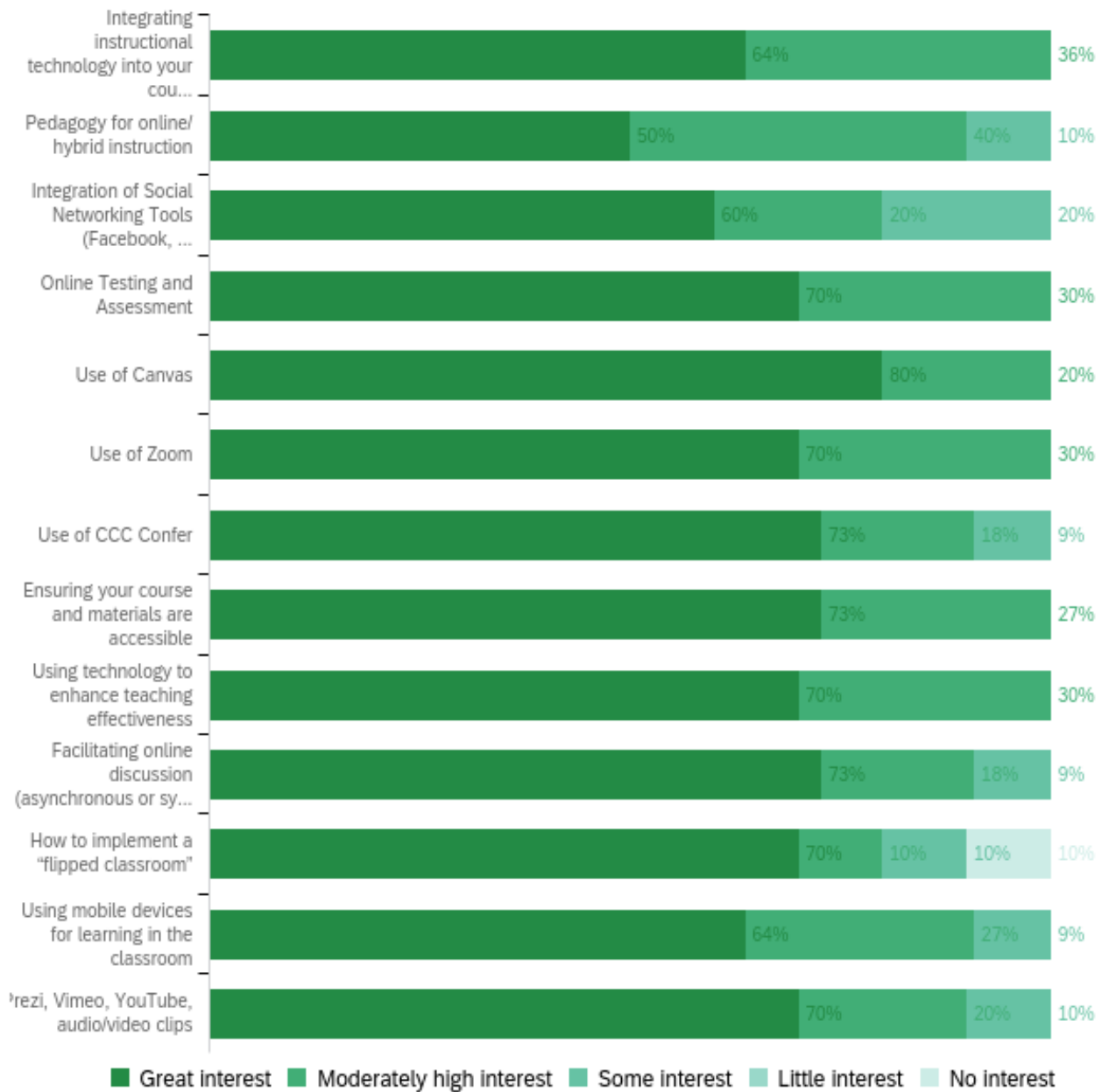
**Please rate your level of interest in the professional development topics to enhance diversity and inclusion in your classroom:**



**Please rate your level of interest in the professional development topics to improve assessment:**

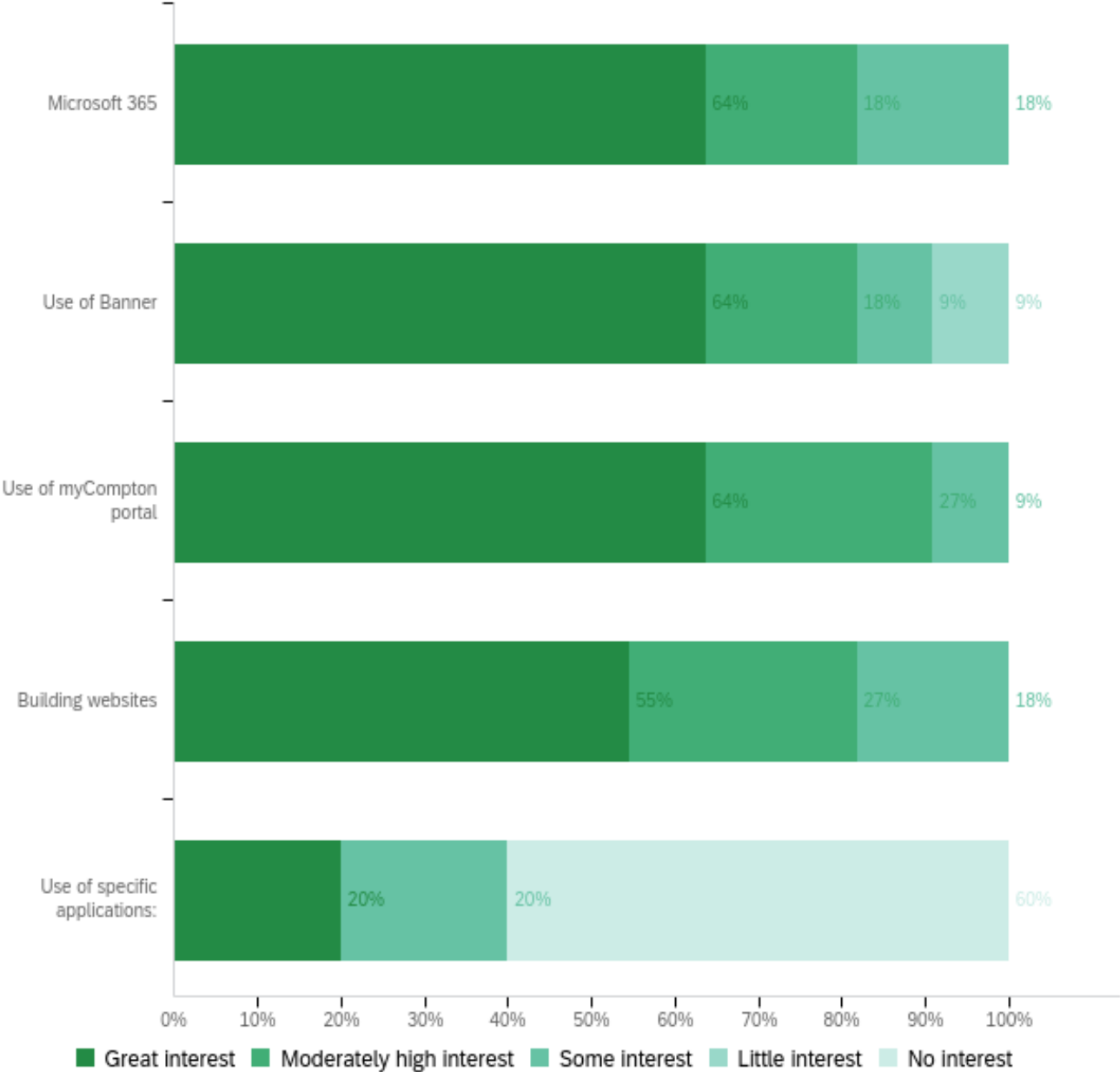


**Please rate your level of interest in the professional development topics to improve your use of technology:**

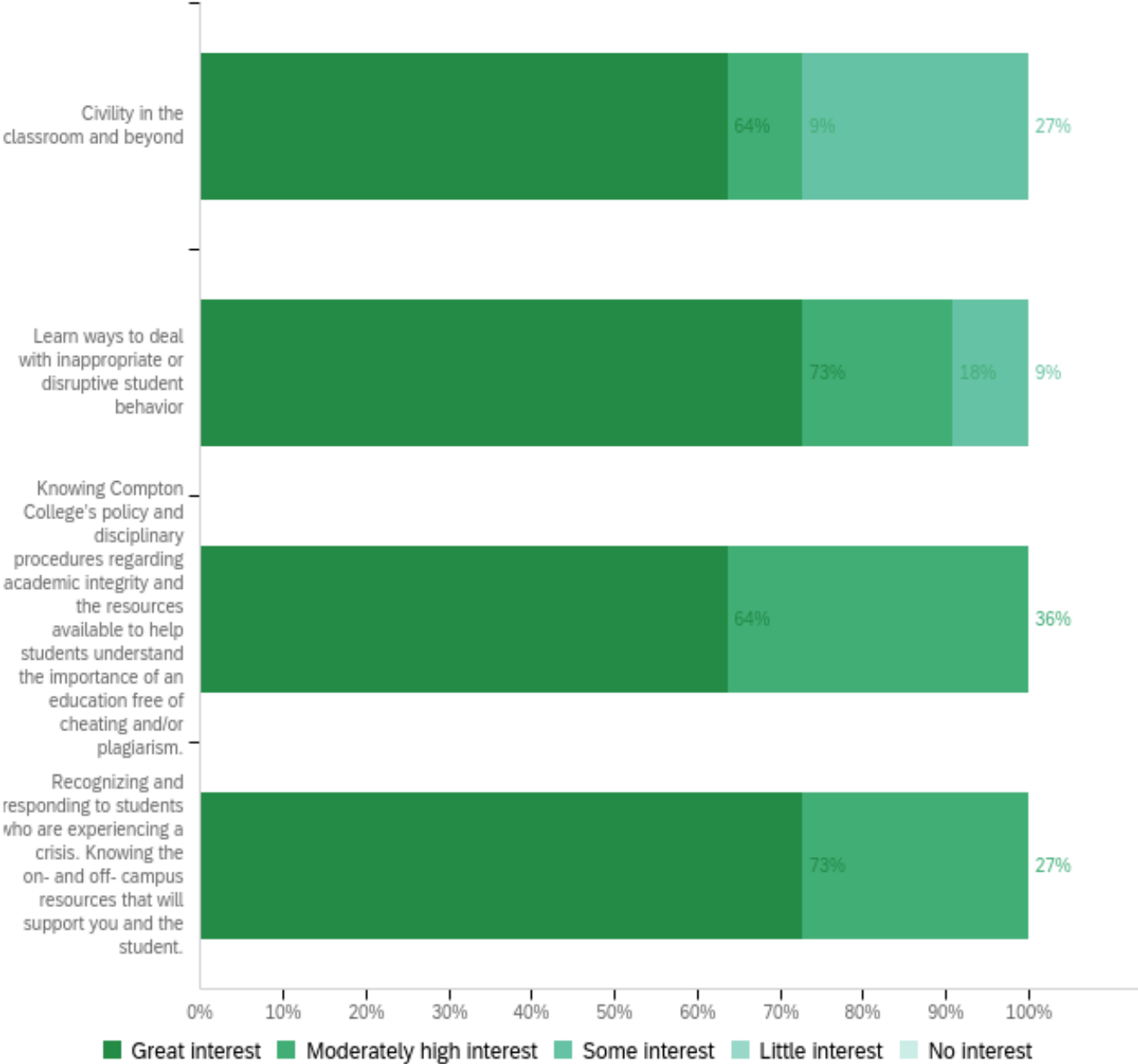




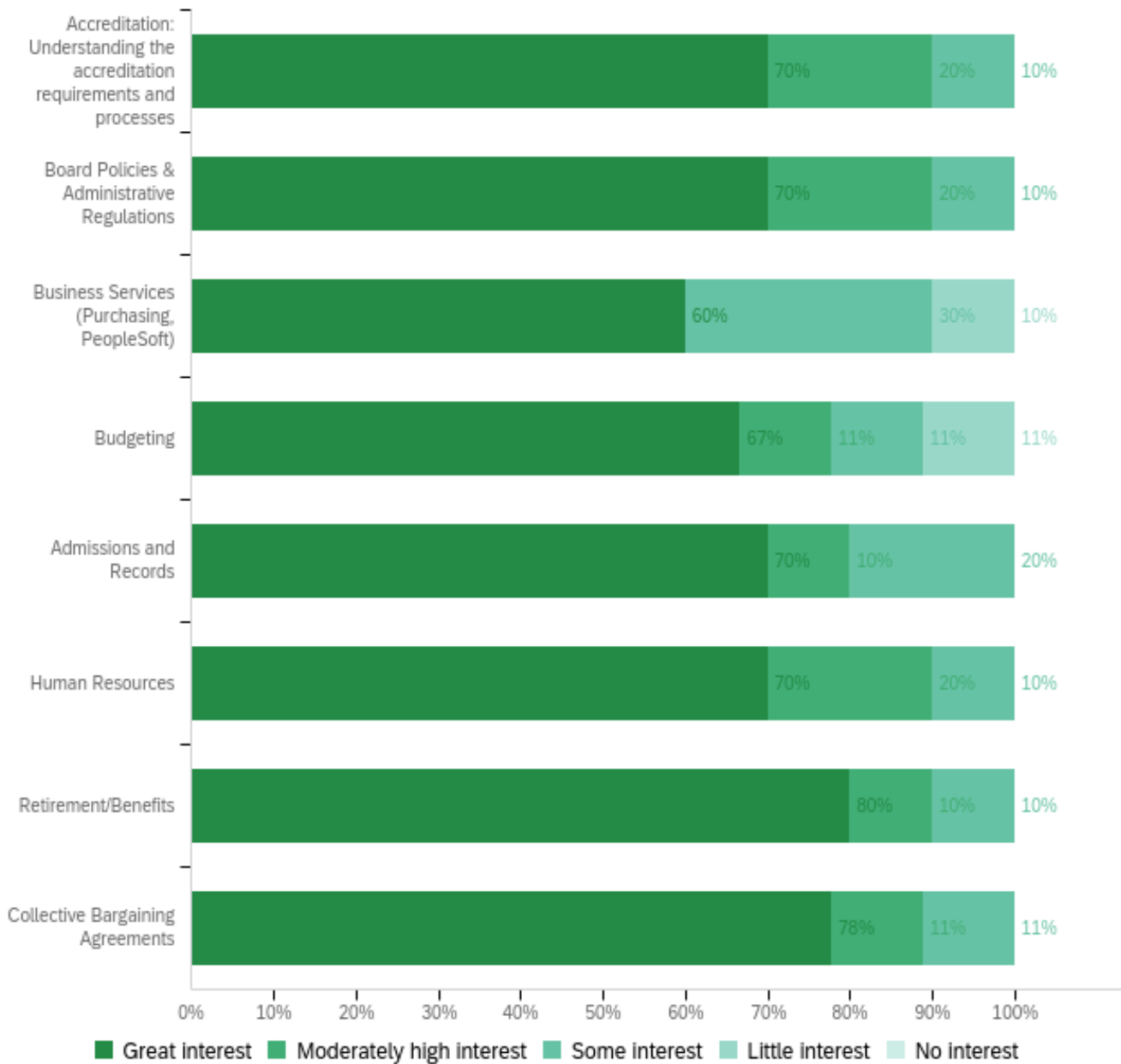
**Please rate your level of interest in the professional development topics to improve your general use of technology:**



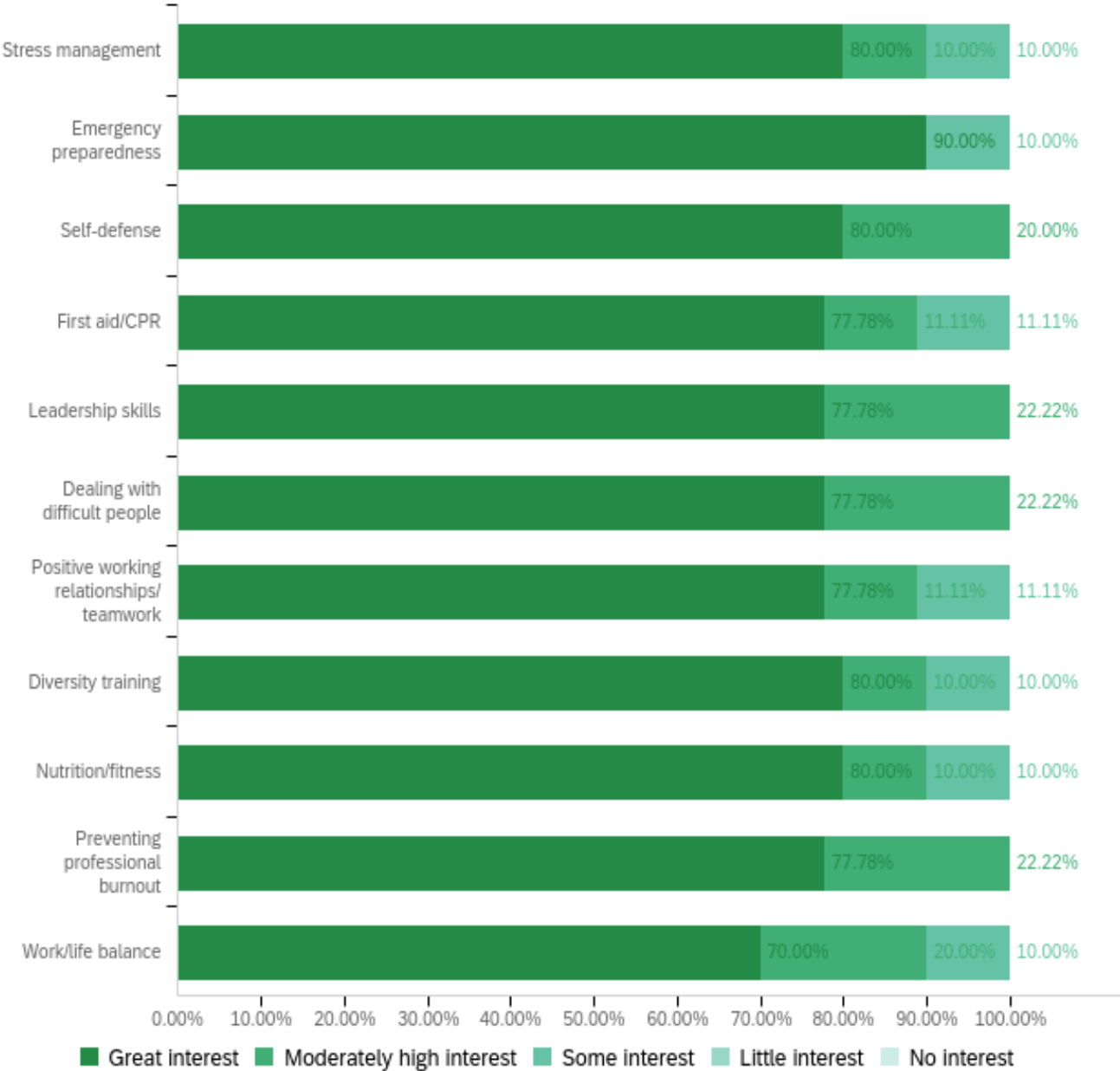
**Please rate your level of interest in the professional development topics to improve your classroom management:**



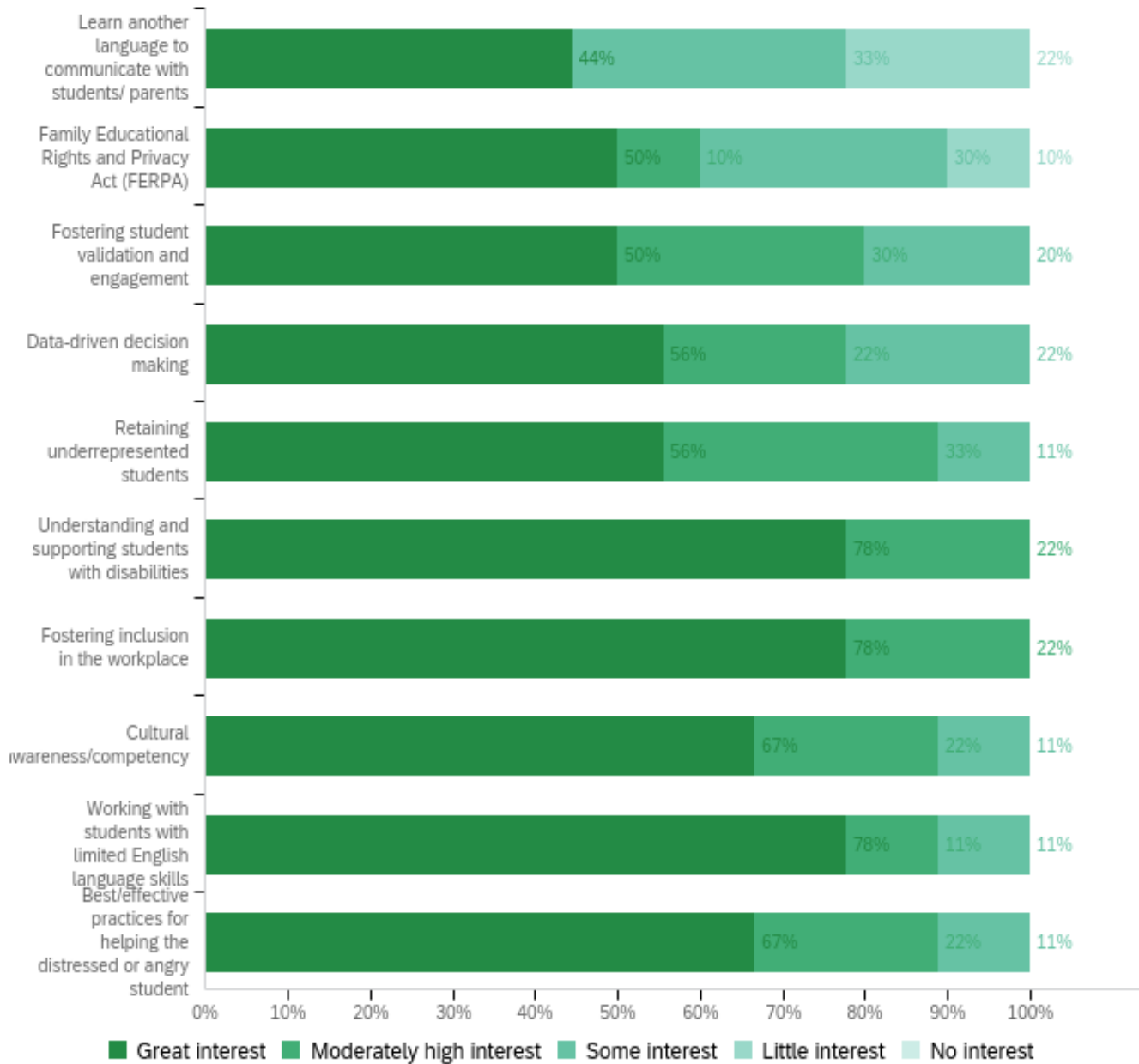
**Please rate your level of interest in the professional development topics to increase your understanding of Compton College policy or procedures:**



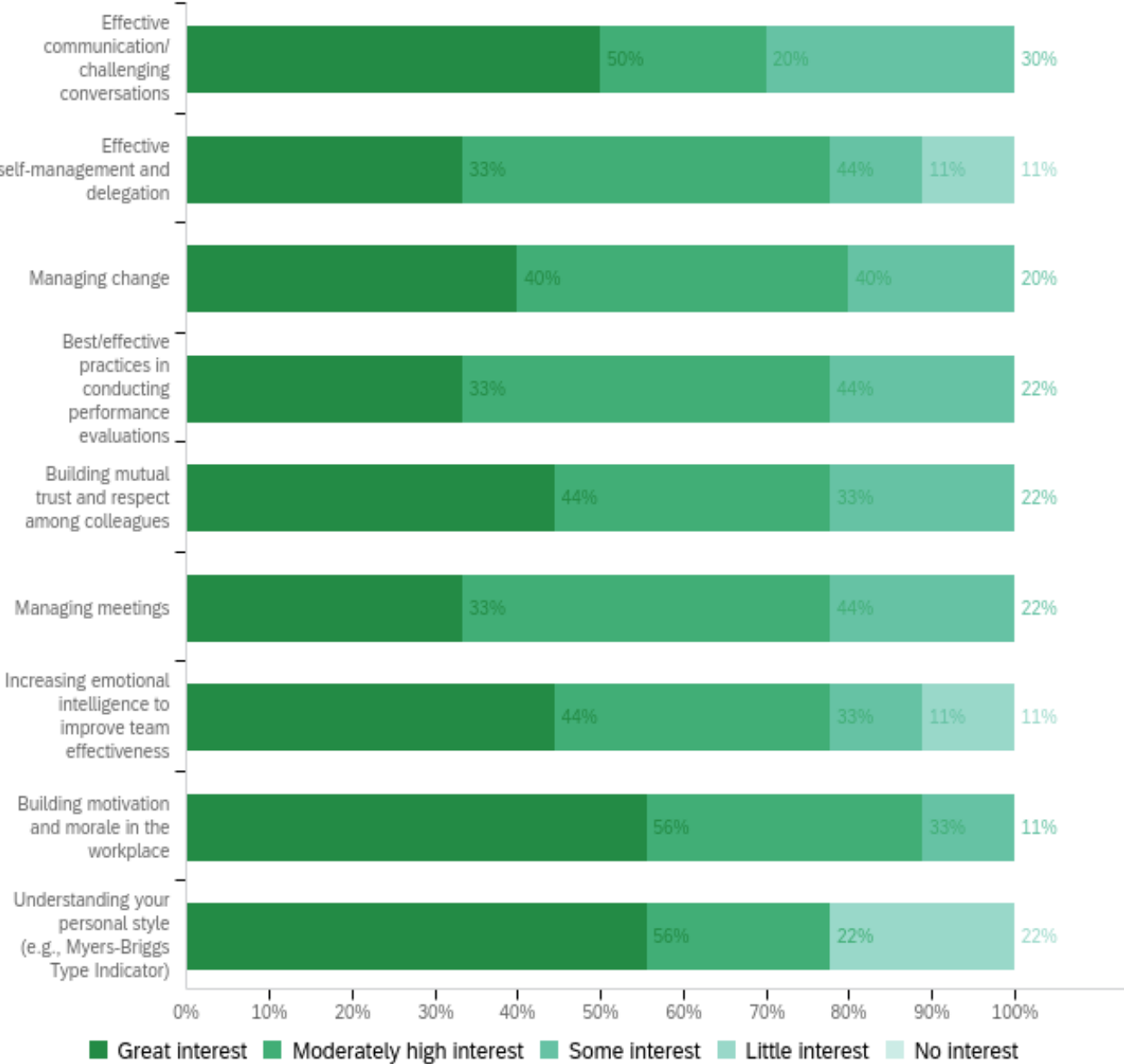
**Please rate your level of interest in the professional development topics related to improving your health and wellness:**



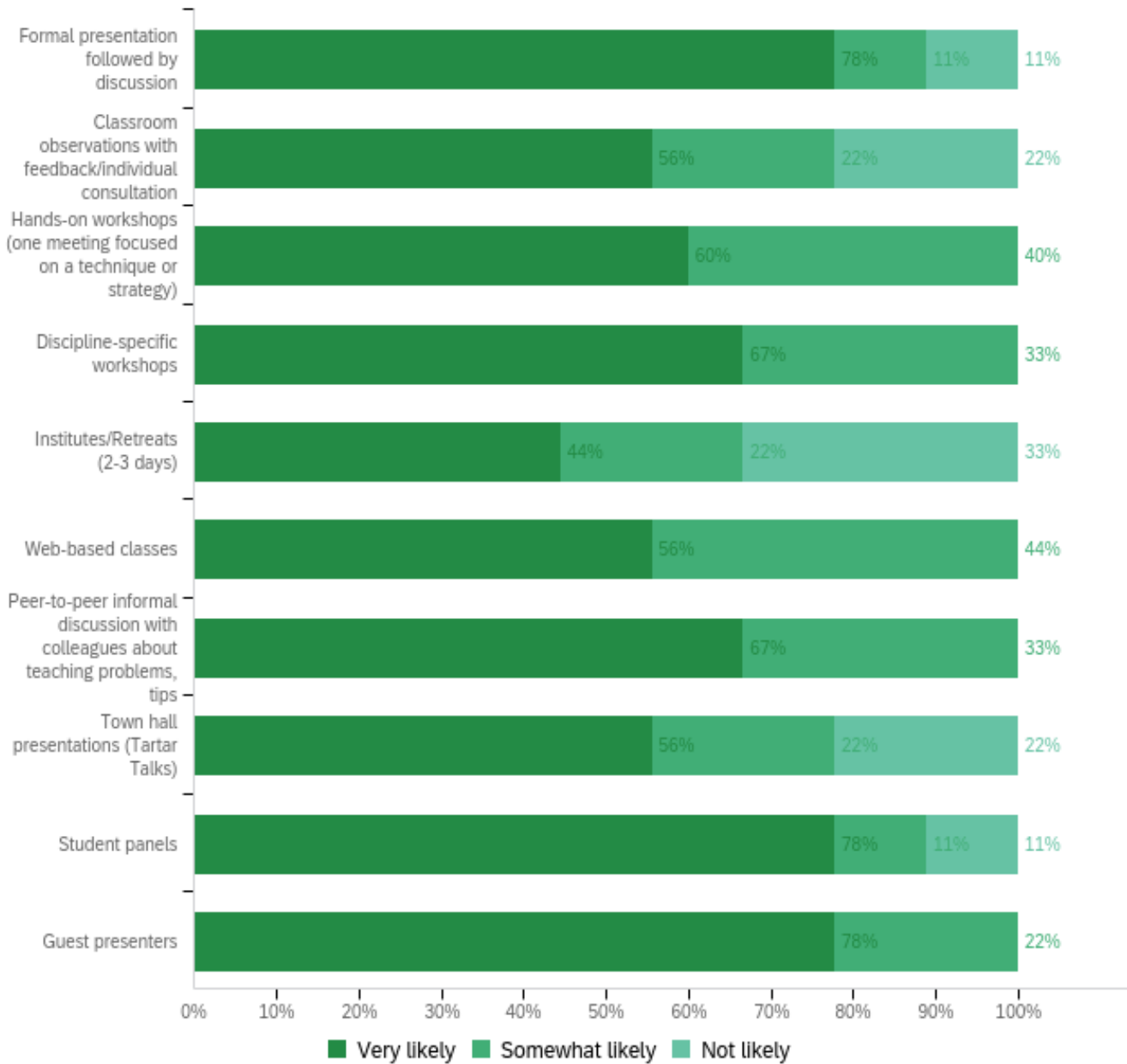
**Please rate your level of interest in the professional development topics to enhance your work?**



**Please rate your level of interest in the professional development topics to enhance your leadership skills:**



## In which of the following types of activities would you be most likely to participate?



### Rank the types of trainings you prefer:

Field	Mean
1-2 hour segments	1.00
Brown bag lunches	2.50
Half day	2.50
Full day	4.00
Other	5.00

### What days do you prefer for trainings:

Answer	%	Count
Wednesday	33.33%	7
Tuesday	23.81%	5
Friday	23.81%	5
Thursday	14.29%	3
Monday	4.76%	1
Saturday	0.00%	0
Sunday	0.00%	0

### **What do you need to enhance your career?**

Continued financial support for professional development in my discipline.

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More training in the field of Counseling

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As a pt instructor being involved in scheduling

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Nothing at this time

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Support

### **What support or learning opportunity would help you do your job better?**

We need administrative assistants for our programs.

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Nothing at this time

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Team work

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Cooperation of everyone working together

### **Is there anything else we should know to help build a robust, useful professional development offering?**

Continue to survey and do not assume we are not participating.

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Everything was covered during the survey