“Compton College has a great story to tell!”
– Former First Lady Michelle Obama

COMPTON COLLEGE

Community Meeting –Tuesday, October 13, 2020
Compton College Glance

- Compton College is the 114th California Community College and achieved accreditation on June 7, 2017.
- Compton College serves the following communities Compton, Lynwood, Paramount and Willowbrook, as well as portions of Athens, Bellflower, Carson, Downey, Dominguez, Lakewood, Long Beach, and South Gate.
- Compton College offers 41 associate degrees and 38 certificates.
Community Meeting – Tuesday, October 13, 2020

CCCD Demographics

Service Area Population

Compton College Ethnicity

2018-2019

- Latinx: 61%
- African American: 23%
- Asian: 7%
- White: 4%
- Pacific Islander: 1%
-Unknown: 1%
-Two or More Race: 3%

2018-2019 Age Distribution:

- 19 or less: 5%
- 20 - 24: 4%
- 25 - 34: 5%
- 35 - 44: 5%
- 45 - 54: 5%
- 55+: 7%

- Other: 5%
- White: 4%
- Latinx: 71%
- Asian: 4%
- African American: 15%

Bar Chart showing age distribution and ethnicity.
Strategic Initiatives 2017-2024

- Improve Enrollment, Retention, and Completion Rates of our Students.

- Support the Success of all Students to meet their Education and Career Goals.

- Support Student Success through the use of Technology.

- Offer Excellent Programs that lead to Degree and Certificates in Allied Health and Technical Fields.

- Establish Partnerships in the Community, and with our K-12 Schools.
DIVERSITY, EQUITY AND INCLUSION

Community Meeting – Tuesday, October 13, 2020
Figure 1. Trend in Total Number of Compton College Employees
Compton College Population by Employee Group

Figure 3. Fall 2019 Compton College Employee Population by Employee Group

- Classified: 34%
- Academic, Temporary: 40%
- Academic, Tenured/Tenure Track: 23%
- Educational Administrator: 3%
Compton College Employees - Gender Distribution

Figure 4. Trend in Gender Distribution of Compton College Employees
Figure 7. Trend in Ethnic Group Distribution of Compton College Employees

- African American
- Asian
- Latinx
- White
- Other*

Community Meeting – Tuesday, October 13, 2020
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Compton College Employees - Ethnic Group Distribution

Figure 9. Fall 2019 Ethnic Group Distribution by Employee Group

*Other includes American Indian/Alaskan Native, Pacific Islander, Multi-Ethnic, and Unknown.
Compton College Diversity in Action

- Hired an Director of Diversity, Compliance, and Title IX.
- Develop a Diversity, Equity and Inclusion webpage: [http://www.compton.edu/district/administration/human-resources/diversity-equity-inclusion/diversity-equity-inclusion.aspx](http://www.compton.edu/district/administration/human-resources/diversity-equity-inclusion/diversity-equity-inclusion.aspx)
- Partnership with USC Center for Urban Education and the USC Race and Equity Center to address faculty and staff diversity at Compton College.
Compton College Diversity in Action

- Development of a Compton College Faculty Prep Academy for former Compton College students who are interested in becoming community college faculty.

- Revise job descriptions and provide Professional Development to faculty and staff serving on hiring committees.

- Continue to engage the Campus Community in diversity activities.
Compton College Recommendations

1. Commitment to Supporting African and Black Student Success
   - Resolution #06-16-2020A Affirming Our Commitment to Student Success for Black and African American Students

2. Commitment to Faculty/Staff Diversity - Resolution #06-16-2020F Affirming Compton Community College District Commitment to Faculty and Staff Diversity

3. Compton Community College District Resolution #09-08-2020B - In support of Proposition 16, to Amend the Constitution of California to Repeal Proposition 209

4. Respond to the Call to Action - Development of the Compton College Response to the California Community Colleges Chancellor's Office Call to Action
Student Success

Create your success Story!

California’s 114th Community College!

Create your success Story!
Student Success

Compton College proudly serves U.S. Veterans and Active Duty Military Personnel & Eligible Dependents

DACA, Undocumented and AB540 Students

Create your success Story!
FACILITIES UPDATE
Completed Facilities Projects

The Compton Community College District grounds continue to improve thanks to funds from Measure CC and Measure C supported by voters in 2002 and 2014, respectively. Projects completed in the last three years include:

- **Student Health Center**: installation of a modular building to house the Student Health Center. Completed: March 2017.

- **Music Building North Wing & Little Theater**: the $3 million Music Building renovation project included upgrades to the 220-seat Little Theater. Completed: December 2016.

- **Cosmetology Facility**: installation of a modular building in Tartar Village to house the new cosmetology program. Completed: August 2016.
Completed Facilities Projects

- **Allied Health Building**: construction on a new $12 million, state-of-the-art Allied Health Building to house the nursing and child development programs. Completed: December 2015

- **Football Stadium and Track**: renovation of the existing football field and track and installation of new synthetic turf on the field. Completed: September 2015

- **Public Safety Building**: a groundbreaking ceremony occurred in July 2018 for construction of a $4.7 million, all-new building to house the Compton District Police Department. Estimated Completion: July 2019.
Current Construction Projects

- **Instructional Building 1:** The $18.8 million project includes the removal of Row Buildings G, half of F, two-thirds of E, and Modular Buildings M1 and M2 (total of six structures) and replace them with a new, state-of-the-art instructional building. Estimated Completion: Spring 2021

- **Instructional Building 2:** The $25.6 million project involves the removal of Row Building D, and the remainder of Row E and F buildings, and construction of a second state-of-the-art instructional building on campus. Estimated Completion: Fall 2021

- **Student Services Building:** The $20.4 million facility will become a one-stop hub for all student services. The project involves the demolition of the old Library building, and construction of the new Student Services Building. Estimated Completion: Winter 2022.
Future Projects

- **Compton College Physical Education Complex**: This $46 million project includes the demolition of the current gymnasium, men's shower/locker, classroom V, pool service, pool, and women's shower/locker buildings; and the construction of a new gymnasium, men's and women's locker room, faculty office space, and physical education support space.
COMMUNITY DISCUSSION
DISCUSSION QUESTIONS

- What courses and programs do you think students need to reach their career and educational goals?
- The Compton College 2024 Comprehensive Master Plan includes building residential housing at Compton College. What are some of your thoughts on residential housing?
- How can we improve the communication between the college and our community?
- How can the community support the success of our students?
Thank You!

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