EL CAMINO COLLEGE COMPTON CENTER
and
COMPTON COMMUNITY COLLEGE DISTRICT

PROVOST/CEO CANDIDATE FORUM
May 15, 2008

The Provost/CEO of El Camino College Compton Center will serve as the principal academic and operational administrator (reporting to the Superintendent/President of El Camino College) and as chief executive officer of the Compton Community College District (reporting to the Special Trustee, and eventually to the Board of Trustees).

The position requires a college leader committed to academic excellence and student success through instruction and services to fulfill the District’s responsibility to the community it serves.

The Provost/CEO will be a student-centered educator who understands the complexity of credit, noncredit, and contract education programs and services; supports the comprehensive community college and understands the priorities of vocational/technical, basic skills and noncredit education as well as academic excellence and transfer opportunities to four year colleges and universities.

FREQUENTLY ASKED QUESTIONS

1. How was the search for the Provost/CEO conducted?
Community College Search Services, a national professional search firm, was retained to conduct the search. Search Consultant, Sylvia Scott-Hayes conducted a national recruitment effort to recruit qualified candidates. Ms. Scott-Hayes has been working closely with the El Camino College Compton Educational Center Provost Search Committee throughout the process.

2. What constituencies were represented on the Provost/CEO Search Committee?
The committee includes two administrators (one from each campus), five faculty members (four from Compton Center, one from El Camino), two classified staff members (from Compton Center), two students (from Compton Center), one representative from the Compton Community College District and one Equal Employment Opportunity representative.

3. What are the steps in the process used by the Search Committee?
Prior to access by the Search Committee to any applications, the committee develops criteria to utilize in a “paper screening” process to determine which applicants are best suited to the position and should be invited for an interview. Once the committee has identified candidates to be interviewed, each is invited to an interview with the full Search Committee. Upon completion of the interviews, the Search Committee identifies their three top candidates, whose names are forwarded as finalists and invited by the search consultant to participate in the public forum.

4. What are the next steps in the search process?
The Compton Community College District Special Trustee and the El Camino College President will conduct final interviews with the finalists after the public forum. Following the interviews, the Search Consultant will conduct reference checks.

5. What is the anticipated start date for the permanent Provost/CEO?
July 1, 2008 is the anticipated start date for the Provost/CEO.
MONTE E. PEREZ
Dr. Monte E. Perez is a graduate of James A. Garfield High School in East Los Angeles. He received his B.A. degree in social science government from CSU, Los Angeles; his master’s and Ph.D. in public policy and administration from the University of Southern California. He currently serves as vice president of student services at Golden West College in Huntington Beach. He began his higher education career as assistant director of admissions at Stanford University; and two years later, returned to CSU, Los Angeles to serve as director of the Educational Opportunity Program and Student Support Services, in addition to teaching political science and Chicano studies.

Dr. Perez was selected as a policy fellow with the U.S. Department of Education (DOE) and became the senior policy analyst for the secretary of the DOE. Following that he was appointed director of community and organizational relations for the educational testing western regional office, eventually becoming the director of the office. He then served as director of institutional research, provost and vice president of academic affairs, respectively for the National Hispanic University (NHU) in San Jose. During his tenure, NHU was successful in securing WASC accreditation as the first Latino non-profit independent senior college on the west coast.

CHARLES ABASA-NYARKO
Dr. Charles Abasa-Nyarko received his B.A. (Honors) degree in political science with economics in 1979 from the University of Ghana; a master’s degree in political science from Brigham Young University in 1984; and his Ph.D. in international studies in 1988 from the University of South Carolina. He is currently vice president of Academic Affairs at Bunker Hill Community College, a multi-campus urban college near Boston. Prior to that he served as vice president of academic services and vice president of academic and student services at Gloucester County College in New Jersey. Dr. Abasa-Nyarko served for three years as dean of arts and sciences (co-chief academic officer) at Muskegon Community College in Muskegon, Michigan; and for more than two years at South Suburban College in Illinois as associate dean of English, library, social and behavioral sciences. He has worked with Norfolk State University in Virginia as director of the Center for the Prevention of Crime, Illiteracy and Poverty. He taught for eight years at Livingston College in North Carolina, and was an assistant professor at Elizabeth City State University in North Carolina.

LAWRENCE M. COX
Dr. Lawrence M. Cox has more than 25 years of academic experience and leadership. He received his B.S. degree in education; a master’s in educational psychology and has a Ph.D. in sociology, all from Southern Illinois University at Carbondale. Dr. Cox is a graduate of the Institute of Management at Harvard University; and has participated in the Yale School of Management for Leadership, and the American Association of Community Colleges Leadership Academy. He has published articles on student learning and academic success. Most recently, Dr. Cox served as the provost at Stark State College of Technology, in North Canton, Ohio. He has also served as an educational and research consultant. From 1995-2002, he served as president of Olive-Harvey College in Chicago; and from 1990-1994, he served as president of Shelby State Community College in Memphs. As a teacher, he has earned tenure and rank of associate professor at both universities and colleges. Dr. Cox has proven leadership in academic administration; institutional research; strategic planning; fundraising and resource development; state/federal relations; information/communications systems; budget planning and fiscal management; foundation management; auxiliary enterprise management; facility planning; construction management; intercollegiate athletics; collective bargaining; and human resources/affirmative action.