

**MINUTES  
OF THE  
ACADEMIC SENATE MEETING**

**HELD IN THE BOARD ROOM  
December 3<sup>rd</sup>, 2009**

- MEMBERS PRESENT:**     **11 members present:**  
Saul Panski, Estina Pratt, Jerome Evans,  
Art Flemming, Shemiran Lazar, Manzoor Ahmad,  
Michael Odanaka, Annaruth Garcia, Leonard Clark,  
Eugene Benson, Darwin Smith
- MEMBERS ABSENT:**     **6 members absent**  
Tom Norton,\* Chris Halligan\* Pam West ,  
Jose Villalobos, Marjeritta Phillips, Shirley Thomas  
\* excused
- ADMINISTRATORS  
PRESENT:**             **5 administrators present**  
Dr. Lawrence Cox, Dr. Peter Landsberger, Dr. Jane  
Harmon, Mr. Keith Curry, Dr. Susie Dever
- VISITORS PRESENT:**     **6 visitors present**  
Irene Graff, Ella Stewart, David Simmons,  
Toni Wasserberger, Dovard Ross, Cornelia Lyles  
**22 IN ATTENDANCE**

I.     **CALL TO ORDER**

The meeting was to order by Saul Panski at 1:15 p.m.

II.    **APPROVAL OF AGENDA**

Saul asked for any changes to the Agenda. Motion to adopt the agenda  
Moved/seconded by Jerome Evans/Eugene Benson .

III.   **APPROVAL OF MINUTES**

Eugene Benson/Art Flemming moved/seconded to accept the minutes of November 19<sup>th</sup>, 2009.

#### IV. **REPORTS**

##### A. **President's Report**

1.

Saul Panski announced that the Special Trustee and the Provost will address the Senate in 20 mins. and urged all to stay as it had to do with the partnership.

##### **Faculty Rep to the Board Report**

Jerome Evans reported on the Town Hall meeting in Compton. It was a meeting called by Assemblyman Hall and some prominent ministers to clear the air about Compton Center's path to accreditation. He noted that Dr. Fallo and Dr. Cox were great and answered all questions posed very well. He also mentioned the impressive number of faculty, staff and administrators who were there for support.

The citizens were concerned about the bond money accountability and wanted to know firsthand when the school will regain accreditation.

##### **Consultative Council**

Darwin Smith informed the Senate that 11 policies were reviewed by the committee, 4 were passed and 7 pulled. He also wanted the body to know that the BP#2510, "Participation in Local Decision Making," which is about the Senate's responsibilities and relationship with the Board, was pulled for further discussion.

##### **Action Items**

Dr. Harmon reported that the Hiring Prioritization Committee had completed its task and the list for 2010/2011 faculty hiring is available. The committee recommends 2 faculty for Life Science, 2 for Kinesiology, and 1 for History. Harmon also added that there were some unfilled nursing positions previously approved but not yet filled.

A discussion about the process followed and Dr. Harmon and Saul answered the questions.

Eugene Benson asked about hiring laid-off full time faculty if needed, when an instructor is out.

Darwin Smith asked if these positions could be filled by part-timers and if they receive any priority. Toni Wasserberger informed him that there is statute that has to be followed. She also noted that in the old

contract part-timers were guaranteed “courtesy” interviews. Saul also commented that the Board Hiring Policy would have to be changed if there was a desire to ensure that part timers receive interviews during a full-time faculty selection process. Mike Odanaka suggested that we should review all of our Bd. policies. He was told that the District has hired a consultant (Jim Grivich) to do this.

Panski indicated that this was not really an “action item” requiring a vote, as the Senate simply received and passed on the recommendations of the HPC. He also indicated that he would ask the Provost to inform the Senate as to which positions would be filled and which would not, and why not.

The meeting was adjourned at 1:50 p.m. for a brief period.

The meeting reconvened at 2:05 p.m. and the Special Trustee and the Provost made their presentation.

The Provost briefly gave an update on the Bond Oversight Committee, which is still being formulated; the Foundation for the Compton Community College District, and the Osher Foundation Challenge Grant. He thanked faculty for their response to the OnCourse workshops scheduled for late January as well, noting that there were over fifty applications received. He asked for donations from faculty and staff to the Osher grant challenge when the campaign rolls out. He indicated that we are trying to raise \$140,000 at Compton, which would be matched dollar for dollar.

He announced a to-be -approved revised partnership Agreement/MOU with ECC, building on the MOU established in 2006. A new administrative structure was passed out and explained by Dr. Cox. Dr. Landsberger also explained the new structure indicating that it is less cumbersome and has less reporting to ECC.

Highlights include:

- 1) The title of Provost will be dropped and Dr. Cox will henceforth be CEO of the CCCD, reporting directly to the Special Trustee. He will have direct oversight over: human resources, facility planning, maintenance, and the business area.
- 2) The position of Administrative Dean of Academic Affairs will be eliminated and replaced by a new ECC VP of Academic and Student Affairs at Compton. Barbara Perez will fill this position.

- 3) A new senior management team will be formed, consisting of the Special Trustee, the CEO, the President of ECC and the ECC VP Compton (Landsberger, Cox, Fallo, Perez)
- 4) Compton will implement a comprehensive student success initiative.
- 5) Both parties will develop plan to help Compton become eligible as a candidate for accreditation, with ECC to submit said application at the appropriate time.

Discussion followed, with those in attendance posing several questions about the revised partnership agreement and receiving explanations from Dr. Cox and/or Dr. Landsberger.

### **Adjournment**

Eugene Benson/Darwin Smith moved/seconded to adjourn the meeting at 3:15 p.m.