

**MINUTES
OF THE
ACADEMIC SENATE MEETING**

**HELD IN THE BOARD ROOM
December 6th, 2007**

MEMBERS PRESENT: **12 members present:**
Saul Panski, Dr. August Hoffman, Estina Pratt,
Leonard Clark, Chris Halligan, Michael Odanaka, David
Maruyama,, Shemiran Lazar, Marjeritta Philips,
Darwin Smith, Ahmad Manzoor, Tom Norton,

MEMBERS ABSENT: **6 members absent**
Anaruth Garcia, Tom Rydalch,
Walter Bentley, Mohammed
Bouroudjerdi, Pam West, Shirley Thomas

**ADMINISTRATORS
PRESENT:** **4 administrators present**
Mark Hovatter, Mary Callahan, Keith Curry,
Ricky Shabazz

VISITORS PRESENT: **4 visitors present**
Aurora Cortez, Celia Arroyo
Axa Maradiaga, Fredwill Henandez

26 IN ATTENDANCE

I. CALL TO ORDER

The meeting was called to order by Saul Panski at 1:25 p.m.

II. APPROVAL OF AGENDA

Saul asked for any changes to the agenda. There were none.
Tom Norton/Manzoor Ahmad (moved/seconded) to accept the agenda of
December 6th.

III. APPROVAL OF MINUTES

Tom Norton/Darwin Smith (moved/seconded) to accept the minutes of
November 15, 2007.

IV. **REPORTS**

A. **President's Report**

1.

Saul Panski announced that this was the last meeting of the fall semester. Shemiran Lazar provided cookies for meeting attendees to enjoy.

There were no reports from the different reps; Dr. Art Flemming, Darwin Smith, and Fredwill Hernandez.

V. **DISCUSSION ITEMS**

A. Student Equity Plan. Dean Curry announced that the plan is being worked on and will be ready in February.

At this time Saul Panski informed the Senate that currently there are 85 faculty members at the Center.

VI. A. **Matriculation Plan.**

A draft of the plan was introduced by Dean Curry. He passed out the draft of the plan to those present. Estina Pratt asked if the Center has to use El Camino's goal for pre-requisites. The answer was in the affirmative, and he added that counselors and faculty would have to be trained to follow the plan. Ms. Subramaniam added that Dr. Callahan had said that any override of prerequisites in a given case will have to be approved by the appropriate ECC dean. Mike Odanaka remarked that only counselors can override pre-requisites in the system.

A discussion followed. Saul Panski called for a motion to adopt the plan. Estina Pratt/Ahmad Manzoor moved/seconded to adopt the Matriculation Plan. The motion carried unanimously.

Chelvi Subramaniam commented on counselors needing to have the correct schedule of classes and noted that they are telling students that classes are filled when they are not. Mr. Curry assured her that counselors do have the right schedule and that they have to be use all available information.

Saul Panski commented on the general lack of consultation with the Senate/Council on the part of administrators and thanked Mr. Curry for consistently consulting with the faculty.

Mike Odanaka commented that it is the students' responsibility to check the schedule. A discussion about errors in the schedule followed. Mr. Tom Norton wanted a motion to commend Dean Curry. He was, in turn,

asked to draft such a motion by Saul Panski

Saul then asked for volunteers for the Faculty Hiring Prioritization Committee. Estina Pratt and Marjeritta Philips volunteered. The ECC rep is Susan Dever.

Saul noted that there were two resolutions before the group involving students. He explained the difference between the two. He explained that basically the Special Trustee wrote the Faculty Hiring Policy. Chelvi Subramaniam commented that students should be given the opportunity to be on hiring committees. Chris Halligan introduced a motion to add specific key areas on which students should be included in committees; i.e., –all administrative positions in Student Affairs and Academic Affairs. Chris Halligan/Marjeritta Philips moved seconded to have students on these hiring committees. Draft resolution passed unanimously with this change.

Saul Panski thanked Mark Hovatter for attending Senate meetings. He noted that students had attended the last Compton College District Board of Trustees' meeting and voiced their concerns. Marjeritta Philips remarked that these young adults were pleading for the college and that they want it to stay open.

Celia Arroyo complained that it is pitiful that she can't get a mailing list for labels, but the main campus is sending out mailers to her neighborhood, recruiting students.

Mr. Norton mentioned that there are problems with athletic recruiting. Most of the students are out of state and they always have money problems.

VII. ADJOURNMENT

The meeting adjourned at 2:50 p.m.

RESOLUTION ON STUDENTS SERVING ON FACULTY AND ADMINISTRATIVE HIRING COMMITTEES

Whereas the Student Senate for California Community Colleges passed a resolution at its Fall General Assembly, on Sunday, November 11, 2007, stressing the importance of Title 5 Section 51023.7 (4)(c), which reads: “The governing board shall give reasonable consideration to recommendations and positions developed by students regarding district and college policies and procedures pertaining to the hiring and evaluation of faculty, administration, and staff” and

Whereas, it is important for students to be involved in the hiring and evaluation of faculty, administration, and staff working in specific areas that have direct impact on the success of students; and

Whereas the Academic Senate of the Compton Community College District expressed its strong support for the inclusion of students on faculty and administrative hiring committees when the new District policy was negotiated and approved in 2007, and

Whereas the representatives of the Academic Senate serving on the Shared Governance Committee at that time supported the request of the Associated Student Body representatives on that committee to revise these hiring policies to specify that students would participate on hiring committees

Therefore be it resolved that the Academic Senate of the Compton Community College District does hereby reaffirm its traditional support for the inclusion of students on faculty and administrative hiring committees and urges the District to amend these hiring policies as soon as possible to specifically require the participation of students on faculty hiring committees and on administrative hiring committees for positions in the areas of academic and student affairs.

Passed 12/6/07

EL CAMINO COLLEGE
COMPTON EDUCATIONAL CENTER

MEMORANDUM

DATE: December 10, 2007

TO: Academic Senate
FROM: Hiring Priorities Committee*

SUBJECT: Hiring Recommendations

The Hiring Priorities Committee met this afternoon and reviewed the requests submitted by the various areas of the Center for full time faculty.

The requests were as follows

Humanities/ESL/Foreign Languages	1 Speech Teacher
Library	1 Librarian – Information Literacy/Systems Librarian
Mathematics / Science	3 Math Teachers
Associate Degree Nursing	4 Nursing Teachers
Trade/Industry/Physical Education	1 PE Teacher

The Committee recommended seven positions for hire as follows:

1. Nursing
2. Physical Education
3. Math
4. Nursing
5. Math
6. Librarian
7. Nursing

Please let me know if you have any questions