# ACADEMIC SENATE

# COMPTON COMMUNITY COLLEGE DISTRICT MINUTES

Academic Senate Meeting Thursday, May 21, 2009, 1:00 p.m. - Board Room

Senators present: Shemiran Lazar, Michael Odanaka, Jose Villalobos, Christopher Halligan, Estina Pratt, Manzoor Ahmad, Darwin Smith, Annaruth Garcia, Pamela West, Jerome Evans, Fred Lamm, Eugene Benson, Art Flemming, Marjerita Phillips, Thomas Norton, Saul Panski. (16) Senators present.

Administrators present: Dr. Cox, Dr. Harmon, Dr. Dever, Mr. Sturner. (4) Administrators present.

Guests present: C. Arroyo, C. Subramaniam, P. Van Niel, D. McPatchell, (4) Guests present.

#### I. Call to Order

The meeting was called to order at 1:08, by Saul Panski

# II. Approval of Agenda

The agenda was adopted; Phillips, Pratt/ (moved, seconded)

# III. Approval of Minutes

The minutes of both the Senate and the Council meetings of 07May, 2009 were approved; Ahmad, Smith/ (moved, seconded)

#### VI. Action Items

# At this time, action was taken on Action Item 6(1): Elections

President: Mr. Panski stood for re-election and was elected.

Vice President: Ms. Pratt stood for re-election and was elected.

Secretary: Mr. Norton stood for re-election and was elected.

Curriculum Representative: Mr. Panski stood for re-election and was elected.

Adjunct Faculty Senators: Dr. Flemming & Dawin Smith were reappointed.

Faculty Representative to the Board of Trustees: Mr. Evans was reappointed by the Executive Board, with the unanimous agreement of the body.

#### IV. REPORTS

#### REPORT FROM THE PROVOST:

At this point, the Agenda was deferred to accommodate remarks from the Provost, Dr. Cox

Dr. Cox began by stating that he was aware that there was concern about the State budget and its potential impact on Compton.

He also pointed out that since he assumed the position of Provost he had enunciated three primary goals: 1) to increase enrollment, 2)to increase capacity, and to 3)improve the credibility of the institution.

He indicated that this year we have to 5,000 FTES and that our goal is to increase enrollment next year to 5,600, with an ultimate goal of 7,000. He stated that there had been those who had questioned the validity of the FTES base (6413) at the time accreditation had been lost but expressed his intention to regain that base and exceed it. He stressed that the greater the number of FTES, the greater the remuneration to our institution, which is considered by the Systems Office to be in "restoration" mode. He indicated that we are the only institution in the state that is able to fully benefit from its full, increased enrollment at this time.

He underscored that summer classes are filling up, quickly and urged faculty to encourage current students to register as early as possible.

Dr. Cox indicated that while the institution faced facilities limitations in accommodating increased enrollment, he was confident that innovative approaches, include hybrid courses, more evening courses, and more weekend courses were part of the solution . We will also consider utilizing off-campus spaces, as feasible.

The Provost also pointed out that more needed to be done to foster retention and that his including having our programs and services operating efficiently. We must operate effectively and demonstrate to our students that we are ready to accommodate their needs in a business-like manner.

Dr. Cox expressed his satisfaction that Compton now has a new, permanent Chief Business Office, and indicated that he is quickly tackling the challenges of his post. He added that we are going to draw down an additional five million dollars from the Line of Credit.

He added that the institution remains concerned that we might lose up to \$1.4 million dollars in funding for 2008-2009 and that categorical funds are slated in the Governor's May revise budget for drastic cuts. He felt that if we cut our categorical program costs by 20% we would be able to sustain these vital programs with general fund moneys, even though cuts are now under consideration in Sacramento of over 50% for many of these programs.

He concluded by stating that at this point there is are no plans to lay off any permanent staff; on the contrary, we must continue to be in a positive, growth mode. He added that the M&O area is being reorganized and that we must do all in our power to make our services more student-friendly. An example of how to do this will be reducing lines for registration.

We are, at the same time, restoring our credibility, as validated by significantly improved FCMASTY scores. At the same time we are constantly dealing with serious infrastructure problems and facilities that were not open or had serious deficiencies that need to be addressed.

# REPORT FROM THE PRESIDENT

Panski asked for authority to call a summer meeting of the Senate, if needed, to discuss possible budget cuts that might impact on the academic program. He added that the ECC Senate had agreed to similarly meet this summer, if necessary. There was clear agreement from the entire body that this should occur, if deemed appropriate by the Executive Board.

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He added that he was optimistic about the possibility of applying some general funds to sustain categorical programs that may be dramatically reduced.

Odanaka urged instructors to tell students to use Priority Registration, pointing out that with course offering reductions at neighboring institutions, our classes may fill up very quickly this summer. Subramaniam noted ongoing concerns that need to be addressed to support retention, including more staffing in the Admissions and Records Office and the need to augment and properly train staff in the Assessment Center.

Panski reminded the body that there will be a special Faculty Council Meeting on Thursday, May 28, at 1:00 p.m. in E-32. At this meeting Dean Spor, Dean of Enrollment Management, will discuss with the faculty the ECC planning process, along with related matters such as Plan Builder, the Academic Master Plan, and program review.

On June 4<sup>th</sup> the Senate will hold its last meeting of the semester. At that time the new CBO, Mr. Gerhard, will provide the body with an update on the budget. The group will also be asked to review and approve the Center's Technology Plan.

The regular June 4th meeting will discuss Dr. Gerhardt, the new

Panski praised Compton faculty who will participate in the expedited curriculum review process at ECC during the summer and cited Professors Sweeedy, McPatchell, Wasserberger, Osanyinpeju, and Subramanian.

Panski also pointed out that the ACCJC will hold its next regular meeting in San Francisco from June 9-11, 2009, at which time it will consider ECC's accreditation report and could take action to remove it from "warning" status.

He also mentioned that the ECC Senate, at its meeting of 5-19-09, was considering revised policies on prerequisites and co-requisites, and on academic honesty.

Finally, Panski read the recently received group FCMAT evaluation averages for such areas as academic affairs and student services, governance, finance, and human resources. They were significantly improved from prior evaluations. He cited one which has climbed from 1.6 to 5.3

# REPORT OF THE FACULTY REPRESENTATIVE TO THE BOARD:

Professor Evans asked Panski to reiterate the concerns he had expressed at the last Compton BOT meeting. These included:

- 1. Concerns over the budget
- 2. The need to negotiate on such matters as retirement

incentives

- 3. The need to consult on conversion of facilities.
- 4. The need to finalize the division chair structure for 2009-2010.
- 5. The need to finalize decisions as to the deployment, staffing, and supervision of instructional support labs.

Panski also expressed concern that an ECC Board Member had inquired as to whether or not ECC had a program discontinuance policy. He pointed out that the discontinuance of an instructional program at ECC would mean its elimination at the Center.

Panski also noted that the underlying budget assumptions being put in place for Compton postulated an average class size of 35 for 2009-2010.

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# REPORT FROM THE CONSULTATIVE COUNCIL:

Professor Smith reiterated that there were now 4 faculty members on the Council and that it too had agreed to meet, as needed, during the summer to consider matters related to the burgeoning budget crisis. He added that it had recently met to consider six proposed Board policies put forth by Mr. Grivich, including one on the use of cell phones. Some policies were deferred for further review.

# V. DISCUSSION ITEMS

Dr. Harmon enumerated actions being taken to accommodate the fine arts programs, including the preparation of facilities for the commercial music program and the allocation of office space for theatre arts.

She went on to list other items related to facilities, which are under consideration, including:

- \* conversion of half of Module M1 to classroom use
- \* readying of F-31 for classroom use, effective summer
- \* readying of E-31 for classroom use, effective fall
- \* use of space in C wing (old HR suite) for classroom use, effective
- \* conversion of labs in Voc Tech for classroom use, effective fall.
- \* movement of reading lab to Voc Tech
- \* steps to ensure utilization of Abel Sykes 8 for classroom use

\* cleaning and painting of row buildings.

When asked, Harmon indicated that there will be up to 15 additional classes available for the instructional program in the fall.

#### VI. ACTION ITEMS

The body considered the resolution introduced by Senator Phillips., entitled "In Re: Fine Arts Area" and approved it unanimously . The Fine Arts Area/program Resolution was finalized. Ahmad, Halligan/ (moved, seconded).

# OTHER BUSINESS

Dr. Dever indicated that she was reviewing the possibility of adding pay for print machines in various locations throughout campus, expanding the agreement currently in place in the Library.

She reminded the faculty that children are not allowed in classrooms.

She also indicated that consideration was being given to preparing a "report card" on progress at the Center, and she invited input as to what should go into that card.

That no children are allowed in classrooms (etc.) was highlighted.

She added that plans were being finalized to have noted educator Walter Bumpus address the faculty at Flex Day.

Panski went over the allowable faculty load in summer, to wit:

- 6 units for each 5 week session if you are teaching one or both 5 week sessions.
- 9 units if you are teaching a combination of 5 and 8 week sessions.
- 9 units if you are teaching all 8 week session classes.

#### VII. ADJOURNMENT

The meeting was adjourned at 3:00 p.m. Norton, Halligan/ (moved, seconded)