

**MINUTES
OF THE
SPECIAL MEETING OF THE
EL CAMINO COLLEGE ACADEMIC SENATE
COMPTON CENTER FACULTY COUNCIL
October 1, 2008**

MEMBERS PRESENT: 13 members present:

Jerome Evans, Michael Odanaka, Eugene Benson, Shirley Thomas, Shemiran Lazar, Annaruth Garcia, Marjeritta Phillips, Estina Pratt, Art Flemming, Chris Halligan, Fred Lamm, Tom Norton. Saul Panski

ADMINISTRATORS PRESENT; 2 administrators present

Dr. Susie Dever, Keith Curry

VISITORS PRESENT: 8 visitors present

Hilda Hathman, David McPatchell, Robert Morgan, Priscilla Ratcliff, Nehasi Lee, Pieter Van Niel, Lt. Box, Ella Stewart

Council meeting was called to order at 1:52 pm by Chair Panski.

II. APPROVAL OF AGENDA

Motion to adopt agenda: Pratt/Smith. Passed.

III. DISCUSSION ITEMS

Chairperson Panski indicated that there were two items of business to transact: consideration of the Enrollment Plan and a discussion of the Student Intervention Plan.

He added that at the regular meeting of October 8th the Council would hear from the ECC Police Chief, Michael Trevis, and the Compton Center commander, Lieutenant Box, on security issues and measures being implemented at Compton.

Panski urged that the faculty members do all that they can to ensure that the accreditation visit (October 6-9) will have a positive outcome. He added that the President of the CCCFE had specifically asked the Provost to place the item of "accreditation" on the agenda of the all-campus meeting. He urged the faculty to be politic and not shoot itself in the foot.

He added that there are serious issues confronting Compton, including the lack

of fiscal resources. Use of the line of credit to make ends meet portends cuts in the budget to come, and where these cuts will be made are unknowable. Moreover, the dire fiscal condition of the State will almost certainly result in mid-year cuts, exacerbating the bad fiscal situation confronting the CCCD.

He continued that the faculty leadership will do everything in its power to safeguard the faculty but there might need to be concessions to safeguard jobs. He concluded by saying that the faculty had to stay united, supporting the Senate and the Federation.

He concluded by saying that the re-accreditation of ECC is vital to our survival and we must do everything in our power to make sure that it takes place.

Dr, Van Niel concurred on the subject of the Site Visit and the need to support the partnership. At the same time he urged that the faculty E-Boards meet with the Provost at the earliest opportunity to discuss demoralizing and counter-productive remarks about the faculty reported to have been made by him. Pieter added that remarks by Dr. Fallo-- that ECC would immediately end the partnership if the partnership was imputed by the Commission to negatively impact ECC—had come back to the Compton campus and had created a great deal of upset. He added that we all need to be mindful of the language we use and that the faculty needed to act judiciously and wisely to protect itself and the institution. He also indicated that he was grateful for the progress that has occurred and encouraged by the caliber of people who have come on board to lead the institution. He believes they have the interests of students and faculty foremost in mind. At the same time there are things we can and should be doing that we are not.

The Chair added that any assumption that the end of the partnership with ECC would be followed by the swift implementation of a new partnership were misguided. By the time the transition had taken plan, with a certain loss of enrollment during yet another period of community confusion, our resources would be so negatively impacted that we would be unlikely to survive. And the economic situation of the State would almost ensure that no external aid would e forthcoming. Our future lies in the partnership with El Camino and we must do everything to ensure that it succeeds and is a positive boon to both institutions.

Chris Halligan urged that faculty send out emails to their colleagues, urging them to be inviting to ACCJC visitors to our campus the following week. He urged that we show term” Southern barbecue hospitality” Marjerittta Phillips recommended that a faculty meeting be convened.

IV. ACTION ITEMS

Dean Curry presented the Enrollment Management Plan for 2008-2009, which

contains \$225,000 for outreach and marketing, with special emphasis on increasing enrollment and retention. It includes provision for a counselor to lead workshops on Fridays on topics related to student success and transfer. It is also the goal to have Individual Education Plans for at least 40% of all students. Monies will be provided to promote ESL recruitment and increase staff during registration periods. In addition, the Center will be looking at offering additional courses off site, at high schools, and through distance education. There is special concern about the low enrollment of males at the institution (there is currently a 1 to 2.5 ratio of males and females)

Art Flemming, Co-Chair of the Enrollment Management Committee, endorsed the plan, stressing the importance of following the timeline included in the plan. He added that the actual dollar figure in the plan includes monies from last year and indicated that the actual new budget figure is down from \$260,000.

Members added that the streamlining of financial aid and the procurement of book loans had a significant impact on retention.

Darwin stated that staffing was needed to assist in recruitment efforts, such as an activity at Centennial High School, in which he had participated.

Shermيران noted that there was no mention of basic skills in the plan. She added that the lack of bilingual staff in the Assessment Center continues to have a negative impact on placement and therefore retention of students. She added that efforts should be made to work with local PTAs to increase enrollment.

Panski added that we are missing the opportunity to recruit students who have failed to pass the CAHSEE exam, and indicated that a large number of these students could benefit from our credit ESL classes as they had limited English-speaking abilities. He added that we should be very concerned that the percentage of Hispanic students has significantly declined at the institution over the last three years, and urged special outreach activities to this demographic group.

Panski also urged that monies be allocated to the Fine Arts and Vocational Technology areas for targeted recruitment activities and urged that the faculty members in both areas be given the key role in planning and implementing these activities. Particularly beneficial might be collaborative relationships with discipline faculty in local high schools.

Art stated that it was very likely that we will have 4600 FTES or more this year and speculated how much greater our FTES would be if we were effectively recruiting Hispanics and students into the fine arts and vocational technology areas. He indicated that he would continue to co-chair the Committee along with Dean Curry.

Dr. Van Niel was specifically asked to provide the EM Committee with a plan for recruitment in the fine arts, as was the ESL faculty. It was pointed out by Eugene

that Voc Tech was working closely with Dean Murray to enhance recruitment in that area.

**It was moved to adopt the Enrollment Management Plan for 2008-2009
Moved Odanaka/ Seconded Pratt. Passed.**

Dean Curry ended by briefly discussing the Student Intervention Plan being implemented and the progress reports which faculty were being asked to complete, not just for students in special programs but for a large number of general students as well.

Dr, Dever urged faculty to inform students of those sections in the second eight weeks which remained open for enrollment.

Motion to adjourn at 2:59 pm. Norton/.Pratt.