

**Compton Community College District
El Camino College Compton Center
Professional Development Day
Friday, August 26, 2016**

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Compton Community College District



Every Student is a Success Story!



Presentation Overview

- Provost/CEO Priorities for the 2016-2017 year
- Enrollment Recovery Timeline
- Provost/CEO Vision for the Compton Center
 - Instruction
 - Support Services
 - Facilities
 - Fiscal Stability
 - Human Resources

2016-2017 Provost/CEO Priorities

1. Achievement of Enrollment Management Plan goal of 6060 for the 2016 -2017 year.
2. Prepare and submit the El Camino College Compton Center Self-Evaluation Report and Candidacy Application by January 6, 2017.
3. Ensure the Compton Center Comprehensive Master Plan is completed by November 2016.
4. Implementation of the Institutional Effectiveness Partnership Initiative (IEPI) Plan for Integrated Planning and Institutional Effectiveness.

2016-2017 Provost/CEO Priorities

5. Provide support and Professional Development to the Compton Center / Compton District employees.
6. Implementation of the Compton Promise Program with CSU Dominguez Hills, Compton Unified School District, and Lynwood Unified School District.
7. Provide support services and resources to Males, Veterans, Homeless students, and the Formerly Incarcerated Population.
8. Open the Molina Health Center in by spring 2017.

Enrollment Recovery Timeline

2014/15

1st Year of Stabilization

Paid based on FTES from 2013/2014

Develop Enrollment Management Plan

2015-16

2nd Year of Stabilization

Paid based on actual FTES (6,000), include borrowing of 563 FTES from summer 2016.

Implement Enrollment Management Plan strategies

2016/17

3rd Year of Stabilization

Paid based on actual FTES, with a goal of 6,060, which will include borrowing 490 FTES from summer 2017.

Provost/CEO Vision – Instruction

- Provide support to the Compton Early College High School
- Implement the Cosmetology Program at the Compton Center
- Increase course offerings in the Afternoon College Program
- Develop an Evening/Weekend Program for Adult and Re-Entry students to earn an associate degree in the following areas:
 - General Studies with an emphasis in Social and Behavioral Sciences
 - General Studies with an emphasis in Biological and Physical Sciences
- Implement a Fire Technology Program in collaboration with ECC and the City of Compton

Provost/CEO Vision – Instruction

- Implemented an Educational Program Task Force to review the Low Enrolled Courses/Programs
- Slowly expand the First-Year Experience Program
- Reviewing other potential growth areas for the Compton Center
 - Basic Skills/ Non-Credit Courses
 - Distance Education
 - Strong Workforce Program
 - New Instructional Programs
 - Performing/Visual Arts- Partnership with the City of Compton
 - Vocational Nursing Program
 - Certified Nursing Assistant Program

Provost/CEO Vision - Support Services

- Implement the RP Group “ Student Support (Re) defined Concepts:
 - **Directed:** Students have a goal and know how to achieve it
 - **Focused:** Students stay on track—keeping their eyes on the prize
 - **Nurtured:** Students feel somebody wants and helps them to succeed
 - **Engaged:** Students actively participate in class and extracurricular activities
 - **Connected:** Students feel like they are part of the college community
 - **Valued:** Students’ skills, talents, abilities and experiences are recognized; they have opportunities to contribute on campus and feel their contributions are appreciated.

Provost/CEO Vision - Support Services

- Improve Enrollment Processes
- Improve Customer Service
 - In-Person
 - Website/Social Media/ Digital Media
 - Telephone Communication
 - Direct Mail
 - Email Communication
- Implement a Case Management Approach for Student Success
- Provide support services and resources to Males, Veterans, Homeless students, and the Formerly Incarcerated Population.
- Open the Molina Health Center in the spring 2017

Provost/CEO Vision Facilities

- Complete Current Compton Center/ Compton District Facilities Projects
 - Cosmetology Project (August 2016)
 - Music Building Renovation Project (December 2016)
 - Swing Space Project (Spring 2017)
- Revise the 2012 Compton Community College District Facilities Master Plan (November 2016)

Provost/CEO Vision Facilities

- Revise the Facilities Projects Timeline
 - Student Services Building
 - Administration Building
 - Vocational Technology Building Renovation
 - Math/Science Building Renovation
 - Dr. Abel B. Sykes Jr., Child Development Center Renovation
- Implement Provost/CEO recommendations for improvements to the Maintenance & Operations Department

Provost/CEO Vision – Fiscal Stability

- Continue to implement plan to fund the District's Other Post-Employment Benefits (OPEB) liability.
 - Post-Employment Benefits: \$15.2 million unfunded actuarial accrued liability
 - 20-year funding schedule from 2013-2032.
- Implement plan to fund the District PERS/STRS liabilities of \$22.8 million as of June 30, 2015 and ongoing increases
 - Participate in the Pension Stabilization Trust
- Limit the usage of the Compton Community College District Line of Credit
 - Drawdown: \$17.9 million
 - Balance as of June 1, 2016: \$12.0 million
 - Last year of payment is in 2028-2029

Provost/CEO Vision – Human Resources

- Improve the operations of the Compton Community College District Payroll Department (Fiscal Affairs)
- Conduct management planning meetings with all Administrators and Supervisors.
- Develop a Leadership Academy for El Camino College Compton Center/ Compton District employees.
- Increase the number of Professional Development workshops offered at the Compton Center.
- Continue to provide information via Provost/CEO Recommendations, Monthly Provost Message, and the Compton Center Messenger.
- Host Classified Professional Development Week activities at the Compton Center.

Thank you

Questions, Comments & Discussion