



Academic Senate Minutes

Facilitator: Dr. Minodora Moldoveanu, President

Recorder: Noemi Monterroso, Secretary

Date: December 2nd, 2021

Time: 12:30-2:00 p.m.

Location: Zoom Conference

<https://compton-edu.zoom.us/j/99348460077>

Vision:

Compton College will be the leading institution of student learning and success in higher education.

Mission Statement:

Compton College is a welcoming and inclusive community where diverse students are supported to pursue and attain student success. Compton College provides solutions to challenges, utilizes the latest techniques for preparing the workforce and provides clear pathways for completion of programs of study, transition to a university, and securing living-wage employment.

Senators

Barragan-Echeverria,
Theresa
 Ellis, Stephen
 Estrada, Harvey
 Corona-Ramirez, Desiree
 Hobbs, Charles
 Kahn, Mahbub
 Madrid, Vanessa
 Mason, Don
 Martinez, Jose Manuel
 Martinez, Victoria
 Maruri, Carlos

McPatchell, David
 Mills, Jesse
 Moldoveanu,
Minodora
 Monterroso, Noemi
 Moore, Sean
 Morales, Janette
 Phillips, Jasmine
 Phillips, Marjeritta
 Schwitkis, Kent
 Sidhu, Rajinder
 Skorka, Evan
 Thomas, Shirley

Van Overbeck, Michael
 Villalobos, Jose
 West, Pamela
 Woodward, Valerie

Guests

Berger, Sheri (VP Acc. Aff.)
 Schumacher, Holly (Ex
Officio Voting Member, Union
Pres.)
DeLilly, Carol (Dean of Nurs.)

Agenda

Public comments will be allowed during the discussion portion of each agenda item whether they are direct, indirect, oral, written, or otherwise, and will be limited to 3 minutes per person.

1. **Call to Order at 12:36pm**
2. **Approval of Agenda**
 - **Carlos M. motioned to approve agenda. Vanessa M. seconded. Approved.**
3. **Review and Approval of Minutes from November 18th, 2021**
 - **Kent S. motioned to approve minutes. Carlos M. seconded. Approved**
4. **Reports**
 - a. President's Report – Minodora Moldoveanu
 - BOT has new meeting dates. Currently working to appoint a Trustee to replace Dr. Deborah DeBlanc. They were not able to have quorum during last scheduled date so moved the dates around. Interim replacement will be appointed during next BOT meeting until official elections in 2022.
 - Updates on buildings:
 - Student Services building is scheduled to be completed in March 2022. IT equipment is delayed.
 - VT building renovation: Cosmetology will be moved into VT, revamping HVAC and Welding grounds, replacement of hallway flooring to match classroom flooring, fresh painting throughout
 - Instructional Building #2 scheduled for completion in April 2022 but may be delayed due to equipment
 - b. ASG Report – Stephanie
 - No Report
 - c. Vice President's Report – Carlos Maruri
 - Thanks to everyone that participated in Ed Policy this semester
 - Happy and Healthy Holidays. Good luck in final week
 - d. Accreditation Faculty Coordinator Report – Amber Gillis
 - Folks are still working in the evidence collecting teams. Evidence collection will be due in next few weeks. Over winter, Amber will be going through all evidence from teams with VP Berger and Lauren. Thank you for everyone's hard work.
 - Minodora M.: Will need additional help in SP to help write the first draft of ISER. Let Minodora or Amber know if interested in volunteering
 - e. Academic Affairs Report – VP Berger
 - Wishes everyone a Healthy and Happy Holidays
 - Reminder to submit grades on time. Students rely on faculty to submit grades in a timely manner to get their final transcripts.
 - Working to complete end of semester details
 - f. Curriculum Report – Sean Moore
 - Winter release time was approved. Will be able to help faculty during winter with any curriculum questions
 - First Curriculum Committee (CC) meeting will be 2/22/22.
 - CC highly productive semester.
 - Thank you to all senators and faculty in reviewing and approving curriculum items
 - Wishes everyone a wonderful winter break.
 - g. Faculty Development Report – Minodora
 - Working on ordering books for next semester Book Club
 - h. Enrollment Committee Report – Juan Tavarez
 - Dr. Alvarado will be mailing out Award letters for the recipients of funds that were approved.
 - Spring meetings will be on 2/22/22, 3/22/22, 4/26/22, 5/24/22 at 12:00-1:00pm; everyone welcomed to join
 - i. OER Committee Report – Not Present

5. Consent Agenda

- **Don M. motioned to approve Consent Agenda items. Pamela W. seconded. Approved.**
- b. 2-Year CTE Course Review - No Proposed Changes: CDEV 107 - Infant/Toddler Development; CIS 190 - Introduction to Cloud Computing; and COSM 125 - Cosmetology Applications.
- c. 6-Year Standard Course Review - No Proposed Changes: DANC 101 - Dance Appreciation; GEOG 105 - World Regional Geography; GEOG 105H - Honors World Regional Geography; GEOG 107 - Geography of California; and HIST 122H - Honors United States Social History: Cultural Pluralism in America.
- d. CSU/IGETC Articulation Review: DANC 101 - Dance Appreciation; GEOG 105 - World Regional Geography; GEOG 105H - Honors World Regional Geography; GEOG 107 - Geography of California; HIST 122H - Honors United States Social History: Cultural Pluralism in America
- e. Distance Education: CDEV 107 - Infant/Toddler Development; CIS 190 - Introduction to Cloud Computing; DANC 101 - Dance Appreciation; GEOG 105 - World Regional Geography; GEOG 105H - Honors World Regional Geography; GEOG 107 - Geography of California; HIST 122H - Honors United States Social History: Cultural Pluralism in America.
- f. Distance Education- EFOMA: COSM 125 - Cosmetology Applications
- g. New Program: ESL Level 2 - Certificate of Completion.

6. Unfinished Business

- a. Second Read/Approve: BP/AR 4231- Grade Change
 - BP 4231:
 - Keeping 18 months for students to appeal a grade
 - AR 4231:
 - Under “Response to Filing”, Notification letter with appeal procedures will only be sent if the petition is denied
 - Keep - grade appeal form available in the office of VP Academic Affairs (VPAA) and A&R and respective webpages
 - Grade Appeal Panel Composition – Remove instructional Dean in the discipline from composition since they were already part of the original decision.
 - VP Berger: This change would help the student feel like there is no bias in the panel. VP Academic Affairs can choose a dean that is not biased
 - Grade Appeal Panel Composition - Kept students as part of appeal panel.
 - Changed to – The Panel shall be chaired by VP of Academic Affairs as a non-voting member
 - Changed to - The Appeal Panel shall issue its findings and recommendation to VPAA and forward grade change decision to A&R...
 - Removed “Security of Grade Records” section
 - **Kent S. motioned to approve policies BP/AR 4231. Michael V. seconded. Approved**
- b. Second Read/Approve: AR 7211 – Minimum Qualifications and Equivalencies
 - **Carlos M. motioned to open discussion on item 6b. Don M. seconded.**
 - Changed “may” to “shall”
 - Determination of Equivalency during the Screening Process –
 - Removed text outlining screening committee members. Replaced with reference to the CBA
 - Last paragraph – removed text. Now reads “When an applicant is granted equivalency and selected for an interview, all documentation of equivalency will be included and kept with the applicant’s hiring documents
 - Removed #9 in Committee members (President of AFT)

- Removed President/CEO from approval process after committee recommends equivalency
 - **Carlos M. motioned to approve AR 7211 as amended. Marjeritta P. seconded. Approved**
- c. Second Read/Approve: Legislative Liaison Job Description
- **Carlos M. motioned to open discussion. Valerie W. seconded.**
 - New edit: when possible to attend conferences/webinars
 - **Carlos M. motioned to approve job description. Valerie W. seconded. Approved**
- d. Second Read/Approve: Academic Senate Constitution – Proposed Edits
- **Carlos M. motioned to open discussion. Harvey E. seconded.**
 - David McP. motioned to move to committee to increase transparency. Michael V. seconded.
 - Discussion:
 - Pros: increase transparency, fairness, opportunity to participate in edits, ability to ask questions to specific authors.
 - Cons: Already had a committee with anonymous authors, should evaluate based on edits not based on authors (increases bias)
 - Vote: Not Approved. Nay (Vanessa, Kent, Carlos, Jose V., Holly, Evan, Jose M., Valerie, Theresa, Marjeritta, Pamella, Victoria, Harvey, Don)
 - Michael V. motioned to close and table discussion to next meeting. David McP. seconded.
 - Minodora: Can we let senators ask questions about the edits? There hasn't been an opportunity for a discussion about the edits proposed
 - Kent S. motioned to amend motion to allow discussion and table vote to next meeting. Michael agreed. David McP. seconded. Approved
 - Discussion:
 - David McP.: Why remove curriculum chair from e-board when it has been a historical position in the e-board at Compton?
 - Minodora M.: looked at other bylaws/constitutions and made edits as appropriate. Other colleges only had president, vice president, secretary
 - David McP.: Are you planning to remove current curriculum chair?
 - Minodora M.: No. Didn't cross mind to remove current person from curriculum chair position
 - Michael V.: Can we get an explanation on first edit in document?
 - Minodora M.: The text was added to describe the relationship between the district and academic senate which is for BOT to rely primarily on academic senate in 10+1 matters ("consult collegially")
 - David McP: Why isn't academic president meeting with administration? This is reducing the 10+1 (1) and there is no communication with the district (2).
 - (1) Minodora M.: 10+1 refers to academic matters that academic senate has purview over. Not meeting with administration is not affecting this. (2) It's only the e-board meetings with district that have been discontinued because there were threats of being sued for the Vote of No Confidence. Communication with district is still occurring, it's just not through Zoom meetings
 - (2) Holly S.: Minodora is still representing the Senate in all meetings, including Consultative Council and the BOT, and moves all matters from the Senate forward
 - Minodora M. addressed why a recommended edit was to move subcommittee chairs from e-board to voting members of academic senate. Sometimes subcommittee chairs are not elected senators. This change would be giving them agency to be able to vote in senate. Currently, sub-committee chairs do not have release time (or very little) and don't have voting rights in senate. It's very hard to fill these positions when it's asking a lot of them with little compensation.
 - David McP: Worried Minodora is not fulfilling duties with assigned release time due to not attending meetings with district.
 - Minodora M.: Gets 50% release time for academic senate position. Job duties take over 80% of time. Fulfilling all duties even on her own time
 - Discussion topic closed because it is out of topic from current

discussion item. Need to discuss the open item “Academic Senate Constitution”.

- Minodora M: Edit on Page 2: Added information around consulting with affected/appropriate parties when reviewing recommendations/proposals to make well-informed decisions. These decisions are also provided in writing and shared with constituent groups
- Change in Section 3b: Corrected to Associated Student Government
- Sean M.: Can we email recommended edits to consider during next academic senate discussion?
 - Minodora M.: Yes
- Raquel MJ.: What are the true abbreviations for GPDs? There are different documents with different abbreviations. We should align GPD language across documents, some have 4 letter abbreviation and some as reflected on constitution
 - Minodora M.: Will follow-up on correct abbreviations
 - Valerie W.: Academic Senate voted on this a few years ago
 - VP Berger: 4 letter abbreviation was required for Banner
- Michael V.: Concerned if adding sub-committee chairs as voting members will skew the balance of power? Now, the academic senate senators per division is based on # of full-time faculty in division. It might be that some divisions might get more representation if subcommittee chairs are not already senators.
 - Minodora M: This would be making an assumption that all faculty in a division think the same or would vote the same.
 - Holly S.: This provides an opportunity for greater representation. We can have more faculty members voting in Senate even if they’re not senators.
 - Michael V.: How are sub-committee chairs elected? Constitution mentioned that they were selected by President?
 - Minodora M: Currently, they are voted in. If the Constitution does say that President can appoint people, that is something that can be discussed.
 - Citlali G.: Agree with concern of balance of power. We need to create a structure that is long lasting that creates a balance of power. It would be great to have more faculty representation in the voting process but as long as those people are also voted in (so there’s accountability to their votes) instead of being appointed.
 - Judith C.: As former Faculty Development chair with no release time and increasing load, advocates for sub-committee chairs to be voting members. Also, how they come to be in that position might not be as simple as a vote especially if they get release time to do that job (that they have to apply to). Might need to revisit job descriptions for positions since they were previously approved by senate. This might need to be revisited every year.
- **Michael V. motioned to table discussion until next meeting. Marjeritta P. seconded. Approved**
- **Vanessa M. motioned to extend meeting for 7 more minutes. Valerie W. seconded. Approved**

7. New Business

- a. First Read/Second Read/Approve: Resolution to Change Senate Meeting Times to 2-3:30pm – Spring 2022
 - **Valerie W. motioned to open discussion on resolution. Marjeritta P. seconded.**
 - Marjeritta P.: There are some faculty members (potential senators) that are teaching off-site during this time.
 - Valerie W.: Division Chairs are supposed to ensure that full-time faculty do not teach during college hour
 - Jose V.: Due to enrollment, it’s very likely that they will not make load and the

only time they can teach might be during this hour.

- Minodora M.: If this occurs, the division can temporarily appoint a new faculty member while senator cannot attend senate meetings.
 - Vanessa M.: Do we have any idea if meetings will continue through Zoom or in person next semester?
 - Minodora M: Still waiting to hear from the Chancellors office. Technically, our ability to meet via Zoom ends at end of December. Unless they renew again, we will have to meet in person.
 - **Michael V. motioned to approve Resolution to Change Senate Meeting Times to 2-3:30pm beginning with Spring 2022. Valerie W. seconded. Approved**
 - **Vanessa M. motioned to table remaining items until next Senate meeting. Pamella W. seconded. Approved**
- b. First Read/Second Read/Approve: CNET Course Inactivation revision to Basic Course Information to include a Division Date and check boxes for justification rationales.
- c. First Read/Second Read/Approve: BP 4045 - Textbooks and Instructional Materials
- d. First Read/Second Read/Approve: BP 4100.1 – Catalog Rights
- e. First Read/Second Read/Approve: AR 4102 – Career and Technical Education Programs
- f. First Read/Second Read/Approve: BP 4226 – Multiple and Overlapping Enrollments
- g. First Read/Second Read/Approve: AR 4236 – Advanced Placement Credit

8. Discussion Items

- a. Spring 2022 - Senate Optional Flex Day – Propose Workshops
- b. Campus Positions Release Time

9. Informational Items

10. Future Agenda Items

11. Public Comment

12. Adjournment

Next Scheduled Meeting: March 3rd, 2022, at 12:30 pm

Zoom Link:

<https://compton-edu.zoom.us/j/99348460077>